Illinois Police Officers' Pension Investment Fund

Board of Trustees Meeting- October 17, 2025

Notice is hereby given that the Board of Trustees of the Illinois Police Officers' Pension Investment Fund will conduct a regular meeting on Friday, October 17, 2025, at 10:00 AM at the Pere Marquette Hotel, 501 Main Street, Peoria, IL. 61602

Members of the public who wish to observe/participate in the meeting may do so (1) from the IPOPIF meeting room or (2) via the live stream on the Zoom video conferencing platform (information below) from any location. By entering the meeting, participants agree to be audio and video recorded.

Join Zoom Meeting via Video:
Video: www.zoom.us
Meeting ID: 899 3213 7066
Passcode: 787934

Join Zoom Meeting via Dial-In:
Dial In: (312) 626-6799
Meeting ID: 899 3213 7066
Passcode: 787934

Board of Trustees: Trustee Bowers; Trustee Catavu (Vice Chair); Trustee Hopkins; Trustee Inman; Trustee Nawrocki; Trustee Poulos; Trustee Suess; Trustee Swanlund (Chair).

October 17, 2025 10:00 AM Central Time (US and Canada)

Agenda Topic

Board of Trustees

1. Call Meeting to Order and Roll Call

2. Remote Meeting Participation: Discussion and Potential Action (If necessary)

Investments

3. Real Estate and Real Assets Investment Education: Discussion and Potential Action

4. Principal Real Estate Investment Manager Report: Discussion and Potential Action

5. Investment Custodian Report: Discussion and Potential Action

6. Chief Investment Officer Report: Discussion and Potential Action

Lunch (12:00 PM)

Board of Trustees (Continued)

7. Board of Trustees Meeting Minutes – September 12, 2025: Discussion and Potential Action

8. Board of Trustees 2026 Meeting Calendar Approval: Discussion and Potential Action

9. Board of Trustees Policy Review and Approve Revision: Discussion and Potential Action

10. Board of Trustees Vacant Trustee Seat: Discussion and Potential Action

11. Legislative Platform - IPOPIF Governance Structure and Board of Trustee Membership: Discussion and Potential Action

12. Legislative Platform - DROP Program: Discussion and Potential Action

13. Legislative Platform - Amortization Period and Funding Formula: Discussion and Potential Action

14. Strategic Plan Quarterly Review: Discussion and Potential Action

Finance and Operations

15. Monthly Financial Statement – June 2025: Discussion and Potential Action

16. Monthly Financial Statement – July 2025: Discussion and Potential Action

17. Monthly Financial Statement – August 2025: Discussion and Potential Action

18. Warrant # 2026-04: Discussion and Potential Action

19. Financial Services Engagement Letter: Discussion and Potential Action

20. Governmental Liaison Engagement Letter: Discussion and Potential Action

21. Executive Director Report: Discussion and Potential Action

Board of Trustees (Continued)

22. Adjourn to Closed/Executive Session – (if necessary)

23. Report on Actions Taken in Closed Session (if necessary)

24. Public Comment

Adjournment

NOTE: Agenda materials provided are for the information of the reader in advance of the noticed meeting.

Discussion and formal action, if any, on any agenda item will be taken by the Board of Trustees at the noticed meeting in accordance with the Open Meetings Act.

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

BOARD OF TRUSTEES MEETING

FRIDAY, OCTOBER 17, 2025

A. CALL MEETING TO ORDER

THE REGULAR MEETING OF THE BOARD OF TRUSTEES WAS CALLED TO ORDER AT ______________ AM BY CHAIRPERSON SWANLUND.

B. ROLL CALL OF TRUSTEES

TRUSTEE	PRESENT	ABSENT
BOWERS		
CATAVU		
HOPKINS		
INMAN		
NAWROCKI		
POULOS		
SUESS		
SWANLUND		
VACANT		

C. ADJOURNMENT

THE REGULAR MEETING OF THE BOARD OF TRUSTEES WAS ADJOURNED AT ______________ AM/PM.

456 Fulton Street, Suite 402, Peoria, IL. 61602

(309) 280-6464 www.ipopif.org

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: AGENDA ITEM: REMOTE MEETING PARTICIPATION

DATE: OCTOBER 17, 2025

RECOMMENDATION: Motion to allow Trustee ________________to participate in the October 17, 2025, meeting of the Board of Trustees by audio, video, or internet conferencing due to an OMA exception.

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§209 Remote Attendance

a) Upon a majority vote of Trustees present at a meeting, a Trustee who is not physically present may participate in a meeting by audio, video, or internet conferencing, provided the Trustee is prevented from physically attending due to: (1) personal illness or disability; (2) employment purposes or Fund business; (3) a family or other emergency, or (4) unexpected childcare obligations. A Trustee who wishes to attend by telephone, video or internet conferencing must notify the Board Secretary and the Executive Director at least 24 hours prior to the meeting, unless advance notice is impractical. A Trustee who is allowed to participate by telephone, video or internet conferencing shall not be considered present for purposes of a quorum but shall be considered in attendance for all other purposes and allowed to vote on matters brought before the Board.

In accordance with Board rules and the Open Meetings Act, the Board of Trustees will discuss and take necessary action to allow remote participation if members of the Board will not be physically present for the meeting.

Six members of the Board of Trustees are required to be physically present in the Board meeting room to comply with the quorum requirement of the Open Meetings Act.

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

Illinois Police Officers' Pension Investment Fund

Real Assets and Real Estate Asset Class Education

October 17, 2025

In support of private markets implementation and upcoming search requests, private markets consultant Albourne will present education.

ALBOURNE

October 2025

IPOPIF
Real Assets 101

Albourne America LLC

30+ YRS the road less traveled

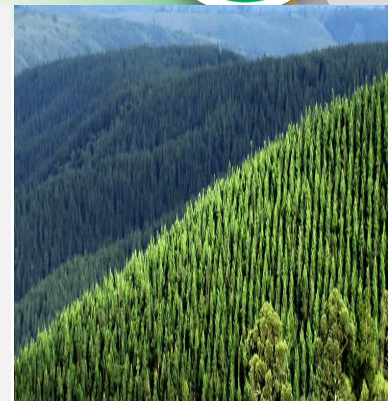
www.albourne.com

What is a Real Asset?

A Real Asset is an asset that is intrinsically valued based on its utility. It is tangible, homogeneously produced, and consumed. Valuation drivers include characteristics closely aligned to inflation and economic variables tied to supply and demand.

The combination of these factors typically create a duration characteristic, similar to that of bonds, combined with an ability to participate in inflation and nominal characteristics skewed to the right of inflationary measures with capital appreciation characteristics over the longer term.

Real Assets are uniquely characterized for the development of objective oriented portfolios. Structural elements allow for investors to consider allocations at the policy, strategic, and tactical level.



Portfolio Objectives – Real Assets

Inflation Protection

Seeking to participate in or protect against both anticipated and unanticipated inflation. Depending on the required spread, some combination of Infrastructure with long term inflation linkages and Natural Resource with higher inflation beta should be targeted.

Income Generation

Seeking to generate yield which is uncorrelated to Fixed Income markets. This portfolio may try to match pensions' longer-term liabilities and serve as a reliable form of distributions regardless of the economic environment.

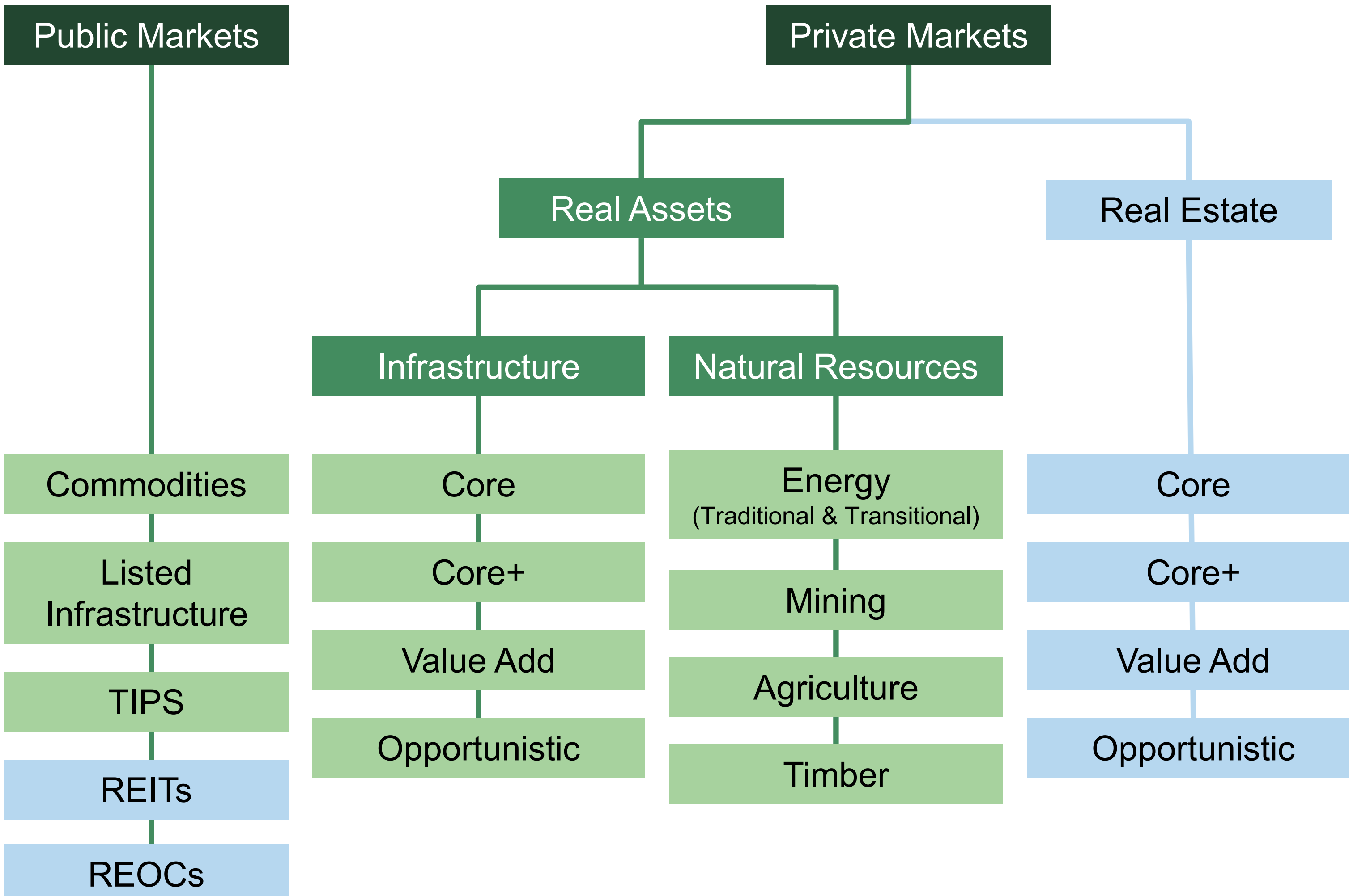
Diversification

Seeking to reduce Equity beta and enhance downside protection. Underlying asset mix will vary depending on the required rate of return necessary to justify commitments.

Return Enhancement

Institutions may choose to be tactical in some RA allocations, capitalizing on macro trends that are long term in nature. This may amplify return profiles that are aligned with other asset classes but in a leading or lagging profile that is off cycle to traditional PE or RE. This is generally measured as GDP sensitivity, or commodity sensitivity and is intended to be accretive to overall performance.

Real Assets Universe



Public Markets Real Assets

Direct / Traded Commodities

- Physical Commodities
- Commodity Futures
- Passive Strategies
  - Commodity Index Products
- Active Strategies
  - Enhanced Indices
  - Long Biased
  - Directional
  - Relative Value

Resource-Related Corporate Securities

- Direct Equities
- Direct Debt
- Master Limited Partnerships (MLPs)
- Exchange Traded Funds (ETFs)
- Mutual Funds
- Physical Gold

Inflation Linked Securities

- US Treasury Inflation-Protected Securities
- Foreign Government Issues Inflation Linked Securities

Private Markets Real Assets

Infrastructure

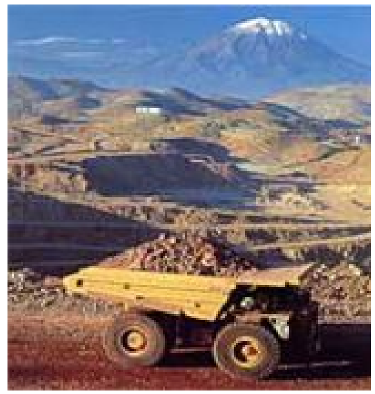
- Transportation
- Power
- Midstream
- Social
- Utilities
- Digital

- ***Largest asset class in real assets with 72% of capital raised***

Energy

- Upstream
  - Exploration and Production
- Midstream
  - Storage and Processing
- Downstream
  - Power Generation and Distribution
- Energy Transition

- ***Represents 18% of capital raised; but highly cyclical***



Metals & Mining

- Mining
  - Pre- and post-feasibility
  - Off-take agreements and financing

  - ***Represents 2.5% of capital raised***

Agriculture

- Row Crops
- Specialty Crops
- Permanent Crops
- Dairy
- Livestock and Poultry

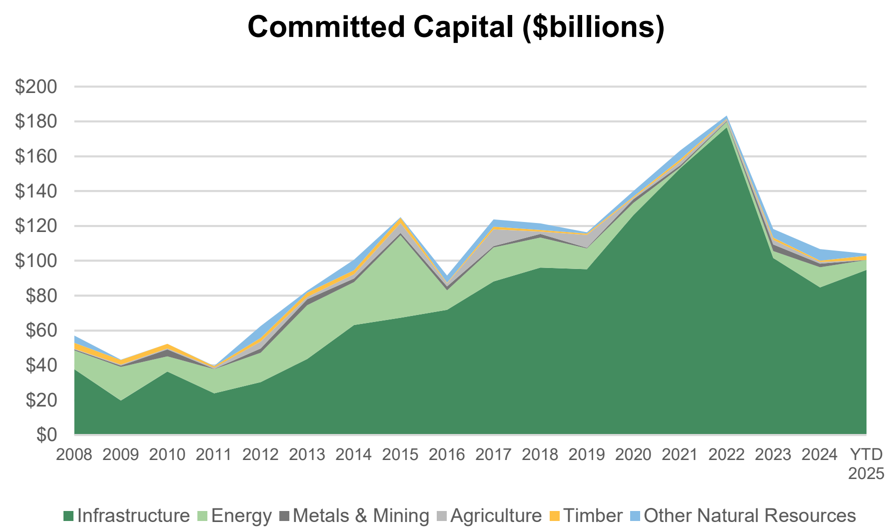
- ***Represents 2.5% of capital raised***

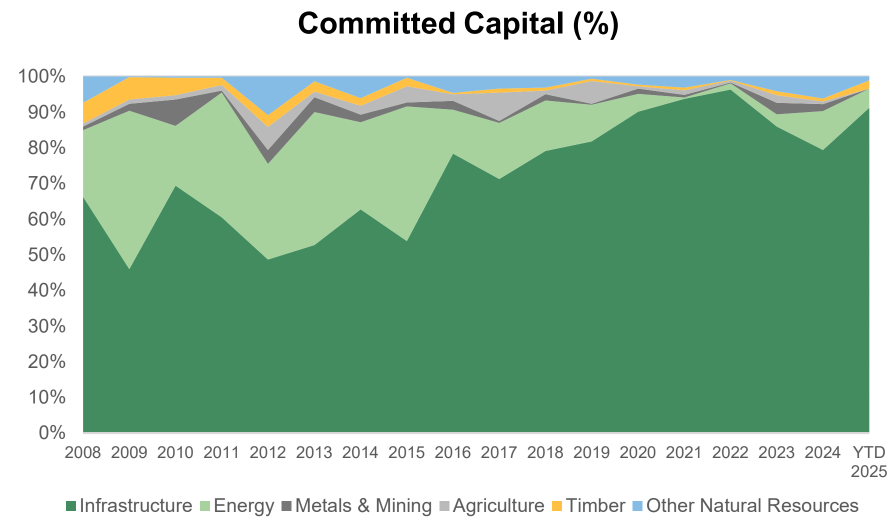
Timber

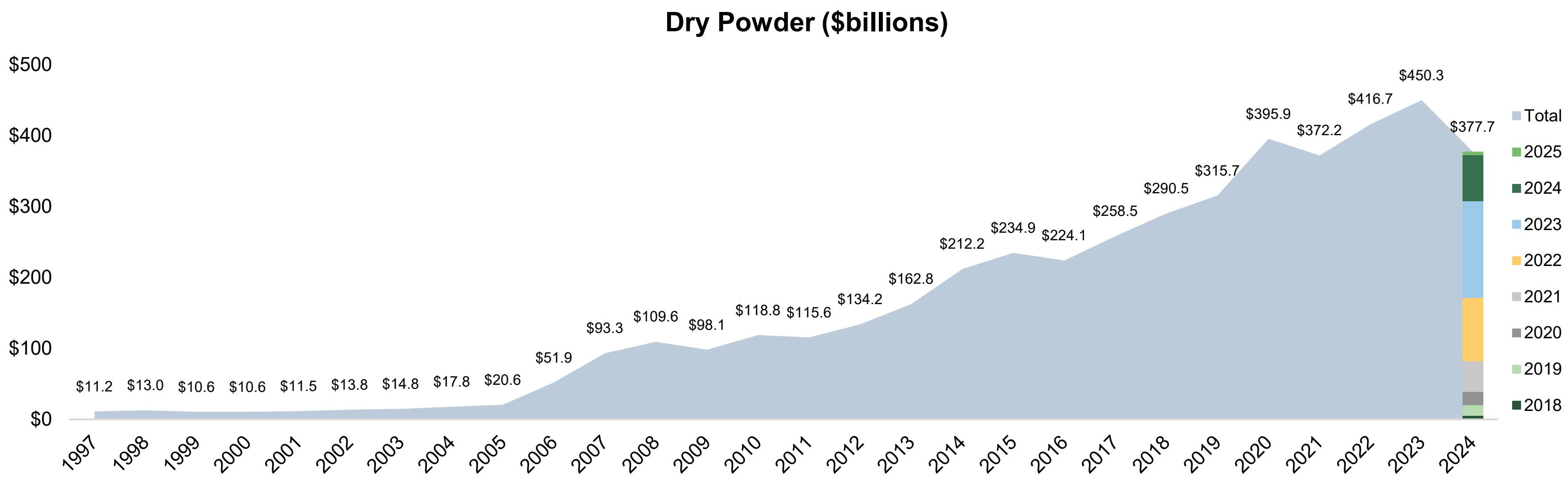
- Developed Market
  - Pine Plantations
  - Natural Hardwoods
- Emerging Market
  - Hardwood and softwood plantations

  - ***Represents 2.0% of capital raised***

Private Markets Real Assets







Source: Albourne, Pitchbook

Private Markets Infrastructure




Yield Driven ←→ ***Growth Driven***

Core
IRR:6-10%

- Mature Assets
- Yield-Driven Assets
- Rated Regulated
- Predictable Revenue Streams
- Long-Life Assets
- Essential Services

- Examples
  - Gas
  - Water
  - Power Generation

Core-Plus
IRR:10-15%

- Mature Assets
- Yield-Oriented
- Long-Term Contracts
- Requires Some Degree of Operational Optimization

- Examples
  - Airports
  - Toll Roads
  - Seaports

Value-Added
IRR:12-18%

- May Be Mature Assets or “Greenfield” Opportunities
- Emphasis on Active Involvement for Revenue/Margin Enhancement
- More Sensitivity GDP/Competition

- Examples
  - Midstream Natural Gas
  - Data Centers
  - Fiber Optics Networks

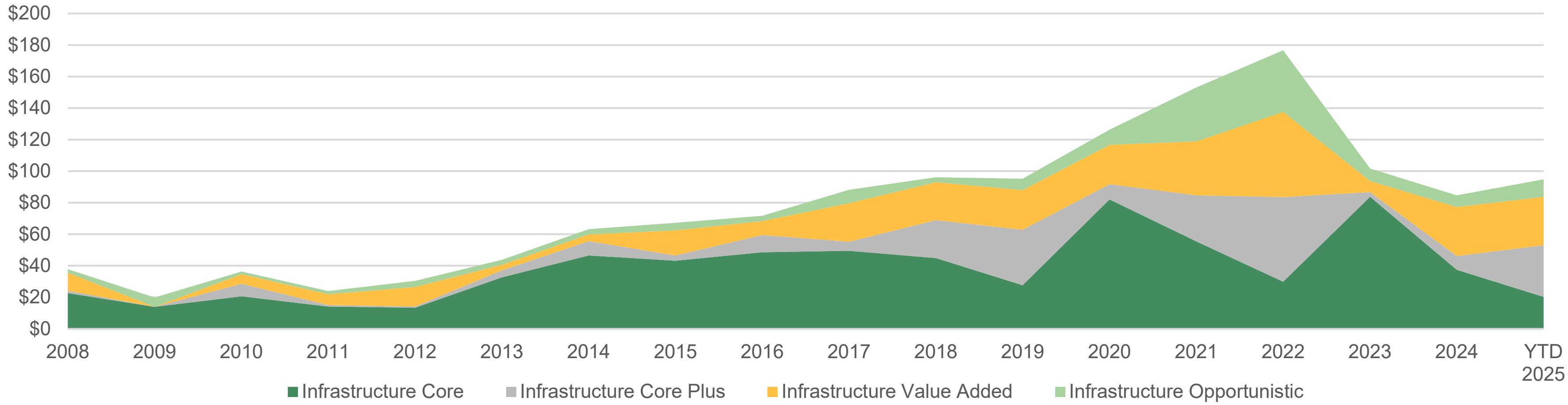
Opportunistic
IRR:15-20%

- “Greenfield” development opportunities or distressed situations
- Higher degree of business/operational risk
- Growth Oriented
- Non-Predictable Revenue Streams

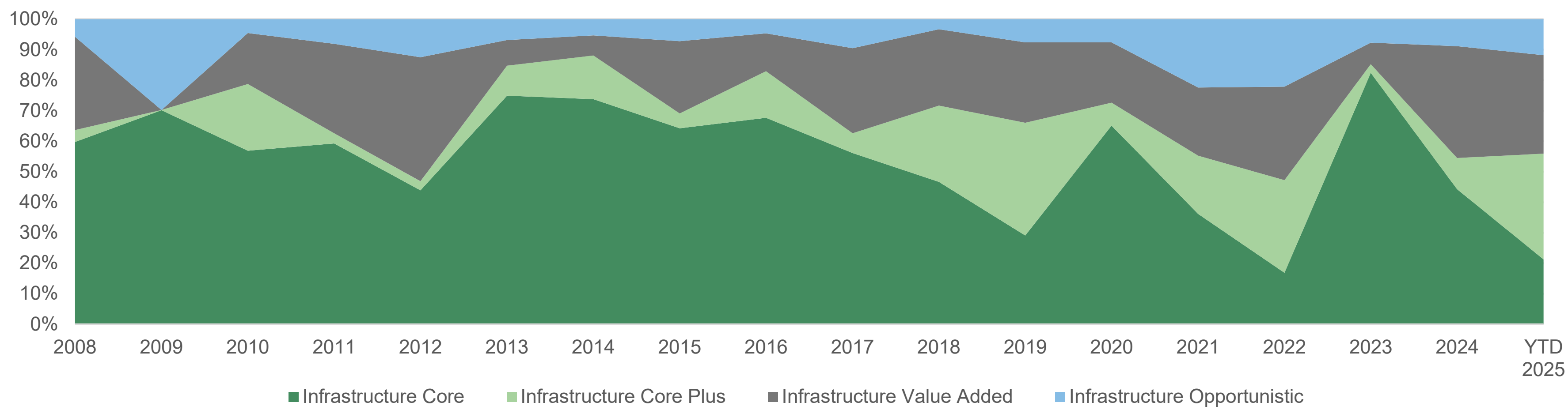
- Examples
  - Emerging Markets
  - Energy Transition

Private Markets Infrastructure

Committed Capital ($bil)



Committed Capital (%)



Source: Albourne, Pitchbook

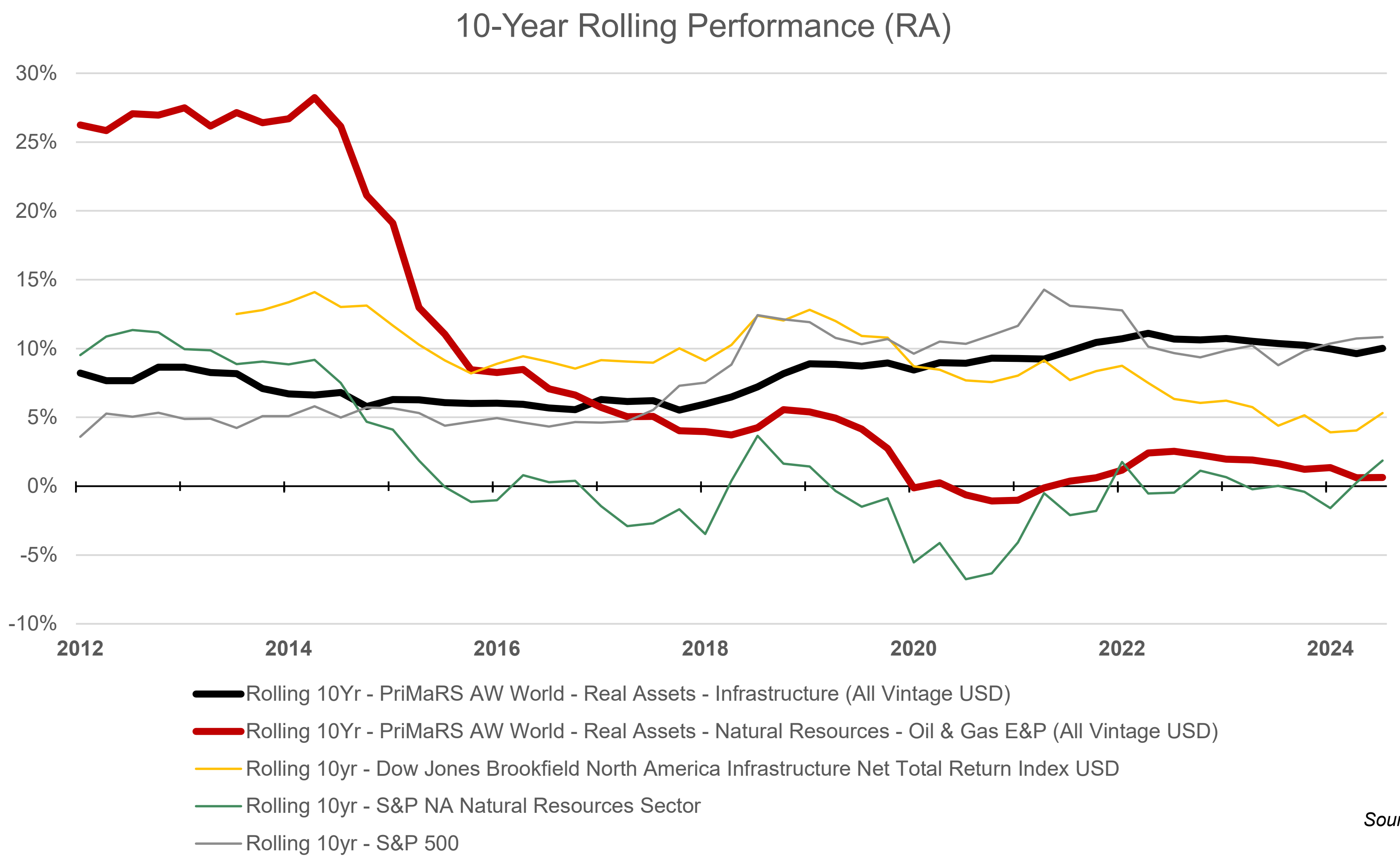
Public vs. Private Infrastructure

- Listed assets predominantly operate under more restricted and concession-based models with less strategic maneuverability
- Private Infrastructure typically has better pricing control and asset liquidation control on the operational level
- Private Infrastructure is complementary to traditional asset classes due to current income and the expectation that asset values will participate with inflation

Characteristics	Public Infrastructure	Private Infrastructure
Inflation Participation	Weaker	Stronger
Beta	Higher	Lower
Volatility	Similar	Similar
Illiquidity Premium	None	Yes
Leverage	Lower	Higher

Source: BCA Research Inc., *Public Versus Private Series: Infrastructure – Private Markets & Alternatives*, July 3, 2025.

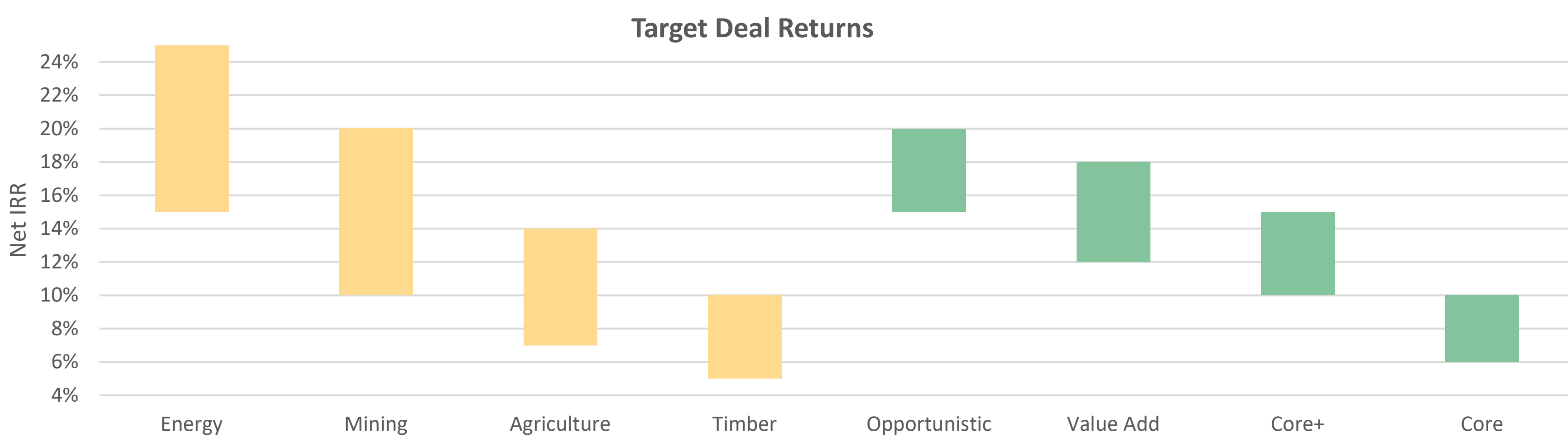
Private Markets Real Assets



Source: Albourne

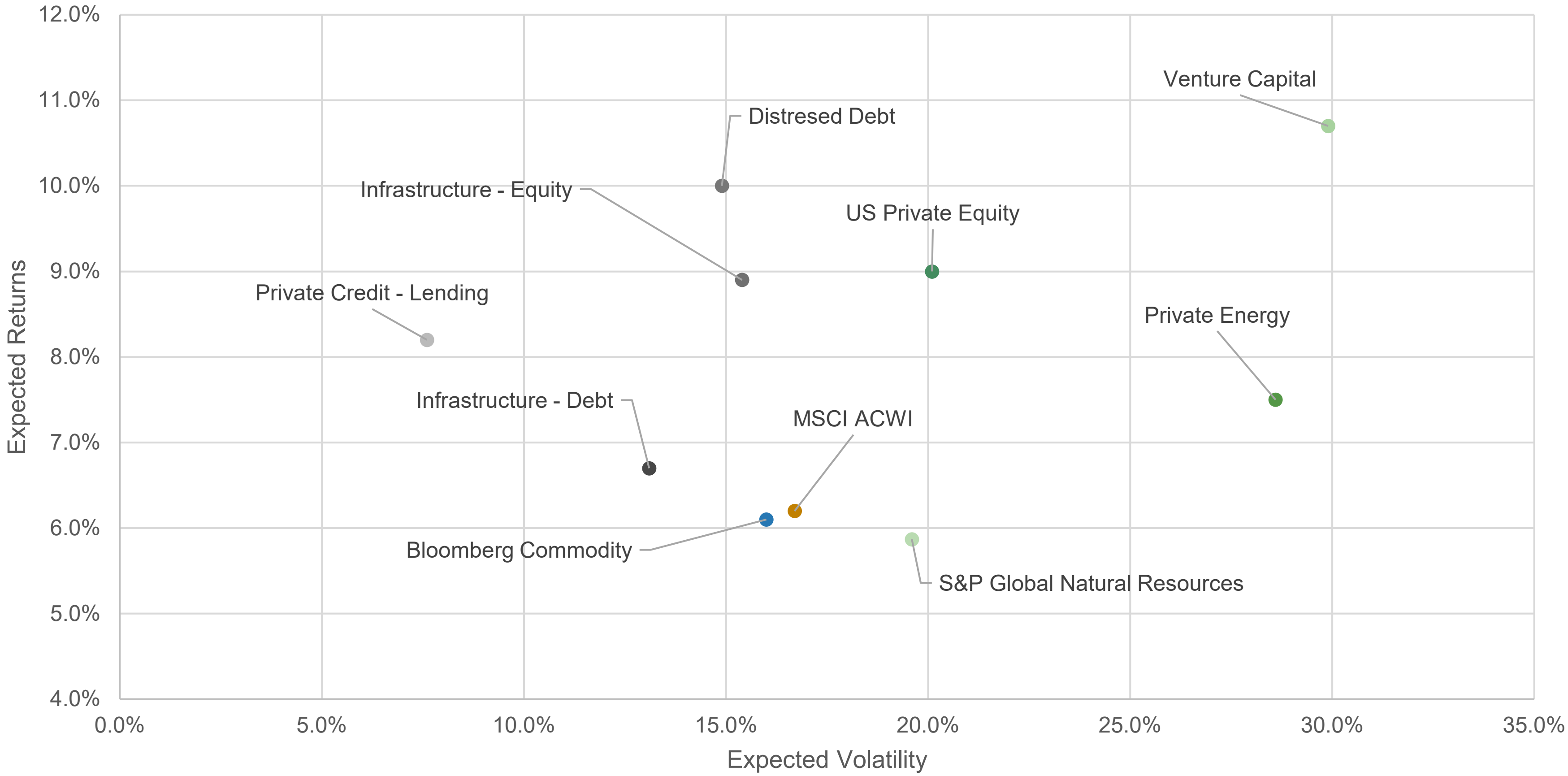
Asset Class Characteristics

Asset Class	Income Generation	Inflation Sensitivity	GDP Sensitivity	Leverage
Natural Resources				
Energy	High	High	High	Low
Mining	High	Medium	Medium	Low
Agriculture	Medium	High	Low	Low
Timber	Low	Medium	Medium	Low
Infrastructure				
Core	High	High	Low	High
Core+	Medium	Medium	Low	Medium
Value Add	Low	Medium	Medium	Medium
Opportunistic	Low	Low	High	Low



Target Deal Returns *represent the consensus net returns that GPs collectively expect at the deal level for each respective strategy; they are not adjusted for expected losses. [Includes Albourne estimates].*

Expected Risk/Return



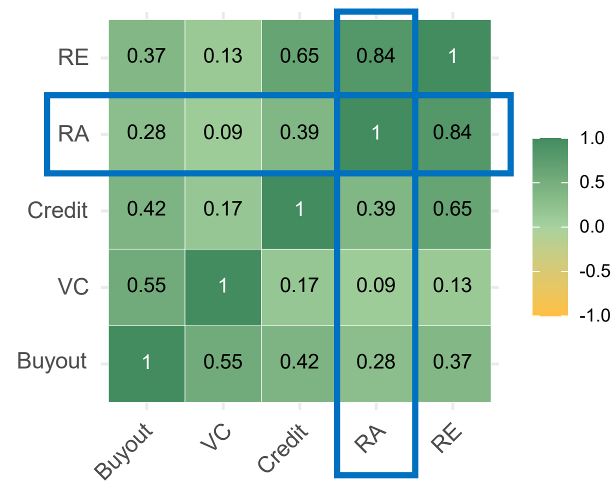
Source: Albourne, Bloomberg, Verus

Cashflow Diversification

- Cashflow modeling traditionally done one asset class at a time
- Return diversification is considered, so should cashflows
- The pace of Real Asset Contributions are similar to PE (Buyout and VC); however, Real Assets displays the lowest correlations for Distributions compared to PE
- Overall portfolio approach should include thinking through distribution and contribution diversification
  - Don't want all distributions to slow at one time

Contributions Correlation Matrix

Distributions Correlation Matrix



Source: Burgiss, Albourne

Diversification

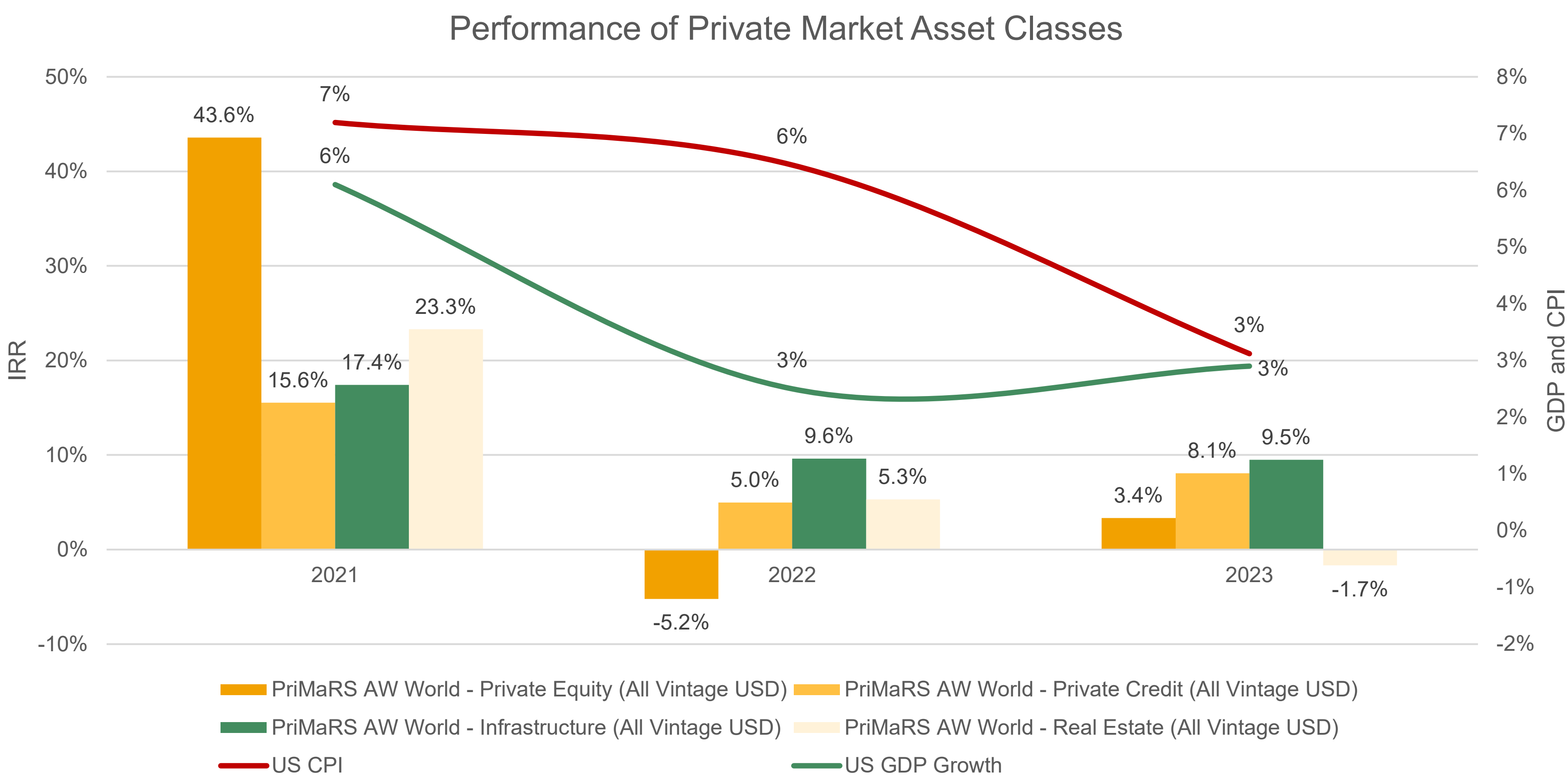
- Energy offers a diversification benefit due to its relatively low correlation with traditional private markets, such as US LBO (0.41) and Real Estate Core (0.21).
- Infrastructure – Equity shows a high correlation with Equities Beta (0.83), indicating that listed or equity-heavy infrastructure behaves like public equities.

	US Private Equity	Venture Capital	Disdtressed Debt	Private Credit - Lending	Real Estate - Core	Real Estate - Value Added	Real Estate - Opportunistic	Private Energy	Infrastructure - Debt	Infrastructure - Equity	Equities Beta
US Private Equity	1.00	0.66	0.82	0.78	0.33	0.43	0.61	0.41	0.66	0.69	0.74
Venture Capital	0.66	1.00	0.54	0.57	0.31	0.39	0.49	0.19	0.50	0.41	0.55
Distressed Debt	0.82	0.54	1.00	0.64	0.35	0.33	0.58	0.57	0.63	0.73	0.82
Private Credit - Lending	0.78	0.57	0.64	1.00	0.42	0.52	0.64	0.64	0.52	0.55	0.61
Real Estate - Core	0.33	0.31	0.35	0.42	1.00	0.58	0.62	0.21	0.20	0.29	0.28
Real Estate - Value Added	0.43	0.39	0.33	0.52	0.58	1.00	0.76	0.23	0.38	0.23	0.28
Real Estate - Opportunistic	0.61	0.49	0.58	0.64	0.62	0.76	1.00	0.32	0.56	0.53	0.51
Private Energy	0.41	0.19	0.57	0.64	0.21	0.23	0.32	1.00	0.35	0.46	0.34
Infrastructure - Debt	0.66	0.50	0.63	0.52	0.20	0.38	0.56	0.35	1.00	0.61	0.58
Infrastructure - Equity	0.69	0.41	0.73	0.55	0.29	0.23	0.53	0.46	0.61	1.00	0.83
Equities Beta	0.74	0.55	0.82	0.61	0.28	0.28	0.51	0.34	0.58	0.83	1.00

Source: Burgiss, Albourne

Resilient Performance

Infrastructure has proven resilient through various economic conditions.

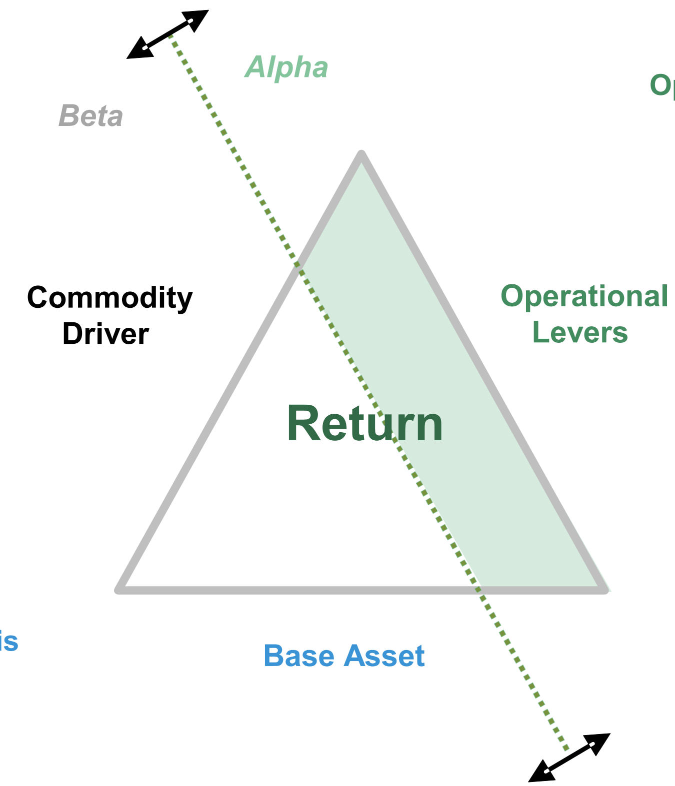


Source: Albourne
Data as of 3Q 2024

Performance Drivers

- Due to the unique characteristics of Real Assets, performance drivers for Real Assets strategies differ from traditional Private Equity strategies.

The Commodity Driver
- Supply and demand
- Cyclical
- Macro
- Beta
- Uncontrollable



Operational Levers
- Dependent on the base asset and commodity driver
- Requires varying degrees of operating expertise
- Contractual experience and regulatory drivers
- Strategic, but also prone to disruption
- Encompasses ESG

The Base Asset Analysis
- Tangible
- Value-based
- Beta
- Limited to no control after acquisition

Risks

Real Assets Risks*

Market	Asset	Liquidity	Operational	Regulatory
GDP	Counterparty	Underlying Assets	Cycle Experience	Permitting
Inflation	Leverage	Exit Timing	Asset Management	Reporting
Growth	Development Stage		Scalability	Restrictions
Sector			ESG	
Commodity Volatility				

Inflation ● Commodity Volatility ● Counterparty ● Asset Quality ● ESG ● Execution

*Sample of potential risks, list is not comprehensive.

Other Policy Considerations

Some Institutions will have additional limitations or objectives for their Private Markets portfolio. These additional considerations can significantly impact the target asset mix. These considerations include, but are not limited to:

Regulatory limitations	Investment Prohibitions	Liquidity requirements	Governance objectives	Pacing requirements
Sustainability objectives	Geographic limitations	Resource limitations	Sophistication	Minimum return requirements

Any additional consideration should be built into the policy so one can gauge the potential contribution of each element to portfolio risk.

Glossary of Terms

- **Agriculture** – Assets related to crops, livestock, and farming.
- **Alpha** – Excess return above a benchmark.
- **Asset Management** – Oversight and optimization of assets to maximize value.
- **Beta** – Sensitivity of an asset's returns to market movements.
- **Commodity Volatility** – Price fluctuations in raw materials (e.g., oil, metals).
- **Core/Core-Plus/Value-Add/Opportunistic** – Investment styles reflecting risk and return, from stable (core) to high risk (opportunistic).
- **Counterparty Risk** – Risk that the other party in a transaction may default.
- **Development Stage** – Phase of an asset's lifecycle, from new (greenfield) to mature.
- **Diversification** – Strategy to reduce risk by investing across different asset classes or sectors.
- **Dry Powder** – Uninvested capital committed to funds, available for future investments.
- **Energy** – Assets related to oil, gas, and power generation.
- **ESG** – Environmental, Social, and Governance factors considered in asset management and investment decisions.
- **GDP Sensitivity** – Degree to which asset returns are affected by changes in economic growth.
- **Growth-Driven** – Assets targeting capital appreciation rather than income.
- **Illiquidity Premium** – Extra return expected for investing in assets that are not easily sold or traded.
- **Income Generation** – Production of regular cash flows, often uncorrelated to traditional fixed income.
- **Inflation Protection** – Ability of an asset to maintain or increase value in line with inflation.
- **Infrastructure** – Physical systems and facilities essential for economic activity (e.g., transportation, utilities).
- **Internal Rate of Return (IRR)** – Calculates the projected annual growth rate of a specific investment over time. Unlike time weighted returns (TWR), IRR takes into account the effects of cash flows on an investment's return
- **Leverage** – Use of borrowed capital to increase potential returns (and risk).
- **Metals & Mining** – Assets related to extraction and processing of minerals.
- **Natural Resources** – Assets derived from nature, including energy, mining, agriculture, and timber.
- **Private Markets** – Investments made directly in assets, not through public exchanges.
- **Real Asset** – Tangible asset valued for its utility, such as infrastructure, energy, natural resources, or real estate.
- **Timber** – Assets related to forests and wood production.
- **Yield-Driven** – Assets focused on stable income generation.

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ALBOURNE

October 2025

IPOPIF
Real Estate 101

Albourne America LLC

30+ YRS the road less traveled

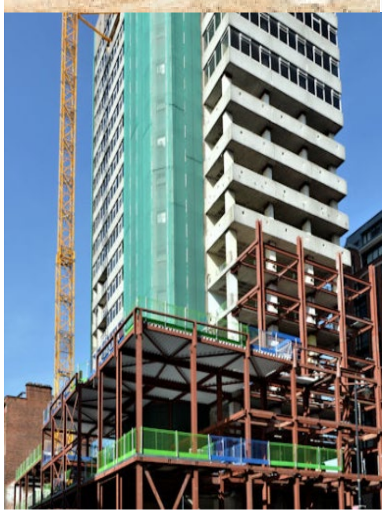
www.albourne.com

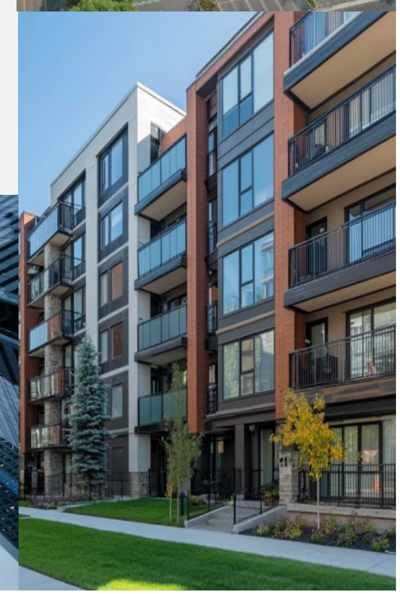
What is Real Estate?

Real Estate is a tangible, intrinsically valued asset class whose utility - providing shelter, workspace, and infrastructure - anchors its economic worth. Similar to Real Assets, Real Estate is defined by its physicality, immobility, and scarcity.

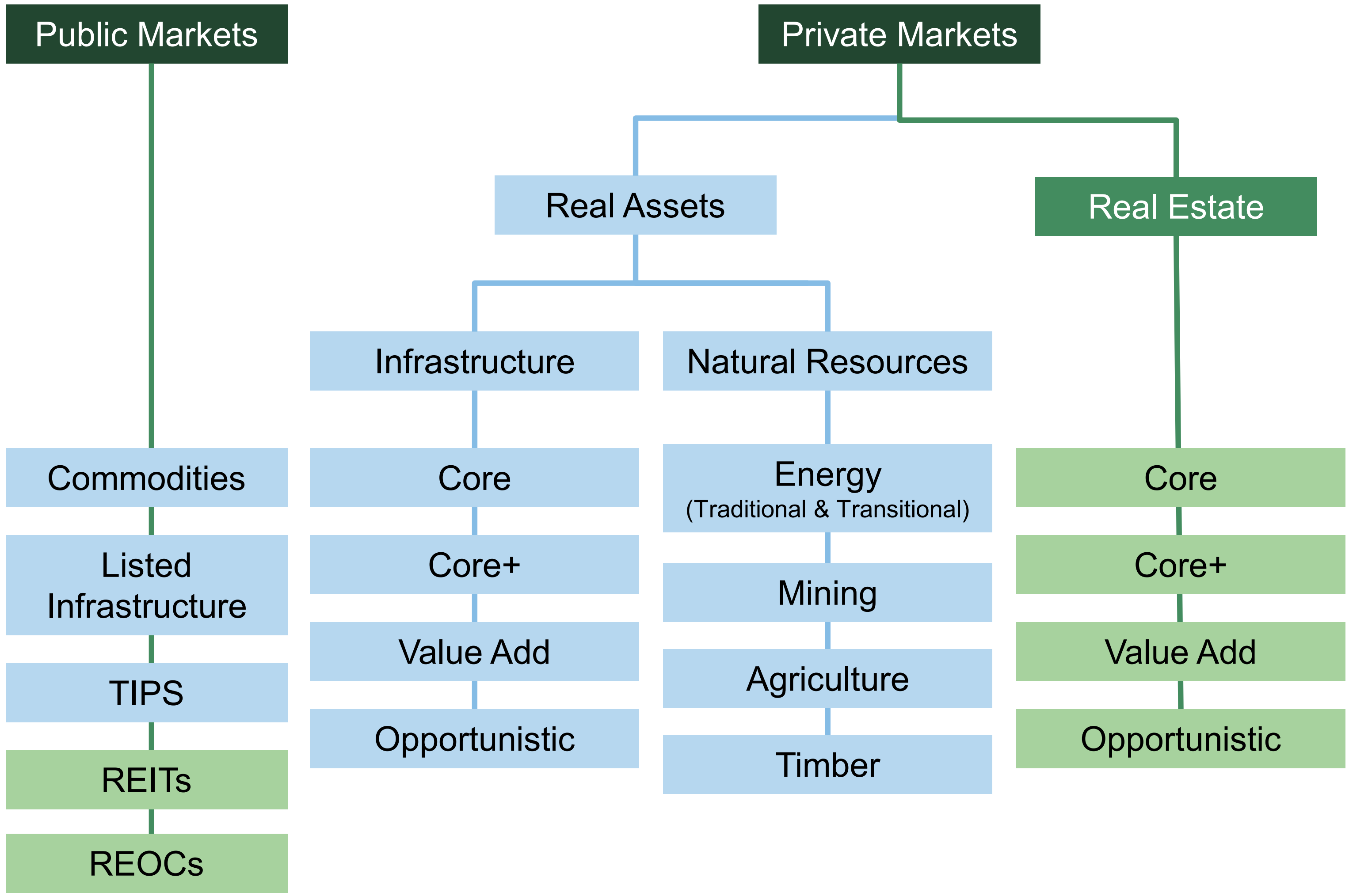
The combination of these factors typically create a duration characteristic, similar to that of bonds, combined with an ability to participate in inflation and nominal characteristics skewed to the right of inflationary measures with appreciation characteristics over the longer term.

Real Estate is uniquely characterized for the development of objective oriented portfolios. Structural elements allow for investors to consider allocations at the policy, strategic, and tactical level.





Real Estate Universe



Why Real Estate?

Clarifying style and strategy classifications at the outset helps all sides understand the role that individual investments are expected to play in a portfolio

	Public Markets Real Estate	Private Markets Real Estate
Definition & Characteristics	Financial instruments that provide exposure to physical assets ▪ Mobile and intangible ▪ Infinite in supply ▪ Derivative whose value is tied to an underlying asset ▪ Homogeneous commodity	Investments in or backed by physical assets, predominantly commercial or residential uses ▪ Durable, immobile, tangible ▪ Finite in supply ▪ Useful to people ▪ Unique in location and composition
Typical benefits to portfolio	▪ Diversification ▪ Yield Generation ▪ Return Enhancement ▪ Inflation Participation	▪ Diversification ▪ Return Enhancement ▪ Yield Generation ▪ Inflation Participation
Risk & return characteristics	▪ REITs and Real Estate-related Equities have historically generated equity-like returns ▪ Structured Credit has historically generated fixed income-like returns ▪ High volatility	▪ Viewed by many as falling between a fixed income and equity substitute ▪ Core Real Estate tends to be more like Fixed Income due to its current income and reduced volatility along with an ability to participate in inflation ▪ Value-Added and Opportunistic Real Estate can have some equity-like characteristics via their growth in value

Public Markets Real Estate

REITs
(Real Estate Investment Trust)

- Equity REITs
- Mortgage REITs
- Hybrid REITs

- Examples: Simon Property, Prologis, Equity Residential

Required to distribute at least 90% of taxable income to shareholders

REOCs
(Real Estate Operating Company)

- Operating REOCs
- Development REOCs
- Finance-Oriented REOCs
- Hybrid REOCs

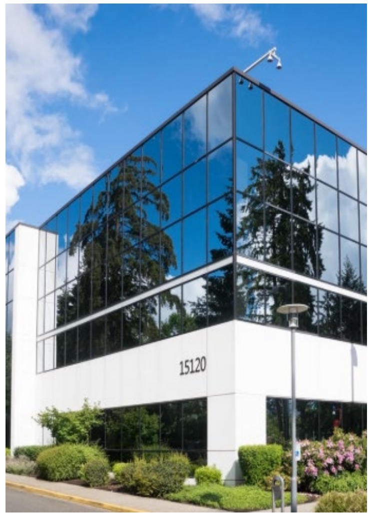
- Examples: Howard Hughes Corp, The St. Joe Company

Not required to distribute earnings, allowing reinvestment into development and value-add opportunities.

Private Markets Real Estate

Industrial

- Logistics Warehouses
- Distribution Centers
- Cold Storage
- Manufacturing Facilities

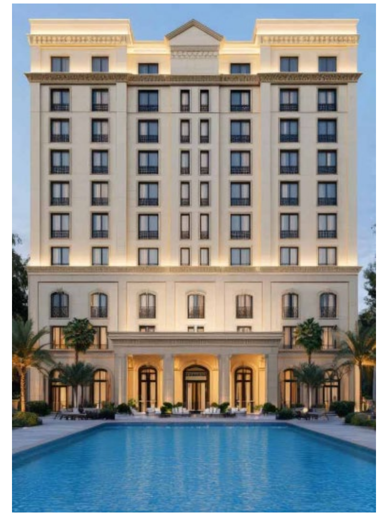


Office

- Central Business District (CBD)
- Suburban Office Parks
- Co-Working / Flexible Office
- Medical Office Building

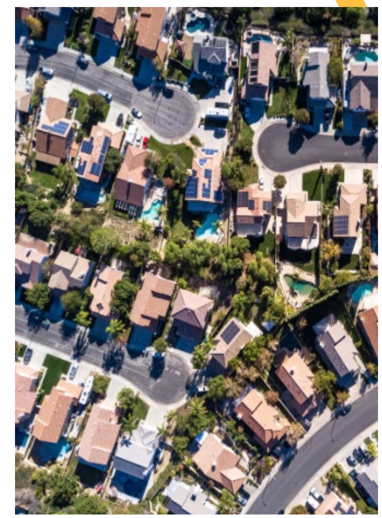
Retail

- Shopping Centers
- Malls
- High-Street Retail
- Grocery-Anchored Centers



Hospitality

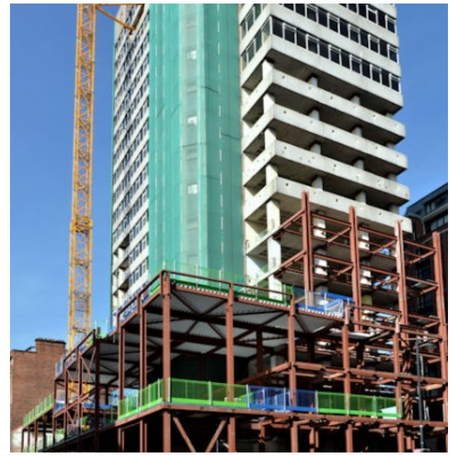
- Hotels
- Resorts
- Extended Stay
- Boutique Properties

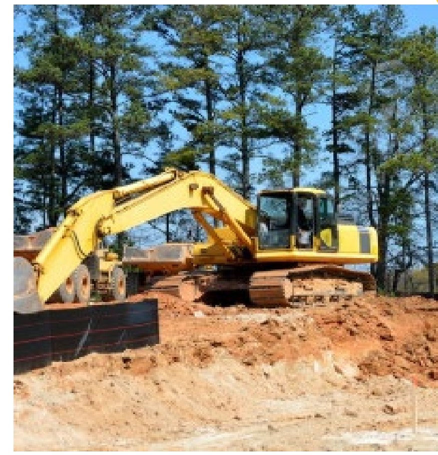


Residential

- Multifamily Apartments
- Single-Family Rentals
- Student Housing
- Senior Housing

Private Markets Real Estate





Yield Driven ← → ***Growth Driven***

Core
IRR: 6.9%

- High-quality property & high-quality tenants in prime location
- Little to no debt
- Predictable, bond-like cash flows

- Examples
  - Stabilized Office
  - Institutional Multifamily
  - Industrial Logistics

- **Represents 10% of capital raised**

Core-Plus
IRR: 7-11%

- High quality tenants in “good” locations
- Slightly lower-quality properties
- Usually more debt than “core” properties
- Slight variability in cash flows

- Examples:
  - Suburban Office
  - Student Housing

- **Represents 5% of capital raised**

Value-Added
IRR: 10-14%

- Underperforming property in need of improvements, renovations or repositioning
- Typically under-leased
- Uncertain cash flow profile

- Examples
  - Repositioning Office
  - Multifamily Renovation
  - Hotel Turnarounds
  - Industrial Redevelopment

- **Represents 27% of capital raised**

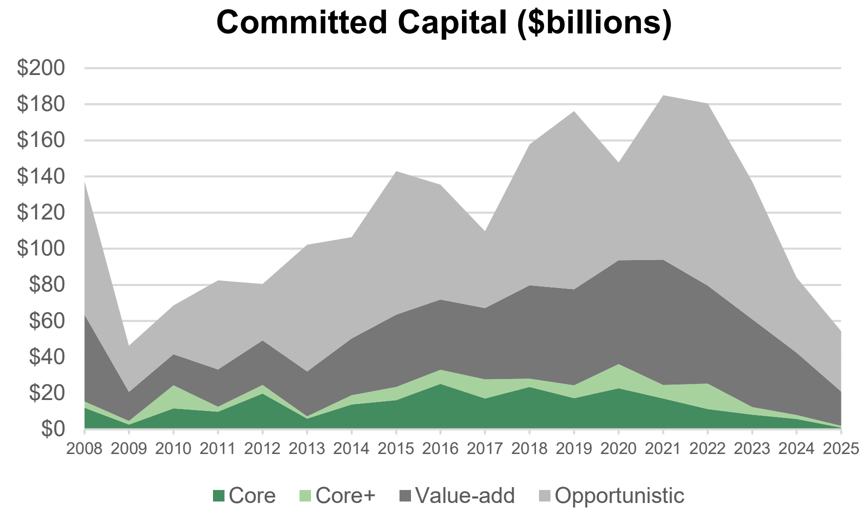
Opportunistic
IRR: 13-16%

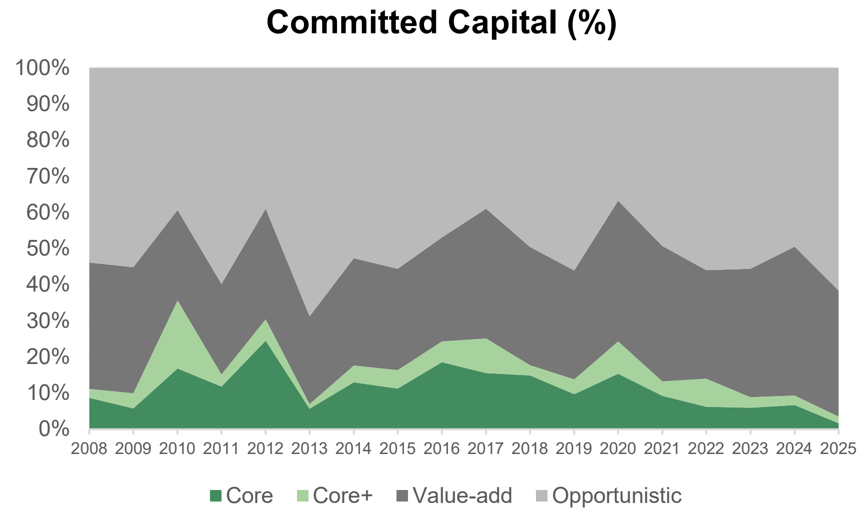
- Development orientation or distressed situation
- Little to no current cash flows
- Likely highly levered

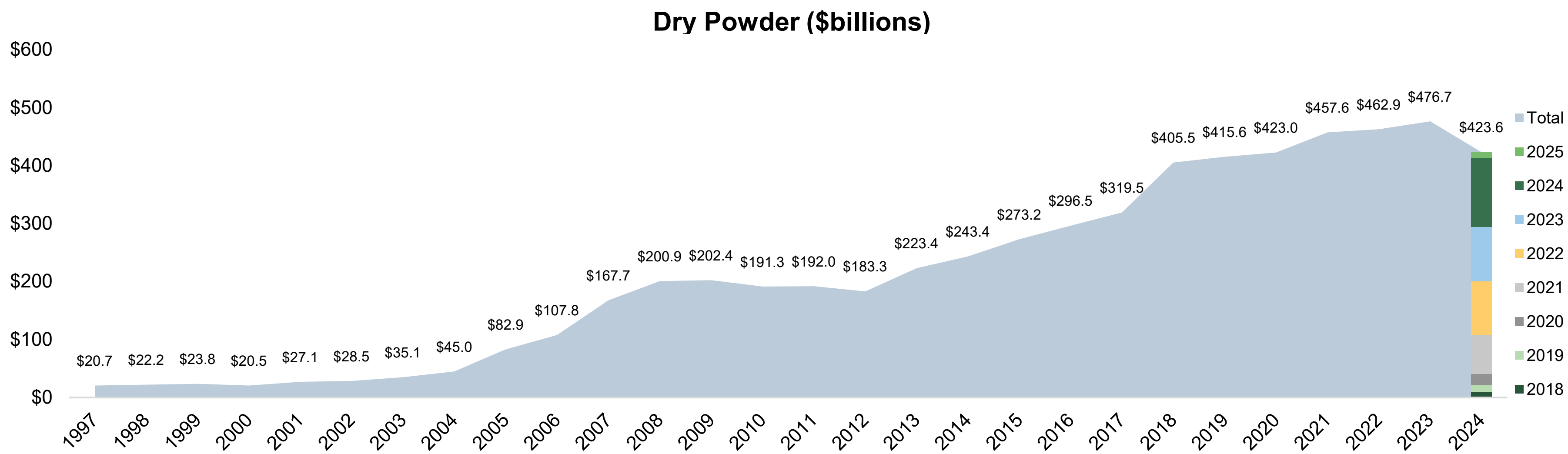
- Examples
  - Ground-Up Development
  - Distressed Assets
  - Land Banking
  - Adaptive Reuse Projects

- **Represents 41% of capital raised**

Private Markets Real Estate

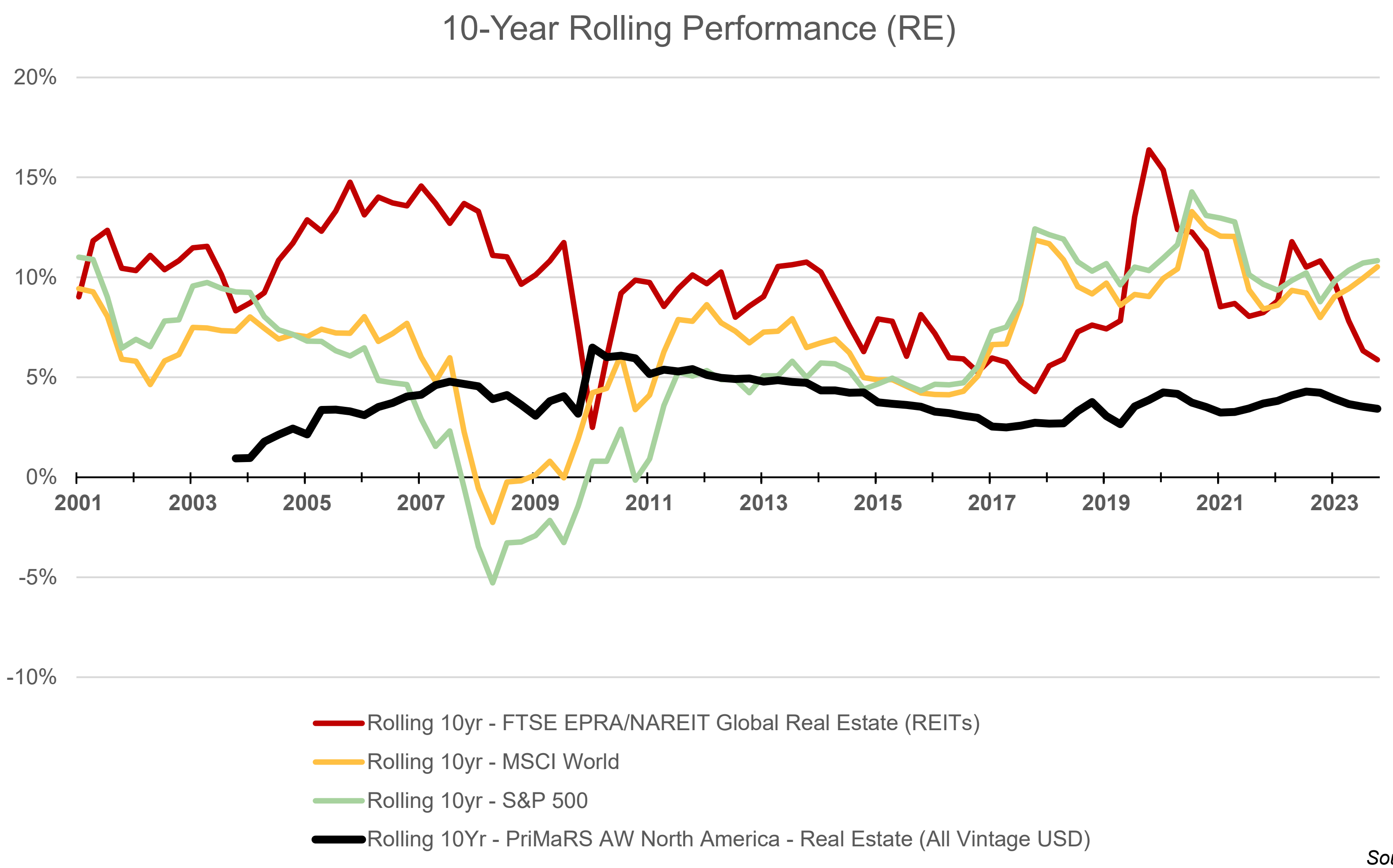






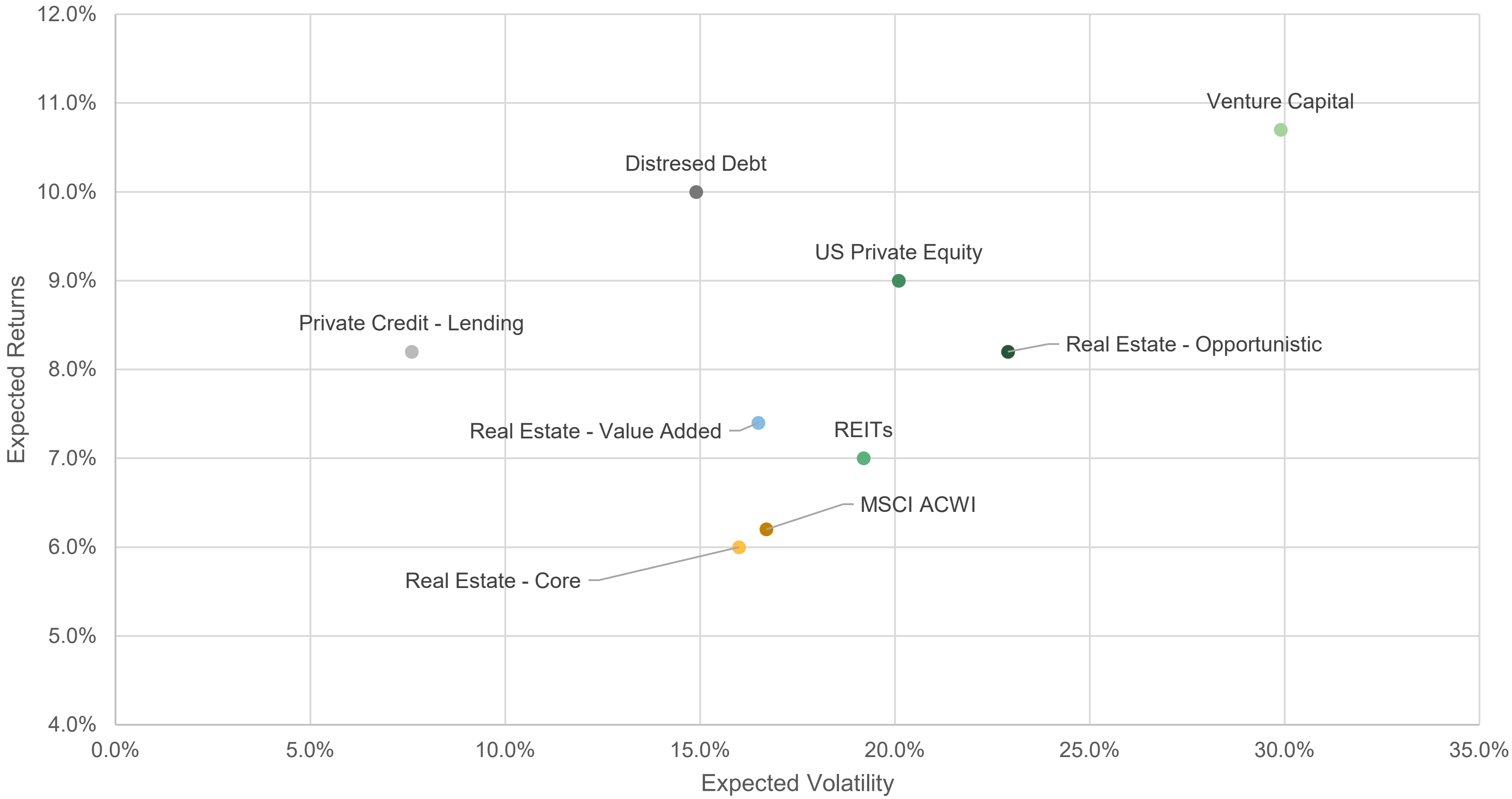
Source: Albourne, Pitchbook

Private Markets Real Estate



Source: Albourne

Expected Risk/Return

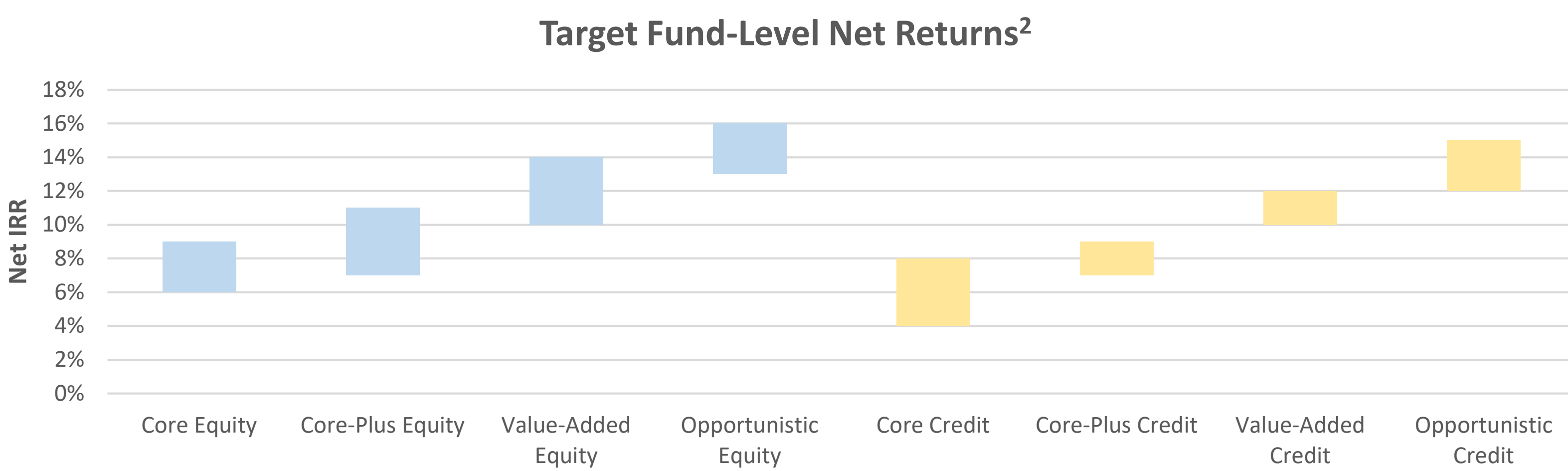


Source: Albourne, Bloomberg, Verus

Property Type Characteristics

Property Type[1]	Income Generation	Inflation Sensitivity	GDP Sensitivity	Lease Term
Traditional				
Industrial	High	Low	High	Medium
Multi-family	High	High	Medium	Low
Office	Low	Medium	High	Medium
Retail	Medium	Medium	High	Medium
Niche[1]				
Data Centers	Medium	Low	Low	High
Hospitality	Medium	High	High	Low
Life Science	Medium	Medium	Medium	Medium
Self-storage	High	High	Low	Low
Senior Housing	Low	High	Medium	Low

[1]Sample of niche property types; list is not comprehensive.



[2]*Target Fund-Level Net Returns are the consensus fund-level net returns targeted by managers at the fund-level for each style.*

Diversification

	US Private Equity	Venture Capital	Disdtressed Debt	Private Credit - Lending	Real Estate - Core	Real Estate - Value Added	Real Estate - Opportunistic	Private Energy	Infrastructure - Debt	Infrastructure - Equity	Equities Beta
US Private Equity	1.00	0.66	0.82	0.78	0.33	0.43	0.61	0.41	0.66	0.69	0.74
Venture Capital	0.66	1.00	0.54	0.57	0.31	0.39	0.49	0.19	0.50	0.41	0.55
Distressed Debt	0.82	0.54	1.00	0.64	0.35	0.33	0.58	0.57	0.63	0.73	0.82
Private Credit - Lending	0.78	0.57	0.64	1.00	0.42	0.52	0.64	0.64	0.52	0.55	0.61
Real Estate - Core	0.33	0.31	0.35	0.42	1.00	0.58	0.62	0.21	0.20	0.29	0.28
Real Estate - Value Added	0.43	0.39	0.33	0.52	0.58	1.00	0.76	0.23	0.38	0.23	0.28
Real Estate - Opportunistic	0.61	0.49	0.58	0.64	0.62	0.76	1.00	0.32	0.56	0.53	0.51
Private Energy	0.41	0.19	0.57	0.64	0.21	0.23	0.32	1.00	0.35	0.46	0.34
Infrastructure - Debt	0.66	0.50	0.63	0.52	0.20	0.38	0.56	0.35	1.00	0.61	0.58
Infrastructure - Equity	0.69	0.41	0.73	0.55	0.29	0.23	0.53	0.46	0.61	1.00	0.83
Equities Beta	0.74	0.55	0.82	0.61	0.28	0.28	0.51	0.34	0.58	0.83	1.00

- Real Estate correlations with US LBO (0.33-0.61) and Venture Capital (0.31-0.49) are relatively low. Against Real Assets, the correlations are lower, suggesting that Real Estate can provide meaningful diversification within a private markets portfolio.

Source: Burgiss, Albourne

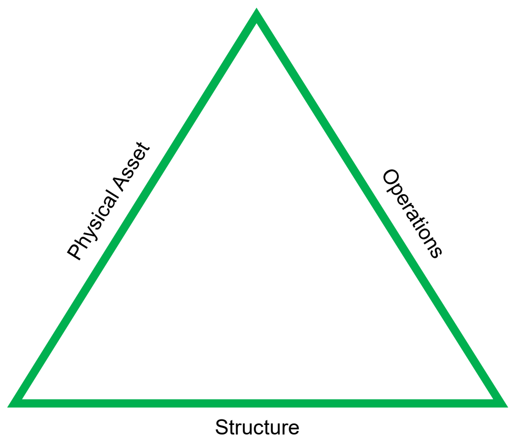
Performance Drivers

- Real estate value is affected both at the asset- and fund-level
- Three key aspects drive value on assets

Strategic Driver Analysis

The Physical Asset

- Tangible
- Use
- Location
- Structure and land
- Fundamentals
- Basis
- Capex



The Operations

- Sustainable operating entity
- Degree of expertise
- Market knowledge and intelligence
- Efficiency and cost effectiveness
- Regulation
- Technological disruptions

The Structure

- Degree of control
- Cost of capital
- Covenants and terms
- Taxation

Risks

Real Estate Risks*

Market
- Cyclicality
- Interest Rate
- GDP Sensitivity
- Market Conditions
- Inflation
- Sector

Asset
- Pricing
- Positioning
- Leverage
- Life Cycle & Obsolescence
- Property Management
- Counterparties

Liquidity
- Vehicle Structure & Terms
- Cyclicality
- Underlying Asset
- Sales Process
- Exit Timing
- Counterparties

Operational
- Experience
- Asset Management
- Leasing & Tenant Management
- Scalability
- Technology
- Execution

Regulatory
- Bank Capital Ratios & Lending Standards
- Zoning & Permitting
- Transaction
- Licensing
- Tenant Protection
- Fiduciary

Interest Rate ● GDP Sensitivity ● Cyclicality ● Execution ● Counterparties ● Development

*Sample of potential risks; list is not comprehensive.

Other Policy Considerations

Some Institutions will have additional limitations or objectives for their Private Markets portfolio. These additional considerations can significantly impact the target asset mix. These considerations include, but are not limited to:

Regulatory limitations	Investment Prohibitions	Liquidity requirements	Governance objectives	Pacing requirements
Sustainability objectives	Geographic limitations	Resource limitations	Sophistication	Minimum return requirements

Any additional consideration should be built into the policy so one can gauge the potential contribution of each element to portfolio risk.

Glossary of Terms

- **Asset Management** – Operational oversight of properties to maximize value and returns.
- **Capex (Capital Expenditures)** – Funds used to acquire, upgrade, or maintain physical assets.
- **Core/Core-Plus/Value-Add/Opportunistic** – Investment styles:
    - **Core**: High-quality, low-risk, stable income
    - **Core-Plus**: Slightly higher risk, moderate enhancements
    - **Value-Add**: Properties needing improvements, higher risk
    - **Opportunistic**: Highest risk, development or distressed assets
- **Diversification** – Reducing risk by investing across property types, geographies, or investment styles.
- **Duration Characteristic** – Similarity to bonds in terms of long-term cash flows and sensitivity to interest rates.
- **Dry Powder** – Uninvested capital available for future real estate investments.
- **Inflation Participation** – Ability of real estate assets to increase rents and values in line with inflation.
- **Internal Rate of Return (IRR)** – Calculates the projected annual growth rate of a specific investment over time. Unlike time weighted returns (TWR), IRR takes into account the effects of cash flows on an investment's return
- **Leverage** – Use of debt to finance real estate investments, increasing potential returns and risk.
- **Liquidity** – Ease with which an asset can be bought or sold.
- **Private Markets Real Estate** – Direct investments in physical properties (e.g., office, retail, industrial, residential).
- **Property Management** – Day-to-day operations and maintenance of real estate assets.
- **Public Markets Real Estate** – Investments in real estate via publicly traded securities (e.g., REITs, REOCs).
- **Real Estate** – A tangible asset class providing shelter, workspace, and infrastructure. Defined by physicality, immobility, and scarcity.
- **Real Estate Investment Trust (REIT)** – A company owning, operating, or financing income-producing real estate. Required to distribute at least 90% of taxable income to shareholders.
- **Real Estate Operating Company (REOC)** – A company engaged in real estate operations, development, or finance, not required to distribute earnings.
- **Regulatory Risk** – Potential impact of laws, regulations, and zoning on real estate investments.
- **Risk & Return Characteristics** – Profile of expected risks and returns for different real estate investment styles.
- **Tenant Management** – Activities related to leasing, managing, and retaining tenants.
- **Yield Generation** – Income produced by real estate assets, such as rent.

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Illinois Police Officers' Pension Investment Fund

Principal US Property Account Manager Review

October 17, 2025

All investment service providers are reviewed by the Board on a periodic basis. The Principal US Property Account (USPA) was last reviewed at the 9/13/24 Board meeting. Staff maintains conviction in this investment and will provide an update on the manager profile, positioning, and performance.

Illinois Police Officers' Pension Investment Fund

Peoria, IL
www.ipopif.org

MEMORANDUM

DATE:	October 7, 2025
TO:	IPOPIF Board of Trustees
FROM:	Steve Yoon, Investment Officer
SUBJECT:	Principal USPA Annual Portfolio Review

Executive Summary

The purpose of this memo is to provide a periodic in-depth review of the Principal U.S. Property Account (USPA).

Since 2020, the real estate asset class has experienced significant challenges with changes in Office sector dynamics due to the work from home policy implemented during COVID-19 pandemic and rising interest rate environment leading to a valuation decline in all sectors of Core Real Estate. USPA has not been immune from these challenges, but we believe USPA is well situated as the real estate market rebounds with their conservative valuation approach, the focus on quality properties in growth markets, and emphasis on strong operation and net operating income (NOI) growth.

Background

Core Real Estate

Core real estate strategies are comprised of high-quality stabilized properties in prime locations with consistent high occupancy trends. The core strategies primarily focus on income generation through long-term stable leases with high quality tenants. Core investments generally have low levels of leverage (25%-35%) with an expected annual return range in the mid-to-high single digits (7%-9%).

Core real estate strategies primarily focus on four sectors: Industrial, Residential, Office and Retail. There are also alternative investment properties such as data centers, power, student housing, senior housing, self-storage, medical labs, single-family residential properties, etc.

Core real estate strategies are benchmarked to the NCREIF Fund Index - Open-end Diversified Core Equity (NFI-ODCE), which is an index that value weights the performance of 25 constituent open-end core real estate funds. USPA's primary benchmark is NFI-ODCE Equal Weight Index (ODCE), an index that equally weights the performance of 25 constituent open-end core real estate funds.

Firm Overview

Headquartered in Des Moines, IA, Principal Financial Group, Inc. was founded in 1879 as an insurance company. The firm operates four distinct business segments: Retirement and Income Solutions, Principal International, US Insurance Solutions, and Principal Global Investors ("PGI"). Principal Financial Group, Inc. (ticker PFG) is a publicly traded company, listed on Nasdaq.

Principal Real Estate Investors, LLC is a wholly owned subsidiary of Principal Global Investors that specializes in four value propositions within real estate: private real estate equity, public real estate equity, private real estate debt, and public real estate debt. The real estate division manages $102.2 billion as of June 30, 2025.

<u>Transferred from Article3 Funds</u>

USPA was an investment held in 25 Article 3 Funds and was accepted as a transferrable asset as recommended by staff and Verus and approved by the Board, on November 12, 2021. As of June 30, 2025, USPA was valued at $217 million, representing 1.6% of the total portfolio.

Principal U.S. Property Account

<u>Real Estate Market Review</u>

The core real estate market post COVID-19 pandemic has experienced significant disruptions in demand for the properties and valuation pressure. All four property sectors in core real estate have felt the pressure, but the major detraction came from office properties due to the implementation of on-going work from home policy, leading to lack of demand for office properties, and significant decline in valuation. However, this market backdrop also presented opportunities in the residential sector as demand for rental properties increased and industrial sector with increase in ecommerce and rise in artificial intelligence (AI). Also, retail properties anchored by essential services saw strong demand and operation coming out of the pandemic.

<u>USPA Positioning</u>

- Residential sector (34% vs 30% ODCE) is the highest conviction property sector for USPA. The strategy focuses on maintaining strong diversity in tenant profiles and concentrating investment in growth markets with the economic backdrop favoring demand for rental housing, a persistent shortage of housing in the U.S. and the challenged affordability profile of home ownership.
- USPA maintains conviction in the industrial sector (36% vs 34% ODCE) in key growth markets, especially in data center properties with rise in AI. They are also cautiously evaluating the warehouses and ports with the continued geopolitical tension and tariff policies.
- USPA strategically underweights office sector (14% vs 19% ODCE) and continues its effort to reduce exposure by disposing of older vintage assets that have reached their value propositions with limited income growth potential
- Retail sector (10% vs 11% ODCE) represents marginal underweight. However, USPA's underlying exposure is comprised of essential- and grocery-anchored properties with strong operations.
- Geographically, USPA has an overweight to Southern (27% vs 22% ODCE) and Western (50% vs 43% ODCE) part of the US representing demographic shifts where there are job and population growth.

- Disposition activities allow USPA to implement their strategic planning, meet redemption requests, and give the team ability to take advantage of strategic acquisition opportunities. USPA has been strategic and opportunistic in disposition of their properties, including:
  - Disposition of office property in Washington D.C. that has maximized its value proposition and continues its strategic plan to underweight the sector.
  - Disposition of power facilities in Dallas, TX and Silver Springs, MD through an unsolicited offer at a premium to appraised value.

Performance

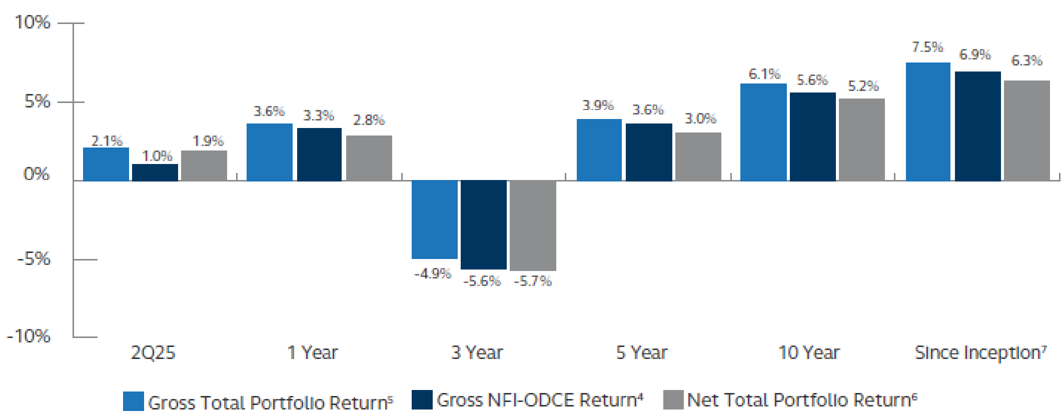
As of June 30, 2025, net performance of USPA has outperformed the benchmark, ODCE, for the 3 months, year-to-date, 1 year, and 3 years. Since inception on May 1, 2022, the strategy marginally trailed the benchmark by 0.1%.

Period Ending June 30, 2025	3 Month	YTD	1 Year	3 Years	Since Inception*
Principal USPA (NOF)	1.9%	1.9%	2.8%	-5.6%	-4.8%
NFI-ODCE Equal Weight Index (NOF)	0.8%	1.7%	2.5%	-6.3%	-4.7%

*Since inception represents May 1, 2022 Returns are annualized for periods greater than one year.

Source Verus IPOPIF Performance Report 2Q 2025

Looking at the fund performance provided by USPA, the fund has outperformed the benchmark in all periods on a gross of fee basis.



Source Principal Real Estate – USPA Quarterly Report 2Q 2025

At the property level, a long-standing emphasis on broad diversification and alternative sector exposure bolstered USPA's second quarter performance with alternative sectors recording the highest return at 15.37%. Resilient operations and demand drove 2.45% quarterly performance within the retail sector while industrial performance of 1.55% was largely supported by continued leasing across properties in initial lease up and rent growth in certain markets. Performance of 1.50% for the residential portfolio was reflective of a diversified, durable tenant base and while the total return for office was 0.00% in the second quarter, the income return was the highest among all property sectors.

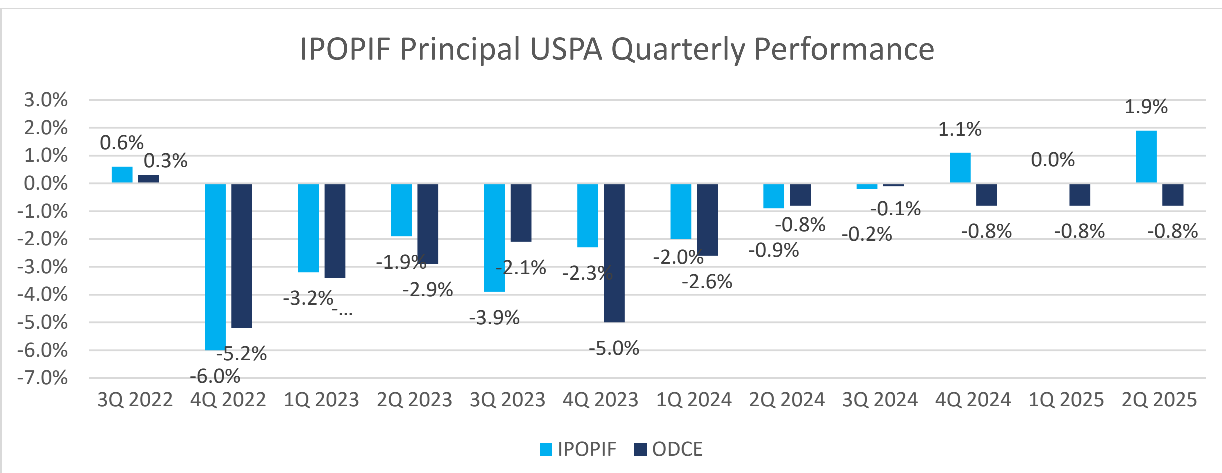
Consistent with core real estate strategies, income return is a major contributor to the total return and remains higher than the ODCE index.

Income return	One year	Three years	Five years	Ten years
Principal U.S. Property Account Portfolio Level (Gross)[1]	4.69%	4.31%	4.22%	4.42%
NCREIF Fund Index – ODCE Equal Weight (Gross)	4.10%	3.74%	3.84%	4.15%
NCREIF Fund Index – ODCE Value Weight (Gross)	4.15%	3.81%	3.83%	4.07%

Source Principal Real Estate – USPA Quarterly Report 2Q 2025

This strong income return is attributable to the quality of the properties and a focus on operation to capitalize on lease-up opportunities and retaining tenants.

Based on quarterly performance of Principal USPA since inception in IPOPIF portfolio, the strategy experienced negative absolute returns starting in Q4 2022 leading to a 16% cumulative drawdown through 9/30/24. However, over the last three quarters, USPA has outperformed a stabilizing index, which is encouraging.



Withdrawal Limitation

USPA implemented a withdrawal limitation ("gate") in July 2022, as did many ODCE managers. Gating provisions protect investors by preventing distressed sales into illiquid markets. Since the implementation of the withdrawal limitation, USPA has met all of the redemption requests totaling $2 billion in aggregate with a final payment in February 2025. These redemptions represented approximately 28% of USPA value. Since then, new redemption requests in small amounts have been received but USPA does not anticipate disruption to its operation and implementation of its strategic plan.

Conclusion

Despite the challenging real estate market over the last 5 years, the property valuation decline pressure appears to have turned the corner. We believe USPA's conservative approach to valuation, implementation of strategic allocations, the focus on quality properties in growth markets, and emphasis on strong operations and NOI growth will gradually outperform the benchmark.

IPOPIF Staff and Private Market Consultant, Albourne, are conducting strategic planning and evaluation of the real estate portfolio.

Please refer to the attached memo prepared by Albourne and presentation material prepared by Principal for additional details.

Illinois Police Officers' Pension Investment Fund

State Street Bank and Trust Custodian Review

October 17, 2025

All investment service providers are reviewed by the Board on a periodic basis. State Street Bank and Trust (SSBT) was last reviewed in December 2024. SSBT was selected to serve as the Fund's custodian in 2021 and has been an integral partner in the formation and asset transition of the Fund and the ongoing implementation of the investment program. Overall staff is pleased with the operations and support from SSBT.

Illinois Police Officers' Pension Investment Fund

Investment Update

As of 10/9/25

Performance Update

	CY25 Jan. – Aug.	FY25 July – Aug.	3 years As of 8/30/25	Since Incept. 4/22
IPOPIF Pool	+12.0%	+3.0%	+11.7%	7.3%
Policy Benchmark	+11.4%	+3.0%	+11.5%	7.2%
Broad Benchmark	+12.3%	+2.9%	+13.0%	7.2%

Source: Verus Preliminary Monthly Reporting https://www.ipopif.org/reports/investment-reports/

- Returns for periods longer than one year are annualized.
- IPOPIF Performance is net of investment management fees.
- Policy Benchmark – Weighted average of asset class benchmarks; gauges success of implementation (currently less stock exposure than the broad benchmark).
- Broad Benchmark – 70/30 global stocks/bonds; gauges success of asset allocation.
- IPOPIF Actuarial Assumed Rate of Return is 6.8% per year.

Preliminary data indicates that the Fund returned 2.0% in September.

FY 26 Performance Commentary

- **July** – Investment returns were muted in July (+0.5%) following a strong 8.3% return in the second quarter.
- **August** – Stocks rallied again in August on strong 2Q earnings reports and solidifying expectations for the Fed to cut interest rates in September. The Growth (stock) portfolio was up 3.4% for the month, led by US small caps (+7.1%). Bond prices were up across the board on rate cut expectations.
- **September** – August dynamics continued in September, adding another 2% (preliminary).

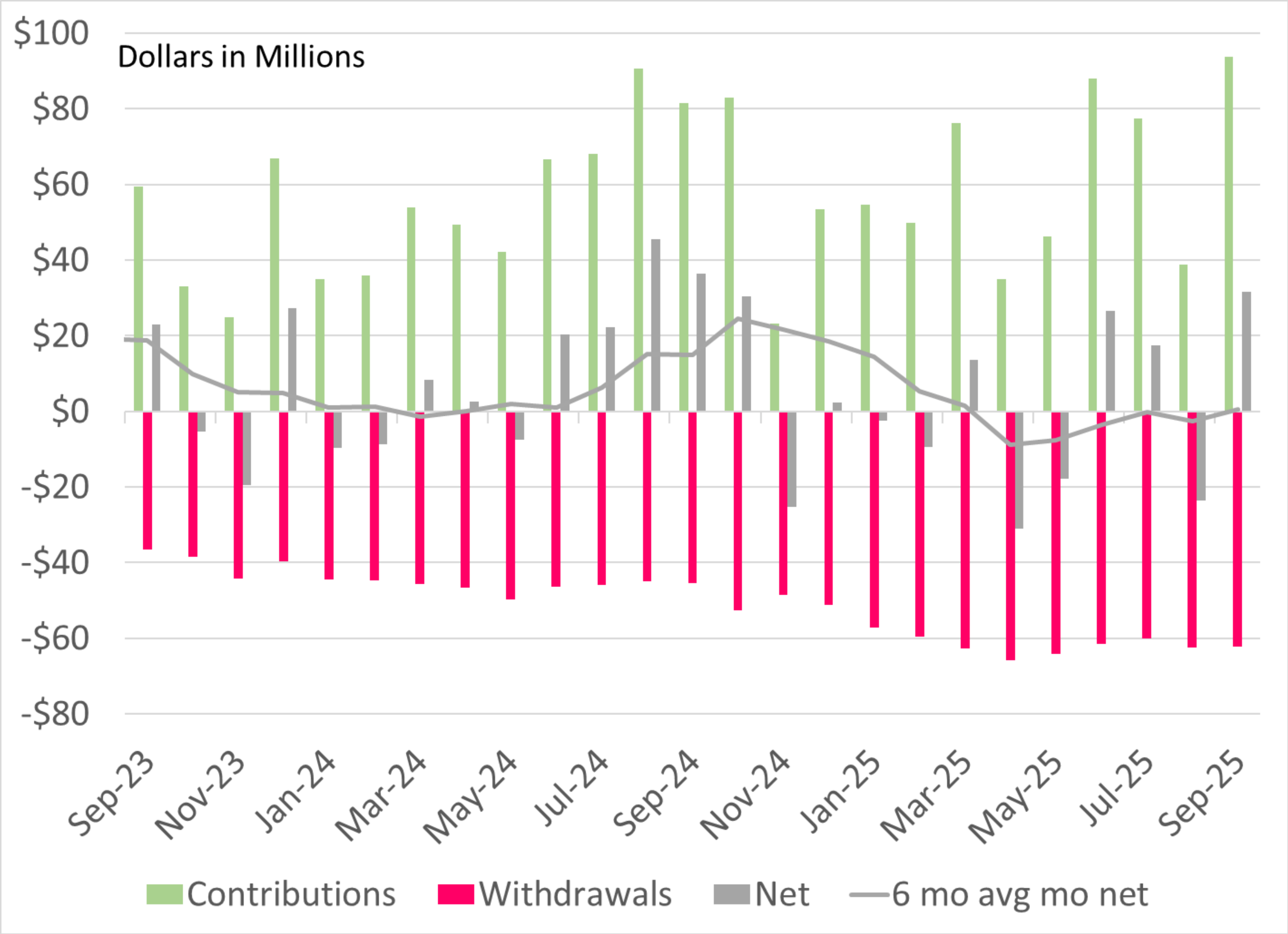
Asset Allocation 10/8/25

Funding and Rebalancing

There has been no new funding or rebalancing activity since the previous reporting through 9/3/25.

	Current		Target		Variance	
Account	**$M**	**%**	**$M**	**%**	**$M**	**%**
Growth	**8,829**	**60.6%**	**8,453**	**58.0%**	**376**	**2.6%**
RhumbLine US Large	3,399	23.3%	3,352	23.0%	47	0.3%
RhumbLine US Small	784	5.4%	729	5.0%	56	0.4%
SSGA Non-US Developed	2,843	19.5%	2,769	19.0%	73	0.5%
Intl. Small Cap (3 mgrs)	820	5.6%	729	5.0%	91	0.6%
Acadian	401	2.8%	364	2.5%	37	0.3%
LSV (1 day lag)	215	1.5%	182	1.3%	33	0.2%
WCM (monthly)	203	1.4%	182	1.3%	21	0.1%
EME ex China (2 mgrs)	984	6.8%	874	6.0%	110	0.8%
ARGA (monthly)	478	3.3%	437	3.0%	40	0.3%
William Blair	506	3.5%	437	3.0%	69	0.5%
Income	**2,243**	**15.4%**	**2,332**	**16.0%**	**(89)**	**-0.6%**
SSGA High Yield	605	4.2%	583	4.0%	22	0.2%
EM Debt (2 mgrs)	831	5.7%	874	6.0%	(43)	-0.3%
Cap Group EMD	216	1.5%	219	1.5%	(2)	0.0%
SSGA EM Debt	615	4.2%	656	4.5%	(41)	-0.3%
Bank Loans (2 mgrs)	413	2.8%	437	3.0%	(24)	-0.2%
Ares (monthly)	138	0.9%	146	1.0%	(8)	-0.1%
Aristotle (monthly)	275	1.9%	291	2.0%	(16)	-0.1%
Oaktree Priv. Cred. (Qtrly)	393	2.7%	437	3.0%	(44)	-0.3%
Real Assets	**789**	**5.4%**	**874**	**6.0%**	**(85)**	**-0.6%**
SSGA REITS	569	3.9%	583	4.0%	(14)	-0.1%
PRINCIPAL USPA	221	1.5%	291	2.0%	(71)	-0.5%
Risk Mitigation	**2,713**	**18.6%**	**2,915**	**20.0%**	**(202)**	**-1.4%**
Cash Accounts	203	1.4%	146	1.0%	57	0.4%
SSGA ST GOV-CREDIT	1,353	9.3%	1,457	10.0%	(104)	-0.7%
SSGA TIPS	385	2.6%	437	3.0%	(52)	-0.4%
SSGA US TREASURY	383	2.6%	437	3.0%	(54)	-0.4%
SSGA CORE BONDS	388	2.7%	437	3.0%	(50)	-0.3%
Legacy Transition Bonds	1.0	0.0%	-	0.0%	1	0.0%
Total Investment Pool	**14,575**	**100.0%**	**14,575**	**100.0%**		

Monthly Participant Fund Cash Flow



Search Updates

- US Active Small cap equity funding soon
- US Active High Yield Bond manager search on track
  - Proposals were due 9/12/25
  - Semifinalist interviews targeted for late October
  - Board interviews and selection targeted for Dec. 12 Board meeting
- General Consultant search on track
  - Proposals due 9/12/25
  - Selection of finalist candidates at the Dec. 12 Board meeting
  - Finalist interviews and selection at January 2026 Board meeting
- Private Equity search initiated
  - RFIs due 10/6/25. Solid participation
  - Board finalist interviews in January
  - Board selection in March

Non-Transferred Asset Update

	FY24 data			FY23 data			Change	
Summary of Article 3 Investments	**Value $**	**%**		**Value $**	**%**		**Value $**	**%**
Pooled Accounts	11,737,559,661	95.5%		9,501,414,444	94.2%		2,236,145,217	1.2%
Cash, Money Market, Checking	388,007,341	3.2%		408,574,342	4.1%		-20,567,001	-0.9%
Certificate of Deposit	19,598,460	0.2%		19,407,610	0.2%		190,850	0.0%
Insurance Company Contracts	137,636,366	1.1%		133,482,392	1.3%		4,153,974	-0.2%
State and Local Obligations	1,136,173	0.0%		1,038,430	0.0%		97,742	0.0%
US Government and Agency Obligations	4,585,969	0.0%		7,784,334	0.1%		-3,198,364	0.0%
Common and Preferred Stocks	2,127,056	0.0%		2,274,239	0.0%		-147,184	0.0%
Mutual Funds	6,194,965	0.1%		7,300,065	0.1%		-1,105,099	0.0%
Total	12,296,845,991	100.0%		10,081,275,856	100.0%		2,215,570,135	0.0%
# Transferred funds evaluated	343			329			14	

Source: IL DOI Detailed Financial Data, IPOPIF calculations.

- NTA model updated for FY24 data recently available from DOI.
- Now includes Funds that transferred in Oct. 2024 with 12/31 FY year ends.
- Trends are generally positive.
- Notable $ and % drop in cash.

Board Agenda Projection

- 10/17/25
  - Strategic Plan Review
  - Principal RE Review
  - Custodian Review
  - Real Assets/Real Estate Education
- 12/12/25
  - Quarterly Performance
  - HY Bond Interviews/Selection
  - Select General Consultant Finalists
- January 2026
  - Strategic Plan Review
  - IPS and SAA Review
  - Private Equity Interviews
  - General Consultant Interview/Selection
  - (Contract begins May 2026)
- March 2026
  - Quarterly Performance
  - IPS and SAA Adoption
  - Private Equity Selection
- 2026 TBD
  - Real Estate Search
  - Real Assets Search
  - Private Credit Search

For discussion and planning purposes. Subject to revision.

Illinois Police Officers' Pension Investment Fund

Board of Trustees Meeting Minutes

Friday, September 12, 2025

A regular meeting of the Board of Trustees of the Illinois Police Officers' Pension Investment Fund was conducted at the Pere Marquette Hotel, 501 Main Street, Peoria, IL. 61602. Members of the public were invited to participate remotely or in person.

Members of the Board of Trustees:

- Paul Swanlund, Participant Trustee, Chairperson
- Lee Catavu, Participant Trustee, Vice-Chairperson
- Scott Bowers, Participant Trustee, Secretary
- Daniel Hopkins, Beneficiary Trustee
- Mark Poulos, Beneficiary Trustee
- Michael Inman, Municipal Trustee
- Debra Nawrocki, Municipal Trustee
- Philip Suess, Municipal Trustee
- Vacant, Illinois Municipal League Trustee

Attendees:

IPOPIF Staff:

- Richard White, Executive Director
- Kent Custer, Chief Investment Officer
- Greg Turk, Deputy Chief Investment Officer
- Barbara Meyer, Investment Officer
- Steve Yoon, Investment Officer
- Amy Zick, Senior Accountant
- Matt Roedell, Senior Accountant/Auditor

- Kate Cobb, Administrative Analyst
- Samantha Lambert, Administrative Analyst
- Joe Miller, Information Technologist
- Shawn Curry, Manager of External Affairs and Communication

Others Present:

- Rick Reimer, General Legal Counsel, Reimer, Dobrovolny & Labardi PC
- Taylor Muzzy, Fiduciary Legal Counsel, Jacobs Bums Orlove & Hernandez, LLP
- Tim McEnery, Verus
- Samantha Grant, Verus
- Scott Whalen, Verus
- Peter Sung, Albourne (Zoom)
- Sean Crawford, Albourne
- Jennifer Yeung, Albourne
- Brian Smoluch, Hood River Capital Management
- Jay Dyer, Hood River Capital Management
- Noel Blair, Congress Asset Management Company
- Matt Leahy, Congress Asset Management Company
- Chris Lagan, Congress Asset Management Company
- Matt Martinek, Reinhart Partners
- Gordan Lasic, Reinhart Partners
- Kenneth Burgess, Systematic Financial Management
- Steven Shaw, Systematic Financial Management
- Wendell Mackey, Channing Capital Management, LLC
- Rodney Herenton, Channing Capital Management, LLC
- Kim Shepherd, Shepherd Communications (Zoom)
- Members of the Public (Zoom)

Agenda

All members of the Board of Trustees, staff, legal counsel, and the public were provided with a copy of the agenda. The agenda was also posted publicly before the meeting.

Board of Trustees

1. Call Meeting to Order and Roll Call

The meeting was called to order by Chairperson Swanlund at 9:00 A.M.

A roll call was conducted. Seven Trustees were present in the meeting room, and one (1) was absent. One (1) seat is vacant. A quorum was established with the required number of six (6) Trustees present in the meeting room.

Board of Trustees Roll Call:

Present:

- Paul Swanlund, Chairperson
- Lee Catavu, Vice-Chairperson
- Scott Bowers, Secretary
- Phil Suess
- Mark Poulos
- Daniel Hopkins
- Michael Inman

Absent:

- Debra Nawrocki

Vacant:

- 1 Trustee seat

All individuals present are reflected in the list of attendees.

2. Remote Meeting Participation: Discussion and Potential Action:

The item was not addressed.

Investments

3. US Small Cap Manager: Interviews and Selection:

CIO Custer and IO Meyer briefed the Board of Trustees regarding the US Small Cap equity manager search process. Five managers have been invited to present to the Board of Trustees as finalist candidates. IPOPIF staff and Verus are recommending that the Board select two complementary managers for allocations of 1.5% each.

At 9:08 A.M. Brian Smoluch, and Jay Dyer, from Hood River Capital Management, presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 9:43 A.M. Noel Blair, Matt Leahy, and Chris Lagan, from Congress Asset Management Company, presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 10:11 A.M. Kenneth Burgess, and Steven Shaw, from Systemic Financial Management, presented to the Board of Trustees. Upon conclusion, they answered all questions.

Break

A break was taken at 10:38 A.M., and the meeting was reconvened at 10:48 A.M.

Investments (cont.)

At 10:49 A.M. Wenell Mackey, and Rodney Herenton, from Channing Capital Management, LLC, presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 11:14 A.M. Matt Martinek, and Gordon Lasic, from Reinhart Partners, presented to the Board of Trustees. Upon conclusion, they answered all questions.

IPOPIF Staff and IPOPIF investment consultant, Verus, recommended that the Board of Trustees approve equal investments in the Hood River Capital Management LLC Small Cap Growth and Reinhart Partners, LLC Genesis Private Market Value Equity strategies, with an allocation of 1.5% of the total IPOPIF Fund to each.

The Board of Trustees discussed the finalist presentations and asked questions to staff regarding the presentations, the services, and the fees. All questions were answered by CIO Custer and IO Meyer.

A motion was made by Trustee Suess and seconded by Trustee Inman to adopt the recommendation and engage Hood River Capital Management LLC Small Cap Growth and Reinhart Partners, LLC Genesis Private Market Value Equity strategies, with an allocation of 1.5% of the total IPOPIF Fund to each.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None

Absent- Trustee Nawrocki
Vacant- 1

4. Verus Quarterly Report- 2Q2025: Discussion and Potential Action:
Scott Whalen, Verus, and Tim McEnery, Verus, provided a quarterly report to the Board of Trustees on the investment markets and the performance of the Fund as of June 30, 2025.

Since its inception in April 2022, the IPOPIF Investment Portfolio has returned 6.7% on an average annualized basis through the end of the second quarter, compared to the Policy Index of 6.6% and the Broad-Based Policy Index of 6.7%. The IPOPIF Investment Portfolio has performed better than its median peer since inception in April 2022, and ranked in the 10th percentile in a representative universe of Public Pensions with assets greater than $1 billion. The IPOPIF investment team actively monitors current asset allocations vs. policy targets and conducts rebalancing trades as appropriate.

Mr. Whalen and Mr. McEnery answered all questions.

Lunch Break

Lunch recess was taken at 12:10 P.M.
General Session re-convened at 12:45 P.M.

Investments (cont.)

5. Private Markets Strategic Plan: Discussion and Potential Action:
CIO Custer, DCIO Turk, Sean Crawford, Albourne, and Jennifer Yeung, Albourne, briefed the Board of Trustees on the Private Markets Strategic Plan.

This plan consists of four phases: The Planning Phase, the Design Phase, the Investment Phase, and the Maintenance Phase. These phases will identify and implement best practices across governance, operations, and investments, will allow for the development of a multi-year plan for the private markets investment program, and will create processes, procedures, and systems to responsibly identify and manage risk.

Mr. Crawford, Albourne, Ms. Yeung, Albourne, and IPOPIF staff answered all questions.

6. Private Equity Education and Training Session

In support of a search request for private equity investment manager services, private markets consultant, Jennifer Yeung, Albourne, presented education on the asset class to the Board of Trustees.

Ms. Yeung, Albourne, CIO Custer, and DCIO Turk answered all questions.

7. Private Equity Search Request: Discussion and Potential Action:

DCIO Turk presented to the Board of Trustees a request to search for private equity investment management services.

The Board of Trustees established the Procurement of Investment Services Policy ("Policy"), PP-2021- 07, so that all decisions to procure Investment Services will be made with respect for the principles of competitive selection, full disclosure, objective evaluation, and proper documentation. The Policy establishes, among other provisions, competitive selection procedures (Section D), including evaluation factors (Section D.6). Section D.2 establishes that "The Board shall approve when there shall be a search for Investment Services and the parameters of the search based on a recommendation from investment staff or Investment Consultant.

DCIO Turk answered all questions.

A motion was made by Trustee Hopkins and seconded by Trustee Inman to approve a search for private equity investment management services.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

8. Chief Investment Officer Report: Discussion and Potential Action:

Chief Investment Officer (CIO) Custer provided an investment update including performance, funding and rebalancing, asset allocation, monthly participant fund cash flow, non-transferable assets, and other various updates. CIO Custer discussed the daily reporting provided by the Custodian and the monthly reporting provided by Verus, and that lagged monthly and quarterly reporting by some investment managers can result in a variance between the daily and monthly reporting. CIO Custer noted that both the daily and monthly reporting are accurate based on best available information at the time the data is being reported. CIO Custer stated that IPOPIF staff will continue to monitor variances and the valuation and reporting processes.

CIO Custer answered all questions.

Finance and Operations

9. Monthly Financial Statement- May 2025- Discussion and Potential Action:
Executive Director White introduced Amy Zick, Senior Accountant, and noted that she now has the responsibility for completing the financial statements and will be available to the Board of Trustees for any questions or comments regarding these statements.

Executive Director answered all questions.

A motion was made by Trustee Inman and seconded by Trustee Poulos to approve the monthly financial statement for May 2025.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

10.-12. Warrants #2026-01, #2026-02, and #2026-03: Discussion and Potential Action:
Executive Director White introduced Amy Zick, Senior Accountant, and noted that she is available for any comments or questions regarding these warrants.

Executive Director White answered all questions.

A motion was made by Trustee Inman and seconded by Trustee Hopkins to approve Warrant #2026-01, Warrant #2026-02, and Warrant #2026-03.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None

Absent- Trustee Nawrocki
Vacant- 1

13. Agreed Upon Procedures of Article 3 Funds Review: Discussion and Potential Action:
Senior Accountant/Auditor Matt Roedell briefed the Board of Trustees on the Tranche 2 results for the Article 3 Funds.

There were a total of sixty-six funds that were selected for Tranche 2. Of those, there were sixty-two that provided information and four that did not.

Tranche 3 began on September 3, 2025, by communicating with funds and requesting necessary documentation. The final reports for Tranche 3 are scheduled to be completed by February 27, 2026, by the independent certified public accounting firms. These reports will then be sent to the Illinois Department of Insurance (IDOI).

Mr. Roedell and Executive Director White answered all questions.

14. Resolution 2025-03 Approving Designated Authorized Signers for Lake Forest Bank & Trust: Discussion and Potential Action:
Executive Director White briefed the Board of Trustees on Resolution 2025-03, which will designate certain Fund staff and consultant staff to have access to these accounts. Recent changes in personnel require an update on those with access, which is provided for through this Resolution.

Executive Director White answered all questions.

A motion was made by Trustee Inman and seconded by Trustee Hopkins to approve Resolution 2025-03 Designating Authorized Signers for the Illinois Police Officers' Pension Investment Fund Account with Lake Forest Bank and Trust Company, NA.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

15. Executive Director Report: Discussion and Potential Action:

Executive Director White provided an update to the Board of Trustees on current and upcoming meeting dates, reports, and public meetings.

Monthly investment reports for July and August 2025 for each of the Article 3 funds are finalized and have been uploaded to the IPOPIF website (www.ipopif.org) and are available via the online portal.

The June/July newsletter has been published and distributed.

The next Board of Trustees Meeting is scheduled to take place on October 17, 2025. Location is to be determined. Committee meetings are scheduled to take place on October 17, 2025, as well, with the Board of Trustees meeting to take place immediately afterwards.

Executive Director White answered all questions.

Board of Trustees (cont.)

16. Board of Trustees Meeting Minutes- June 13, 2025: Discussion and Potential Action:
Executive Director White presented the Board of Trustees Meeting Minutes from June 13, 2025, for approval.

A motion was made by Trustee Inman and seconded by Trustee Hopkins to approve the Board of Trustees Meeting Minutes from June 13, 2025.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

17. Ratify Legislative Committee Minutes- March 14, 2025: Discussion and Potential Action:
Executive Director White presented the approved Legislative Committee Meeting Minutes from March 14, 2025, for ratification.

A motion was made by Trustee Inman and seconded by Trustee Hopkins to ratify the Legislative Committee Meeting Minutes from March 14, 2025.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

18. Closed Session Meeting Minutes- June 13, 2025: Discussion and Potential Action:
Executive Director White presented the closed session Board of Trustees Meeting Minutes from June 13, 2025, for approval.

A motion was made by Trustee Hopkins and seconded by Trustee Inman to approve and release the closed session Board of Trustees Meeting Minutes from June 13, 2025.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

19. and 20. Employment Agreement Amendment - Kent Custer, Chief Investment Officer, and Executive Director Richard A. White, Jr.: Discussion and Potential Action:
Executive Director White briefed the Board of Trustees on the proposed amendments to the employment agreements for CIO Custer and Executive Director White. There was a previously executed Employment Agreement from 2023 for the Chief Investment Officer and an executed contract for the Executive Director from 2021 and these amendments modify only the remote work provisions in the contracts.

Executive Director White answered all questions.

A motion was made by Trustee Poulos and seconded by Trustee Catavu to approve the Amendments to the Employment Agreements with the CIO and the Executive Director.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins
Nayes- Trustees Inman, and Suess
Absent- Trustee Nawrocki

Vacant- 1

The Board of Trustees went into a closed session at 3:40 P.M.

23. Adjourn to Closed/Executive Session – Purchase or lease of real property for the use of the public body. (5 ILCS 120/2(c)(5)):

A motion was made by Trustee Inman and seconded by Trustee Hopkins to enter into closed session in accordance with 5 ILCS 120/2(c)(5) to discuss the purchase or lease of real property for the use of the public body.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, Inman, and Suess
Nayes- None
Absent- Trustee Nawrocki
Vacant- 1

Trustee Inman left the meeting at 4:05pm

A motion was made by Trustee Hopkins and seconded by Trustee Poulos to resume open session.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, and Suess
Nayes- None
Absent- Trustees Nawrocki, and Inman
Vacant- 1

The Board of Trustees resumed open session at 4:15 P.M.

24.Report of Actions Taken in Closed Session (if necessary):

General Legal Counsel Reimer reviewed the discussion of the Board of Trustees and noted that no official action were taken, but the Board gave direction to the Executive Director to explore proposed new office space.

Board of Trustees Comment(s):

Trustee Suess voiced to the Board of Trustees concern with the vacancy on this Board for the member of the IML and requested Board of Trustees consensus on communicating with the Governor's officer about the vacancy.
General Legal Counselor Reimer suggested that the request be added to the agenda for the next Board of Trustees meeting.

25. Public Comments:
The Open Meetings Act (OMA) states that any person must be permitted an opportunity to address public officials under the rules established and recorded by the public body. (5 ILCS 120/2.06(g)). An opportunity for public comment was provided at 4:16 P.M. No comments were heard, and no discussion was provided.

Adjournment

Adjournment:
A motion was made by Trustee Poulos and seconded by Trustee Hopkins to adjourn the Board of Trustees Meeting.

Motion carried by roll call vote:
Ayes- Trustees Swanlund, Catavu, Bowers, Poulos, Hopkins, and Suess
Nayes- None
Absent- Trustees Nawrocki, and Inman
Vacant- 1

Meeting adjourned at 4:17 P.M.

Respectfully submitted by:

Kate Cobb, Administrative Analyst

Approved by:

Paul Swanlund, Chairperson, Board of Trustees

Scott Bowers, Secretary, Board of Trustees

Date Approved by the Board of Trustees: October 17, 2025

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: 2026 MEETING CALENDAR

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Approve the 2026 Board of Trustees and Committee Meeting Schedule.

The Board of Trustees, as required by the Pension Code and Fund By-laws, is required to adopt a meeting schedule for the following year by the 4^{th} quarter of the previous year. The Board of Trustees is required to meet "at least quarterly" and may schedule additional meetings as necessary.

The 2026 meeting schedule for the Board of Trustees provides the following:

- Eight meetings of the Board of Trustees with two meetings per quarter, including the required 'annual meeting' in January.
- The committees are scheduled to meet in each quarter except for the summer and are scheduled for the same dates as the Board of Trustees meetings. Additionally, committee meetings are scheduled during the year, as necessary, and are also scheduled for the same date as the Board of Trustees meetings.

Meetings are scheduled to be held in Peoria.

Attachment

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

IPOPIF BOARD OF TRUSTEES

2026 MEETING SCHEDULE

BOARD OF TRUSTEES REGULAR MEETINGS

FRIDAY	JANUARY 16
FRIDAY	MARCH 20
FRIDAY	APRIL 17
FRIDAY	JUNE 5
FRIDAY	JULY 31
FRIDAY	SEPTEMBER 18
FRIDAY	OCTOBER 16
FRIDAY	DECEMBER 11

COMMITTEE MEETINGS

FRIDAY	JANUARY 16 ELECTION COMMITTEE
FRIDAY	MARCH 20 AUDIT AND BUDGET COMMITTEE ELECTION COMMITTEE LEGISLATIVE COMMITTEE
FRIDAY	APRIL 17 AUDIT AND BUDGET COMMITTEE
FRIDAY	JUNE 5 AUDIT AND BUDGET COMMITTEE ELECTION COMMITTEE LEGISLATIVE COMMITTEE
FRIDAY	SEPTEMBER 18 ELECTION COMMITTEE
FRIDAY	OCTOBER 16 AUDIT AND BUDGET COMMITTEE ELECTION COMMITTEE LEGISLATIVE COMMITTEE

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

The Board of Trustee **Regular meetings** and **Committee meetings** will be held in **Peoria, IL.**

Please review the IPOPIF website (www.ipopif.org) for latest meeting schedule, location, times, agendas, and minutes.

Adopted: October 17, 2025

Subject to change

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: BOARD OF TRUSTEES POLICY - REVISION

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Approve Board of Trustees Policy, as revised as of October 17, 2025

DISCUSSION:

The Board of Trustees Policy originally adopted August 14, 2020, and revised on November 10, 2022, provides for a number of governance issues associated with the duties and responsibilities of the Board of Trustees.

This revision also updates the Duties and Responsibilities section to add items not addressed otherwise and to remove duplicate items that are addressed in other governance documents with the intent to provide a helpful resource guide for the duties of a Trustee.

Additionally, this version of the policy adds governance rules and procedures for the Chairperson of the Board of Trustees and methods for voting on matters before the Board of Trustees – which have not been codified or addressed in other Board rules or procedures.

Please note that a complete version of the revised policy is attached without a 'redline' version for ease of review. The current and revised policy are included as attachments. Brief notes about the revisions are noted below.

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

BRIEF OUTLINE OF REVISIONS:

- **Section A: Introduction**. Revises statements of duties and authority.
- **Section B: Duties and responsibilities.** Revises statements of duties and authority
  - Board members: Enhances the discussion regarding the fiduciary responsibility of a Board Trustee, adds requirement to complete the annual disclosure of economic interests, encourages maintaining the knowledge of trustee responsibilities, and encourages the spirit of a collegial working relationship with board members, staff and external service providers.
  - Retention of External Service Providers: Refers to adopted policies and procedures. Cleans up the section.
  - Communications: Enhances statement and adds website as a source of information.
  - Finance, Actuarial, and Accounting: Enhances descriptions of governance responsibilities for components of these areas.
  - Governance: Enhances descriptions of governance responsibilities for components of these areas.
  - Investments: Enhances descriptions of governance responsibilities for components of these areas.
  - Legal: **Adds description of the responsibility to appoint General Legal Counsel and Fiduciary Legal Counsel as advisors to the Board of Trustees.**
  - Monitoring and Reporting: Revises descriptions of governance responsibilities in this area.
  - Operations: Revises descriptions of governance responsibilities in this area.
- **Section C: Rules and Procedures for Meetings of the Board of Trustees.**
  - **This section is new** and is intended to provide guidance to the Board of Trustees regarding rules and procedures to be followed in conducting meetings. The Board of Trustees has not previously adopted any rules or procedures although the additions to this policy are mirrored around the past practices of the Board of Trustees, as well as procedures which comply with the Open Meetings Act.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

- **Section D: Roles and Responsibilities of the Chairperson in the conduct of meetings.**
  - **This section is new,** which defines procedures which have been followed in the past and adds to the general guidance of conducting meetings.
- **Section E: Voting Methods and Procedures**.
  - **Another new section** which codifies into policy past practices and methods used by the Board of Trustees in recording votes of the Board.
- **Section F: Policy Review**
  - The section has been re-numbered.

Attachments

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND
POLICY AND PROCEDURE

POLICY NUMBER:	**PP-2020-01**
SUBJECT:	**BOARD OF TRUSTEE POLICY**
EFFECTIVE DATE:	**AUGUST 14, 2020**
AMENDED:	**NOVEMBER 10, 2022**

INDEX:

A. INTRODUCTION

1. The Board of Trustees (Board) of the Police Officers' Pension Investment Fund (Pension Fund) was established under Article 22B of the Illinois Pension Code (Code).
2. To ensure that accountability and authority for governance and management of the Fund are clearly stated, the Board has established bylaws, policies that define the governance of the Fund and job descriptions that describe the roles and responsibilities of the key decision makers within the Fund.
3. The Board of Trustees is viewed by the Code as primarily a policymaking and governance body.

B. DUTIES AND RESPONSIBILITIES

Appointment of External Service Providers:

1. The Board will either appoint or ratify the appointment of each of the following external service providers, in accordance with Fund policy:
   a. Accounting services
   b. Actuarial firms and services
   c. Administrative services
   d. Audit firms and services
   e. Banking services
   f. Human resources
   g. Information technology
   h. Insurance provider(s)
   i. Investment consultant(s)
   j. Investment custodian
   k. Investment managers
   l. Legal services
   m. Other Professional Services, as may be determined by the Board.

Communications:

1. The Board will:
   a. Approve a Communications Policy designed to ensure effective communications with stakeholders and all significant interest groups on matters relating to the administration of IPOPIF.

Finance, Actuarial and Accounting:

1. The Board will:
   a. Ensure that appropriate financial and accounting policies and reporting systems are established.
   b. Ensure that appropriate internal financial controls to safeguard the assets of IPOPIF are established.

c. Approve the monthly financial statements.
d. Ensure that a financial audit is conducted at least annually and oversee all internal and external audits.
e. Approve actuarial policies.
f. Approve the annual comprehensive financial report (ACFR) on the operations of IPOPIF.

Governance:

1. The Board will:
    a. Approve the Mission, Vision and Values Statements of the Fund.
    b. Make regulations of bylaws consistent with the law.
    c. Approve and amend, as necessary, a Strategic Plan.
    d. Approve and amend, as necessary, policies to ensure appropriate governance practices that support the mission and goals of the Fund.
    e. Be responsible for the governance and oversight of the Fund.
    f. Defray reasonable expenses of administering the pension fund.
    g. Approve policies and/or job descriptions describing the roles and responsibilities of the Board, each committee of the Board, the Executive Director and the Chief Investment Officer, and amend said policies as appropriate.
    h. Provide for the election of trustees to the Permanent Board, as provided for in the Code.
    i. Conduct an annual performance evaluation for the Executive Director and Chief Investment Officer.
2. The Board of Trustees of the Police Officers' Pension Investment Fund (IPOPIF) shall be fiduciaries for the participants and beneficiaries of the participating pension funds and shall discharge their duties with respect to the pension fund solely in the interest of the participants and beneficiaries. Further, the Board of Trustees, acting prudently and as fiduciaries, shall take all reasonable steps to ensure that all of the transferor pension funds are treated equitably and that the financial condition of one participating pension fund, including, but not limited to, pension benefit funding levels and ratios, will have no effect on the financial condition of any other transferor pension fund.

3. Each Board Member will:
    a. Be familiar and comply with IPOPIF governing laws, bylaws, policies and procedures.
    b. Endeavour to attend all regular meetings of the Board and committees on which the Board member serves.
    c. Be prepared in advance for informed discussion at each meeting. Preparation for regular Board and Committee meetings can require between one and eight hours.
    d. Be an informed and active member of the Board, fully participating in the decisions and actions of the Board by making independent assessments and reasonable judgement.
    e. Acquire and maintain the knowledge necessary to perform the duties of a Trustee.
    f. Treat members of IPOPIF staff, external service providers and each other with civility, courtesy, respect, and dignity.

Investments:

1. The Board will approve a written statement of Investment Policy and will review or confirm or amend the Investment Policy at least every two years.
2. The Board will approve investment objectives and strategies for achieving the investment objectives.

Legal:

1. The Board will approve actions concerning the assigning, directing, and handling of litigation, claims, demands, disputes or legal proceedings involving IPOPIF.

Monitoring and Reporting:

1. The Board will ensure that appropriate monitoring and reporting practices are established within the Fund.
2. The Board will regularly:
    a. Monitor compliance with Board policies.
    b. Review the progress toward implementation of the Strategic Plan.
    c. Review the implementation of IPOPIF's internal financial and operating controls.

d. Review the investment performance of the Fund and the performance of the investment managers of the Fund.
e. Review, on a regular basis, the performance of key service providers including at a minimum the actuary, financial auditor, investment consultant, legal counsel, and custodian.
f. Monitor compliance with the Annual Operating Budget.
g. Monitor the cost effectiveness of the administrative and investment programs.
h. Review Board policies at a frequency to be set out in each policy.
i. Provide for appropriate monitoring of compliance with applicable laws and regulations.

Operations:

1. The Board of Trustees will:
    a. Approve the Annual Budget, including any budget amendments thereto, pursuant to the Budget Approval Policy.
    b. Ensure for the appropriate collection, deposit and distribution of funds as required.
    c. Approve the location of the Fund's office and the associated leases or purchase agreements.
    d. Execute contractual agreements in accordance with Board policy and authorize payments related to the administration of IPOPIF, consistent with Board policy, the Operating Budget and internal controls.
    e. Ensure that appropriate internal operational control policies are in place to provide secure, efficient, and accurate delivery of services to stakeholders.
    f. Ensure that instructions or assignment of tasks flow through the Executive Director, Chief Investment Officer or General Counsel and not directly to individual IPOPIF staff or external service providers.

C. POLICY REVIEW

1. The Policy is subject to change in the exercise of the Board's judgement.
2. The Board of Trustees will review this policy at least every two (2) years to ensure that it remains relevant and appropriate and consistent with state and federal laws and regulations

3. In the event of legislative changes to the pertinent sections addressed in this Policy, the Board will review the Policy as appropriate.
4. This Policy was adopted by the Board on August 14, 2020.
5. This Policy was reviewed and amended by the Board on November 10, 2022
    a. Removed references to the “transition” board of trustees.
    b. Revised punctuation marks and references to policy and ACFR

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND
POLICY AND PROCEDURE

POLICY NUMBER:	**PP-2020-01**
SUBJECT:	**BOARD OF TRUSTEE POLICY**
EFFECTIVE DATE:	**AUGUST 14, 2020**
AMENDED:	**NOVEMBER 10, 2022**
AMENDED:	**OCTOBER 17, 2025**

INDEX:

A. INTRODUCTION:

1. The Board of Trustees (Board) of the Police Officers' Pension Investment Fund (Pension Fund) was established under Article 22B of the Illinois Pension Code (Code), 40 ILCS 5/22B-101 *et seq.*

2. The Board of Trustees is committed to carrying out its policy and oversight role in accordance with the highest standards of fiduciary practice.

3. To ensure that accountability and authority for governance and management of the Fund are clearly stated, the Board of Trustees has established bylaws, policies and administrative rules that define the governance of the Fund and job descriptions that describe the roles and responsibilities of the staff members of the Fund.

B. DUTIES AND RESPONSIBILITIES:

1. *Board Members*

   a. The Board of Trustees of the Police Officers' Pension Investment Fund (IPOPIF) shall be fiduciaries for the participants and beneficiaries of the participating pension funds and shall discharge their duties with respect to the pension fund solely in the interest of the participants and beneficiaries.

   b. The Board of Trustees, acting prudently and as fiduciaries, shall take all reasonable steps to ensure that all of the transferor pension funds are treated equitably and that the financial condition of one participating pension fund, including, but not limited to, pension benefit funding levels and ratios, will have no effect on the financial condition of any other transferor pension fund.

   c. To the extent applicable, Board members are subject to the Illinois Pension Code. (40 ILCS 5/1 et seq.) Board members shall also comply with the Fund's Bylaws ("Bylaws") and Rules and Regulations ("Rules"), as adopted from time to time.

   d. Members of the Board function together as a nine-member Board, exercising their collective judgment and members will endeavor to attend all regular meetings of the Board and committees on which the Board Member serves.

e. A Board member will be an informed and active member of the Board, fully participating in the decisions and actions of the Board by making independent assessments and using reasonable judgement.

f. A Board member will submit annual disclosures of economic interests as required by the Illinois Governmental Ethics Act, 5 ILCS 420.

g. Acquire and maintain the knowledge necessary to perform the duties of a Trustee. A Board of Trustee is encouraged to regularly participate in educational and training opportunities that will enable competent discharge of the obligations of a trustee position and meet the statutory requirements for continuing education.

h. Treat members of IPOPIF staff, external service providers and each other with civility, courtesy, respect, and dignity.

2. *Retention of External Service Providers:*

a. The Board of Trustees will ensure that the purchase of goods and professional services and the procurement of investment services are conducted in accordance with the Pension Code and Fund governance policies which pertain to these matters.

3. *Communications:*

a. The Board of Trustees will ensure a communications strategy is designed to ensure effective communications with stakeholders and all significant interest groups on matters relating to the administration of IPOPIF.

b. The Board of Trustees will ensure that the Fund maintains a website for the communication and dissemination of information.

4. *Finance, Actuarial and Accounting:*

a. The Board of Trustees will ensure that appropriate financial and accounting policies, controls and reporting systems are established to safeguard the assets of IPOPIF.

b. The Board of Trustees will approve the Annual Budget, including any budget amendments thereto, pursuant to the appropriate Fund governance policies. The expenditures in any fiscal year will be reviewed against the approved budget on a regular basis to ensure budgetary control.

c. The Board of Trustees will ensure that a financial audit is conducted at least annually and oversee all internal and external audits.

d. The Board of Trustees will ensure that actuarial matters are conducted in accordance with the pension code and appropriate Fund governance policies.

e. The Board of Trustees will approve the annual comprehensive financial report (ACFR) on the operations of IPOPIF. The Board of Trustees supports the submission of the ACFR for review by the Government Finance Officers Association

f. The Board of Trustees will approve contractual agreements in accordance with Board policy and authorize payments related to the administration of IPOPIF, consistent with Board policy, the Annual Budget and internal controls.

g. The Board of Trustees will review, on a regular basis, the performance of key service providers including at a minimum the actuary, financial auditor, investment consultant, legal counsel, and custodian.

5. *Governance:*

a. The Board will approve the Mission, Vision and Values Statements of the Fund.

b. The Board will approve and review the Strategic Plan, at least annually.

c. The Board will provide for the election of trustees to the Permanent Board, as provided in the Code.

d. The Board will approve and revise as necessary the governing rules for the Fund including By Laws, policy and procedures, and administrative rules.

e. The Board will regularly monitor compliance with Board policies, review the progress toward implementation of the Strategic Plan

f. Conduct an annual performance evaluation for the Executive Director and Chief Investment Officer.

6. *Investments:*

   a. The Board will approve an Investment Policy Statement and will review, confirm or amend this Statement at least every two years.

   b. The Board will review the investment performance of the Fund and the performance of the investment managers of the Fund.

   c. The Board will ensure the assets of the Fund are invested with the care, skill, prudence, and diligence that a prudent person acting in a like capacity would undertake.

7. *Legal:*

   a. The Board will approve actions concerning the assigning, directing, and handling of litigation, claims, demands, disputes or legal proceedings involving IPOPIF.

   b. The Board may appoint General Legal Counsel, that may be outside counsel, or a firm. General Legal Counsel shall provide independent legal advice and services related to the full range of issues that impact IPOPIF and the Board, including but not limited to fiduciary duties and liability, government ethics and conflicts of interest, Board governance, the Illinois Pension Code, the Illinois Open Meetings Act, the Illinois Freedom of Information Act, the Illinois Governmental Ethics Act, public body contracts and procurement, Illinois administrative law and procedure and other legal services as directed by the Board and IPOPIF staff.

   c. The Board should appoint Fiduciary Legal Counsel, which may be outside counsel, or a firm. Fiduciary Counsel shall serve as the primary legal advisor to the Board of Trustees on investment and fiduciary matters, develop and review Board governance, ethics, and investment policies and procedures, conduct legal due diligence and negotiate investment transactions, including agreements for private equity, hedge funds, real estate, and public markets, manage external counsel hired for specific investment transactions; advise on compliance with investment regulations and internal policies, draft and review contracts with service providers, such as actuaries and investment consultants, monitor and ensure compliance with all applicable federal, state, and local laws and regulations, and other legal services as directed by the Board and IPOPIF staff.

8. *Monitoring and Reporting:*

   a. The Board will ensure that appropriate monitoring and reporting practices are established within the Fund.

   b. Monitor the cost effectiveness of the administrative and investment programs.

9. *Operations:*

   a. The Board of Trustees will approve the location of the Fund's office and the associated leases or purchase agreements.

   b. Ensure that instructions or assignment of tasks flow through the Executive Director, Chief Investment Officer or General Counsel and not directly to individual IPOPIF staff or external service providers.

C. RULES AND PROCEDURES FOR MEETINGS OF THE BOARD OF TRUSTEES AND COMMITTEES:

1. Purpose: The Board wishes to establish rules and procedures for the conduct of meetings that are consistent with the Open Meetings Act (OMA), 5 ILCS 120/1 *et. seq*. in order to ensure orderly meetings and to protect the rights of the Board, its individual members, IPOPIF stakeholders, service providers, and members of the public.

2. All meetings of the Board and its committees shall adhere to the following basic rules of conduct:

   a. The collective fiduciary interests of the Board and its committees supersede the rights of individual members of the Board.

   b. All members of the Board are equal and have the right to hold office, attend meetings, to make motions and speak in Board or committee deliberations, to nominate, and to vote.

c. A quorum must be present to conduct business. The Pension Code and By-laws specify that a quorum for conduct of a meeting of the full Board shall be six members present. A quorum for the committees shall be a majority of the members that are present at the meeting location.

d. All Board Trustees have the right to be heard on issues up for deliberations before the Board or Committee. All actions taken by the Board shall require an affirmative vote of five (5) Trustees, except actions set forth in Section 22B-117 of the Pension Code, requiring affirmative vote of six (6) Trustees. Once a decision has been made, dissenting Board members present, and voting must respect and abide by the decision.

e. One question will be addressed at a time, and one speaker will speak at a time. A motion shall be considered out of order if it does not directly relate to the question under consideration. Once a speaker has been recognized, he or she has the floor and should not be interrupted except in rare circumstances, such as by the Chairperson to maintain order or decorum.

f. Members of the Board or committee shall have the opportunity to fully debate all debatable motions. A debatable motion may not be put to a vote as long as members of the Board or committee wish to continue the debate unless debate is suspended by majority vote of the Board or committee.

g. Once a motion has been decided at a Board or committee meeting, it is out of order to bring up the same motion or a motion that is essentially the same at the same meeting unless it is brought through a Motion for Reconsideration.

h. Remarks directed at another Board or committee member personally and not relating to the business of the Board or committee are out of order in a debate. Debate shall be limited to motions and not motives, principles, or personalities. The Chair may request that the speaker cease his or her out of order remarks.

i. Board and standing committee meetings shall be conducted in accordance with the Open Meetings Act (OMA) 5 ILCS 120/1 *et. seq*.

j. The Board and its committees shall not conduct any business that has not been properly placed on the agenda and noticed to the public unless authorized by the Open Meetings Act.

D. ROLES AND RESPONSIBILITIES OF THE CHAIRPERSON IN THE CONDUCT OF MEETINGS:

1. The Chairperson of the Board or committee shall be the presiding officer of the meeting. If the Chairperson of the Board or committee is absent, the Vice Chairperson shall serve as the presiding officer. In the event that both the Chairperson and the Vice Chairperson are absent from the meeting, the Chairperson shall appoint a presiding officer of the meeting from among the remaining members of the Board or committee who are entitled to vote during the meeting.
2. The general responsibilities of the presiding officer are:
    a. To ensure that the meeting starts on time and moves through the agenda in an expeditious manner. The presiding officer may take steps to prevent dissenting Board or committee members and members of the public from employing dilatory tactics to delay a meeting.
    b. To ensure that Board and committee members and members of the public adhere to the published agenda, except as otherwise permitted by law.
    c. To be familiar with these rules, IPOPIF By-Laws, policies, and the customary practices of the Board and its committees.
    d. To direct the orderly conduct of the meeting by recognizing speakers and reminding others that interruption of speakers who have the floor is out of order.
    e. To impartially recognize members of the Board or committee to speak during the discussion of motion.
    f. To restate a motion before a vote is taken and to announce the results of the vote. The presiding officer may require a vote by roll call, show of hands, or any other means in order to clarify the results of the vote and permit the vote to be recorded accurately in the minutes of the meeting.

g. To ensure that discussion is relevant and focused on the issue at hand. The presiding officer may request a Board or committee member or member of the public to confine his or her remarks to the motion under consideration.

h. To ensure that public comment (1) on any matter within the jurisdiction of the Board or committee is permitted at each meeting of the Board or committee; (2) is limited to three minutes per speaker and (3) does not interfere with the orderly conduct of the meeting. The Chairperson of the Board or committee has the discretion to modify the time limit per speaker should, for example, it be necessary to shorten the time to accommodate a lengthy agenda or a large number of speakers. Similarly, the time limit per speaker may be lengthened to allow additional time for discussion on a complicated matter.

i. To ensure that public comment is directed to the presiding officer, and not to staff, vendors or consultants.

j. To ensure that any requests made of staff, vendors or consultants to report back to the Board or committee, to place a matter of business on a future agenda of the Board or committee, or to otherwise commit staff time and IPOPIF resources are (1) made at the direction of the presiding officer; (2) with consensus of the Board or committee members; and (3) with due consideration of the burdens such requests will place on staff, consultants and IPOPIF resources and any other relevant concerns staff or consultants may identify.

k. To adjourn each meeting of the Board or committee at the conclusion of the business set forth on the agenda.

E. VOTING METHODS AND PROCEDURES:

1. All votes shall comply with the Open Meetings Act, 5 ILCS 120/1 *et. seq*.
2. The Board and committees may use voice votes for the convenience of the Board or committee in order to promote efficiency. When using voice votes, any member of the Board or committee may request a roll-call vote in order to accurately record each Board or committee member's vote.
3. All votes shall be recorded in the meeting minutes.

F. POLICY REVIEW:

1. The Policy is subject to change in the exercise of the Board's judgement.
2. The Board of Trustees will review this policy at least every two (2) years to ensure that it remains relevant and appropriate and consistent with state and federal laws and regulations.
3. In the event of legislative changes to the pertinent sections addressed in this Policy, the Board will review the Policy as appropriate.
4. This Policy was adopted by the Board on August 14, 2020.
5. This Policy was reviewed and amended by the Board on November 10, 2022
    a. Removed references to the "transition" board of trustees.
6. The Board of Trustees reviewed and revised this policy on 10/17/2025.

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: VACANT TRUSTEE SEAT - COMMUNICATION

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): The Board of Trustees will provide direction to staff.

At the September Board of Trustees' meeting during a Board comment period, Trustee Suess requested that the Board of Trustees consent to sending a letter to Governor JB Pritzker regarding the Board of Trustees' seat which is currently vacant awaiting the appointment to the seat as provided in the pension code, as follows:

- One member recommended by the Illinois Municipal League who shall be appointed by the Governor with the advice and consent of the Senate. (40 ILCS 5/22B-115(b)(4).

The Trustee appointed to this seat serves a two-year term of office which commenced on January 1, 2025.

After discussion at the meeting, General Legal Counsel Reimer recommended that the request be agendized for action at this meeting of the Board of Trustees. It is anticipated that the Board of Trustees will provide direction to staff regarding any communication about the vacant seat.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: LEGISLATION PLATFORM CONSIDERATION ONE – IPOPIF GOVERNANCE STRUCTURE

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Adopt the position that the current statutory composition of the Board which includes the active, retiree, municipal and appointed members of the Board is appropriate for the continued governance of the fund and oppose any changes to the current composition.

Discussion:

The Legislative Committee met on June 13, 2025, and discussed the recent legislative session which included amendments to the pension code with direct impact upon the governance structure of the IPOPIF. Ultimately, these amendments were removed from the final version of the bill, and the bill was not presented to the General Assembly for a vote.

The Legislative Committee discussed these and other changes to the governance structure of the IPOPIF and voted unanimously to recommend that the Board of Trustees communicate to the Illinois General Assembly that the current governance structure, which includes the composition of the Board of Trustees as a whole, is acceptable to the Fund and is against any changes.

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The Pension Code defines the definition and composition of the 9-member Board of Trustees as follows:

A. Three members who are mayors, presidents, chief executive officers, chief financial officers, or other officers, executives, or department heads of municipalities that have participating pension funds and are elected by the mayors and presidents of municipalities that have participating pension funds.
B. Three members who are participants of participating pension funds and are elected by the participants of participating pension funds.
C. Two members who are beneficiaries of participating pension funds and are elected by the beneficiaries of participating pension funds.
D. One member recommended by the Illinois Municipal League who shall be appointed by the Governor with the advice and consent of the Senate.

The Board of Trustees is asked to formally adopt the position that the current statutory composition of the Board which includes the active, retiree, municipal and appointed members of the Board is appropriate for the continued governance of the fund and oppose any changes to the current composition.

Legislative Principles:

The following legislative principles will guide the Board when considering its position on proposed legislation:

i. Support legislative proposals that clarify the statutory interpretation of the Illinois Pension Code provisions related to the mandatory consolidation of the investment assets of the participating police pension funds.
ii. Support legislative proposals that ensure all of the transferor police pension funds are treated equitably.
iii. Support legislative proposals that strengthen and promote the governance, the administrative and operational efficiency of IPOPIF.
iv. Support legislative proposals that strengthen the financial condition of the transferor police pension funds.

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v. Oppose legislative proposals that compromise or interfere with IPOPIF's duty to manage the investment trust fund and to deliver investment returns to the participating police pension funds in a prudent manner.

vi. Oppose legislative proposals that create the potential for increased unfunded actuarial liability without appropriate funding provisions.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: LEGISLATION PLATFORM CONSIDERATION TWO– DEFFERED RETIREMENT OPTION (DROP)

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Adopt a position of opposition to any guaranteed interest rate that would be included for a DROP program.

DISCUSSION:

The Legislative Committee met on June 13, 2025, and discussed the recent legislative session which included amendments to the pension code which included language to add a Deferred Retirement Option Plan (DROP) for certain police and fire plans in Illinois. The legislation did not pass but it is likely that the DROP program will be re-introduced.

The DROP proposal has been reviewed by the Legislative Committee in the past and has been monitored by our liaison at the Legislature. While the DROP program legislation does not directly impact on our fund and while it is likely that the Board of Trustees would not espouse any position on the creation of a DROP program, the Board is aware that certain design components of the DROP program could potentially have an impact the fund, which necessitates an interest in continued monitoring of future DROP legislation.

This is especially relevant regarding the interest earned on the monies placed into the DROP account. In particular, the Legislative Committee and others have discussed the financial impact and implications of a 'guaranteed rate of return" on the trust fund, and particularly the plan sponsors of the DROP.

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A 'guaranteed rate of return' on DROP member contributions may be one area of direct impact to the fund due to various factors not the least of which could be the overall fiduciary responsibility associated with management and operations of the investment trust fund.

The Legislative Committee recommended via a unanimous vote that the Board of Trustees adopt a position to oppose a guaranteed interest rate in a DROP program.

BACKGROUND:

A DEFERRED RETIREMENT OPTION PLAN (DROP) program is usually an added component or Defined Contribution Plan (DC) supplement to an existing Defined Benefit Pension Plan (DB). DROP programs are generally considered either an employee benefit enhancement (providing for a lump sum nest egg at actual retirement), or a means of retaining highly skilled staff beyond a date at which they would otherwise have retired. DROP plans have been offered to police officers and firefighters for more than a century, according to some reports.

Generally, DROP is a program that allows individuals who have reached normal retirement eligibility to normally retire – that is, to have a retirement pension benefit calculated based on salary and service-to-date but not actually separate from employment for a period of 3-5 additional years following the normal retirement date. With a typical DROP program, an employee "enters the DROP" in lieu of retiring from active service.

During this 3–5-year period, the member continues to work as an active employee but accrues no further service or pensionable salary. During this period the retirement plan is placing the contribution amount into the member's DROP account that is equal to the pension benefit that would otherwise have been paid to the member if he or she had actually retired.

At the end of the 3–5-year period, the member reaches "actual retirement" and separates from the employment. Upon separation, the member would traditionally receive a lump sum payment representing the accumulation in the member's DROP account and would begin to receive a monthly pension in the same amount, potentially adjusted with a COLA while in the DROP program, which had first been calculated when the member retired 3-5 years previously.

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Although DROP programs are intended to be "actuarially cost-neutral" which eliminates the fiscal impact of the program onto the municipality, DROP programs may have the "potential to increase costs for employers/retirement systems"[1]

The design of a DROP program would likely be outside the scope of the IPOPIF, but considerations related to the operation and administration of a DROP program are potentially relevant to the IPOPIF.

LEGISLATIVE PRINCIPLES:

The following legislative principles will guide the Board when considering its position on proposed legislation:

i. Support legislative proposals that clarify the statutory interpretation of the Illinois Pension Code provisions related to the mandatory consolidation of the investment assets of the participating police pension funds.

ii. Support legislative proposals that ensure all of the transferor police pension funds are treated equitably.

iii. Support legislative proposals that strengthen and promote the governance, the administrative and operational efficiency of IPOPIF.

iv. Support legislative proposals that strengthen the financial condition of the transferor police pension funds.

v. Oppose legislative proposals that compromise or interfere with IPOPIF's duty to manage the investment trust fund and to deliver investment returns to the participating police pension funds in a prudent manner.

vi. Oppose legislative proposals that create the potential for increased unfunded actuarial liability without appropriate funding provisions.

[1] Deferred Retirement Option Plan (DROP), Illinois Municipal League publication dated July 23, 2024.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: LEGISLATION PLATFORM CONSIDERATION THREE– AMORTIZATION OF PENSION LIABILITY

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Adopt a position to support the actuarial funding of 90% funding by the year 2055 (currently 2040) and the use of the Entry Age Normal (EAM) funding formula (currently Projected Unit Credit).

Discussion:

The Legislative Committee met on June 13, 2025, and discussed the recent legislative session which included amendments to the pension code which included language to amend the amortization period and funding formulas for Article 3 police pension funds. The legislation did not pass, but the issue has been frequently discussed by the Legislature and could be anticipated to return in future legislative sessions.

The Board of Trustees has discussed pension funding in the past and has adopted the statutorily required funding formulas in conjunction with the amortization experience study – which mandates 90% funding of pensions by the year 2040 and uses the Projected Unit Credit formula.

The Legislative Committee recommended via a unanimous vote that the Board of Trustees adopt a position to support the actuarial funding change of 90% funding by the year 2055 (currently 2040) and the use of the Entry Age Normal (EAM) funding formula (currently Projected Unit Credit).

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

BACKGROUND:

The funding of public pension benefits is an important topic not without controversy and differences in approaches. Public pension decision makers (legislatures and boards) work with actuaries to determine contributions, governed by State and local laws and standards of practice such as those provided by Actuarial Standards of Practice (ASOPs) and Financial reporting standards (GASB), as examples. Guidelines provided by actuarial standards address the issues being discussed and are best discussed with an actuary. Included below are brief comments about these items:

- COST ALLOCATION METHOD: The Entry Age Normal (EAN) method is preferred because it allocates benefits over an entire career and matches benefits with total payroll.
- AMORTIZATION: Negative amortization should be avoided and unfunded liability should be reduced by a reasonable amount within a reasonably short period.

LEGISLATIVE PRINCIPLES:

The following legislative principles will guide the Board when considering its position on proposed legislation:

i. Support legislative proposals that clarify the statutory interpretation of the Illinois Pension Code provisions related to the mandatory consolidation of the investment assets of the participating police pension funds.

ii. Support legislative proposals that ensure all of the transferor police pension funds are treated equitably.

iii. Support legislative proposals that strengthen and promote the governance, the administrative and operational efficiency of IPOPIF.

iv. Support legislative proposals that strengthen the financial condition of the transferor police pension funds.

v. Oppose legislative proposals that compromise or interfere with IPOPIF's duty to manage the investment trust fund and to deliver investment returns to the participating police pension funds in a prudent manner.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

vi. Oppose legislative proposals that create the potential for increased unfunded actuarial liability without appropriate funding provisions.

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STRATEGIC PLAN 2024 – 2026

Illinois Police Officers' Pension Investment Fund

STRATEGIC PLAN QUARTERLY REVIEW
BOARD OF TRUSTEES
OCTOBER 17, 2025

STRATEGIC PLANNING PROCESS

DEVELOPMENT

- MISSION, VISION, VALUES, STRATEGIC GOALS AND OBJECTIVES
- CONNECTED TO THE OVERALL SUCCESSFUL LEADERSHIP, OVERSIGHT AND ACHIEVEMENT OF THE FUND
- **STRATEGIC PLAN REVIEWED ANNUALLY BY BOARD OF TRUSTEES**

IMPLEMENTATION

- REGULAR PROGRESS REPORTS TO BOARD OF TRUSTEES
- ACTION STEPS BY EXECUTIVE STAFF AND IPOPIF TEAM TO ACHIEVE GOALS AND OBJECTIVES
- CONNECTED TO PERFORMANCE EVALUATION OF EXECUTIVE DIRECTOR AND CHIEF INVESTMENT OFFICER

MONITORING

- QUARTERLY REVIEWS BY BOARD OF TRUSTEES
- REPORTING ON THE OBJECTIVES' PROGRESS AND WHO IS RESPONSIBILE FOR THE IMPLEMENTATION
- CONNECTED TO THE BUDGET DEVELOPMENT AND APPROVAL PROCESS

2

STRATEGIC GOALS

- **INVESTMENT**
  - Generate net returns that exceed the assumed actuarial rate of return
- **GOVERNANCE**
  - Ensure good governance by implementing best practices for accountability and transparency
- **MANAGEMENT**
  - Effectively and efficiently administer the funds to achieve desired results
- **STAKEHOLDER RELATIONS**
  - Maintain constructive communication and partnerships with employers, participating police pension funds, their participants, and beneficiaries.

STRATEGIC OBJECTIVES

INVESTMENT

Review and revise the asset allocation and Investment Policy Statement

Develop investment plans for private market asset classes

Conduct investment manager searches

Develop compliance monitoring and reporting framework

Expand investment communications

Resolve non-transferable assets

Implement Special Investment Principles

GOVERNANCE

Good governance policy and procedures

Enhance effectiveness of the Board and Organization

MANAGEMENT

Determine desired outputs and services of finance and accounting

Develop, design, and document internal controls, policies and procedures to support outputs and services pertaining to finance and accounting operations

Evaluate current resources and long-term needs to support outputs and services of the finance and accounting operations

Implement the information technology roadmap to align technology with best practices and team resources to achieve organizational goals

Complete the human resources plan to assess people, benefits, succession planning needs to support IPOPIF and regulatory requirements

Evaluate Fund Office Location and Resource Utilization: Leasing vs. Ownership

Development of Artificial Intelligence, Robotic Process Automation, and Machine Learning to enhance administrative processes and operations

STAKEHOLDER RELATIONS

Effectively provide information to participating pension funds, participants and beneficiaries, municipalities, and other stakeholders

GOAL 1: INVESTMENT OBJECTIVES STATUS UPDATE

		PRIOR STATUS	CURRENT STATUS	TIMELINE	RESPONSIBLE PARTY
1	**GOAL 1 - INVESTMENTS**: Generate net returns that exceed the assumed actuarial rate of return.				
1.1	Review and revise the asset allocation and Investment Policy Statement	COMPLETE	COMPLETE	3/24/2025	Kent Custer
1.2	Develop investment plans for private market asset classes	DELAYED	ON TRACK	Dec-25	Kent Custer
1.3	Conduct investment manager searches	ON TRACK	ON TRACK	Variable	Kent Custer
	1. International Small Cap. Equity Manager	COMPLETE	COMPLETE	Mar-25	Kent Custer
	2. Bank Loan	COMPLETE	COMPLETE	Mar-25	Kent Custer
	3. Emerging Market Equity (EME)	COMPLETE	COMPLETE	Apr-25	Kent Custer
	4. Emerging Market Debt (EMD)	COMPLETE	COMPLETE	Dec-24	Kent Custer
	5. Private Credit Manager	ON TRACK	COMPLETE	Sep-25	Kent Custer
	6. U.S. Small Cap. Active Manager	ON TRACK	ON TRACK	Dec-25	Kent Custer
	7. High Yield Bond Active Manager	DELAYED	ON TRACK	Mar-26	Kent Custer
1.4	Develop compliance monitoring and reporting framework	ON TRACK	DELAYED	Dec-25	Kent Custer
1.5	Expand investment communications	ON TRACK	COMPLETE	Dec-25	Kent Custer
1.6	Resolve non-transferable assets	DELAYED	COMPLETE	Jun-25	Kent Custer
1.7	Implement Special Investment Principles	NEW	ON TRACK	Variable	Kent Custer
	1. Policies	NEW	COMPLETE	Mar-25	Kent Custer
	2. Proxy Voting	NEW	NOT STARTED	Jun-25	Kent Custer
	3. Exclusion Lists	NEW	NOT STARTED	Jun-25	Kent Custer

PROGRESS AND ACHIEVEMENTS

GOAL 1 - INVESTMENTS: Generate net returns that exceed the assumed actuarial rate of return.

1.2 Albourne was selected at the April 11, 2025 Board meeting

1.2 Staff and Albourne have engaged in extensive strategic planning from May through August 2025

1.2 The Private Markets Strategic Plan was presented at the September 2025 Board meeting

1.3.5 Monthly contributions initiated 5/1/25 and completed on 9/2/2025

1.3.5 Total commitment of $390 million is now fully funded

1.3.6 Finalist presentations and selection of Hood River and Reinhart at 9/12/25 Board meeting.

1.3.6 Custody account setup near completion as of 10/8/25. Setup takes longer for separate accounts vs. commingled funds.

1.3.6 Account funding from RhumbLine is expected to be completed by 10/31/25.

1.3.7 HY Bond search approved by Board on 6/13/25 and posted on 6/16/25.

1.3.7 On track for Board interviews and selection at the 12/12/25 Board meeting

1.6 Findings reported to IDOI and IPOPIF Board in June 2025

Please refer to Investment Status Report for complete details

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GOAL 2: GOVERNANCE OBJECTIVES STATUS UPDATE

GOAL 2 - GOVERNANCE: Ensure good governance by implementing best practices for accountability and transparency.		
Good governance policy and procedures	**ON TRACK**	**ON TRACK**
Enhance effectiveness of the Board and Organization	**ON TRACK**	**ON TRACK**

PROGRESS AND ACHIEVEMENTS

GOAL 2 - GOVERNANCE: Ensure good governance by implementing best practices for accountability and transparency.

Board of Trustees Policy>Revised version presented to BOT at October 17 2025 for approval

Election Policy and Procedures>Revised version presented to Election Committee at October 17 2025 for review and recommendation to the BOT

Actuarial Valuation Policy>New policy adopted by Board of Trustees at April 14 2025 meeting

Education and Training Policy_Revised version adopted by Board of Trustees at April 14 2025 meeting

General Legal Counsel retained for new five-year contract after RFP search and selection by Board of Trustees at June 13, 2025 meeting

Board of Trustees reviewed the annual Strategic Plan in April 2025

GOAL 3: MANAGEMENT OBJECTIVES STATUS UPDATE

GOAL 3 - MANAGEMENT: Effectively and efficiently administer the fund to achieve desired results.		
Determine desired outputs and services of finance and accounting operations	DELAYED	DELAYED
Develop, design and document internal controls, policies and procedures to support outputs and services of finance & accounting operations	ON TRACK	DELAYED
Evaluate current resources and long-term needs to support outputs and services of the finance and accounting operations	ON TRACK	DELAYED
Implement the information technology roadmap to align technology with best practices and team resources to achieve organizational goals	ON TRACK	ON TRACK
Complete the human resources plan to assess people, benefits, succession planning needs to support IPOPIF and regulatory requirements	ON TRACK	ON TRACK
Evaluate Fund Office Location and Resource Utilization: Leasing vs Ownership	NEW	ON TRACK
Development of Artificial Intelligence, Robotic Process Automation, Machine Learning, and other advanced technology.	NEW	ON TRACK

PROGRESS AND ACHIEVEMENTS

GOAL 3 - MANAGEMENT: Effectively and efficiently administer the fund to achieve desired results.

Fiscal Year 2026 Annual Budget approved by Board of Trustees at June 13, 2025 meeting

Fund insurance coverages reviewed and 2026 policies approved by Board of Trustees at June 13, 2025 meeting

Cost and Valuation Rule procedure and 'true-up' calculations completed for all Article 3 funds in June, 2025

Agreed Upon Procedures underway with two tranches completed. Tranche 3 started in September 2025

Health and Benefit Coverage Plan Open Enrollment completed in September, 2025

Finance Team members Zick and Roedell attended the IFGOA annual conference in September 2025

Fund office and Board meeting room>presented update and review to Board of Trustees at September 12 2025 meeting

GOAL 4: STRATEGIC RELATIONS OBJECTIVES STATUS UPDATE

GOAL 4: STAKEHOLDER RELATIONS: Maintain constructive communication and partnerships with employers, participating police pension funds, their participants, and beneficiaries.		
Effectively provide information to participating pension funds, participants and beneficiaries, municipalities, and other stakeholders	**ON TRACK**	**ON TRACK**

PROGRESS AND ACHIEVEMENTS

GOAL 4: STAKEHOLDER RELATIONS: Maintain constructive communication and partnerships with employers, participating police pension funds, their participants, and beneficiaries.

Chief Financial Officer Tuczak presented about the IPOPIF to the IPFA Pension Seminar - May 2025

Newsletters (March, April, June/July, September) prepared and distributed to stakeholders

Executive Director particpated in a pension panel discussion at the LGPS (UK) Pooling Symposium in Birmingham England in May, 2025

Economic Opportunity Report distributed to the Office of the Governor and Legislative Leadership in August, 2025

Fund staff and Executive Director attended and presented to IPPFA Conferences in May and October

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MONTHLY

FINANCIAL REPORT

FOR THE TWELVE MONTHS ENDED JUNE 30, 2025

MODIFIED CASH BASIS

PREPARED BY: THE STAFF OF THE ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Illinois Police Officers' Pension Investment Fund
Statements of Fiduciary Net Position
As of June 30, 2025, and 2024

	June 30, 2025	June 30, 2024
Assets		
Cash		
Lake Forest Bank & Trust	$ 123,579	$ 116,689
Total Cash	**123,579**	**116,689**
Receivables and Prepaid Expenses		
Accrued Investment Income	3,839,888	3,202,218
Receivable from Brokers for Pending Sales	1,268,967	543,544
Total Receivables and Prepaid Expenses	**5,108,855**	**3,745,762**
Investments		
Investments	13,741,937,773	10,535,326,060
Total Investments	**13,741,937,773**	**10,535,326,060**
Other Assets		
Net IMRF Pension Asset	-	-
Total Other Assets	**-**	**-**
Total Assets	**13,747,170,207**	**10,539,188,511**
Deferred Outflows of Resources		
Deferred outflows related to IMRF Pension	725,658	801,936
Liabilities		
Payables		
Payable from Investments Purchased	1,203,262	-
Total Payables	1,203,262	-
Accrued Expenses		
Payroll & Related	365,147	263,709
Professional	2,225,456	1,324,251
Administrative	10,267	10,734
General	4,645	4,381
Total Accrued Expenses	2,605,515	1,603,075
Other Liabilities		
Net IMRF Pension Liability	446,303	801,012
Total Other Liabilities	446,303	801,012
Total Liabilities	4,255,080	2,404,087
Deferred Inflows of Resources		
Deferred inflows related to IMRF Pension	348,056	7,625
Net Position Restricted	**13,743,292,729**	**10,537,578,735**

Illinois Police Officers' Pension Investment Fund
Statements of Changes in Fiduciary Net Position
For the Twelve Months Ended June 30, 2025, and 2024

	June 30, 2025	June 30, 2024
Additions		
Proceeds		
Cash Received from Local Funds	735,212,196	542,144,531
Investments Received from Local Funds	1,609,813,154	13,100,419
Total Proceeds	**2,345,025,350**	**555,244,950**
Investment Income (Loss)		
Lake Forest Bank & Trust	401	587
Interest	71,048,539	61,781,616
Net appreciation (depreciation) in fair value of investments	1,458,872,848	1,050,834,307
Investment Income (Loss)	**1,529,921,788**	**1,112,616,510**
Less: Investment Management Fees Paid from the Fund	(5,656,245)	(2,143,162)
Investment Income (Loss) net of Management Fees	**1,524,265,543**	**1,110,473,348**
Total Additions	**3,869,290,893**	**1,665,718,298**
Deductions		
Administrative Expenses		
Board of Trustees & Meetings	(45,682)	(88,684)
Administrative Operations	(2,338,682)	(1,953,016)
Investment Operations	(2,258,856)	(1,727,547)
Total Administrative Expenses	**(4,643,220)**	**(3,769,247)**
Participating Fund Withdrawals	**(658,933,679)**	**(510,966,336)**
Total Deductions	**(663,576,899)**	**(514,735,583)**
Net Increase (Decrease)	**3,205,713,994**	**1,150,982,715**
Net Position Restricted		
Beginning of the Year	10,537,578,735	9,386,596,020
End of the Period	**13,743,292,729**	**10,537,578,735**

Illinois Police Officers' Pension Investment Fund
Additions Report for the Twelve Months Ended June 30, 2025

	Received this Month	Budgeted this Month	Received this Fiscal Year	Budgeted this Fiscal Year
Additions				
Consolidated Funds				
Cash Received from Local Funds	87,922,503	-	735,212,196	-
Investments Received from Local Funds	-	-	1,609,813,154	-
	87,922,503	**-**	**2,345,025,350**	**-**
Investment Income (Loss)				
Interest & Dividends	7,126,071	-	71,048,940	-
Net appreciation (depreciation)	459,666,878	-	1,458,872,848	-
Investment Management Fees Paid from the Fund	(2,186,099)	-	(5,656,245)	-
	464,606,850	**-**	**1,524,265,543**	**-**
Total Additions	**552,529,353**		**3,869,290,893**	

Illinois Police Officers' Pension Investment Fund
Deductions Report for the Twelve Months Ended June 30, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Board of Trustees and Meetings				
Board of Trustees and Meetings Expenses				
Professional Services				
Election Services	-	-	(8,624)	-
Education and Training	1,608	1,500	14,713	18,000
Meeting Expenses	3,669	2,835	30,144	34,025
Board Member Reimbursements	975	833	9,449	10,000
Municipal Reimbursements	-	992	-	11,900
	6,252	**6,160**	**45,682**	**73,925**
Administrative Operations				
Personnel				
Administrative Personnel	134,426	72,283	875,100	867,399
Employment Expenses				
FICA/Medicare	9,196	5,006	59,388	60,073
Medical/Dental Benefits	23,738	9,352	115,942	112,225
Unemployment	-	71	835	848
Retirement Benefits	27,221	7,108	83,510	85,297
IMRF Pension Expense	62,000	-	62,000	-
	256,581	**93,820**	**1,196,775**	**1,125,842**
Professional Services				
Finance				
Accounting	-	1,333	15,698	16,000
Audit - Financial	-	4,983	59,800	59,800
Audit - Certified Asset List	-	2,756	28,835	33,075
Agreed Upon Procedures - Article 3	126,700	22,387	267,650	268,640
Government Liaison	5,700	5,700	68,400	68,400
Actuarial Services	59,125	16,601	204,225	199,210
Outsourced Human Resources	750	1,042	10,828	12,500
Legal Services				
Legal Services - General	4,958	2,917	22,720	35,000
Legal Services - Fiduciary	23,122	8,333	107,444	100,000
Technology Services	-	167	-	2,000
Other Consulting Services	3,150	1,250	11,880	15,000
Communication Services	1,500	1,500	18,000	18,000
	225,005	**68,969**	**815,480**	**827,625**

Illinois Police Officers' Pension Investment Fund
Deductions Report for the Twelve Months Ended June 30, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Bank Services and Fees				
Local Bank Fees	225	133	1,570	1,600
	225	**133**	**1,570**	**1,600**
Services & Supplies				
Assets under $5,000	-	833	5,818	10,000
Insurance	-	10,290	123,481	123,481
Office Lease/Rent	5,375	5,375	64,500	64,500
Printing & Postage	37	833	8,547	10,000
Supplies & Maintenance	1,091	708	9,330	8,500
Telecommunication	1,943	1,458	18,322	17,500
Contingency	3	1,000	3	12,000
Dues / Licenses	24,175	6,977	66,295	83,725
Training & Education	-	500	2,460	6,000
Travel & Transportation	1,870	833	6,425	10,000
Utilities	5,413	583	7,217	7,000
Website	658	1,250	12,458	15,000
	40,565	**30,640**	**324,856**	**367,706**
Investment Operations				
Personnel				
Investment Operations Personnel	159,972	75,348	936,126	904,173
Employment Expenses				
FICA/Medicare	8,305	4,857	57,137	58,289
Medical/Dental Benefits	14,945	7,938	89,912	95,253
Unemployment	-	52	510	628
Retirement Benefits	25,763	7,503	87,654	90,035
	208,985	**95,698**	**1,171,339**	**1,148,378**
Investment & Banking				
General Investment Consultant	216,847	45,122	537,472	541,458
Database Subscription	-	3,440	41,285	41,285
Custodial Services	256,717	45,646	508,760	547,750
	473,564	**94,208**	**1,087,517**	**1,130,493**
Total Expenditures	**1,211,177**	**389,628**	**4,643,219**	**4,675,569**
Participating Fund Withdrawals	**61,463,641**		**658,933,679**	
Total Deductions	**62,674,818**		**663,576,898**	

Illinois Police Officers' Pension Investment Fund
Investment Manager Fee Supplement

	1st Qtr FY 2025	2nd Qtr FY 2025	3rd Qtr FY 2025	4th Qtr FY 2025	Total FY 2025	Final Budget FY 2025	Investments under Management at 6/30/2025	Investments under Management at 6/30/2024
Fees Paid Directly from the Fund								
Acadian	$ 417,669	$ 470,534	$ 475,385	$ 511,473	$ 1,875,061	$ 1,853,653	$ 375,786,702	$ 267,368,105
Capital Group - Budgeted as EM Debt Mgr	-	107,556	159,943	169,235	436,733	422,045	208,288,931	-
LSV	288,147	321,778	347,475	398,764	1,356,164	1,295,225	200,075,601	126,733,121
Rhumbline	38,570	44,365	44,121	46,552	173,608	173,610	3,901,748,212	3,019,264,623
State Street Global Advisors	272,373	300,204	241,789	200,147	1,014,513	998,829	6,976,009,279	6,448,680,632
William Blair - Budgeted as EM Debt Mgr	-	36,782	305,187	458,197	800,165	806,505	456,461,292	-
Total Invoiced Fees	$ 1,016,759	$ 1,281,219	$ 1,573,899	$ 1,784,367	$ 5,656,244	$ 5,549,867	$ 12,118,370,017	$ 9,862,046,481
Fees Paid from Investment Fund								
ARGA - Budgeted as Emerging Market Equity Mgr	$ -	$ 53,429	$ 506,746	$ 756,870	$ 1,317,045	$ 1,248,787	$ 465,815,549	$ -
Ares	65,471	81,254	82,362	83,580	312,667	311,450	135,378,166	102,476,499
Aristotle	161,359	196,979	204,319	206,042	768,699	753,790	271,325,209	204,310,952
Emerging Market Debt Manager - Budget	-	-	-	-	-	-	-	-
Principal	319,119	427,126	423,228	429,918	1,599,391	1,605,363	217,762,461	157,860,163
Oaktree Global Credit	-	-	-	84,792	84,792	-	178,329,504	-
WCM	221,402	276,731	280,316	270,042	1,048,491	1,052,912	198,589,132	123,182,340
Total Fees Paid Directly from Investment	$ 767,351	$ 1,035,519	$ 1,496,971	$ 1,831,244	$ 5,131,085	$ 4,972,302	$ 1,467,200,021	$ 587,829,954
Total	**$ 1,784,110**	**$ 2,316,738**	**$ 3,070,870**	**$ 3,615,611**	**$ 10,787,329**	**$ 10,522,169**	**$ 13,585,570,038 ***	**$ 10,449,876,435 ***

**** Investments under Management do not include Cash and reflect final values as reported by the respective Investment Manager.***

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MONTHLY FINANCIAL REPORT

FOR THE ONE MONTH ENDED JULY 31, 2025

MODIFIED CASH BASIS

PREPARED BY: THE STAFF OF THE ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Illinois Police Officers' Pension Investment Fund
Statements of Fiduciary Net Position
As of July 31, 2025, and 2024

	July 31, 2025	July 31, 2024
Assets		
Cash		
Lake Forest Bank & Trust	$ 120,028	$ 108,797
Total Cash	**120,028**	**108,797**
Receivables and Prepaid Expenses		
Investments		
Investments	13,825,247,929	10,810,776,376
Total Investments	**13,825,247,929**	**10,810,776,376**
Other Assets		
Net IMRF Pension Asset	-	-
Total Other Assets	**-**	**-**
Total Assets	**13,825,367,957**	**10,810,885,173**
Deferred Outflows of Resources		
Deferred outflows related to IMRF Pension	725,658	801,936
Liabilities		
Accrued Expenses		
Payroll & Related	261,305	189,850
Professional	2,150,460	1,280,543
Administrative	6,247	6,352
General	-	102
Total Accrued Expenses	2,418,012	1,476,847
Other Liabilities		
Net IMRF Pension Liability	446,303	801,012
Total Other Liabilities	446,303	801,012
Total Liabilities	2,864,315	2,277,859
Deferred Inflows of Resources		
Deferred inflows related to IMRF Pension	348,056	7,625
Net Position Restricted	**13,822,881,244**	**10,809,401,625**

Illinois Police Officers' Pension Investment Fund
Statements of Changes in Fiduciary Net Position
For the One Month Ended July 31, 2025, and 2024

	July 31, 2025	July 31, 2024
Additions		
Proceeds		
Cash Received from Local Funds	77,489,993	67,949,863
Total Proceeds	**77,489,993**	**67,949,863**
Investment Income (Loss)		
Lake Forest Bank & Trust	32	40
Interest	4,636,925	3,927,424
Net appreciation (depreciation) in fair value of investments	57,674,693	245,975,681
Investment Income (Loss)	**62,311,650**	**249,903,145**
Less: Investment Management Fees Paid from the Fund	-	-
Investment Income (Loss) net of Management Fees	**62,311,650**	**249,903,145**
Total Additions	**139,801,643**	**317,853,008**
Deductions		
Administrative Expenses		
Board of Trustees & Meetings	(2,066)	(480)
Administrative Operations	(193,521)	(164,984)
Investment Operations	(46,024)	(48,857)
Total Administrative Expenses	**(241,611)**	**(214,321)**
Participating Fund Withdrawals	**(59,971,517)**	**(45,815,796)**
Total Deductions	**(60,213,128)**	**(46,030,117)**
Net Increase (Decrease)	**79,588,515**	**271,822,891**
Net Position Restricted		
Beginning of the Year	13,743,292,729	10,537,578,734
End of the Period	**13,822,881,244**	**10,809,401,625**

Illinois Police Officers' Pension Investment Fund
Additions Report for the One Month Ended July 31, 2025

	Received this Month	Budgeted this Month	Received this Fiscal Year	Budgeted this Fiscal Year
Additions				
Consolidated Funds				
Cash Received from Local Funds	77,489,993	-	77,489,993	-
	77,489,993	**-**	**77,489,993**	**-**
Investment Income (Loss)				
Interest & Dividends	4,636,957	-	4,636,957	-
Net appreciation (depreciation)	57,674,693	-	57,674,693	-
	62,311,650	**-**	**62,311,650**	**-**
Total Additions	**139,801,643**		**139,801,643**	

Illinois Police Officers' Pension Investment Fund
Deductions Report for the One Month Ended July 31, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Board of Trustees and Meetings				
Board of Trustees and Meetings Expenses				
Professional Services				
Education and Training	2,066	1,500	2,066	18,000
Meeting Expenses	-	2,833	-	34,000
Board Member Reimbursements	-	1,375	-	16,500
Municipal Reimbursements	-	723	-	8,675
	2,066	**6,431**	**2,066**	**77,175**
Administrative Operations				
Personnel				
Administrative Personnel	41,346	83,283	41,346	999,392
Employment Expenses				
FICA/Medicare	3,116	5,909	3,116	70,905
Medical/Dental Benefits	11,864	12,307	11,864	147,689
Unemployment	-	79	-	946
Retirement Benefits	-	8,789	-	105,463
	56,326	**110,367**	**56,326**	**1,324,395**
Professional Services				
Finance				
Audit - Financial	-	5,183	-	62,200
Agreed Upon Procedures - Article 3	-	30,481	-	365,775
Government Liaison	5,700	5,700	5,700	68,400
Actuarial Services	-	17,047	-	204,565
Outsourced Human Resources	-	625	-	7,500
Legal Services				
Legal Services - General	-	2,917	-	35,000
Legal Services - Fiduciary	-	10,417	-	125,000
Technology Services	-	375	-	4,500
Other Consulting Services	-	1,250	-	15,000
Communication Services	1,500	1,500	1,500	18,000
	7,200	**75,495**	**7,200**	**905,940**

Illinois Police Officers' Pension Investment Fund
Deductions Report for the One Month Ended July 31, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Bank Services and Fees				
Local Bank Fees	-	133	-	1,600
	-	**133**	**-**	**1,600**
Services & Supplies				
Assets under $5,000	-	833	-	10,000
Insurance	123,305	10,833	123,305	130,000
Office Lease/Rent	5,375	5,375	5,375	64,500
Printing & Postage	-	833	-	10,000
Supplies & Maintenance	-	833	-	10,000
Telecommunication	1,315	1,667	1,315	20,000
Contingency	-	1,000	-	12,000
Dues / Licenses	-	7,167	-	86,000
Training & Education	-	500	-	6,000
Travel & Transportation	-	2,292	-	27,500
Utilities	-	625	-	7,500
Website	-	1,250	-	15,000
	129,995	**33,208**	**129,995**	**398,500**
Investment Operations				
Personnel				
Investment Operations Personnel	36,445	90,213	36,445	1,082,555
Employment Expenses				
FICA/Medicare	1,995	5,720	1,995	68,637
Medical/Dental Benefits	7,584	9,712	7,584	116,542
Unemployment	-	59	-	710
Retirement Benefits	-	9,036	-	108,437
	46,024	**114,740**	**46,024**	**1,376,881**
Investment & Banking				
General Investment Consultant	-	80,208	-	962,500
Database Subscription	-	3,869	-	46,433
Custodial Services	-	46,679	-	560,150
	-	**130,756**	**-**	**1,569,083**
Total Expenditures	**241,611**	**471,130**	**241,611**	**5,653,574**
Participating Fund Withdrawals	**59,971,517**		**59,971,517**	
Total Deductions	**60,213,128**		**60,213,128**	

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MONTHLY

FINANCIAL REPORT

FOR THE TWO MONTHS ENDED AUGUST 31, 2025

MODIFIED CASH BASIS

PREPARED BY: THE STAFF OF THE ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Illinois Police Officers' Pension Investment Fund
Statements of Fiduciary Net Position
As of August 31, 2025, and 2024

	August 31, 2025	August 31, 2024
Assets		
Cash		
Lake Forest Bank & Trust	$ 116,100	$ 108,205
Total Cash	**116,100**	**108,205**
Receivables and Prepaid Expenses		
Investments		
Investments	14,139,565,428	11,071,051,679
Total Investments	**14,139,565,428**	**11,071,051,679**
Other Assets		
Net IMRF Pension Asset	-	-
Total Other Assets	**-**	**-**
Total Assets	**14,139,681,528**	**11,071,159,884**
Deferred Outflows of Resources		
Deferred outflows related to IMRF Pension	725,658	801,936
Liabilities		
Accrued Expenses		
Payroll & Related	248,632	186,684
Professional	357,386	342,002
Administrative	5,413	4,606
Total Accrued Expenses	611,431	533,292
Other Liabilities		
Net IMRF Pension Liability	446,303	801,012
Total Other Liabilities	446,303	801,012
Total Liabilities	1,057,734	1,334,304
Deferred Inflows of Resources		
Deferred inflows related to IMRF Pension	348,056	7,625
Net Position Restricted	**14,139,001,396**	**11,070,619,891**

Illinois Police Officers' Pension Investment Fund
Statements of Changes in Fiduciary Net Position
For the Two Months Ended August 31, 2025, and 2024

	August 31, 2025	August 31, 2024
Additions		
Proceeds		
Cash Received from Local Funds	116,265,997	159,221,000
Investments Received from Local Funds	622,812	-
Total Proceeds	**116,888,809**	**159,221,000**
Investment Income (Loss)		
Lake Forest Bank & Trust	62	76
Interest	11,673,262	9,327,377
Net appreciation (depreciation) in fair value of investments	390,055,584	455,734,093
Investment Income (Loss)	**401,728,908**	**465,061,546**
Less: Investment Management Fees Paid from the Fund	-	-
Investment Income (Loss) net of Management Fees	**401,728,908**	**465,061,546**
Total Additions	**518,617,717**	**624,282,546**
Deductions		
Administrative Expenses		
Board of Trustees & Meetings	(8,616)	(7,563)
Administrative Operations	(337,787)	(283,210)
Investment Operations	(134,223)	(136,386)
Total Administrative Expenses	**(480,626)**	**(427,159)**
Participating Fund Withdrawals	**(122,428,424)**	**(90,814,230)**
Total Deductions	**(122,909,050)**	**(91,241,389)**
Net Increase (Decrease)	**395,708,667**	**533,041,157**
Net Position Restricted		
Beginning of the Year	13,743,292,729	10,537,578,734
End of the Period	**14,139,001,396**	**11,070,619,891**

Illinois Police Officers' Pension Investment Fund
Additions Report for the Two Months Ended August 31, 2025

	Received this Month	Budgeted this Month	Received this Fiscal Year	Budgeted this Fiscal Year
Additions				
Consolidated Funds				
Cash Received from Local Funds	38,776,004	-	116,265,997	-
Investments Received from Local Funds	622,812	-	622,812	-
	39,398,816	**-**	**116,888,809**	**-**
Investment Income (Loss)				
Interest & Dividends	7,036,367	-	11,673,324	-
Net appreciation (depreciation)	332,380,891	-	390,055,584	-
	339,417,258	**-**	**401,728,908**	**-**
Total Additions	**378,816,074**		**518,617,717**	

Illinois Police Officers' Pension Investment Fund
Deductions Report for the Two Months Ended August 31, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Board of Trustees and Meetings				
Board of Trustees and Meetings Expenses				
Professional Services				
Education and Training	6,550	1,500	8,616	18,000
Meeting Expenses	-	2,833	-	34,000
Board Member Reimbursements	-	1,375	-	16,500
Municipal Reimbursements	-	723	-	8,675
	6,550	**6,431**	**8,616**	**77,175**
Administrative Operations				
Personnel				
Administrative Personnel	81,360	83,283	122,706	999,392
Employment Expenses				
FICA/Medicare	6,130	5,909	9,247	70,905
Medical/Dental Benefits	11,864	12,307	23,728	147,689
Unemployment	-	79	-	946
Retirement Benefits	4,404	8,789	4,404	105,463
	103,758	**110,367**	**160,085**	**1,324,395**
Professional Services				
Finance				
Audit - Financial	-	5,183	-	62,200
Agreed Upon Procedures - Article 3	-	30,481	-	365,775
Government Liaison	5,700	5,700	11,400	68,400
Actuarial Services	-	17,047	-	204,565
Outsourced Human Resources	-	625	-	7,500
Legal Services				
Legal Services - General	-	2,917	-	35,000
Legal Services - Fiduciary	-	10,417	-	125,000
Technology Services	-	375	-	4,500
Other Consulting Services	-	1,250	-	15,000
Communication Services	1,500	1,500	3,000	18,000
	7,200	**75,495**	**14,400**	**905,940**

Illinois Police Officers' Pension Investment Fund
Deductions Report for the Two Months Ended August 31, 2025

	Expended this Month	Budgeted this Month	Expended this Fiscal Year	Budgeted this Fiscal Year
Expenditures				
Bank Services and Fees				
Local Bank Fees	116	133	116	1,600
	116	**133**	**116**	**1,600**
Services & Supplies				
Assets under $5,000	-	833	-	10,000
Insurance	6,997	10,833	130,302	130,000
Office Lease/Rent	5,375	5,375	10,750	64,500
Printing & Postage	-	833	-	10,000
Supplies & Maintenance	660	833	660	10,000
Telecommunication	1,633	1,667	2,948	20,000
Contingency	-	1,000	(1)	12,000
Dues / Licenses	17,261	7,167	17,261	86,000
Training & Education	950	500	950	6,000
Travel & Transportation	316	2,292	316	27,500
Utilities	-	625	-	7,500
Website	-	1,250	-	15,000
	33,192	**33,208**	**163,186**	**398,500**
Investment Operations				
Personnel				
Investment Operations Personnel	72,889	90,213	109,334	1,082,555
Employment Expenses				
FICA/Medicare	3,793	5,720	5,788	68,637
Medical/Dental Benefits	7,584	9,712	15,168	116,542
Unemployment	-	59	-	710
Retirement Benefits	3,933	9,036	3,933	108,437
	88,199	**114,740**	**134,223**	**1,376,881**
Investment & Banking				
General Investment Consultant	-	80,208	-	962,500
Database Subscription	-	3,869	-	46,433
Custodial Services	-	46,679	-	560,150
	-	**130,756**	**-**	**1,569,083**
Total Expenditures	**239,015**	**471,130**	**480,626**	**5,653,574**
Participating Fund Withdrawals	**62,456,907**		**122,428,424**	
Total Deductions	**62,695,922**		**122,909,050**	

Warrant #26-04 Paid 10-1-2025

Expenses for Ratification - October 17, 2025 Board Meeting

BOARD OF TRUSTEES and MEETINGS

Education and Training

	Richard White	
9/26/2025	Refund for out of pocket reimbursement for IFEBP 2025 Annual Conference Hotel Deposit for Trustee Bowers	($500.00)
9/26/2025	Refund for out of pocket reimbursement for IFEBP 2025 Annual Conference Hotel Deposit for Trustee Inman	($500.00)
	Total Board of Trustees and Meetings Education and Training Expense	**($1,000.00)**

Meeting Expenses

	Sound & Light Creations by Scott Fort	
9/15/2025	Sound system with table top microphones, video screen, and projector for Board Meeting, September 12, 2025, Invoice #9122501	$1,422.00
	Richard White	
9/26/2025	Out of pocket reimbursement for meeting space at Peoria Marriott Pere Marquette for room for Board Meeting, September 12, 2025	$1,904.04
	Total Board of Trustees and Meetings Meeting Expense	**$3,326.04**

Board Member Reimbursements

	Daniel Hopkins	
9/12/2025	Out of pocket reimbursement for hotel, travel, and meals for Board Meeting, September 12, 2025	$390.17
	Philip Suess	
9/23/2025	Out of pocket reimbursement for hotel and travel for Board Meeting, September 12, 2025	$415.00
	Total Board of Trustees and Meetings Board Member Reimbursements	**$805.17**

TOTAL BOARD OF TRUSTEES AND MEETINGS EXPENSES **$3,131.21**

ADMINISTRATIVE OPERATIONS

Professional Services - Finance

Audit - Financial

	Sikich LLP	
9/26/2025	Professional services rendered in connection with year end 2025 audit, Final Billing, Invoice #109520	$10,000.00

Agreed Upon Procedures - Article 3

	KEB	
8/28/2025	Final billing on Tranche 2, Pension Fund Exams, Invoice #63606	$10,900.00

Warrant #26-04 Paid 10-1-2025

Expenses for Ratification - October 17, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Professional Services - Government Liaison

	Vision M.A.I. Consulting	
10/1/2025	Professional services rendered for October 2025, Invoice #10	$5,700.00

Professional Services - Legal

General

	Reimer Dobrovolny & Labardi PC	
9/19/2025	Legal services rendered and disbursements for the period of August 2025, Invoice #32036	$2,868.00

Fiduciary & Litigation

	Jacobs Burns Orlove & Hernandez LLP	
9/15/2025	Legal services rendered in August 2025 regarding General matters, Private Markets Search, and US Small Cap Search, Invoice #1169	$1,891.00

Professional Services - Communication

	Shepherd Communications	
9/25/2025	Professional Service Fee for October 2025	$1,500.00

Services and Supplies

Office Lease

	City of Peoria	
10/1/2025	Rent for October 2025	$5,375.00

Supplies & Maintenance

	The Cleaning Source	
9/25/2025	Weekly cleaning service for September 2025, Invoice #IP0925	$200.00
	Hinckley Springs	
8/7/2025	Water delivery, August 2025, and cooler rental, September 2025, Invoice #24908725090425	$34.97
	Joseph Miller	
9/10/2025	Out of pocket reimbursement for computer hardware, 32GB RAM Kit	$111.74
	ODP Business Solutions, LLC	
9/10/2025	Office supplies, Plastic Silverware, Paper Plates, Desk Calendar, Notepads, HP Ink 4-pack; Invoice #439333300001	$184.05
9/11/2025	Office supplies, Plastic Silverware, HP Ink 4-pack, Stapler; Invoice #436335313001	$161.33
	Total Services and Supplies, Supplies & Maintenance	**$692.09**

Warrant #26-04 Paid 10-1-2025

Expenses for Ratification - October 17, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Telecommunications

	AmeriCALL	
9/4/2025	Monthly telephone charges, 9/4/25 - 10/3/25, Invoice #351189	$318.38
	AT&T Mobility	
9/1/2025	Monthly wireless cell phone service, 9/2/25 - 10/1/25, Invoice #287302376880X09092025	$872.49
	Comcast	
9/12/2025	Monthly data, voice secure packaged services, 9/16/25 - 10/15/25	$435.95
	Total Services and Supplies, Telecommunications	**$1,626.82**

Dues & Licenses

	ADP, Inc.	
8/1/2025	Processing charges for period ending July 15, 2025, Debit #696948125	$113.63
8/15/2025	Processing charges for period ending July 31, 2025, Debit #697954783	$122.58
8/29/2025	Processing charges for period ending August 15, 2025, Debit #698933942	$113.63
9/12/2025	Processing charges for period ending August 31, 2025, Debit #700351719	$110.58
9/19/2025	Processing charges for state fee for period ending August 31, 2025, Debit #700577449	$8.95
	Central Illinois Security	
9/1/2025	Alarm Monitoring fees, September 2025 to February 2026, Invoice #223008	$228.00
	Levi, Ray & Shoup, Inc.	
9/5/2025	LRS Axcient CloudFinder for Office 365 backup, 24 licenses, August 2025, Invoice #348831	$120.00
	NCPERS	
9/16/2025	Membership renewal for the period January 1, 2026 to December 31, 2026	$3,165.00
	Thomson Reuters	
9/22/2025	NetStaff CS Web Services fees and Manual processing, August 2025, Invoice #WS11864013	$514.00
	Richard White	
9/26/2025	Out of pocket expense reimbursement for the International Foundation of Employee Benefit Plans organizational membership 2026 Annual Dues	$1,900.00
	Total Services and Supplies, Dues & Licenses	**$6,396.37**

Warrant #26-04 Paid 10-1-2025

Expenses for Ratification - October 17, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Training & Education

	Matthew Roedell	
9/26/2025	Out of pocket reimbursement for hotel, mileage, and incidental for IGFOA 2025 Annual Conference, September 14-17, 2025	$500.14
	Richard White	
9/26/2025	Out of pocket reimbursement for IFEBP professional development materials for Group Benefits Associate (GBA) designation, S Lambert	$1,064.55
	Amy Zick	
9/25/2025	Out of pocket reimbursement for hotel, mileage, and incidental for IGFOA 2025 Annual Conference, September 14-17, 2025	$456.74
	Total Services and Supplies, Training & Education	**$2,021.43**

Travel & Transportation

	Katherine Cobb	
9/8/2025	Out of pocket reimbursement for parking fees, September 2025	$81.00
	Samantha Lambert	
9/4/2025	Out of pocket reimbursement for parking fees, September 2025	$81.00
	Total Services and Supplies, Travel & Transportation	**$162.00**

Website

	Levi, Ray & Shoup, Inc.	
9/5/2025	Website hosting and related support, August 2025, Invoice #348830	$200.00
	Total Administrative Operations Services and Supplies Expenses	**$16,473.71**

TOTAL ADMINISTRATIVE OPERATIONS EXPENSES **$49,332.71**

INVESTMENT OPERATIONS

Investment & Banking

Custodial Services

	State Street Bank & Trust Company	
9/8/2025	Custody Fees, Charges and Expenses for June 2025, Invoice #2506149465-6011	$49,415.91
	Total Investment Operations Investment & Banking Expenses	**$49,415.91**

TOTAL INVESTMENT OPERATIONS EXPENSES **$49,415.91**

TOTAL EXPENSES FOR RATIFICATION $101,879.83

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: FINANCIAL SERVICES AGREEMENT

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Informational item. No formal action is necessary.

DISCUSSION:

The Fund has contracted for accounting and financial services with Lauterbach & Amen, LLP since inception in 2020. For the past few years, the use of these services have been reduced with the growth of the financial team.

Recently, with the departure of the Chief Financial Officer, I added back the contract for these services to provide additional financial support to our financial team. For example, we recently requested a review of the financial statements being prepared for the Annual Comprehensive Financial Report to supplement the review of our original work. Future requests for these services will be on an as needed basis.

These services were engaged in accordance with the Purchasing and Professional Services Contracting Policy pertaining to the contracting of services of $5,000 or less by the Executive Director. This engagement can be terminated by either party with 30 days' written notice.

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: GOVERNMENTAL LIAISON ENGAGEMENT

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Approve Engagement Letter for Governmental Liaison Services with Vision M.A.I. Consulting and authorize the Executive Director to execute the agreement.

DISCUSSION:

The Board of Trustees retained the services of Vision M.A.I. Consulting for governmental liaison services in October 2020 after a vendor search for these services. Vision M.A.I. has provided these services for the past five years and has submitted a new contract for these services with a small $300.00 increase in fees to $6,000.00 per month.

Consulting services include:

- Assist in drafting correspondence and public communication pieces to support advocacy for IPOPIF's legislative agenda in a timely and effective manner;
- Advise and assist IPOPIF in dealing with the complex array of rules and regulations in the State of Illinois, the Illinois Compiled Statutes - Illinois Pension Code -Article 3 and Article 22B;
- Maintain extensive communications with the IPOPIF Executive Director, Board President, and Legislative Committee Chair to ensure VISION M.A.I. Consulting receives relevant information in a timely manner;

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

- Direct lobbying efforts and representation at all levels of the Legislative, Executive and even Judicial branch;
- Monitor and attend hearings and provide IPOPIF with timely reports, analysis and proposals;
- Serve as a legislative advocate with targeted agencies based on IPOPIF's legislative agenda;
- Maintain positive legislative relationships by working with auxiliary stakeholder

Overall, the Fund has been very pleased with the services provided by Vision M.A.I. Consulting and a renewal of the contract is recommended.

VISION M.A.I. CONSULTING

Legislative Update

Veto Session - October 14-16 and October 28-30

Veto sessions are typically used to override a governor's veto, Illinois' Democratic supermajority often uses the sessions to advance bills that did not pass during the regular spring session.

Current Political Climate

- **Illinois AFL-CIO Withdraws from Illinois Agreed Bill Process**
  - **Process established in mid-1980s to promote collaboration between businesses and labor.**
- **Operation Midway Blitz**
  - **Department of Homeland Security ramping up immigration enforcements in Chicago and around Illinois.**
  - **Illinois and Texas National Guard troops deployed to Chicago**

Outstanding Legislative Initiatives

During the Spring session the General Assembly did not pass legislation concerning transit reforms and the transit fiscal cliff, hemp regulations, energy, election reforms, the 340B program, Adequate and Equitable Public University Funding, the We Are One Tier-2 pension overhaul, a measure to ban cell phones in schools, or the authorization of medical aid in dying.

Fiscal And Tax Matters

Transit funding: Chicago area public transportation agencies face a looming budget shortfall of hundreds of millions of dollars. Several revenue-generating proposals, such as new or increased taxes, failed to pass during the regular session. A key debate will focus on funding sources and potential reforms to the system's governance.

Tax increases: Several tax proposals, previously stalled in the spring, may resurface. These could include a new service tax on various everyday services, a "mom and pop" tax on digital advertising, and a delivery tax on packages.

Budget adjustments: Due to potential shortfalls in the state's budget, some Democrats may push for measures to increase revenue. Options that have been discussed include a new service tax on items like haircuts and vehicle repairs and a tax on digital advertising.

SALT pass-through extension: An extension of Illinois' provisions for the federal State and Local Tax (SALT) deduction is also on the table.

Energy and environment

Expanded green energy: Democrats and environmental groups are pushing for a new energy omnibus bill to expand green energy policies. Proposals include a surcharge on electric bills for battery storage development and further investments in renewable energy.

Energy costs and generation: The energy debate includes addressing rising costs for consumers and the ability of Illinois' grid to meet increasing demand, particularly from sectors like data centers.

Repealing coal and natural gas bans: Republican lawmakers are calling to extend or repeal the existing phase-out schedule for coal and natural gas power plans and remove the moratorium on new nuclear plant construction.

Renewed energy negotiation: A significant energy omnibus bill that failed in the Spring, known as the Clean & Reliable Grid Affordability Act (CRGA Act), could be received.

Social and regulatory issues

Voting rights: Proposals to expand voting rights may be considered, including mandatory voting for eligible citizens and changes to the rules for local elections.

Immigration Policy: Following intensified federal immigration enforcement, Illinois House Speaker Emanual "Chris" Welch has hinted at a legislative response. The General Assembly may consider changes to existing state laws that limit cooperation with federal immigration agents.

PBM regulation: A previously passed bill aimed at regulating pharmacy benefit mangers (PBMs) could see follow-up action. Negotiations stalled in the spring, but efforts to finalize the bill are expected.

Workplace violence in healthcare: Legislation addressing workplace violence in healthcare facilities, which failed to advance in the spring.

The items on the shortlist for Veto session include:

- Energy Omnibus
- Transit Reform – RTA/CTA Fiscal Cliff
- 340B Prescription Drugs
- Vetoes – HB 2682, SB 246
- Amendatory Veto – HB 2568 (Trust Code – Unclaimed Property)
- Item/Reduction Veto – SB 2510 (Appropriations Items Reduced)
- SALT (state and local tax) deductions
- Prevailing wage – private projects

Illinois Police Officers' Pension Investment Fund

Executive Director Report

Richard White, Executive Director

IPOPIF Board Meeting Friday, October 17, 2025

Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Illinois Police Officers' Pension Investment Fund

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morrill

Executive Director/CEO

Monthly Fund Reports

Monthly Fund Reports for each participant fund are available on the IPOPIF website from October 2022 to present. These reports are also available in the IPOPIF Reporting Web Portal with NRS.

SEPTEMBER 2025 AVAILABLE ON WEBSITE

Actuarial Valuation Reports

Fiscal Year 2024 End	Number of Reports
February	1
March	6
April	238
May	3

Fiscal Year 2024 End	Number of Reports
June	5
October	1
December	102
Total # Reports	356

Actuarial Experience Study expected for review in 2026

Newsletter

September Newsletter

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND CONTINUES PORTFOLIO DIVERSIFICATION ON MULTIPLE FRONTS

Continuing to execute its long-term asset allocation and diversification strategy, at its September 12 meeting the Board of Trustees of the Illinois Police Officers' Pension Investment Fund (IPOPIF) approved the hiring of two active US small cap equity managers and a search for a private equity manager.

Active Small Cap Equities Search Completed

Following presentations by six finalists, during the September 12 meeting the Board approved the hiring of Hood River Capital Management and Reinhart Partners to each manage 1.5% mandates equating to about $210 million in active U.S. small cap equities. The search was initiated in March and the finalist rose to the top following robust evaluation by IPOPIF investment staff and general consultant Verus.

Private Markets Planning and Education

Representatives from Albourne, IPOPIF's private markets consultant, reviewed the strategic planning process and presented to the trustees a customized strategic plan for implementing IPOPIF's private market investments.

The strategic plan emphasized patience in long-term implementation, excellence in generating returns, prudence in diversification and capital protection, flexibility in seizing opportunities, and introspection in developing best-in-class practices and governance. It also called for the development of a multi-year private markets investment plan with asset targets, pacing models, investment procedures, risk management systems, data collection protocols, regular reviews, and best practices in governance, operations, and investments.

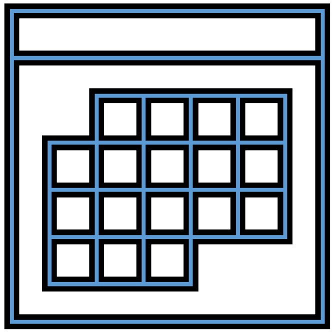
Stakeholder Outreach

Executive Director White and IFPIF CEO/CIO Atwood presented a Consolidation Update to the MidAmerican Pension Conference on October 2nd.

Executive Director White will present a Consolidation Update to the Fall Pension Seminar on November 7th.

Executive Director White will present a Consolidation Update to the annual convention on October 25th.

Calendar



Board of Trustees:

Friday

December 12, 2025

9:00 AM

Location: Peoria Pere Marquette Hotel

Illinois Police Officers' Pension Investment Fund

Executive Director Report

Richard White, Executive Director

IPOPIF Board Meeting Friday, October 17, 2025

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: ADJOURN TO CLOSED SESSION (If NECESSARY)

DATE: OCTOBER 17, 2025

Should the Board of Trustees desire to enter Closed Session, the Board of Trustees will entertain and pass a motion to enter into and return from Closed Session:

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456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: REPORT ON ACTIONS TAKEN IN CLOSED SESSION (If NECESSARY)

DATE: OCTOBER 17, 2025

In accordance with the Open Meetings Act, a report on actions taken in closed session will be provided in open session after the Board of Trustees have entered into Closed Session.

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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: PUBLIC COMMENTS

DATE: OCTOBER 17, 2025

RECOMMENDED ACTION(S): Receive public comments.

The Open Meetings Act (OMA) states that any person must be permitted an opportunity to address public officials under the rules established and recorded by the public body. (5 ILCS 120/2.06(g)).

The opportunity for public comments will be provided for during this meeting in accordance with the OMA.

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