



Illinois Police Officers' Pension Investment Fund

Board of Trustees Meeting- March 14, 2025

Notice is hereby given that the Board of Trustees of the Illinois Police Officers' Pension Investment Fund will conduct a regular meeting on Friday, March 14, 2025 at 9:00 AM at the Pere Marquette Hotel, 501 Main Street, Peoria, IL 61602.

Members of the public who wish to observe/participate in the meeting may do so (1) from the IPOPIF meeting room or (2) via the live stream on the Zoom video conferencing platform (information below) from any location. By entering the meeting, participants agree to be audio and video recorded.

Join Zoom Meeting via Video:

Video: www.zoom.us

Meeting ID: 871 4471 5247

Passcode: 336072

Join Zoom Meeting via Dial-In:

Dial In: (312) 626-6799

Meeting ID: 871 4471 5247

Passcode: 336072

March 14, 2025 09:00 AM Central Time (US and Canada)

Agenda Topic

Board of Trustees (9:00 AM)

1. [Call Meeting to Order and Roll Call](#)
2. [Remote Meeting Participation: Discussion and Potential Action \(if necessary\)](#)
3. [Recognition of Past Chairperson Phil Suess: Discussion and Potential Action](#)
4. [Ratify Board Motions and Actions - January 24, 2025 Meeting: Discussion and Potential Action](#)
5. [Board Meeting Minutes - January 24, 2025: Discussion and Potential Action](#)
6. [Board and Committee Meeting Schedule Revision: Discussion and Potential Action](#)
7. [FOIA/OMA Designee: Discussion and Potential Action](#)
8. [Committee Assignments, Appointments, and Designation of Chairpersons: Discussion and Potential Action](#)

Investment Agenda Items

9. [Chief Investment Officer Update: Discussion and Potential Action](#)
10. [Verus Quarterly Report: Discussion and Potential Action](#)
11. [Investment Policy Statement and Strategic Asset Allocation: Discussion and Potential Action](#)

Break (10:30 AM)

Investments Agenda Items (continued)

12. [U.S. Small Cap Investment Education and Search Request: Discussion and Potential Action](#)
13. [Investment Consultant Review: Discussion and Potential Action](#)
14. [Private Markets Consultant Selection: Discussion and Potential Action](#)

Lunch Break (11:45 AM)

Finance Agenda Items

15. [Approve Monthly Financial Statement - December 2024: Discussion and Potential Action](#)
16. [Approve Monthly Financial Statement - January 2025: Discussion and Potential Action](#)
17. [Ratify Warrant # 2025-08: Discussion and Potential Action](#)
18. [Ratify Warrant # 2025-09: Discussion and Potential Action](#)
19. [Chief Financial Officer Update: Discussion and Potential Action](#)

Administration and Operations Agenda Items

20. [Illinois General Assembly Resolution Presentation: Discussion and Potential Action](#)
21. [General Legal Counsel Search Review: Discussion and Potential Action](#)
22. [Executive Director Update: Discussion and Potential Action](#)

Board of Trustees Agenda Items (Continued)

23. [Public Comments](#)
24. Adjourn to Closed Session (if necessary)
25. Report of Actions Taken in Closed Session (If Necessary)

Adjournment (1:30 PM):

NOTE:

All agenda materials are for the information of the reader in advance of the noticed meeting.

Discussion and formal action, if any, on any agenda item will be taken by the IPOIF Board of Trustees at the public meeting.



BOARD MEMBERS

Scott Bowers

*Participant Representative
Peoria, IL*

Lee Catavu

*Participant Representative
Aurora, IL*

Paul Swanlund

*Participant Representative
Bloomington, IL*

Daniel Hopkins

*Beneficiary Representative
Collinsville, IL*

Mark Poulos

*Beneficiary Representative
Rock Island, IL*

Michael Inman

*Municipal Representative
Macomb, IL*

Debra Nawrocki

*Municipal Representative
Elgin, IL*

Phil Suess

*Municipal Representative
Wheaton, IL*

Vacant

*Illinois Municipal League
Representative*

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

BOARD OF TRUSTEES MEETING

FRIDAY, MARCH 14, 2025

A. CALL MEETING TO ORDER

THE REGULAR MEETING OF THE BOARD OF TRUSTEES WAS CALLED

TO ORDER AT _____ AM BY CHAIRPERSON SWANLUND.

B. ROLL CALL OF TRUSTEES

TRUSTEE	PRESENT	ABSENT
BOWERS		
CATAVU		
HOPKINS		
INMAN		
NAWROCKI		
POULOS		
SUESS		
SWANLUND		
VACANT		

456 Fulton Street, Suite 402, Peoria, IL. 61602

(309) 280-6464 www.ipopif.org



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOP BOARD OF TRUSTEES

FROM: RICHARD WHITE, EXECUTIVE DIRECTOR

RE: AGENDA ITEM: REMOTE MEETING PARTICIPATION

DATE: MARCH 14, 2025

RECOMMENDATION: Motion to allow Trustee _____ to participate in the March 14, 2025, meeting of the Board of Trustees by audio, video, or internet conferencing due to an OMA exception.

§209 Remote Attendance

- a) Upon a majority vote of Trustees present at a meeting, a Trustee who is not physically present may participate in a meeting by audio, video, or internet conferencing, provided the Trustee is prevented from physically attending due to: (1) personal illness or disability; (2) employment purposes or Fund business; (3) a family or other emergency, or (4) unexpected childcare obligations. A Trustee who wishes to attend by telephone, video or internet conferencing must notify the Board Secretary and the Executive Director at least 24 hours prior to the meeting, unless advance notice is impractical. A Trustee who is allowed to participate by telephone, video or internet conferencing shall not be considered present for purposes of a quorum but shall be considered in attendance for all other purposes and allowed to vote on matters brought before the Board.

In accordance with Board rules and the Open Meetings Act, the Board of Trustees will discuss and take necessary action to allow remote participation if members of the Board will not be physically present for the meeting.

Six members of the Board of Trustees are required to be physically present in the Board meeting room to comply with the quorum requirement of the Open Meetings Act.



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: RECOGNITION OF CHAIRPERSON SUESS
DATE: MARCH 14, 2025

RECOMMENDATION: Recognize the service of Trustee Phil Suess as Chairperson of the Board of Trustees.

Phil Suess was elected by the Board of Trustees to serve as Chairperson in February 2023 and recently completed the two-year term of office in this role.

Chairperson Suess presided over 18 meetings of the Board of Trustees and oversaw many significant events during his term of office, including:

- Increase in assets under management from \$8.4 billion to \$12.6 billion.
- The affirmation of Public Act 101-0610 by the Illinois Supreme Court.
- Final transfer of assets by 351/357 Article 3 police pension funds.
- Pre-payment of the Illinois Finance Authority loan which eliminated approximately \$295,000 in interest expenses.
- Investment asset allocation transition included the hiring of the first active institutional investment management firm.
- The first GFOA Certificate of Achievement for Excellence in Financial Reporting was awarded to the fund.
- The initial development and ratification of the Strategic Plan which adopted mission and vision statements and strategic goals and objectives for the fund.

Chairperson Suess will be presented with a plaque with the inscription “ In Recognition and Appreciation to Trustee Suess for his Leadership and Dedicated Service to the Board of Trustees.”



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOP BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: RATIFY BOARD OF TRUSTEES MOTIONS AND ACTIONS
DATE: MARCH 14, 2025

RECOMMENDATION: Ratify Board of Trustees motions and actions of the January 24, 2025, meeting of the Board of Trustees.

- The Board of Trustees will ratify that the quorum requirement under the Open Meetings Act was met throughout the meeting.
- The Board of Trustees will ratify that all motions were properly made, and no revisions are required.
- The Board of Trustees will ratify that all votes recorded are in accordance with the pension code provisions and revisions to the vote count do not impact the approval/denial of any action taken.

BACKGROUND:

The Board of Trustees conducted a regular meeting on January 24, 2025, during which the Appointed Trustee Brad Cole was sworn into office for a new two-year term of office. This action was taken though an appointment had not been made and through an interpretation of administrative procedure that considered the seat a holdover from the previous appointment. Trustee Cole fully participated in the meeting of the Board of Trustees and was counted as a member of the Board of Trustees for purposes of the quorum.

After this meeting, the IPOP learned that Governor Pritzker's office did not consider this appointment a 'holdover' from the previous appointment. Executive Director White and General Legal Counsel Reimer spoke with representatives in the Office of the Governor who confirmed that the appointed seat should be considered vacant at this time.



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Based upon the aforementioned information, the General Legal Counsel recommends that the motions and actions taken by the Board of Trustees during the meeting of January 24, 2025, be ratified as appropriate.

It is noted that the deletion of the appointed trustee from this meeting will not have any impact on the quorum requirement for the number of trustees present at the meeting and will have no impact on the motions made and seconded. The approval or denial of any action taken by the Board of Trustees at this meeting are not affected by the deletion of the appointed trustee member's vote.



Illinois Police Officers' Pension Investment Fund

Board of Trustees Meeting Minutes

Friday, January 24, 2025

A regular meeting of the Board of Trustees of the Illinois Police Officers' Pension Investment Fund was conducted at the Peoria Marriott Hotel, Pere Marquette, Marquette Salon B Ballroom, Peoria, IL. 61602. Members of the public were invited to participate remotely or in person.

Members of the Board of Trustees:

- Philip Suess, Municipal Trustee, Chairperson
- Paul Swanlund, Participant Trustee, Vice Chairperson
- Lee Catavu, Participant Trustee, Secretary
- Mark Poulos, Beneficiary Trustee
- Scott Bowers, Participant Trustee
- Brad Cole, Appointed Trustee
- Debra Nawrocki, Municipal Trustee
- Daniel Hopkins, Beneficiary Trustee
- Michael Inman, Municipal Trustee

Attendees:

IPOPIF Staff:

- Richard White, Executive Director
- Kent Custer, Chief Investment Officer
- Regina Tuczak, Chief Financial Officer/Assistant Executive Director
- Greg Turk, Deputy Chief Investment Officer
- Barbara Meyer, Investment Officer
- Steve Yoon, Investment Officer (Zoom)

- Amy Zick, Senior Accountant
- Matt Roedell, Senior Accountant/ Auditor
- Kate Cobb, Administrative Analyst
- Samantha Lambert, Administrative Analyst
- Joe Miller, Information Technologist

Others Present:

- Rick Reimer, General Legal Counsel, Reimer, Dobrovlny & Labardi PC
- Taylor Muzzy, Fiduciary Legal Counsel, Jacobs Bums Orlove & Hernandez, LLP
- Tim McEnery, Verus
- Samantha Grant, Verus (Zoom)
- Scott Whalen, Verus
- Kim Shepherd, Shepherd Communications (Zoom)
- Sean Crawford, Albourne
- Jennifer Yeung, Albourne
- Arabella Wuchek, Albourne
- Pete Keliuotis, Callan
- Brianne Weymouth, Callan
- Faraz Shooshani, Verus
- Chris Shelby, Verus
- Marc Friedberg, Wilshire
- Shawn Quinn, Wilshire
- John Patterson, Wilshire
- Madeline Osadjan, Wilshire
- Members of the Public (Zoom)

Agenda

All members of the Board of Trustees, staff, legal counsel, and the public were provided with a copy of the agenda. The agenda was also posted on the IPOPIF website, IPOPIF office door, and on the door of the meeting room.

Call to Order

The meeting was called to order by Chairperson Suess at 9:04 A.M.

Roll Call

2.1- Roll Call: Discussion and Potential Action:

A roll call was conducted. Eight (8) Trustees were present in the meeting room. One (1) Trustee joined via Zoom. A quorum was established with the required number of six (6) Trustees present in the meeting room.

Board of Trustees:

Present:

- Philip Suess, Chairperson
- Paul Swanlund, Vice Chairperson
- Lee Catavu, Secretary
- Scott Bowers
- Debra Nawrocki
- Brad Cole
- Michael Inman
- Mark Poulos

Zoom:

- Daniel Hopkins (Zoom)

All individuals present are reflected in the list of attendees.

Board of Trustees

3.1- Board of Trustees- Oath of Office and Seating of Trustees: Discussion and Potential

Action:

Five Trustees received the Oath of Office which was administered by General Legal Counsel Rick Reimer. The term of office for the elected Trustees is January 2025 through December 2028 and the Appointed Trustee is January 2025 through December 2026.

i. MUNICIPAL MEMBER TRUSTEE

- Michael J. Inman, Mayor of the City of Macomb
- Debra Nawrocki, Chief Financial Officer, City of Elgin

ii. BENEFICIARY MEMBER TRUSTEE

- Mark Poulos, Retired Lieutenant, City of Rock Island

iii. ACTIVE MEMBER TRUSTEE

- Scott Bowers, Police Officer, City of Peoria

iv. APPOINTED MEMBER TRUSTEE

- Brad Cole, Chief Executive Officer, Illinois Municipal League

2.1- Roll Call: Discussion and Potential Action:

2.1.1: Remote Participation:

A motion was made by Trustee Swanlund and seconded by Trustee Bowers to allow Trustee Hopkins to participate in the January 24, 2025, meeting of the Board of Trustees by audio and video conference pursuant to Section 7 of the Open Meetings Act due to “fund business” purposes.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Inman, Nawrocki and Cole

Nayes- None

Absent- Trustee Hopkins

Trustee Hopkins joined the meeting via Zoom at 9:08 A.M.

Investments

4.1- Investment Update Report: Discussion and Potential Action:

Chief Investment Officer (CIO) Custer provided an investment update including performance, funding & rebalancing, asset allocation, and cash flow.

CIO Custer answered all questions.

4.2- Investment Policy Statement: Discussion and Potential Action:

CIO Custer briefed the Board of Trustees on the Investment Policy Statement. The Investment Policy Statement (IPS) requires the Board to review and adopt the IPS during the first calendar quarter of each year and as otherwise required. Investment Staff, Consultant, and Fiduciary Counsel have reviewed the IPS and have identified potential revisions for consideration. An annotated draft was provided to the Board of Trustees and requests feedback and guidance from the Board that can be brought back to the March Board meeting.

The Board provided some guidance and suggestions to CIO Custer regarding the Investment Policy and directed staff to bring it back to the Board for approval in March.

CIO Custer answered all questions.

Scott Whelan, Tim McEnergy, Faraz Shooshani, and Chris Shelby, Verus, left the meeting.

4.3- Private Markets Consultant Interviews and Manager Selection: Discussion and Potential Action:

CIO Custer and Deputy Chief Investment Officer (DCIO) Turk briefed the Board of Trustees regarding the Private Markets asset class, the investment consultant search process, and the agenda for the Board interview.

At 9:43 A.M. Scott Whelan, Chris Shelby, Faraz Shooshani and Tim McEnergy, from Verus presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 10:34 A.M. Pete Keliuotis, and Brianne Weymouth, from Callan presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 11:16 A.M. Sean Crawford, Jennifer Yeung, and Arabella Wuchek from Albourne presented to the Board of Trustees. Upon conclusion, they answered all questions.

At 12:01 A.M. Marc Friedberg, Shawn Quinn, John Patterson, and Madeline Osadjan from Wilshire presented to the Board of Trustees. Upon conclusion, they answered all questions.

The Board of Trustees discussed the finalist presentations and asked questions of staff regarding the presentations, the services, and the fees. All questions were answered by CIO Custer and Deputy CIO Turk. The Board directed staff to provide price clarification to inform a final decision at the March Board meeting.

5.0- Lunch Break

A motion was made by Trustee Inman and seconded by Trustee Poulos to recess for lunch.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- None

Lunch recess at 12:49 P.M.

A motion was made by Trustee Bowers and seconded by Trustee Inman to reconvene general session.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- Trustee Poulos

General Session reconvened at 1:22 P.M.

4.3- Private Markets Consultant Interviews and Manager Selection: Discussion and Potential Action (Continued):

A motion was made by Trustee Hopkins to hire Verus as a private markets consultant. The motion did not receive a second. Trustee Hopkins withdrew his motion.

The Board directed staff to provide fee clarification for Albourne and Callan to inform a final decision at the March Board meeting.

Administration

6.1- Administration and Operations Update: Discussion and Potential Action:

Chairperson Suess directed that the agenda item be received without the need for further discussion.

Trustee Cole left the meeting at 1:58 P.M.

Finance

7.1- Monthly Financial Reports: Discussion and Potential Action:

Trustee Inman left the meeting at 1:59 P.M.

Chief Financial Officer Tuczak introduced Matt Roedell, Senior Accountant/Auditor to the Board of Trustees. Mr. Roedell started with the IPOPIF on January 1, 2025.

7.1.1 and 7.1.2- Monthly Financial Statement- October 2024 and November 2024: Discussion and Potential Action:

CFO Tuczak discussed a few notes regarding the monthly financial statements for October and November. Cash flows for October and November were presented, noting strong positive cash flows in October, including over \$14M received in Tranche 14 transfers, and lower cash flow volume in November, with withdrawals exceeding contributions. The November financials include the first direct billed investment manager fees of the fiscal year. Accounting for these direct investment manager fees is included in the new presentation discussed during the budget

process. The Board of Trustees expenses for October include receipt of a \$8,624 refund from the Election Services provider for services billed in the prior fiscal year which were not incurred due to the uncontested trustee elections.

The December monthly financials are not included in the agenda packet. Information needed to prepare the monthly financials is not yet available.

CFO Tuczak answered all questions.

A motion was made by Trustee Swanlund and seconded by Trustee Poulos to approve October and November 2024 monthly financial reports.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, and Nawrocki

Nays- None

Absent- Trustees Cole and Inman

Trustee Inman re-enters the meeting at 2:01 P.M.

7.2- Warrants: Discussion and Potential Action:

7.2.1- Warrant #2025-07: Discussion and Potential Action:

CFO Tuczak presented Warrant #2025-07 to the Board of Trustees and recommended approval.

CFO Tuczak answered all questions.

A motion was made by Trustee Hopkins and seconded by Trustee Poulos to accept Warrant #2025-07.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, and Nawrocki

Nays- None

Absent- Trustee Cole

7.3- Cash Management Policy: Discussion and Potential Action:

CFO Tuczak presented the Cash Management Policy (PP-2022-01) to the Board of Trustees with recommended changes.

With over two years of historical information regarding cash contributions and withdrawals from participant funds, and with the conclusion of the transfer of investment assets from participant funds, revisions to the Cash Management Policy are recommended by the Fund's Chief Investment Officer and Chief Financial Officer. The revisions are consistent with current staff procedures.

CFO Tuczak answered all questions.

A motion was made by Trustee Inman and seconded by Trustee Bowers to approve the recommended changes to the Cash Management Policy (PP-2022-01).

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, and Nawrocki

Nayes- None

Absent- Trustee Cole

7.4- Finance and Accounting Update: Discussion and Potential Action:

CFO Tuczak provided a finance and accounting update to the Board of Trustees which included the starting of a new Senior Accountant/ Auditor, submission of the Annual Comprehensive Financial Report to the Illinois Department of Insurance (IDOI), submission of all investment information to IDOI, and application to the Government Finance Officers Association (GFOA) for a certificate of achievement for excellence in financial reporting.

There are multiple current initiatives in progress including tranche 2 assignments and notifications for the Agreed Upon Procedures (AUP), cash management customer service to support beginning of the year volume increases, and the valuation and cost rule calculations. CFO Tuczak answered all questions.

Board of Trustees

8.1- Meeting Minutes- December 13, 2024: Discussion and Potential Action:

Executive Director White presented the Board of Trustees Meeting Minutes from December 13, 2024, to the Board of Trustees and recommended they be approved, as amended.

Executive Director White answered all questions.

A motion was made by Trustee Poulos and seconded by Trustee Swanlund to approve the Board of Trustees Meeting Minutes, as amended, from December 13, 2024.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, and Nawrocki

Nayes- None

Absent- Trustee Cole

Trustee Cole re-entered the meeting at 2:24 P.M.

8.2- Strategic Plan Update: Discussion and Potential Action:

Executive Director White briefed the Board of Trustees on an update to the strategic plan. With many objectives and goals on track for completion, new investment objectives have recently been added.

Executive Director White answered all questions.

8.3- Board of Trustees- Nomination and Election of Board Officers: Discussion and Potential Action:

The IPOPIF By Laws set forth that the Annual Meeting of the Board “shall be the first regular meeting held in the calendar year, unless otherwise agreed upon by the Board.” The Board of Trustees has previously held the election for the Board Officers at this annual meeting, which per the By Laws Section 301 are the Chairperson, Vice Chairperson, and Secretary.

The Pension Code mandates that the Board of Trustees shall select a Chairperson of the Board of Trustees from “among the trustees” for a term of 2 years and that the Chairperson shall alternate between a trustee from the Municipal or Appointed trustees and the Participant or Beneficiary trustees.

8.3.1- Board of Trustees Chairperson- Nomination and Election: Discussion and Potential Action:

The Pension Code mandates that the Board of Trustees shall select a Chairperson of the Board of Trustees from “among the trustees” for a term of 2 years and the Chairperson shall alternate between a trustee from the Municipal or Appointed trustees and the Participant or Beneficiary trustees. Trustee Phil Suess (Municipal Trustee) was elected as Chairperson in February 2023 and will complete the term of office at this meeting. The Chairperson elected by the Board of Trustees at this meeting shall be either a Participant or Beneficiary Trustee and will serve through the January 2027 meeting.

A motion was made by Trustee Poulos and seconded by Trustee Bowers to elect Trustee Swanlund to serve as the Chairperson of the Board of Trustees for the two-year term of office effective January 24, 2025.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- None

8.3.2- Board of Trustees Vice Chairperson- Nomination and Election: Discussion and Potential Action:

The Fund By Laws require that Board of Trustees shall have officers of the Board that includes a Vice Chairperson who shall be elected at the annual meeting and serve a two-year term of office. The Vice Chairperson elected by the Board of Trustees will serve through the January 2027 meeting. All members of the Board of Trustees are eligible to serve as Vice Chairperson.

A motion was made by Trustee Poulos and seconded by Trustee Swanlund to elect Trustee Catavu to serve as the Vice Chairperson of the Board of Trustees for the two-year term of office effective January 24, 2025.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- None

8.3.3- Board of Trustees Secretary- Nomination and Election: Discussion and Potential

Action:

The Fund By Laws require that Board of Trustees shall have officers of the Board that includes a Secretary who shall be elected at the annual meeting and serve a two-year term of office. The Secretary elected by the Board of Trustees will serve through the January 2027 meeting. All members of the Board of Trustees are eligible to serve as Secretary.

A motion was made by Trustee Catavu and seconded by Trustee Swanlund to elect Trustee Bowers to serve as the Secretary of the Board of Trustees for the two-year term of office effective January 24, 2025.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- None

8.4- Board of Trustees- Appointment of Committees: Discussion and Potential Action:

This item was deferred to the March Board of Trustees meeting.

General Legal Counsel

8.1- General Legal Counsel Report: Discussion and Potential Action:

Rick Reimer, General Legal Counsel, did not have a report to the Board of Trustees.

Fiduciary Legal Counsel

9.1- Fiduciary Legal Counsel Report: Discussion and Potential Action:

Taylor Muzzy, Fiduciary Legal Counsel, did not have a report to the Board of Trustees.

Public Comment

10.0- Public Comment:

An opportunity for public comment was provided at 2:32 P.M. No comments were heard, and no discussion was provided.:

Adjournment

12.0- Adjournment:

A motion was made by Trustee Inman and seconded by Trustee Bowers to adjourn the Board of Trustees Meeting.

Motion carried by roll call vote.

Ayes- Trustees Suess, Swanlund, Catavu, Poulos, Bowers, Hopkins, Inman, Nawrocki and Cole

Nayes- None

Absent- None

Meeting adjourned at 2:33 P.M.

Respectfully submitted by:

Kate Cobb, Administrative Analyst

Approved by:

Paul Swanlund, Chairperson, Board of Trustees

Scott Bowers , Secretary, Board of Trustees

Date Approved by the Board of Trustees: March 14, 2025



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: COMMITTEE MEETING SCHEDULE -- REVISION
DATE: MARCH 14, 2025

RECOMMENDATION: Approve revised 2025 Board of Trustees and Committee Meeting Schedule.

DISCUSSION:

The Board of Trustees approved a revised meeting schedule for 2025 at the December 13, 2024, meeting that switched the Committee meetings scheduled for February to March 14, 2025 - which is the regular meeting date of the Board of Trustees.

It is suggested that the future meetings of the Committees also be scheduled for the same date as the regular Board meeting, as follows:

- A. Move the May committee meetings to June 13, 2025
- B. Move the November committee meetings to October 17, 2025.

Additionally, approve a special meeting of the Audit and Budget Committee for April 11, 2025 (regular Board of Trustees meeting date).



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

2025 MEETING SCHEDULE

BOARD OF TRUSTEE REGULAR MEETINGS

FRIDAY	JANUARY 24
FRIDAY	MARCH 14
FRIDAY	APRIL 11
FRIDAY	JUNE 13
FRIDAY	AUGUST 1
FRIDAY	SEPTEMBER 12
FRIDAY	OCTOBER 17
FRIDAY	DECEMBER 12

COMMITTEE MEETINGS

FRIDAY	MARCH 14
FRIDAY	JUNE 13
FRIDAY	OCTOBER 17

Revised: March 14, 2025



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOP BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: DESIGNATION OF OMA DESIGNEE AND FOIA OFFICER
DATE: MARCH 14, 2025

RECOMMENDATION: Approve Executive Director White as the Funds' Open Meetings Act (OMA) designee and the Freedom of Information Act (FOIA) officer in accordance with the Pension Code.

DISCUSSION:

As per the Pension Code, the Fund shall designate one or more members of the Fund to serve as the (1) Open Meetings Act designee (5 ILCS 120/1.05) and the (2) Freedom of Information Act officer (5 ILCS 140/3.5).

Executive Director White was previously appointed to these roles by the Board of Trustees and can continue, if so designated, upon approval by the Board of Trustees.



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: APPOINTMENT OF COMMITTEES
DATE: MARCH 14, 2025

RECOMMENDATIONS:

1. Motion to appoint Trustees Bowers, Hopkins, Nawrocki, and Suess as members of the **Audit and Budget Committee** for a one-year term and to designate Trustee Suess as the Chairperson through January 2026.
 2. Motion to appoint Trustees Bowers, Inman, Nawrocki, and Poulos as members of the **Election Committee** for a one-year term and to designate Trustee Poulos as the Chairperson through January 2026.
 3. Motion to appoint Trustees Catavu, Inman, and Poulos as members of the **Legislative Committee** for a one-year term and to designate Trustee Catavu as the Chairperson through January 2026.
 4. Motion to suspend the Contract and Governance Committees.
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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

DISCUSSION:

The Board of Trustees may appoint one or more committees, as provided for in Section 309 of the Bylaws, with each committee having at least three Trustees as members. Each committee shall have at least one member appointed from the participant or beneficiary Trustees and one member appointed from the municipal or appointed Trustees. The Chairperson of the Board of Trustees may appoint at least one Trustee.

The Chairperson shall designate one of the Committee members to serve as the Committee Chairperson.

The Board of Trustees may appoint committees for a one-year term of office at this meeting and the Chairperson shall designate the committee chairperson from those committees.

The Bylaws designate the Election Committee and Audit and Budget Committee as standing committees. The Bylaws also provide for special committees to be established ‘as determined necessary by the Board.’ Chairperson Swanlund proposes retaining the Legislative Committee as a special committee and deactivating the Governance and Contract Committees due to a decrease in activity for these committees.

The Committees are scheduled to meet on March 14, June 13, and October 17. Special meetings of the committees will be scheduled as necessary, which includes the Audit and Budget Committee meeting scheduled for April 11, 2025.

PROPOSED 2025 COMMITTEE ASSIGNMENTS

	Audit & Budget	Election	Legislative
TRUSTEES			
Bowers	Bowers	Bowers	
Catavu			Catavu
Hopkins	Hopkins		
Inman		Inman	Inman
Nawrocki	Nawrocki	Nawrocki	
Poulos		Poulos	Poulos
Suess	Suess		
Swanlund			
Vacant			



Illinois Police Officers' Pension Investment Fund

Investment Update

As of 3/5/25

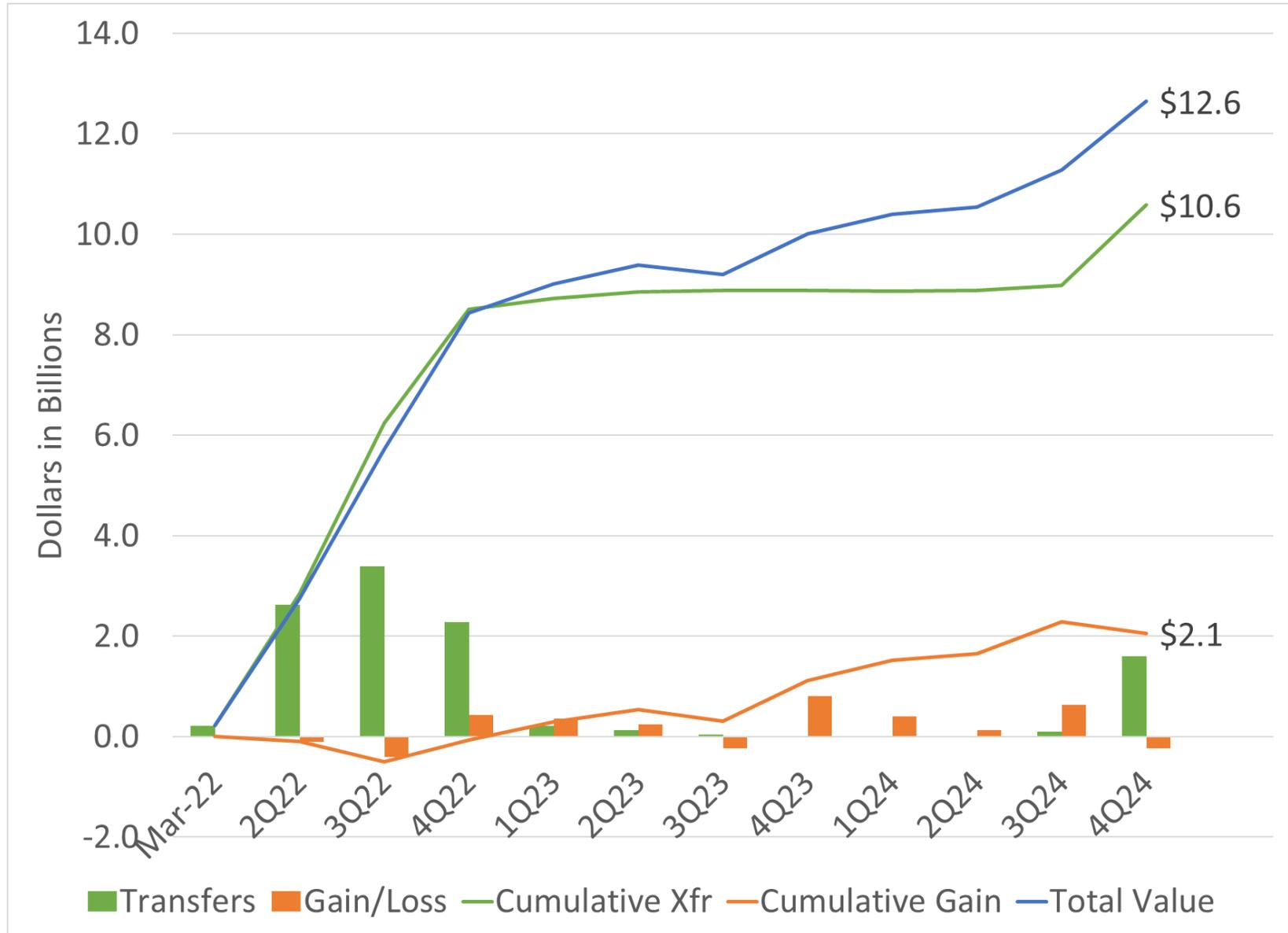
Performance Update

	2023	2024	Jan. 2025	FY25 July – Jan.	Since Incept. 4/22
IPOPIF Pool	+13.7%	+9.6%	+2.4%	+6.5%	5.4%
Policy Benchmark	+14.2%	+9.7%	+2.5%	+6.6%	5.5%
Broad Benchmark	+16.8%	+10.8%	+2.5%	+7.0%	5.3%

- Returns for periods longer than one year are annualized.
- IPOPIF Performance is net of investment management fees.
- Policy Benchmark – Weighted average of asset class benchmarks; gauges success of implementation (currently less stock exposure than the broad benchmark).
- Broad Benchmark – 70/30 global stocks/bonds; gauges success of asset allocation.
- IPOPIF Actuarial Assumed Rate of Return is 6.8% per year.

Preliminary data indicates that the Fund return was near 0% (flat) in February.

IPOPIF Growth



FY 25 Performance Commentary

- The investment pool was up 6.1% for the three months ending 9/30/24, driven by continued economic strength and declining interest rates. Equity participation broadened with US Small Cap and International Stocks taking the lead. REITs were the overall leader for the quarter, returning 15.5%. China stocks spiked from mid-September into early October on news of government support but have subsequently reverted.
- The investment pool was down 1.9% for the three months ending 12/31/24, driven by weakness in international stocks and the negative impact of higher interest rates on fixed income and REITs.
- The investment pool was up 2.4% in January, driven by equities (especially non-US) and interest rate moderation.
- Fiscal year to date (July – January) the investment pool is up 6.5%.
- Preliminary data show the Fund return near zero (0%) for February.

Active Manager Value Add – 12/31/24

month =>	2024-12					Fee %
	Start	End \$M	GVA	Fees	NVA	of GVA
Acadian	Jan 2024	317	17,003,614	1,450,685	15,552,929	8.5%
LSV	Mar 2024	156	4,422,222	930,197	3,492,025	21.0%
WCM	Mar 2024	160	2,208,514	732,443	1,476,071	33.2%
ARGA	Dec 2024	92	(2,286,591)	53,429	(2,340,020)	Neg GVA
Wm Blair	Dec 2024	93	860,489	36,782	823,706	4.3%
Capital	Nov 2024	194	816,882	104,938	711,944	12.8%
Ares	Mar 2024	132	737,693	219,365	518,328	29.7%
Aristotle	Mar 2024	264	(536,319)	541,546	(1,077,864)	Neg GVA
Principal	Jan 2023*	214	5,906,879	2,771,666	3,135,213	46.9%
Total		1,619	29,133,383	6,841,052	22,292,330	23.5%

Source: Investment Staff Calculations

*Principal value add measured subsequent to asset consolidation

NAV - Net Asset Value

GVA - Gross Value Add (before fees)

NVA - Net Value Add (after fees)

- The Value-add model compares the ending value of an investment to a theoretical investment in the benchmark with the same cash flow dates. Fees and value added are cumulative since inception.
- Manager evaluation is multifaceted and should take a long-term perspective. This is only one view.
- The short timeframe summarized above provides a baseline but is not sufficient for meaningful conclusions.

Funding and Rebalancing

Date	Account	Flow \$ mil	Trading Effect \$
29-Jan	SSGA Non-US Dev.	-50	-38
30-Jan	IPOPIF Cash	+50	
31-Jan	IPOPIF Cash	-95	
31-Jan	ARGA EME ex China	+95	-437,000
31-Jan	SSGA EME ex China	-80	
3-Feb	IPOPIF Cash	+80	
10-Feb	SSGA EME ex China	-95	
13-Feb	IPOPIF Cash	+95	
10-Feb	Wm Blair EME ex China	+95	-58,305
11-Feb	IPOPIF Cash	-95	
25-Feb	SSGA Non-US Dev.	-63	
26-Feb	IPOPIF Cash	+63	
27-Feb	IPOPIF Cash	-95	
27-Feb	ARGA EME ex China	+95	-437,000
3-Mar	SSGA EME ex China	-102	
4-Mar	IPOPIF Cash	+102	
10-Mar	SSGA EME ex China	-55	tbd
13-Mar	IPOPIF Cash	+55	
11-Mar	Wm Blair EME ex China	+55	tbd
11-Mar	IPOPIF Cash	-55	

- Rebalanced Non-US Developed stocks to replenish cash.
- Tranche #3 of ARGA funding.
- Smaller liquidation from SSGA brought EME to target weight.
- Tranche #3 of William Blair funding. Crossing opportunities have generally avoided exit charges for SSGA redemptions.
- Rebalanced Non-US Developed stocks to replenish cash.
- Tranche #4 of ARGA funding (complete).
- Larger liquidation from SSGA brought EME to target weight.
- Tranche #4 of William Blair funding in process as of 3/5/25. One more tranche planned for April to complete Blair funding.

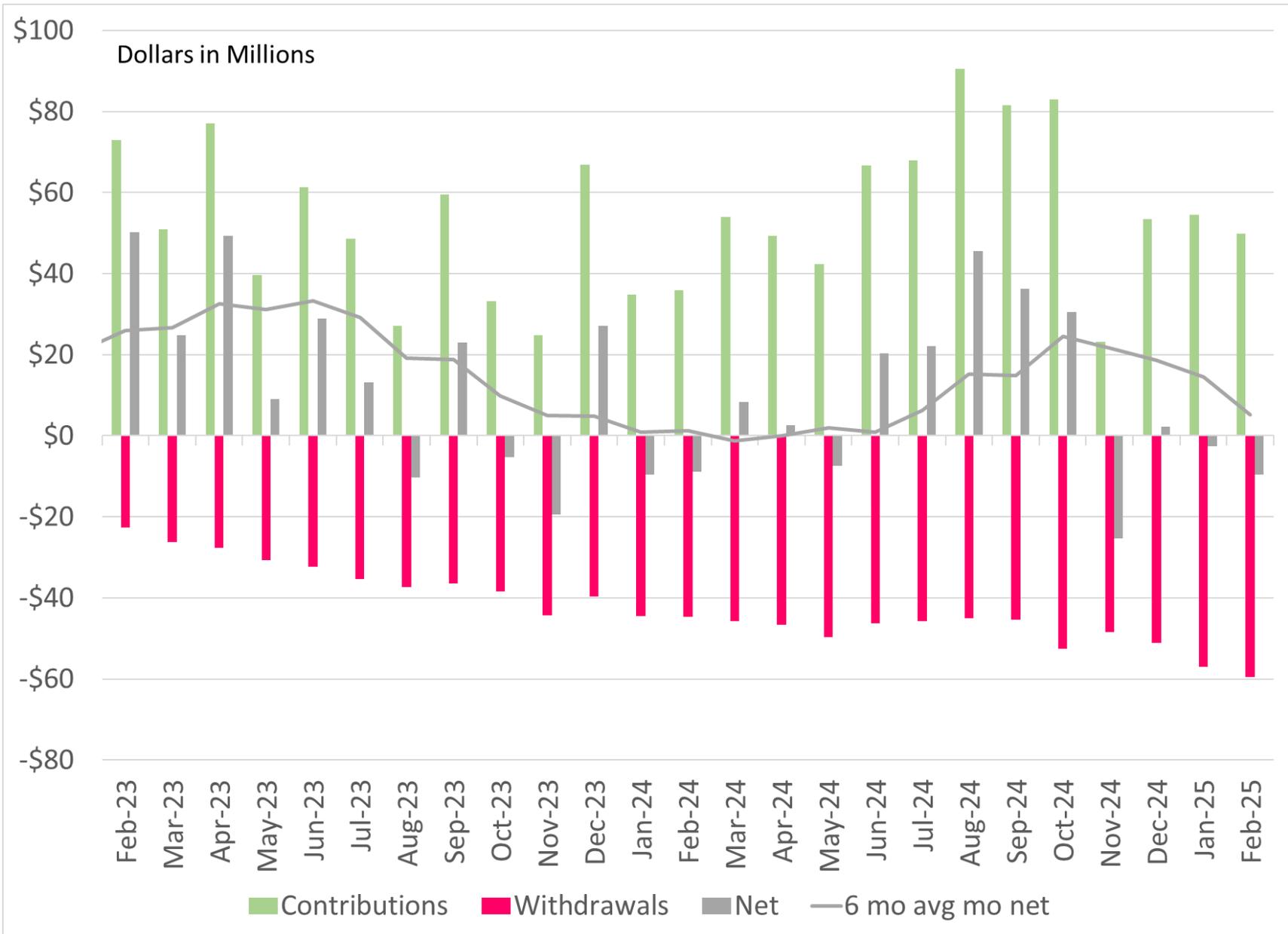
Asset Allocation

3/5/25

- Rebalanced Non-US Developed to cash in February.
- ARGA funding complete. W Blair funding to be completed in April and SSGA EME ex China will be fully redeemed.

Account	Current		Target		Variance	
	\$M	%	\$M	%	\$M	%
Growth	7,409	57.2%	7,507	58.0%	(97)	-0.8%
RhumbLine US Large	2,896	22.4%	2,977	23.0%	(81)	-0.6%
RhumbLine US Small	589	4.5%	647	5.0%	(58)	-0.5%
SSGA Non-US Developed	2,500	19.3%	2,459	19.0%	41	0.3%
Intl. Small Cap (3 mgrs)	656	5.1%	647	5.0%	9	0.1%
Acadian	327	2.5%	324	2.5%	4	0.0%
LSV (1 day lag)	164	1.3%	162	1.25%	2	0.0%
WCM (monthly)	164	1.3%	162	1.25%	3	0.0%
EME ex China	769	5.9%	777	6.0%	(8)	-0.1%
ARGA	389	3.0%	388	3.00%	1	0.0%
William Blair	270	2.1%	291	2.25%	(21)	-0.2%
SSGA EME ex China	109	0.8%	97	0.75%	12	0.1%
Income	2,120	16.4%	2,071	16.0%	50	0.4%
SSGA High Yield	935	7.2%	906	7.0%	29	0.2%
EM Debt (2 mgrs)	788	6.1%	777	6.0%	11	0.1%
Cap Group EMD	198	1.5%	194	1.5%	4	0.0%
SSGA EM Debt	590	4.6%	582	4.5%	8	0.1%
Bank Loans (2 mgrs)	398	3.1%	388	3.0%	9	0.1%
Ares (monthly)	133	1.0%	129	1.0%	3	0.0%
Aristotle (monthly)	265	2.0%	259	2.0%	6	0.0%
Real Assets	740	5.7%	777	6.0%	(37)	-0.3%
SSGA REITS	525	4.1%	518	4.0%	7	0.1%
PRINCIPAL USPA	215	1.7%	259	2.0%	(44)	-0.3%
Risk Mitigation	2,673	20.7%	2,588	20.0%	85	0.7%
Cash Accounts	194	1.5%	129	1.0%	65	0.5%
SSGA ST GOV-CREDIT	1,307	10.1%	1,294	10.0%	13	0.1%
SSGA TIPS	396	3.1%	388	3.0%	7	0.1%
SSGA US TREASURY	387	3.0%	388	3.0%	(1)	0.0%
SSGA CORE BONDS	389	3.0%	388	3.0%	0	0.0%
Legacy Transition Bonds	0.377	0.0%	-	0.0%	0	0.0%
Total Investment Pool	12,942	100.0%	12,942	100.0%		

Monthly Participant Fund Cash Flow



Investment Updates

- Significant follow-up analysis and contracting work for private market consultant.
- Oaktree private credit platform setup is proceeding at a conservative pace.
 - Document review and analysis of legal structure has been time consuming but appropriate for the complexity of the private credit platform.
 - This will be a good template for other private asset classes.
 - Targeting initial funding of the Oaktree Global Credit Fund by the end of April. This is the feeder/buffer for private loans. 3% from high yield, ~\$390 million.
- Evaluating and planning small cap and high yield active manager searches.
- Participant reporting
 - Resumed daily valuation access and normal reporting timeline in January.

Looking forward

- March 2025
 - IPS and SAA adoption
 - US small cap education and search request
 - Review, Consultant
- April 2025
 - High Yield education and search request
 - Review, Intl. Small Cap
- June 2025
 - Private market strategic implementation plan
 - Review, Passive Mgrs
- 2nd half 2025
 - US small cap and high yield interviews/selection
 - Reviews: bank loans, Principal, Custodian
 - Private Market Searches

For discussion and planning purposes. Subject to revision.



Illinois Police Officers' Pension Investment Fund

Verus Quarterly Report March 14, 2025

- Representatives from IPOPIF Consultant, Verus, will review the investment markets and IPOPIF performance as of 12/31/24.
- Verus Consultant and the IPOPIF Chief Investment Officer will take questions and guidance from the Board of Trustees.



PERIOD ENDING: December 31, 2024

Investment Performance Review for

Illinois Police Officer's Pension Investment Fund

Table of Contents



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Executive Summary **Page 3**

Investment Landscape **Page 5**

Performance Review **Page 14**

Executive Summary

Illinois Police Officers' Pension Investment Fund Period Ending: December 31, 2024

Executive Summary

- Total assets increased by over \$1.4 billion to \$12.6 billion over the quarter, driven by asset transfers into the portfolio.
- Public equity markets delivered mixed results during the quarter. The U.S. equity market generated positive results while non-U.S. equity markets lagged. International developed and emerging markets equities both delivered sharp losses during the quarter, though most of the losses were caused by currency movements rather than equity weakness.
- The IPOPIF Investment Portfolio returned -1.9% for the quarter, which modestly outperformed the Policy Index return of -2.1%, as well as the Broad-Based Policy Index of -2.4%, which reflects a higher equity allocation.
- Since inception in April 2022, the IPOPIF Portfolio has returned 4.7% on an average annualized basis through the end of the fourth quarter, compared to the Policy Index of 4.8% and the Broad-Based Policy Index of 4.6%.
- The IPOPIF Portfolio performed better than its median peer and ranked in the 33rd percentile for the calendar year 2024 in a representative universe of Public Pensions with assets greater than \$1 billion.
- The IPOPIF investment team actively monitors current asset allocations vs. policy targets and conducts rebalancing trades as appropriate. As of December 31, 2024, all asset classes were within policy target ranges.

Notes:

The broad-Based Policy Index represents a passively invested 70/30 global stock / U.S. bond portfolio.

Investment Landscape

What drove the market in Q4?

Donald Trump won re-election to the U.S. presidency, which had substantial impacts on market pricing, and increased expectations for both economic growth and inflation. The U.S. dollar soared in value following the election, hurting the portfolio performance of investors with unhedged international asset exposure. Higher interest rate and inflation expectations, as well as potential shifts in trade policy, likely contributed to dollar strength.

U.S. inflation drifted upward during Q4, from 2.4% year-over-year in September to 2.9% in December, casting doubts on the Fed’s ability to achieve a 2% inflation target. Based on recent gains in consumer sentiment and very large gains in business sentiment, as well as positivity around President Trump’s upcoming initiatives, we are not optimistic that inflation will move materially lower from this point. Instead, inflation appears to have stabilized around 3%, with more risks to the upside than to the downside.

The Federal Reserve cut interest rates once in November and again in December – each time by a quarter point. This brought the Fed’s target rate from 4.75%-5.00% down to 4.25%-4.50%. Following the new growth and inflation expectations post-election, investors now expect the Fed to cut rates just two times in 2025, which compares to expectations for 5 cuts at the beginning of the quarter.

ICE U.S. DOLLAR INDEX



Source: ICE, as of 12/31/24

CPI INFLATION, YEAR-OVER-YEAR



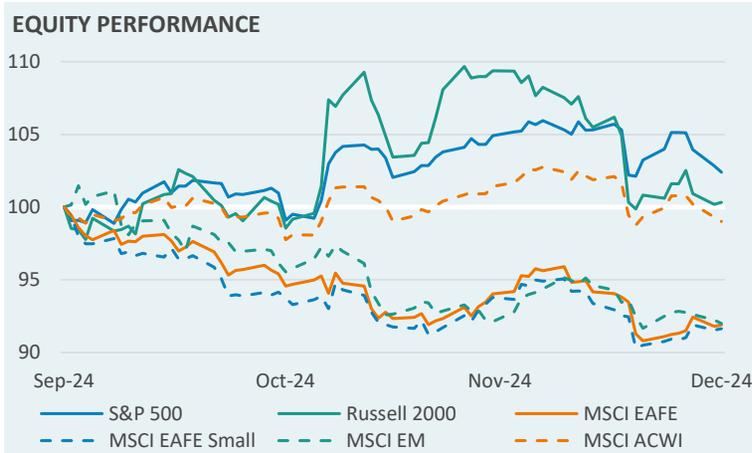
Source: BLS, as of 11/30/24

U.S. MARKET IMPLIED FUTURE INTEREST RATES

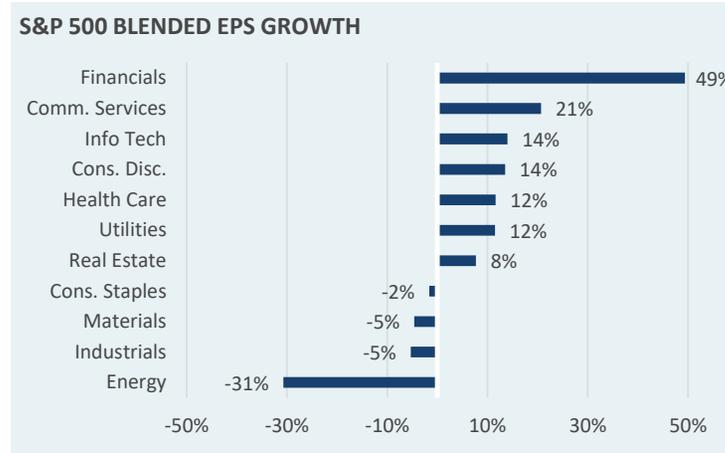


Source: CME Group, as of 1/16/25

What happened?

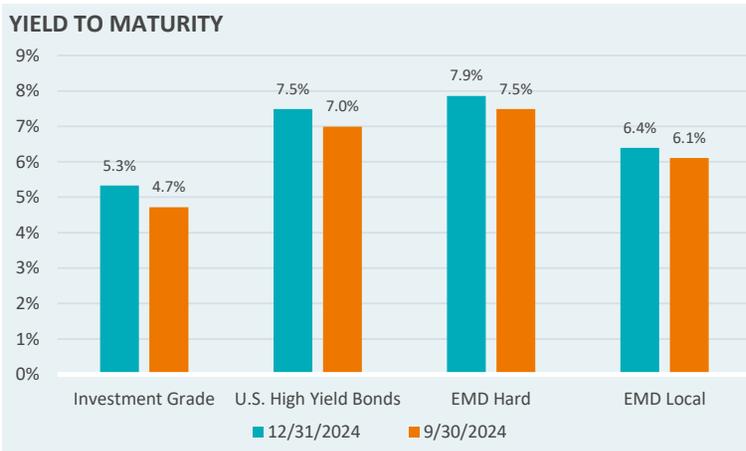


Source: S&P, FTSE Russell, Bloomberg, ICE, as of 12/31/24

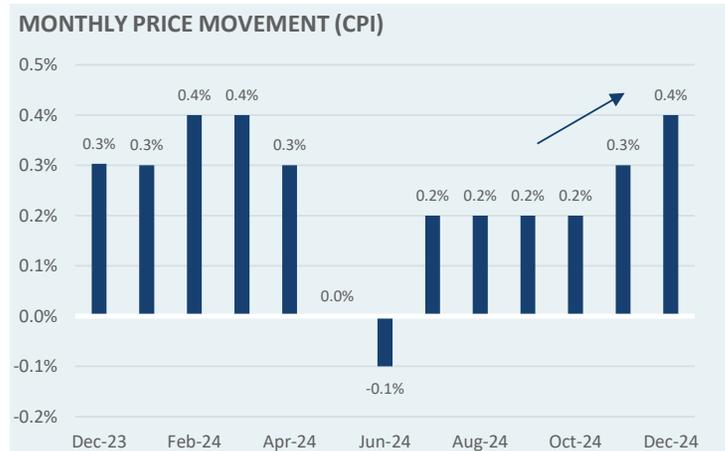


Source: Factset, as of 12/31/24

U.S. equity markets outperformed international markets, while yields rose and inflation has started to pick up



Source: Bloomberg, J.P. Morgan, as of 12/31/24



Source: BLS, as of 12/31/24

Following the election, markets are expecting higher growth and inflation

GDP growth

Real GDP growth slowed during Q4, from 3.1% to 2.3% quarter-over-quarter annualized (2.5% year-over-year), but remained fairly robust. Economic growth continues to be supported largely by consumer spending, with increases in government expenditures also providing notable support. Investment fell, and was the largest drag on the economy, followed by fewer imports. Spending gains were broad across goods and services—increases in healthcare spending acted as the largest change. Goods spending was boosted most notably by recreational goods and vehicles. The acceleration of government expenditures was fueled by employee compensation increases.

Economists and investors expect U.S. economic growth to slow

during 2025, reflecting more modest consumer spending as households face higher costs and lower savings rates. The U.S. economy is likely headed towards a more moderate growth phase after many quarters of surprisingly hot growth and spending. Unlike past periods of economic weakening, many trends today could reasonably be summarized as a return to normalcy. For example, following the pandemic, the domestic labor market was experiencing a historic mismatch between the number of jobs available and the number of workers available. Resolving that mismatch required a material weakening of the labor market from extreme tightness to relatively strong, but not a move towards something that suggests recession.

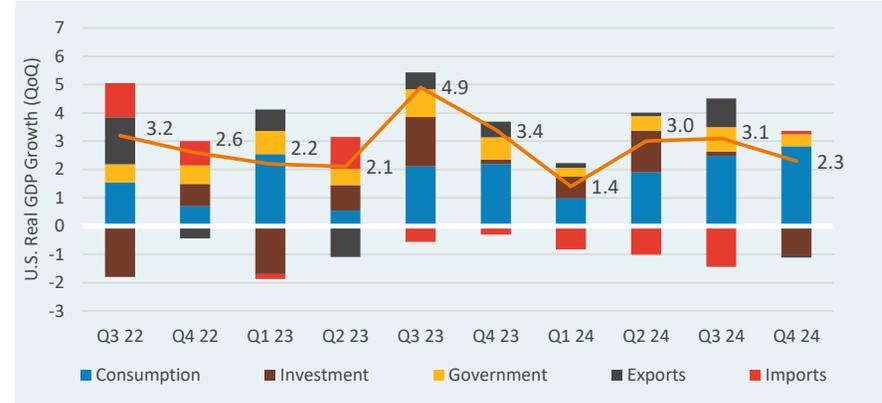
U.S. real GDP growth slowed during Q4, reflecting strong consumer spending but lower levels of private investment

U.S. REAL GROSS DOMESTIC PRODUCT



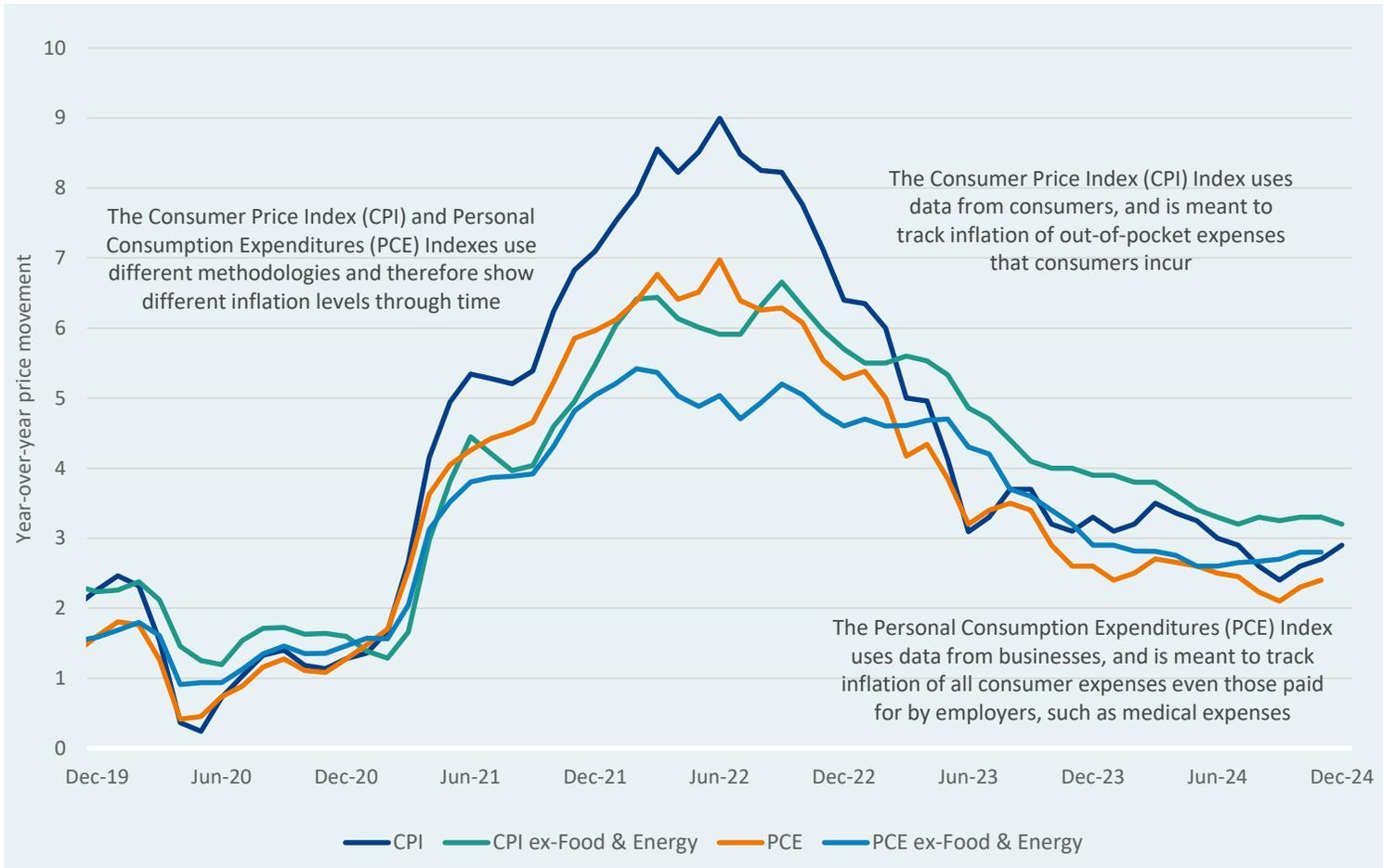
Source: FRED, as of 12/31/24

U.S. REAL GDP COMPONENTS (QOQ)



Source: FRED, as of 12/31/24

Inflation stabilizing above Fed's target



The rate of inflation appears to be stabilizing *above* the Fed's target of 2%

A surprisingly strong economy and ongoing price pressures have led investors to expect fewer interest rate cuts in 2025

Source: FRED, Verus, as of 12/31/24 – or most recent release

Interest rate path expectations

FUTURES IMPLIED FED FUNDS RATE



Rate cuts took a lot longer to commence than markets were originally expecting, and now appear to also be slowing down.

Slowly and carefully has been the Verus view for the path of interest rate cuts, and that appears to be what the Fed is opting for.

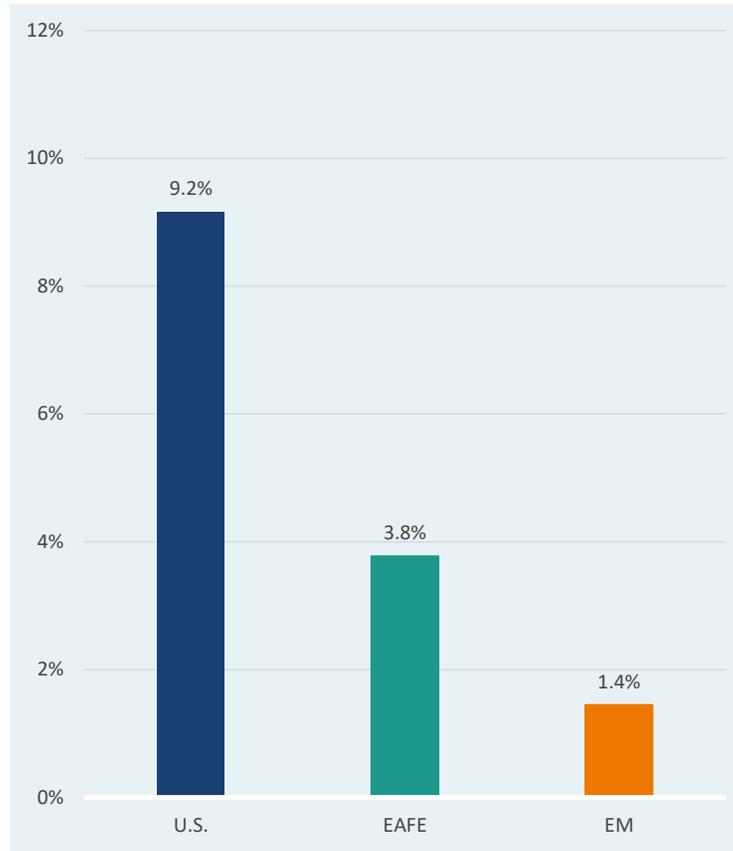
Source: CME Group, as of 1/23/25

Equity valuations still elevated in the U.S.

FORWARD P/E RATIOS



1 YEAR CHANGE IN FORWARD P/E RATIO



U.S. equity valuations remain extraordinarily high in the United States, especially compared to EAFE and EM, which are not expensive relative to history

Source: MSCI, as of 12/31/24

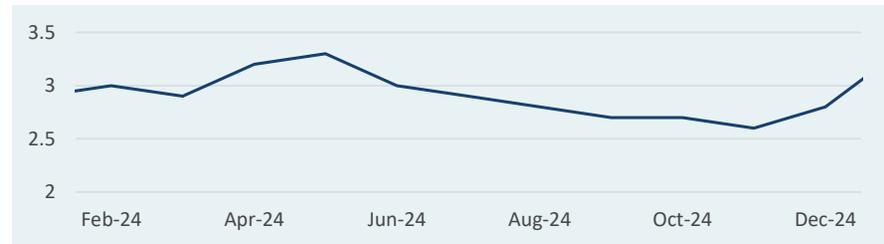
What to watch for in Q1

Improved growth expectations following the election of Donald Trump coincided with expectations for higher inflation. A fear of tariffs, and possible price impacts on goods and services, have also likely impacted these expectations. However, we believe tariffs will generally be used as a negotiating tool of the administration and are not necessarily an end goal. As demonstrated during the first administration, permanently higher tariffs were not put in place except in targeted instances to protect American industry.

Last quarter, longer-term interest rates rose notably following the Fed’s 50 basis point rate cut. Since then, the economy has been moving along steadily, and the long end of the curve has continued to rise, despite a couple more rate cuts since the initial 50 bps cut. Some of the rise in 10-year yields followed the re-election of Donald Trump, as markets are pricing in higher long-term growth and inflation.

While the U.S. equity market dramatically outperformed international developed, a large portion of this was due to currency market movements, which accelerated during Q4. Investors who hedge their currency exposure would have outperformed significantly during this time. Currency movements can be volatile and difficult to predict and hedging this uncompensated risk may be an attractive opportunity for many institutional investors.

1 YEAR EXPECTED INFLATION, U OF MICH SURVEY OF CONSUMERS



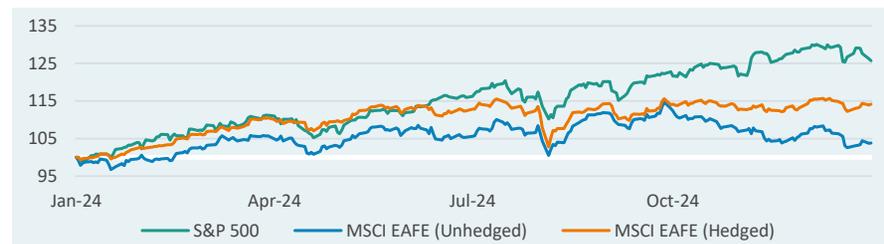
Source: University of Michigan, as of 12/31/24

10 YEAR TREASURY YIELD



Source: Department of the Treasury, as of 12/31/24

MSCI EAFE HEDGED VS. UNHEDGED VS. U.S.



Source: MSCI, S&P, as of 12/31/24

Notices & disclosures

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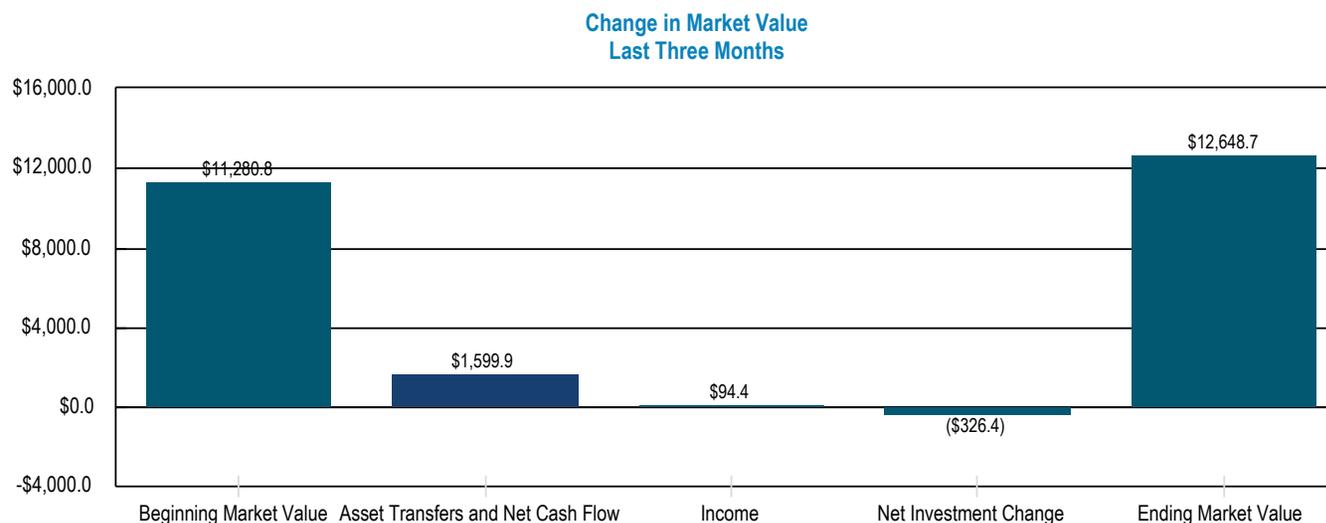
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Performance Review

Total Fund
Portfolio Reconciliation

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

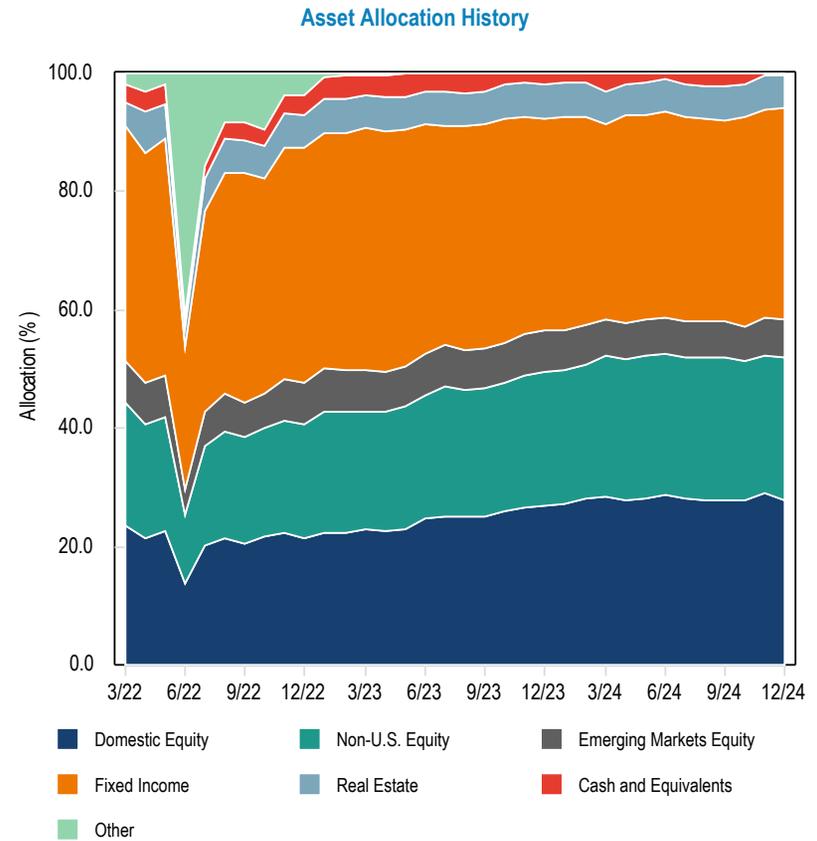
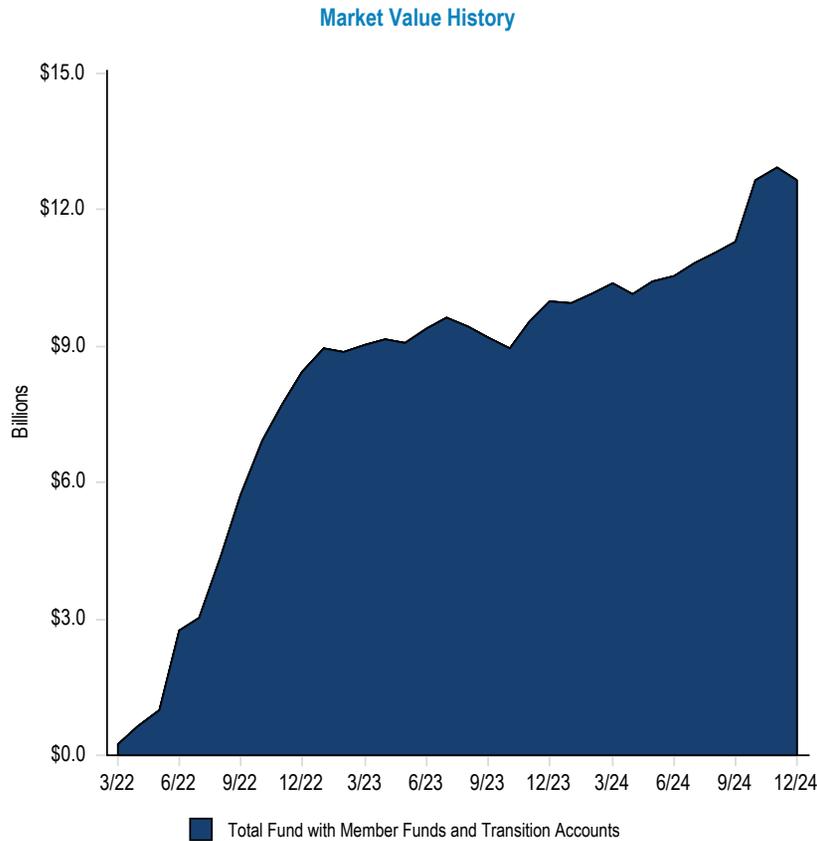
Portfolio Reconciliation		
	Quarter-To-Date	Fiscal Year-To-Date
Beginning Market Value	\$11,280,824,565	\$10,539,769,594
Asset Transfers and Net Cash	\$1,599,887,894	\$1,701,412,922
Income	\$94,357,266	\$175,761,288
Net Investment Change	-\$326,390,966	\$231,734,954
Ending Market Value	\$12,648,678,759	\$12,648,678,759



The portfolio reconciliation includes the Member Funds and Transition Account. Income excludes Member Funds and Transition Account. Income is calculated using the actual dividend and income received from separate accounts and estimated income and dividends for commingled funds. The income and dividends for RhumbLine Russell 1000 Index, RhumbLine Russell 2000 Index, SSgA US TIPS Index and Cash are sourced from State Street custodial reports. The income and dividends for the SSGA commingled funds, Acadian and Ares are an estimate based on the current yield for bond funds and the dividend yield for equity funds. SSGA can use dividend and income to cover fund expenses, so the actual income that flows to the IPOPIF may be different than reported. Income for the Principal RE fund is based on a monthly income spreadsheet received from Principal via email. Income for Aristotle, LSV and WCM are sourced monthly from manager statements.

Total Fund
Asset Allocation History

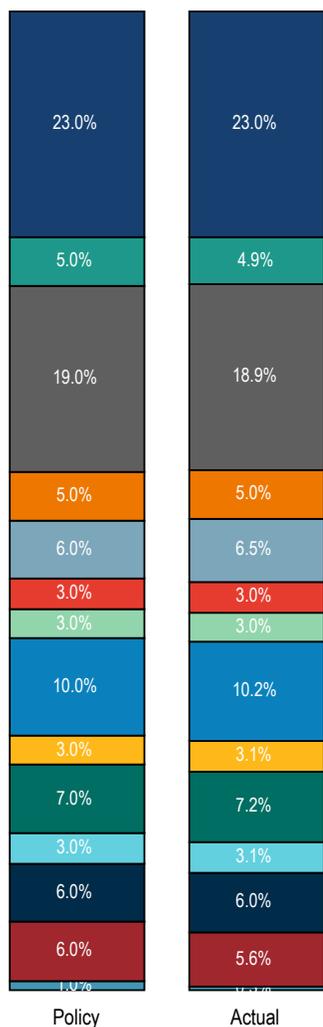
Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024



*Market value and asset class history includes Transition Accounts and Member Funds as represented by the Other category in the asset allocation history chart. The large allocation to the Other Category for 6/22 reflects assets in transition associated with the 6/24/22 Transfer Date.

IPOPIF Investment Portfolio
Asset Allocation vs. Policy

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024



	Current Balance (\$)	Current Allocation (%)	Policy Allocation (%)	Excess Allocation (%)	Excess Allocation (\$)	Policy Range (%)	Within IPS Range?
Domestic Equity Large Cap	2,911,198,847	23.0	23.0	0.0	2,002,762	21.0 - 25.0	Yes
Domestic Equity Small Cap	623,704,043	4.9	5.0	-0.1	-8,729,888	4.0 - 6.0	Yes
International Equity Large Cap	2,392,649,263	18.9	19.0	-0.1	-10,599,677	17.0 - 21.0	Yes
International Equity Small Cap	632,296,117	5.0	5.0	0.0	-137,815	4.0 - 6.0	Yes
Emerging Markets Equity	821,742,713	6.5	6.0	0.5	62,821,995	5.0 - 7.0	Yes
Domestic Fixed Income Core	379,858,261	3.0	3.0	0.0	397,902	2.0 - 4.0	Yes
Domestic Fixed Income Government	378,683,792	3.0	3.0	0.0	-776,567	1.0 - 3.0	Yes
Domestic Fixed Income Short Term	1,291,925,541	10.2	10.0	0.2	27,057,678	8.0 - 12.0	Yes
Domestic Fixed Income Real Return	387,934,651	3.1	3.0	0.1	8,474,292	2.0 - 4.0	Yes
Domestic Fixed Income High Yield	916,224,944	7.2	7.0	0.2	30,817,440	6.0 - 8.0	Yes
Domestic Fixed Income Bank Loans	395,414,171	3.1	3.0	0.1	15,953,812	2.0 - 4.0	Yes
Emerging Markets Fixed Income	763,011,611	6.0	6.0	0.0	4,090,893	5.0 - 7.0	Yes
Real Estate	711,446,511	5.6	6.0	-0.4	-47,474,207	5.0 - 7.0	Yes
Cash and Equivalents	42,588,166	0.3	1.0	-0.7	-83,898,620	0.0 - 2.0	Yes
Total	12,648,678,632	100.0	100.0	0.0			

Asset Allocation reflects interim policy targets and excludes the Transition Account and Member Funds. On 12/30/2024, \$95,000,000 (0.75% of the Total Fund) was transferred from cash to Emerging Market Equities for the 1/2/2025 funding of ARGAs. The cash balance was replenished on 1/2/2025 with a \$95,000,000 sale of SSgA Emerging Markets ex China Equity.

Total Fund
Executive Summary (Net of Fees)

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	Since Inception	Inception Date
Total Fund with Member and Transition Accounts	12,648,678,759	100.0	-1.8	9.8	4.1	9.8	4.9	03/01/22
<i>Policy Index</i>			-2.1	9.7	4.1	9.7	4.8	
<i>Policy Index- Broad Based</i>			-2.4	10.8	4.4	10.8	4.6	
IPOPIF Investment Portfolio	12,648,678,632	100.0	-1.9	9.6	4.0	9.6	4.7	04/01/22
<i>Policy Index</i>			-2.1	9.7	4.1	9.7	4.8	
<i>Policy Index- Broad Based</i>			-2.4	10.8	4.4	10.8	4.6	
Growth	7,381,590,984	58.4	-2.5	12.8	4.1	12.8	6.0	04/01/22
<i>Growth Benchmark</i>			-2.9	12.8	4.1	12.8	5.9	
Income	2,074,650,726	16.4	-0.3	7.6	4.8	7.6	3.7	04/01/22
<i>Income Benchmark</i>			-0.2	7.5	4.8	7.5	4.5	
Real Assets	711,446,511	5.6	-3.9	5.7	7.0	5.7	0.0	04/01/22
<i>Real Assets Benchmark</i>			-3.6	4.8	6.2	4.8	-2.9	
Risk Mitigation	2,480,620,715	19.6	-0.9	3.8	2.5	3.8	2.2	04/01/22
<i>Risk Mitigation Benchmark</i>			-0.9	3.9	2.5	3.9	2.2	
IPOPIF Pool Fixed Income Transition	369,696	0.0						
Member Accounts	40	0.0						
Transition Account	87	0.0						

The composition of blended benchmarks are located on the Data Sources and Methodology page.

Total Fund Executive Summary (Net of Fees)

Illinois Police Officers' Pension Investment Fund Period Ending: December 31, 2024

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	2023	Since Inception	Inception Date
Total Fund with Member and Transition Accounts	12,648,678,759	100.0	-1.8	9.8	4.1	9.8	13.7	4.9	03/01/22
<i>Policy Index</i>			-2.1	9.7	4.1	9.7	14.2	4.8	
<i>Policy Index- Broad Based</i>			-2.4	10.8	4.4	10.8	16.8	4.6	
<i>All Public Plans > \$1B-Total Fund Rank</i>			93	31	33	31	11	34	
IPOPIF Investment Portfolio	12,648,678,632	100.0	-1.9	9.6	4.0	9.6	13.7	4.7	04/01/22
<i>Policy Index</i>			-2.1	9.7	4.1	9.7	14.2	4.8	
<i>Policy Index- Broad Based</i>			-2.4	10.8	4.4	10.8	16.8	4.6	
<i>All Public Plans > \$1B-Total Fund Rank</i>			95	33	35	33	11	33	
Growth	7,381,590,984	58.4	-2.5	12.8	4.1	12.8	19.4	6.0	04/01/22
<i>Growth Benchmark</i>			-2.9	12.8	4.1	12.8	19.5	5.9	
RhumbLine Russell 1000 Index	2,911,198,847	23.0	2.8	24.5	9.0	24.5	26.5	14.4	03/15/22
<i>Russell 1000 Index</i>			2.7	24.5	9.0	24.5	26.5	14.5	
<i>eV US Large Cap Core Equity Rank</i>			22	35	16	35	25		
RhumbLine Russell 2000 Index	623,704,043	4.9	0.3	11.6	9.6	11.6	16.8	6.4	03/15/22
<i>Russell 2000 Index</i>			0.3	11.5	9.6	11.5	16.9	6.6	
<i>eV US Small Cap Core Equity Rank</i>			49	52	40	52	56		
SSgA Non-US Developed Index	2,392,649,263	18.9	-7.4	5.0	-0.2	5.0	18.3	6.5	03/10/22
<i>MSCI World ex U.S. (Net)</i>			-7.4	4.7	-0.2	4.7	17.9	6.1	
<i>eV EAFE Core Equity Rank</i>			49	44	47	44	36		
International Developed Small Cap Equity	632,296,117	5.0	-4.2	6.1	3.0	6.1	12.9	1.0	04/01/22
<i>MSCI World ex U.S. Small Cap Index (Net)</i>			-7.9	2.8	1.8	2.8	12.6	-0.3	
Acadian ACWI ex US Small-Cap Fund	316,534,261	2.5	-4.4	-	3.3	-	-	11.8	01/30/24
<i>MSCI AC World ex USA Small Cap (Net)</i>			-7.7	-	0.6	-	-	5.9	
<i>eV ACWI ex-US Small Cap Equity Rank</i>			23	-	24	-	-		
WCM International Small Cap Growth Fund	160,180,446	1.3	-1.4	-	4.2	-	-	2.8	03/01/24
<i>MSCI AC World ex USA Small Cap (Net)</i>			-7.7	-	0.6	-	-	4.1	
<i>eV ACWI ex-US Small Cap Equity Rank</i>			5	-	14	-	-	53	
LSV International Small Cap Value Equity Fund	155,581,410	1.2	-6.5	-	1.0	-	-	4.3	03/01/24
<i>S&P Developed Ex-U.S. SmallCap (Net)</i>			-8.9	-	-1.1	-	-	1.9	
<i>eV EAFE Small Cap Value Rank</i>			44	-	50	-	-	71	

The composition of blended benchmarks are located on the Data Sources and Methodology page. Principal USPA does not show a Since 4/1/2022 return because the fund was inception on 4/6/2022.

Total Fund
Executive Summary (Net of Fees)

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	2023	Since Inception	Inception Date
Emerging Market Equities	821,742,713	6.5	-8.1	2.9	-4.4	2.9	9.7	-0.8	04/01/22
<i>Emerging Markets Equity Benchmark</i>			-8.2	4.2	-3.6	4.2	9.8	-0.6	
SSgA Emerging Markets ex China Equity	542,611,033	4.3	-7.6	-	-4.7	-	-	0.5	05/01/24
<i>MSCI Emerging Markets ex China (Net)</i>			-8.1	-	-4.5	-	-	1.2	
<i>eV Emg Mkts Equity Rank</i>			65	-	94	-	-	83	
William Blair Emerging Markets ex China Growth Fund	92,592,700	0.7	-	-	-	-	-	-2.5	12/09/24
<i>MSCI Emerging Markets ex China IMI (Net)</i>			-	-	-	-	-	-3.4	
<i>eV Emg Mkts Equity Rank</i>			-	-	-	-	-	-	
ARGA Emerging Markets Ex China Equity	186,538,980	1.5	-	-	-	-	-	-3.6	12/01/24
<i>MSCI Emerging Markets ex China (Net)</i>			-	-	-	-	-	-1.2	
<i>eV Emg Mkts Equity Rank</i>			-	-	-	-	-	98	
Income	2,074,650,726	16.4	-0.3	7.6	4.8	7.6	12.8	3.7	04/01/22
<i>Income Benchmark</i>			-0.2	7.5	4.8	7.5	12.6	4.5	
SSgA High Yield Corporate Credit	916,224,944	7.2	0.2	8.4	5.6	8.4	13.8	5.0	03/18/22
<i>Spliced SSgA U.S. High Yield Index</i>			0.2	8.2	5.4	8.2	13.5	4.9	
<i>eV US High Yield Fixed Inc Rank</i>			51	26	13	26	13		
Emerging Market Debt	763,011,611	6.0	-2.1	6.5	4.0	6.5	11.2	2.1	04/01/22
<i>Emerging Markets Debt Benchmark</i>			-1.9	6.5	4.1	6.5	11.1	3.5	
SSgA EMD Hard Index Fund	573,168,613	4.5	-1.7	6.9	4.4	6.9	11.2	3.3	03/14/22
<i>Spliced SSgA EMD Hard Index</i>			-1.9	6.5	4.1	6.5	11.1	3.3	
<i>Emerging Markets Bond Rank</i>			61	54	41	54	51		
Capital Group Emerging Markets Debt	189,842,998	1.5	-	-	-	-	-	-2.9	10/21/24
<i>Capital Group Spliced Benchmark</i>			-	-	-	-	-	-2.6	
<i>Emerging Markets Bond Rank</i>			-	-	-	-	-		
Bank Loans	395,414,171	3.1	2.2	-	4.3	-	-	7.2	03/01/24
<i>Credit Suisse Leveraged Loan Index</i>			2.3	-	4.4	-	-	7.2	
Ares Institutional Loan Fund	131,779,698	1.0	2.5	-	4.7	-	-	7.8	03/01/24
<i>Credit Suisse Leveraged Loan Index</i>			2.3	-	4.4	-	-	7.2	
<i>eV US Float-Rate Bank Loan Fixed Inc Rank</i>			34	-	24	-	-	15	
Aristotle Institutional Loan Fund	263,634,472	2.1	2.1	-	4.1	-	-	6.9	03/01/24
<i>Credit Suisse Leveraged Loan Index</i>			2.3	-	4.4	-	-	7.2	
<i>eV US Float-Rate Bank Loan Fixed Inc Rank</i>			77	-	69	-	-	67	

The composition of blended benchmarks are located on the Data Sources and Methodology page. Principal USPA does not show a Since 4/1/2022 return because the fund was inception on 4/6/2022. On 12/30/2024, \$95,000,000 (0.75% of the Total Fund) was transferred from cash to Emerging Market Equities for the 1/2/2025 funding of ARGA. The cash balance was replenished on 1/2/2025 with a \$95,000,000 sale of SSgA Emerging Markets ex China Equity.

Total Fund
Executive Summary (Net of Fees)

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

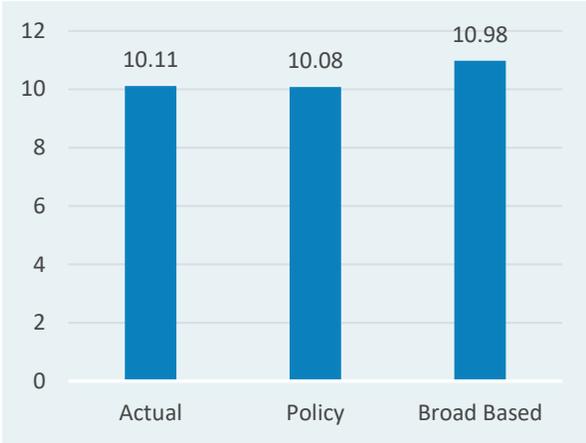
	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	2023	Since Inception	Inception Date
Real Assets	711,446,511	5.6	-3.9	5.7	7.0	5.7	5.6	0.0	04/01/22
<i>Real Assets Benchmark</i>			-3.6	4.8	6.2	4.8	4.7	-2.9	
SSgA REITs Index	497,654,729	3.9	-5.9	8.0	8.7	8.0	13.9	-0.2	03/16/22
<i>Dow Jones U.S. Select REIT Total Return Index</i>			-5.9	8.1	8.7	8.1	14.0	-0.1	
<i>eV US REIT Rank</i>			26	33	40	33	35		
Principal USPA	213,791,783	1.7	1.1	-1.9	0.9	-1.9	-10.7	-5.8	04/06/22
<i>NFI-ODCE Equal-Weighted Index</i>			0.8	-2.4	0.8	-2.4	-13.3	-6.0	
Risk Mitigation	2,480,620,715	19.6	-0.9	3.8	2.5	3.8	5.0	2.2	04/01/22
<i>Risk Mitigation Benchmark</i>			-0.9	3.9	2.5	3.9	4.9	2.2	
SSgA US Treasury Index	378,683,792	3.0	-3.1	-	1.5	-	-	4.0	05/01/24
<i>Blmbg. U.S. Treasury Index</i>			-3.1	-	1.5	-	-	4.0	
<i>eV US Government Fixed Inc Rank</i>			45	-	78	-	-	73	
SSgA Core Fixed Income Index	379,858,261	3.0	-3.0	1.4	2.0	1.4	5.6	-0.6	03/17/22
<i>Blmbg. U.S. Aggregate Index</i>			-3.1	1.3	2.0	1.3	5.5	-0.6	
<i>eV US Core Fixed Inc Rank</i>			59	76	54	76	64		
SSgA Short-Term Gov't/Credit Index	1,291,555,845	10.2	0.0	4.4	3.0	4.4	4.6	2.6	03/17/22
<i>Bloomberg U.S. Gov/Credit 1-3 Year Index</i>			0.0	4.4	2.9	4.4	4.6	2.5	
<i>eV US Short Duration Fixed Inc Rank</i>			56	65	46	65	82		
SSgA US TIPS Index	387,934,651	3.1	0.0	4.8	2.4	4.8	4.6	1.8	03/17/22
<i>Blmbg. U.S. TIPS 0-5 Year</i>			-0.1	4.7	2.4	4.7	4.6	1.9	
<i>eV US TIPS / Inflation Fixed Inc Rank</i>			5	6	7	6	19		
Cash	42,588,166	0.3	1.1	5.0	2.4	5.0	5.0	3.9	03/22/22
<i>90 Day U.S. Treasury Bill</i>			1.2	5.3	2.6	5.3	5.0	4.2	
IPOPIF Pool Fixed Income Transition	369,696	0.0							
Member Accounts	40	0.0							
Transition Account	87	0.0							

The composition of blended benchmarks are located on the Data Sources and Methodology page. Principal USPA does not show a Since 4/1/2022 return because the fund was inception on 4/6/2022. On 12/30/2024, \$95,000,000 (0.75% of the Total Fund) was transferred from cash to Emerging Market Equities for the 1/2/2025 funding of ARGA. The cash balance was replenished on 1/2/2025 with a \$95,000,000 sale of SSgA Emerging Markets ex China Equity.

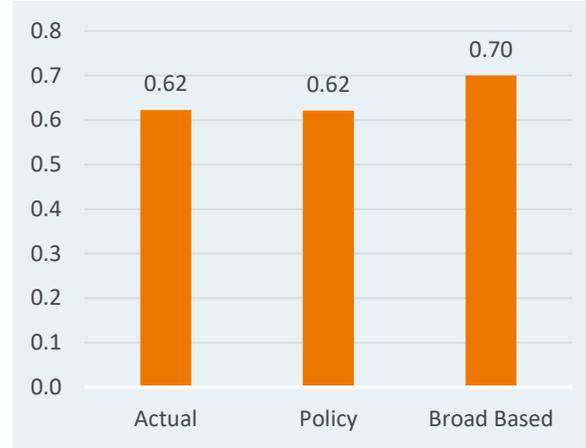
Illinois Police Officers' Pension Investment Fund
 Period Ending: December 31, 2024

Portfolio Characteristics

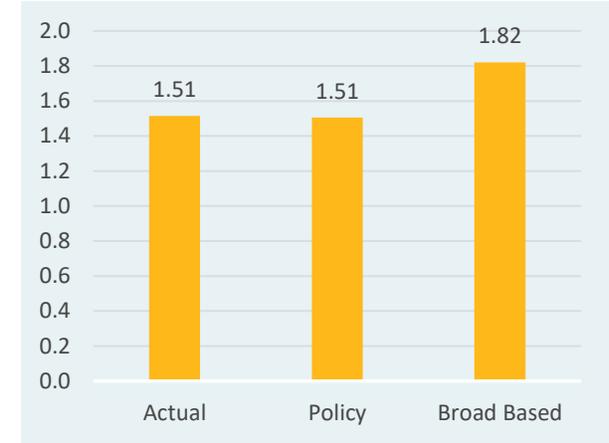
TOTAL PLAN RISK (EXPECTED VOLATILITY)



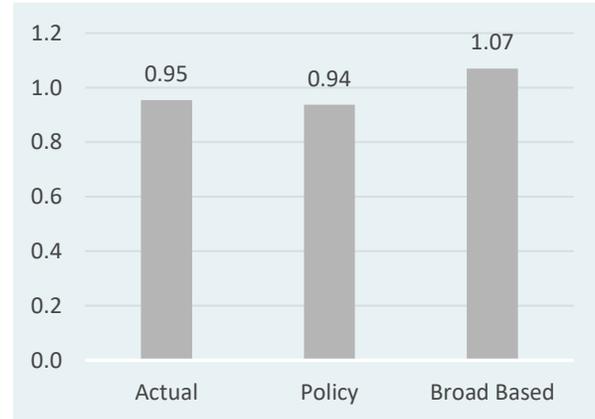
EQUITY BETA (ACWI IMI)



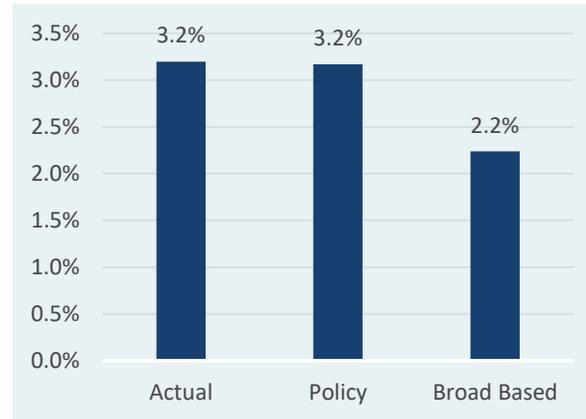
EFFECTIVE DURATION



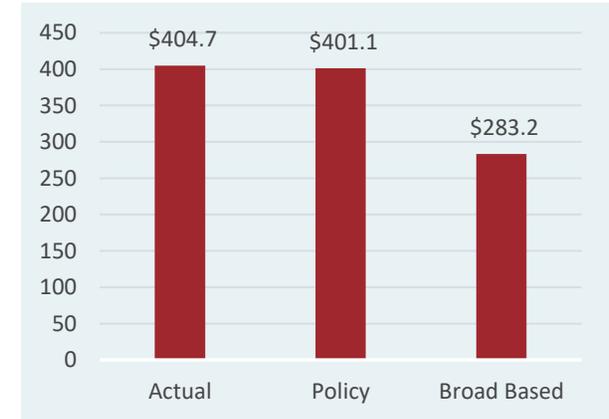
CREDIT SPREAD DURATION



ESTIMATED PORTFOLIO INCOME YIELD*



ESTIMATED PORTFOLIO INCOME (\$ MILLIONS)*



*Income Yield and Income are estimated based on dividend yields and coupon rates applied to benchmark weights and does not include factors such as dividend re-investment rates.
 Source: Barra One using index holdings as representative proxies

IPOPIF Investment Portfolio Investment Fund Fee Analysis

Illinois Police Officers' Pension Investment Fund Period Ending: December 31, 2024

Name	Asset Class	Vehicle Type	Market Value	% of Portfolio	Estimated Fee Value	Expense Fee (%)
RhumbLine Russell 1000 Index	Domestic Equity	Separate Account	\$2,911,198,847	23.0158	\$145,560	0.005
RhumbLine Russell 2000 Index	Domestic Equity	Separate Account	\$623,704,043	4.9310	\$31,185	0.005
SSgA Non-US Developed Index	Non-U.S. Equity	Commingled Fund	\$2,392,649,263	18.9162	\$191,412	0.008
Acadian ACWI ex US Small-Cap Fund	Non-U.S. Equity	Commingled Fund	\$316,534,261	2.5025	\$1,890,938	0.597
WCM International Small Cap Growth Fund	Non-U.S. Equity	Commingled Fund	\$160,180,446	1.2664	\$1,100,902	0.687
LSV International Small Cap Value Equity Fund	Non-U.S. Equity	Commingled Fund	\$155,581,410	1.2300	\$1,319,651	0.848
SSgA Emerging Markets ex China Equity	Emerging Markets Equity	Commingled Fund	\$542,611,033	4.2899	\$184,488	0.034
William Blair Emerging Markets ex China Growth Fund	Emerging Markets Equity	Commingled Fund	\$92,592,700	0.7320	\$588,519	0.636
ARGA Emerging Markets Ex China Equity	Emerging Markets Equity	Commingled Fund	\$186,538,980	1.4748	\$1,305,773	0.700
SSgA High Yield Corporate Credit	Fixed Income	Commingled Fund	\$916,224,944	7.2436	\$311,516	0.034
SSgA EMD Hard Index Fund	Fixed Income	Commingled Fund	\$573,168,613	4.5315	\$194,877	0.034
Capital Group Emerging Markets Debt	Fixed Income	Commingled Fund	\$189,842,998	1.5009	\$616,990	0.325
Ares Institutional Loan Fund	Fixed Income	Commingled Fund	\$131,779,698	1.0418	\$329,449	0.250
Aristotle Institutional Loan Fund	Fixed Income	Commingled Fund	\$263,634,472	2.0843	\$809,358	0.307
SSgA REITs Index	Real Estate	Commingled Fund	\$497,654,729	3.9344	\$39,812	0.008
Principal USPA	Real Estate	Commingled Fund	\$213,791,783	1.6902	\$1,710,334	0.800
SSgA US Treasury Index	Fixed Income	Commingled Fund	\$378,683,792	2.9939	\$30,295	0.008
SSgA Core Fixed Income Index	Fixed Income	Commingled Fund	\$379,858,261	3.0031	\$30,389	0.008
SSgA Short-Term Gov't/Credit Index	Fixed Income	Commingled Fund	\$1,291,555,845	10.2110	\$103,324	0.008
SSgA US TIPS Index	Fixed Income	Separate Account	\$387,934,651	3.0670	\$31,035	0.008
Cash	Cash and Equivalents	Commingled Fund	\$42,588,166	0.3367		
IPOPIF Investment Portfolio			\$12,648,678,632	100.0000	\$10,965,809	0.087

SSGA charges a flat 0.0155% fee through 2Q 2023 and an aggregate asset-based fee thereafter.

Total Fund Cash Flow by Manager - Last Three Months

Illinois Police Officers' Pension Investment Fund Period Ending: December 31, 2024

Name	Beginning Market Value	Contributions	Distributions	Net Cash Flows	Income	Fees	Net Investment Change	Ending Market Value
RhumbLine Russell 1000 Index	\$2,569,651,965	\$354,720,181	-\$91,000,000	\$263,720,181	\$9,323,366	-\$31,431	\$68,534,767	\$2,911,198,847
RhumbLine Russell 2000 Index	\$570,924,752	\$51,148,016	-	\$51,148,016	\$2,462,148	-\$7,139	-\$823,734	\$623,704,043
SSgA Non-US Developed Index	\$2,158,046,335	\$407,961,435	-	\$407,961,435	\$17,392,855	-\$43,878	-\$190,707,484	\$2,392,649,263
Acadian ACWI ex US Small-Cap Fund	\$289,188,093	\$40,781,210	-	\$40,781,210	\$2,461,214	-\$417,669	-\$15,478,588	\$316,534,261
WCM International Small Cap Growth Fund	\$150,132,217	\$12,000,000	-	\$12,000,000	\$349,586	-\$276,731	-\$2,024,625	\$160,180,446
LSV International Small Cap Value Equity Fund	\$137,177,073	\$28,288,147	-	\$28,288,147	\$876,115	-\$288,147	-\$10,471,778	\$155,581,410
SSgA Emerging Markets Equity Index	\$88,693,335	\$37,877	-\$82,604,733	-\$82,566,856	\$385,746	-\$37,877	-\$6,474,348	-
SSgA Emerging Markets ex China Equity	\$586,542,623	\$98,974,078	-\$95,000,000	\$3,974,078	\$4,153,498	-\$9,558	-\$52,049,607	\$542,611,033
William Blair Emerging Markets ex China Growth Fund	-	\$95,000,000	-	\$95,000,000	\$1,151,577	-	-\$3,558,877	\$92,592,700
ARGA Emerging Markets Ex China Equity	-	\$190,000,000	-	\$190,000,000	\$905,676	-\$53,429	-\$4,313,267	\$186,538,980
SSgA High Yield Corporate Credit	\$766,156,280	\$147,382,018	-	\$147,382,018	\$15,001,609	-\$59,568	-\$12,255,396	\$916,224,944
SSgA EMD Hard Index Fund	\$664,305,653	\$51,582	-\$80,000,000	-\$79,948,418	\$8,774,536	-\$51,582	-\$19,911,576	\$573,168,613
Capital Group Emerging Markets Debt	-	\$195,593,590	-	\$195,593,590	\$183,157	-	-\$5,933,748	\$189,842,998
Ares Institutional Loan Fund	\$104,689,809	\$24,000,000	-	\$24,000,000	\$218,525	-\$79,635	\$2,950,999	\$131,779,698
Aristotle Institutional Loan Fund	\$218,257,793	\$40,000,000	-	\$40,000,000	\$5,573,659	-\$196,979	-	\$263,634,472
SSgA REITs Index	\$491,584,996	\$37,257,694	-	\$37,257,694	\$4,667,333	-\$9,175	-\$35,846,119	\$497,654,729
Principal USPA	\$157,619,390	\$53,844,472	-	\$53,844,472	\$2,311,375	-\$427,126	\$443,672	\$213,791,783
SSgA US Treasury Index	\$327,603,286	\$62,321,113	-	\$62,321,113	\$1,963,880	-\$2,561	-\$13,201,927	\$378,683,792
SSgA Core Fixed Income Index	\$358,365,182	\$32,844,208	-	\$32,844,208	\$3,580,503	-\$7,502	-\$14,924,130	\$379,858,261
SSgA Short-Term Gov't/Credit Index	\$1,080,042,418	\$210,570,739	-	\$210,570,739	\$10,005,351	-\$26,070	-\$9,036,593	\$1,291,555,845
SSgA US TIPS Index	\$323,115,321	\$64,836,724	-	\$64,836,724	\$917,490	-\$6,538	-\$928,346	\$387,934,651
Cash	\$238,623,794	\$631,395,944	-\$829,139,982	-\$197,744,038	\$1,697,799	-	\$10,612	\$42,588,166
IPOPIF Pool Fixed Income Transition	\$104,252	\$267,833	-	\$267,833	\$270	-	-\$2,659	\$369,696
Member Accounts	-	\$1,577,295,694	-\$1,582,639,454	-\$5,343,760	-	-	\$5,343,800	\$40
Transition Account	-	\$1,615,111,950	-\$1,609,379,849	\$5,732,101	-	-	-\$5,732,013	\$87
Total Fund with Member Funds and Transition Accounts	\$11,280,824,565	\$5,971,684,507	-\$4,369,764,019	\$1,601,920,489	\$94,357,266	-\$2,032,594	-\$326,390,966	\$12,648,678,759

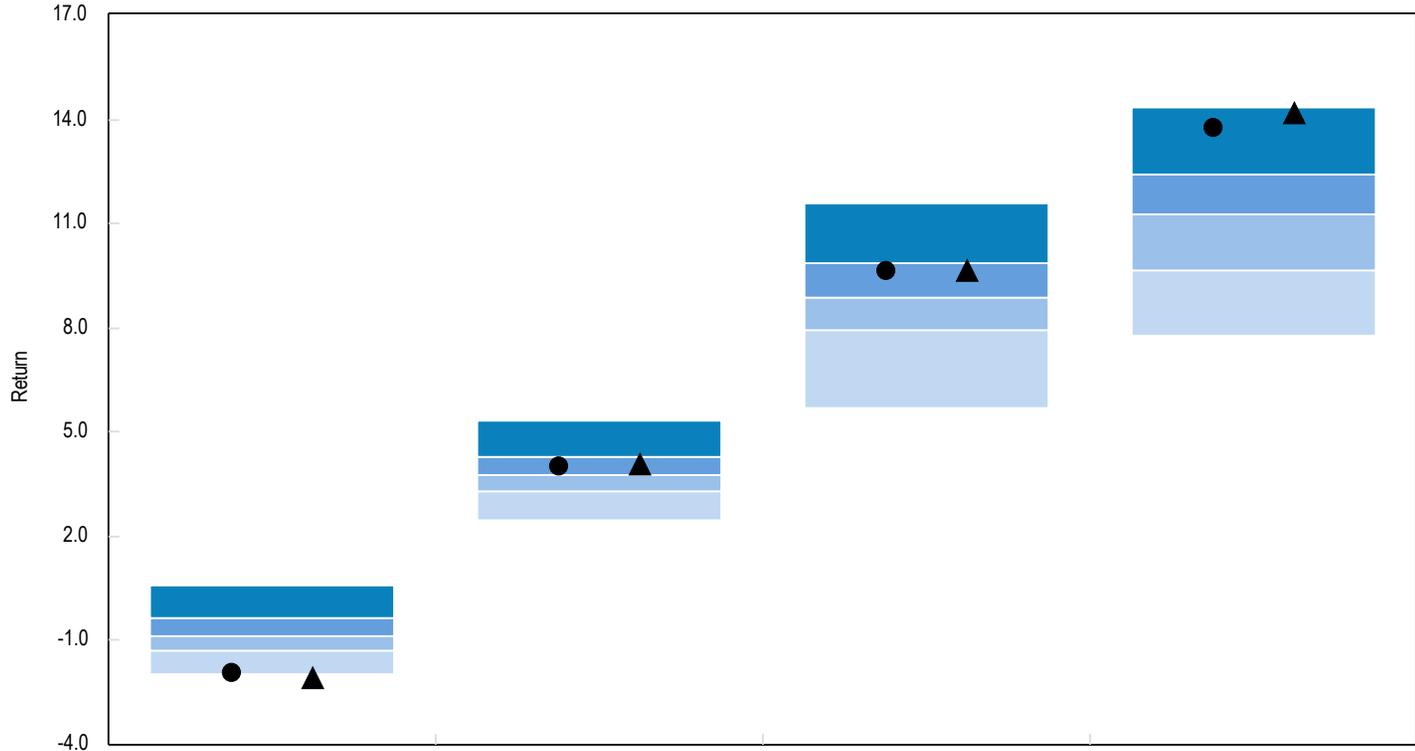
IPOPIF Investment Portfolio

Illinois Police Officers' Pension Investment Fund

Peer Universe Comparison: Cumulative Performance (Net of Fees)

Period Ending: December 31, 2024

IPOPIF Investment Portfolio vs. All Public Plans > \$1B-Total Fund



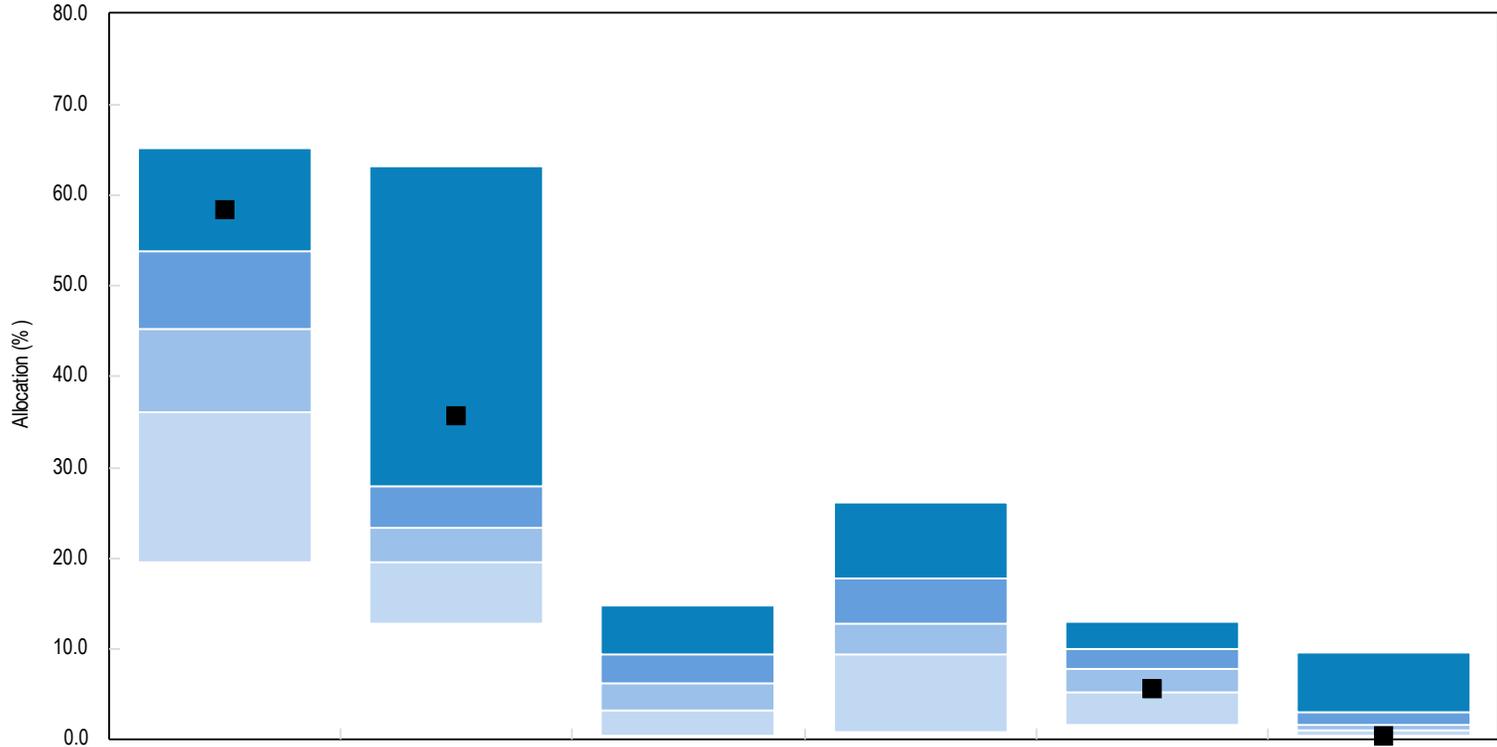
	Quarter	Fiscal YTD	2024	2023
● IPOPIF Investment Portfolio	-1.9 (95)	4.0 (35)	9.6 (33)	13.7 (11)
▲ Policy Index	-2.1 (97)	4.1 (34)	9.7 (33)	14.2 (8)
5th Percentile	0.6	5.3	11.6	14.4
1st Quartile	-0.4	4.3	9.9	12.4
Median	-0.9	3.8	8.9	11.3
3rd Quartile	-1.3	3.3	7.9	9.6
95th Percentile	-2.0	2.5	5.7	7.8
Population	108	107	107	194

Parentheses contain percentile rankings. Performance shown for IPOPIF Investment Fund which excludes the Transition Account and Member Funds.

IPOPIF Investment Portfolio
Peer Universe Comparison: Asset Allocation

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

Total Plan Allocation vs. All Public Plans > \$1B-Total Fund
As of December 31, 2024



	Total Equity 58.4 (16)	Total Fixed Income 35.7 (11)	Hedge Funds -	Private Equity -	Total Real Estate 5.6 (73)	Cash & Equivalents 0.3 (95)
■ IPOPIF Investment Portfolio						
5th Percentile	65.1	63.2	14.7	26.1	12.9	9.6
1st Quartile	53.9	27.9	9.5	17.7	10.0	3.0
Median	45.4	23.4	6.2	12.7	7.8	1.6
3rd Quartile	36.1	19.6	3.2	9.4	5.2	0.9
95th Percentile	19.5	12.7	0.4	0.9	1.6	0.3
Population	153	160	49	98	134	131

Parentheses contain percentile rankings. Excludes Transition Account and Member Funds. Real Assets contains Core Real Estate and REITs.



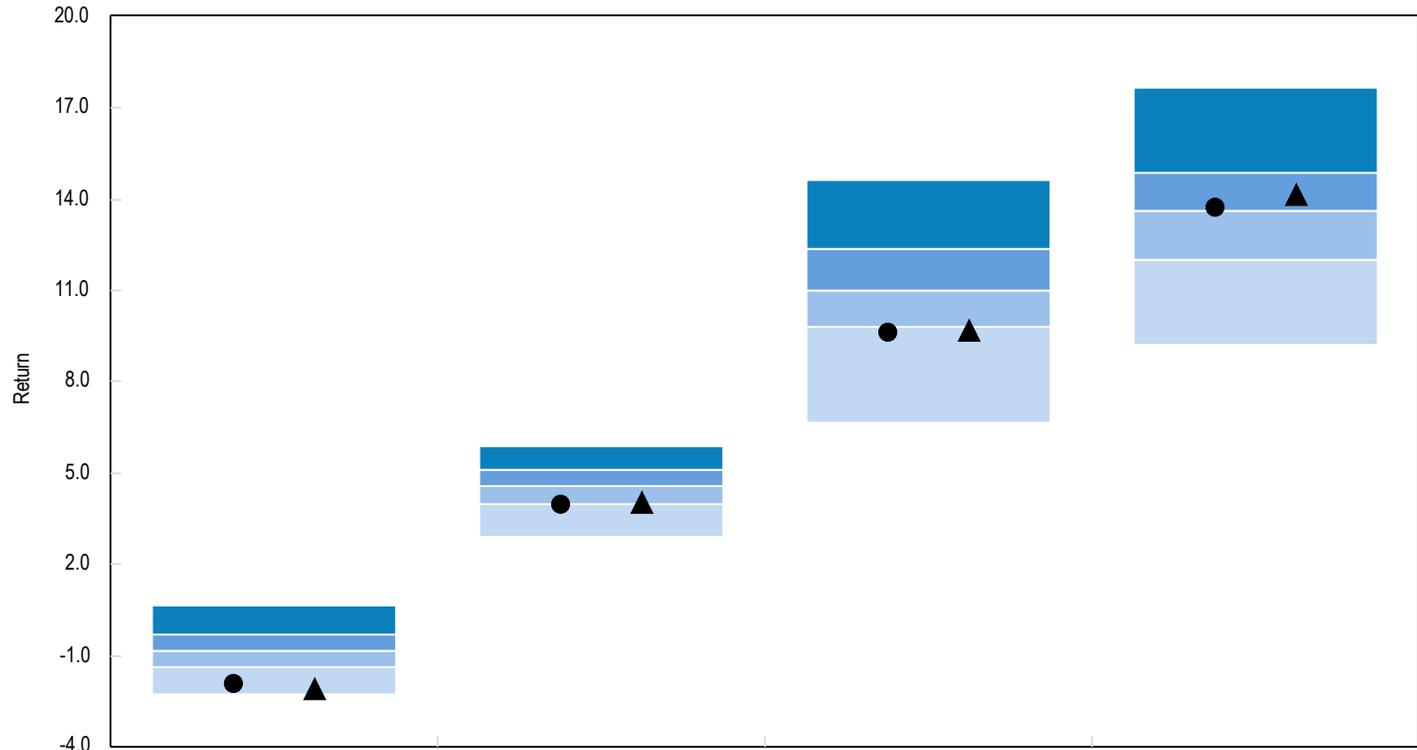
IPOPIF Investment Portfolio

Illinois Police Officers' Pension Investment Fund

Peer Universe Comparison: Cumulative Performance (Net of Fees)

Period Ending: December 31, 2024

IPOPIF Investment Portfolio vs. All Public Plans < \$1B-Total Fund



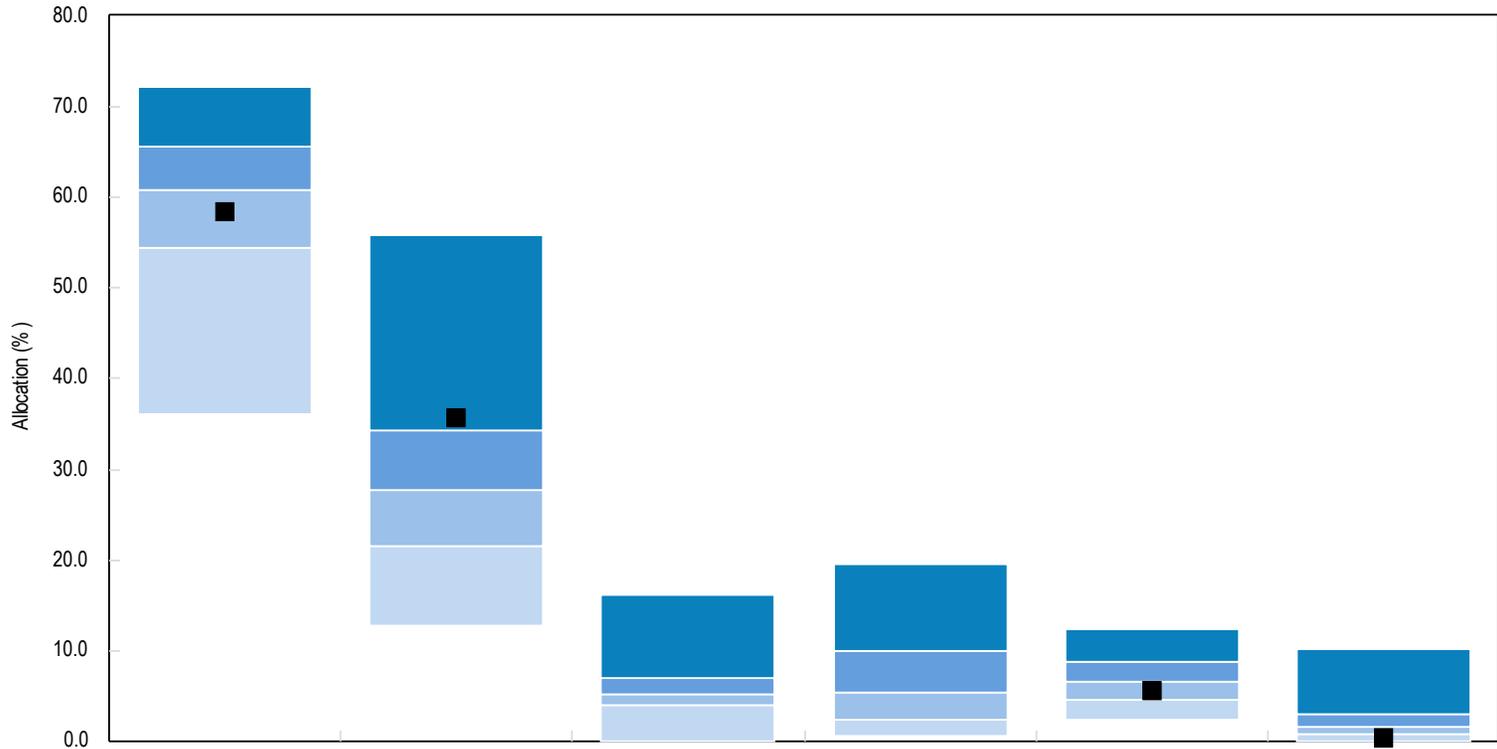
	Quarter	Fiscal YTD	2024	2023
● IPOPIF Investment Portfolio	-1.9 (89)	4.0 (75)	9.6 (78)	13.7 (49)
▲ Policy Index	-2.1 (91)	4.1 (72)	9.7 (78)	14.2 (41)
5th Percentile	0.6	5.9	14.7	17.7
1st Quartile	-0.3	5.1	12.4	14.9
Median	-0.8	4.6	11.0	13.6
3rd Quartile	-1.4	4.0	9.8	12.0
95th Percentile	-2.2	2.9	6.7	9.2
Population	587	585	574	970

Parentheses contain percentile rankings. Performance shown for IPOPIF Investment Fund which excludes the Transition Account and Member Funds.

IPOPIF Investment Portfolio
Peer Universe Comparison: Asset Allocation

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

Total Plan Allocation vs. All Public Plans < \$1B-Total Fund
As of December 31, 2024



	Total Equity	Total Fixed Income	Hedge Funds	Private Equity	Total Real Estate	Cash & Equivalents
■ IPOPIF Investment Portfolio	58.4 (63)	35.7 (21)	-	-	5.6 (61)	0.3 (89)
5th Percentile	72.2	55.8	16.2	19.5	12.3	10.2
1st Quartile	65.7	34.3	7.0	9.9	8.7	3.1
Median	60.8	27.7	5.1	5.4	6.6	1.7
3rd Quartile	54.4	21.6	3.9	2.5	4.6	0.8
95th Percentile	36.2	12.7	0.0	0.5	2.4	0.1
Population	602	625	74	178	406	575

Parentheses contain percentile rankings. Excludes Transition Account and Member Funds. Real Assets contains Core Real Estate and REITs.



Total Fund Data Sources and Methodology Page

Illinois Police Officers' Pension Investment Fund Period Ending: December 31, 2024

Performance Return Calculations

Performance is calculated using Time Weighted Rates of Return (TWRR) methodologies. Monthly returns are geometrically linked and annualized for periods longer than one year.

Data Source

Verus is an independent third party consulting firm and calculates returns from best source book of record data. Returns calculated by Verus may deviate from those shown by the manager in part, but not limited to, differences in prices and market values reported by the custodian and manager, as well as significant cash flows into or out of an account. It is the responsibility of the manager and custodian to provide insight into the pricing methodologies and any difference in valuation.

Manager Line Up

Manager	Inception Date	Data Source	Manager	Inception Date	Data Source
RhumbLine Russell 1000 Index Fund	3/15/2022	State Street	SSgA EMD Hard Index Fund	3/14/2022	State Street
RhumbLine Russell 2000 Index Fund	3/15/2022	State Street	Capital Group Emerging Markets Debt Fund	10/21/2024	State Street
SSgA Non-US Developed Index Fund	3/10/2022	State Street	Ares Institutional Loan Fund	3/1/2024	Ares
SSgA Non-US Developed SC Index Fund	3/10/2022	State Street	Aristotle Institutional Loan Fund	3/1/2024	Aristotle
Acadian ACWI ex US Small-Cap Fund	1/30/2024	State Street	Principal USPA	4/6/2022	State Street
WCM International Small Cap Growth Fund	3/1/2024	WCM	SSgA REITs Index Fund	3/10/2022	State Street
LSV International Small Cap Value Equity Fund	3/1/2024	LSV	SSgA US Treasury Index Fund	5/1/2024	State Street
SSgA Emerging Markets Equity Index Fund	3/1/2022	State Street	SSgA Core Fixed Income Index Fund	3/17/2022	State Street
SSgA Emerging Markets ex China Equity Index Fur	5/1/2024	State Street	SSgA Short-Term Gov't/Credit Index Fund	3/17/2022	State Street
William Blair EM ex China Growth Fund	12/9/2024	William Blair	SSgA US TIPS Index Fund	3/17/2022	State Street
ARGA Emerging Markets Ex China Equity	12/1/2024	State Street	Cash	3/22/2022	State Street
SSgA High Yield Corporate Credit	3/18/2022	State Street			

Custom Benchmark Composition

Benchmark	Time period	Composition
Policy Index -Broad Benchmark	4/1/2022 - Present	70% MSCI ACWI IMI (Net) and 30% Bloomberg Global Multiverse.
Spliced SSgA EMD Hard Benchmark	7/1/2023 - Present	100% JPM EMBI Global Diversified Index
Spliced SSgA EMD Hard Benchmark	3/14/2022 - 6/30/2022	100% JPM EMBI Global Core Index
Spliced SSgA U.S. High Yield Index	12/1/2022 - Present	100% ICE BofA US High yield Master II Constrained
Spliced SSgA U.S. High Yield Index	4/1/2022 - 11/30/2022	100% Bloomberg U.S. High Yield Very Liquid Index

Total Fund
Data Sources and Methodology Page

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

Policy Index Composition					
As of 12/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23.0%	39.7%			
Russell 2000	5.0%	8.6%			
MSCI World ex U.S.	19.0%	32.8%			
MSCI World ex U.S. Small Cap	5.0%	8.6%			
MSCI Emerging Markets ex China	6.0%	10.3%			
Bloomberg US Corporate High Yield Index	7.0%		43.8%		
JPM EMBI Global Diversified Index	6.0%		37.5%		
Credit Suisse Leveraged Loan Index	3.0%		18.8%		
NFI-ODCE Equal-Weighted Index	2.0%			33.3%	
Dow Jones US Select REIT Index	4.0%			66.7%	
Bloomberg US Aggregate Index	3.0%				15.0%
Bloomberg US Treasury Index	3.0%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10.0%				50.0%
Bloomberg US TIPS 0-5 Year	3.0%				15.0%
90 Day US Treasury Bill Index	1.0%				5.0%

As of 11/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	0.7%	1.2%			
MSCI Emerging Markets ex China	5.3%	9.2%			
Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

As of 10/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	0.8%	1.4%			
MSCI Emerging Markets ex China	5.2%	9.0%			
Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

As of 9/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	1.5%	2.6%			
MSCI Emerging Markets ex China	4.5%	7.8%			
Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

As of 8/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	2%	3.4%			
MSCI Emerging Markets ex China	4%	6.9%			
Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

As of 7/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	3%	5.2%			
MSCI Emerging Markets ex China	3%	5.2%			
Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

Total Fund
Data Sources and Methodology Page

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

Policy Index Composition						Policy Index Composition					
As of 6/1/2024						As of 5/1/2024					
	<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>		<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>
Russell 1000	23%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%				MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	4%	6.9%				MSCI Emerging Markets	5%	8.6%			
MSCI Emerging Markets ex China	2%	3.4%				MSCI Emerging Markets ex China	1%	1.7%			
Bloomberg US Corporate High Yield Index	7%		43.8%			Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%			Credit Suisse Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%	Bloomberg US Aggregate Index	3%				15.0%
Bloomberg US Treasury Index	2%				10.0%	Bloomberg US Treasury Index	1%				5.0%
Bloomberg 1-3 Year Gov/Credit Index	11%				55.0%	Bloomberg 1-3 Year Gov/Credit Index	12%				60.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%	Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	1%				5.0%
As of 4/1/2024						As of 3/1/2024					
	<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>		<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>
Russell 1000	23%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%				MSCI World ex U.S.	18%	31.0%			
MSCI World ex U.S. Small Cap	5%	8.6%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	6%	10.3%				MSCI Emerging Markets	7%	12.1%			
Bloomberg US Corporate High Yield Index	7%		43.8%			Bloomberg US Corporate High Yield Index	8.5%		53.1%		
JPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
Credit Suisse Leveraged Loan Index	3%		18.8%			Credit Suisse Leveraged Loan Index	1.5%		9.4%		
NFI-ODCE Equal-Weighted Index	2%			33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%	Bloomberg US Aggregate Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	13%				65.0%	Bloomberg 1-3 Year Gov/Credit Index	13%				65.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%	Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	1%				5.0%
As of 5/1/2023						As of 1/1/2023					
	<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>		<u>Policy Index</u>	<u>Growth</u>	<u>Income</u>	<u>Real Assets</u>	<u>Risk Mitigation</u>
Russell 1000	23%	39.7%				Russell 1000	18%	36.0%			
Russell 2000	5%	8.6%				Russell 2000	5%	10.0%			
MSCI World ex U.S.	18%	31.0%				MSCI World ex U.S.	15%	30.0%			
MSCI World ex U.S. Small Cap	5%	8.6%				MSCI World ex U.S. Small Cap	5%	10.0%			
MSCI Emerging Markets	7%	12.1%				MSCI Emerging Markets	7%	14.0%			
Bloomberg US Corporate High Yield Index	10%		62.5%			Bloomberg US Corporate High Yield Index	10%		62.5%		
JPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
NFI-ODCE Equal-Weighted Index	2%			33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%	Bloomberg US Aggregate Index	7%				25.0%
Bloomberg 1-3 Year Gov/Credit Index	13%				65.0%	Bloomberg 1-3 Year Gov/Credit Index	15%				53.6%
Bloomberg US TIPS 0-5 Year	3%				15.0%	Bloomberg US TIPS 0-5 Year	3%				10.7%
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	3%				10.7%

Total Fund
Data Sources and Methodology Page

Illinois Police Officers' Pension Investment Fund
Period Ending: December 31, 2024

Policy Index Composition

As of 3/31/2022	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 3000	23%	46.0%			
MSCI ACWI ex USA IMI	20%	40.0%			
MSCI Emerging Markets IMI	7%	14.0%			
Bloomberg US Corporate High Yield Index	10%		62.5%		
50% JPM EMBI GD/50% JPM GBI EM GD	6%		37.5%		
NCREIF Property Index	2%			66.7%	
Dow Jones US Select REIT Index	4%			33.3%	
Bloomberg US Aggregate Index	7%				25.0%
Bloomberg 1-3 Year Gov/Credit Index	15%				53.6%
Bloomberg US TIPS 0-5 Year	3%				10.7%
90 Day US Treasury Bill Index	3%				10.7%

Glossary

Allocation Effect: An attribution effect that describes the amount attributable to the managers' asset allocation decisions, relative to the benchmark.

Alpha: The excess return of a portfolio after adjusting for market risk. This excess return is attributable to the selection skill of the portfolio manager. Alpha is calculated as: $\text{Portfolio Return} - [\text{Risk free Rate} + \text{Portfolio Beta} \times (\text{Market Return} - \text{Risk free Rate})]$.

Benchmark R squared: Measures how well the Benchmark return series fits the manager's return series. The higher the Benchmark R squared, the more appropriate the benchmark is for the manager.

Beta: A measure of systematic, or market risk; the part of risk in a portfolio or security that is attributable to general market movements. Beta is calculated by dividing the covariance of a security by the variance of the market.

Book to Market: The ratio of book value per share to market price per share. Growth managers typically have low book to market ratios while value managers typically have high book to market ratios.

Capture Ratio: A statistical measure of an investment manager's overall performance in up or down markets. The capture ratio is used to evaluate how well an investment manager performed relative to an index during periods when that index has risen (up market) or fallen (down market). The capture ratio is calculated by dividing the manager's returns by the returns of the index during the up/down market, and multiplying that factor by 100.

Correlation: A measure of the relative movement of returns of one security or asset class relative to another over time. A correlation of 1 means the returns of two securities move in lock step, a correlation of -1 means the returns of two securities move in the exact opposite direction over time. Correlation is used as a measure to help maximize the benefits of diversification when constructing an investment portfolio.

Excess Return: A measure of the difference in appreciation or depreciation in the price of an investment compared to its benchmark, over a given time period. This is usually expressed as a percentage and may be annualized over a number of years or represent a single period.

Information Ratio: A measure of a manager's ability to earn excess return without incurring additional risk. Information ratio is calculated as: excess return divided by tracking error.

Interaction Effect: An attribution effect that describes the portion of active management that is contributable to the cross interaction between the allocation and selection effect. This can also be explained as an effect that cannot be easily traced to a source.

Portfolio Turnover: The percentage of a portfolio that is sold and replaced (turned over) during a given time period. Low portfolio turnover is indicative of a buy and hold strategy while high portfolio turnover implies a more active form of management.

Price to Earnings Ratio (P/E): Also called the earnings multiplier, it is calculated by dividing the price of a company's stock into earnings per share. Growth managers typically hold stocks with high price to earnings ratios whereas value managers hold stocks with low price to earnings ratios.

R Squared: Also called the coefficient of determination, it measures the amount of variation in one variable explained by variations in another, i.e., the goodness of fit to a benchmark. In the case of investments, the term is used to explain the amount of variation in a security or portfolio explained by movements in the market or the portfolio's benchmark.

Selection Effect: An attribution effect that describes the amount attributable to the managers' stock selection decisions, relative to the benchmark.

Sharpe Ratio: A measure of portfolio efficiency. The Sharpe Ratio indicates excess portfolio return for each unit of risk associated with achieving the excess return. The higher the Sharpe Ratio, the more efficient the portfolio. Sharpe ratio is calculated as: $\text{Portfolio Excess Return} / \text{Portfolio Standard Deviation}$.

Sortino Ratio: Measures the risk adjusted return of an investment, portfolio, or strategy. It is a modification of the Sharpe Ratio, but penalizes only those returns falling below a specified benchmark. The Sortino Ratio uses downside deviation in the denominator rather than standard deviation, like the Sharpe Ratio.

Standard Deviation: A measure of volatility, or risk, inherent in a security or portfolio. The standard deviation of a series is a measure of the extent to which observations in the series differ from the arithmetic mean of the series. For example, if a security has an average annual rate of return of 10% and a standard deviation of 5%, then two thirds of the time, one would expect to receive an annual rate of return between 5% and 15%.

Style Analysis: A return based analysis designed to identify combinations of passive investments to closely replicate the performance of funds

Style Map: A specialized form or scatter plot chart typically used to show where a Manager lies in relation to a set of style indices on a two dimensional plane. This is simply a way of viewing the asset loadings in a different context. The coordinates are calculated by rescaling the asset loadings to range from -1 to 1 on each axis and are dependent on the Style Indices comprising the Map.

Disclosure

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The information presented may be deemed to contain forward-looking information. Examples of forward looking information include, but are not limited to, (a) projections of or statements regarding return on investment, future earnings, interest income, other income, growth prospects, capital structure and other financial terms, (b) statements of plans or objectives of management, (c) statements of future economic performance, and (d) statements of assumptions, such as economic conditions underlying other statements. Such forward-looking information can be identified by the use of forward looking terminology such as believes, expects, may, will, should, anticipates, or the negative of any of the foregoing or other variations thereon comparable terminology, or by discussion of strategy. No assurance can be given that the future results described by the forward-looking information will be achieved. Such statements are subject to risks, uncertainties, and other factors which could cause the actual results to differ materially from future results expressed or implied by such forward looking information. The findings, rankings, and opinions expressed herein are the intellectual property of Verus and are subject to change without notice. The information presented does not claim to be all-inclusive, nor does it contain all information that clients may desire for their purposes. The information presented should be read in conjunction with any other material provided by Verus, investment managers, and custodians.

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Net-of-Fees Returns mean gross-of-fees returns reduced by fees and expenses charged by third-party investment managers on the products of such managers held by client. Net-of-Fees Returns does not include a reduction of returns for Verus' investment management and consulting fees, or other expenses incurred by the asset owner, fund or plan.

Verus receives universe data from InvMetrics, eVestment Alliance, and Morningstar. We believe this data to be robust and appropriate for peer comparison. Nevertheless, these universes may not be comprehensive of all peer investors/managers but rather of the investors/managers that comprise that database. The resulting universe composition is not static and will change over time. Returns are annualized when they cover more than one year. Investment managers may revise their data after report distribution. Verus will make the appropriate correction to the client account but may or may not disclose the change to the client based on the materiality of the change.



Illinois Police Officers' Pension Investment Fund

Adoption of Investment Policy Statement (IPS) March 14, 2025

- By policy, the IPOP IPS shall be reviewed and adopted during the first calendar quarter of each year.
- No material revisions to the policy are being recommended. Several revisions are being recommended for clarity, consistency, or compliance.
- Adoption of asset allocation policies and investment policies require a vote of at least 6 trustees (40 ILCS 5/22B-117 c).



MEMORANDUM

DATE: March 3, 2025
TO: IPOPIF Board of Trustees
FROM: Kent Custer, Chief Investment Officer
SUBJECT: Investment Policy Statement Review

Recommendation

That the Board of Trustees adopt the Statement of Investment Policy with proposed revisions as attached. In accordance with the Illinois Pension Code the adoption of asset allocation policies and investment policies require a vote of at least 6 trustees (40 ILCS 5/22B-117 c)

Background

Section IV.B.3 of the Investment Policy Statement (IPS) requires the Board to review and adopt the IPS during the first calendar quarter of each year and as otherwise required. Investment Staff, Consultant, and Fiduciary Counsel have reviewed the IPS and have identified potential revisions for consideration. The IPS and proposed revisions were reviewed at the January 25, 2025, Board meeting. An annotated draft is attached for reference and additional perspective is provided below.

New Discussion and Updates

The following three paragraphs address Board feedback from the January review.

Re. Investment Consultant, Section IV.D

Staff and Fiduciary counsel have reviewed the roles and responsibilities of the investment consultant and believe that the current language will sufficiently cover the addition of the private markets consultant.

Re. Investment Manager Structure, Section V.C

Section V.C provides guidelines for the Investment Manager Structure. Staff and Consultant have reviewed this language and are not recommending any changes. We believe the current language establishes a necessary risk control regarding strategy concentration, while allowing for consideration and approval of strategy concentration limits in excess of 10%.

Re. Statement of Principle, New Appendix C1

Appendix C1 is recommended for addition to the IPS to incorporate the Statement of Principle adopted by the Board relating to organization supporting anti-police and anti-pension activity. Alternate language is included in the packet for Board consideration. The new language addresses trustee feedback seeking clarity, conciseness, and action.

Prior Discussion

The following text and exhibits are unchanged from the prior memo reviewed on 1/24/25.

Asset Allocation

Appendix A2 details the Interim and Long-term target allocation. No changes are being proposed for consideration, but there are a few areas of ongoing consideration.

- International and small cap equity weights are proportionately overweight vs. U.S. Large cap relative to the global equity universe.
 - Staff continues to favor this allocation in the current market environment given stretched valuation metrics for U.S. Large Cap.
 - We are considering the relative merits of U.S. Small Cap vs. Large Cap and Private Equity over the long-term.
- Verus has modeled the interim and long-term asset allocation using their most recent capital market assumptions. The summary results are pasted below and the supporting presentation is attached for reference.

	Current Target	Long Term Target	Broad Based Policy
Mean Variance Analysis			
<i>Forecast 10 Year Return</i>	6.28	6.92	5.41
Standard Deviation	12.16	13.28	12.91
<i>Return/Std. Deviation</i>	0.52	0.52	0.42
<i>1st percentile ret. 1 year</i>	-18.35	-19.65	-20.48
Sharpe Ratio	0.26	0.29	0.18

Statement of Principal

We are proposing adding the Statement of Principal adopted in September 2024 as new Appendix C1.

Review of Appendix B Policies

The following IPS policies are required to be reviewed annually by the Illinois Pension Code. These annual review requirements will be satisfied upon adoption of the IPS by the Board.

Appendix B1 – MWDBE INVESTMENT MANAGER UTILIZATION POLICY

Appendix B2 – MINORITY BROKER-DEALER POLICY

Appendix B3 – FIDUCIARY DIVERSITY POLICY

Appendix B4 – BUSINESSES DIVERSITY POLICY

Appendix B5 – ECONOMIC OPPORTUNITY

Appendix B6 – SUSTAINABLE INVESTING

Following is a summary of Emerging and MWDBE manager utilization goals and IPOPIF current exposure. Staff and Verus have followed all legal and policy requirements to identify and consider Emerging and MWDBE managers in all searches. MWDBE manager, ARGA, was recently appointed to manage a 3% allocation to Emerging Market Equity ex China.

IPOPIF Emerging and MWDBE manager exposure

- IPOPIF has no exposure to emerging managers (<\$10B AUM) vs. 20% target detailed across asset classes and MWDBE categories.
- IPOPIF has 28% exposure to RhumbLine, which is a Woman-owned firm, through U.S. Large Cap and U.S. Small Cap.
- When the EME ex China mandate is fully funded, IPOPIF will have 3% exposure to ARGA, which is a Minority (Asian American) owned firm.
- IPS utilization goals are summarized on the following page

Emerging Manager Goals

It is the policy of the IPOPIF to utilize Emerging Investment Managers to the greatest extent feasible within the bounds of financial and fiduciary prudence. In accordance with 40 ILCS 5/1-109.1(4), the Board has set forth the following quantifiable goals for percentage of total assets under management to be managed by Emerging Investment Managers:

		Ownership			
		Minority	Women	Disabled	Total
Asset Classes	Equity	9%	9%	2%	20%
	Fixed Income	9%	9%	2%	20%
	Alternatives	9%	9%	2%	20%
	Total	9%	9%	2%	20%

MWDBE Manager Goals

It is the policy of the IPOPIF to utilize MWDBE Investment Managers to the greatest extent feasible within the bounds of financial and fiduciary prudence. In accordance with 40 ILCS 5/1-109.1(9), the Board has set forth the following quantifiable goals for percentage of total assets under management managed by MWDBE Investment Managers:

Ownership			
Minority	Women	Disabled	Total
9%	9%	2%	20%

In accordance with 40 ILCS 5/1-109.1(10), it is the aspirational goal for the IPOPIF use MWDBE Investment Managers for not less than 20% of the total assets under management. It is also IPOPIF’s aspirational goal that not less than 20% of Investment Managers be minorities, women, and persons with disabilities, as those terms are defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act.



Illinois Police Officers' Pension Investment Fund

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

INVESTMENT POLICY STATEMENT REVIEW DRAFT

Policy Number: PP-2021-08

Adopted December 17, 2021

Last Revised: ~~April 12, 2024~~ March 14, 2025

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

TABLE OF CONTENTS

I. BACKGROUND AND PURPOSE..... 1

II. INVESTMENT OBJECTIVES 1

III. INVESTMENT PHILOSOPHY 1

IV. ROLES AND RESPONSIBILITIES..... 2

A. FIDUCIARY RESPONSIBILTY..... 2

B. THE BOARD OF TRUSTEES..... 3

C. CHIEF INVESTMENT OFFICER 3

D. INVESTMENT CONSULTANT..... 4

E. CUSTODIAN..... 4

F. INVESTMENT ADVISORS/MANAGERS..... 5

V. INVESTMENT STRUCTURE..... 6

A. ASSET CATEGORIES AND CLASSES..... 6

B. ASSET ALLOCATION 6

C. INVESTMENT MANAGER STRUCTURE..... 7

D. REBALANCING POLICY..... 7

E. TRANSITION MANAGEMENT 7

F. SECURITIES LENDING..... 8

G. PERFORMANCE BENCHMARKS..... 8

VI. INVESTMENT MANAGER SELECTION, MONITORING, AND EVALUATION8

A. INVESTMENT MANAGER SELECTION 8

B. MANAGER MONITORING AND EVALUATION 8

VII. PROXY VOTING POLICY..... 9

VIII. POLICIES INCORPORATED BY REFERENCE 9

IX. POLICY ADOPTION 10

Appendix A1 – ASSET CLASS DESCRIPTIONS 11

A. Growth Assets 11

B. Income Assets..... 12

C. Real Assets 12

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

<i>D. Risk Mitigation</i>	13
Appendix A2 – ASSET ALLOCATION	14
Appendix A3 – PERFORMANCE BENCHMARKS	15
Appendix B1 – MWDBE INVESTMENT MANAGER UTILIZATION POLICY	17
<i>A. Definitions</i>	17
<i>B. Emerging Manager Goals</i>	17
<i>C. MWDBE Manager Goals</i>	17
<i>F. Review Requirement</i>	18
Appendix B2 – MINORITY BROKER-DEALER POLICY	19
<i>A. Definitions</i>	19
<i>B. Goal</i>	19
<i>C. Best Execution Required</i>	19
<i>D. Manager Reporting</i>	19
<i>E. Reporting</i>	19
<i>F. Review Requirement</i>	19
Appendix B3 – FIDUCIARY DIVERSITY POLICY	20
Appendix B4 – BUSINESSES DIVERSITY POLICY	20
Appendix B5 – ECONOMIC OPPORTUNITY	20
Appendix B6 – SUSTAINABLE INVESTING	21
Appendix C1 – STATEMENT OF PRINCIPLE	22

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

I. BACKGROUND AND PURPOSE

The Illinois Police Officers' Pension Investment Fund (IPOPIF or the Fund) was created by Illinois Public Act 101-0610 to consolidate the Article 3 police pension funds to streamline investments and eliminate unnecessary and redundant administrative costs, thereby ensuring assets are available to fund pension benefits for the beneficiaries of the participating pension funds as defined in 40 ILCS 5/ 22B-105.

This "Investment Policy Statement" (IPS or Policy) provides objectives, guidelines, procedures, and performance standards for the investment of the assets of the Fund. The Policy represents the formal document governing the investment of the Fund's assets.

II. INVESTMENT OBJECTIVES

1. To ensure the assets of the Fund are invested with the care, skill, prudence, and diligence that a prudent person acting in a like capacity would undertake.
2. To earn a long-term, net-of-fees, investment return that meets or exceeds the actuarial assumed rate of return, the return of the Broad Benchmark, and the return of the Policy Benchmark consistent with the risk level expected from the asset allocation.
3. To ensure the assets of the Fund are invested in a manner that minimizes and controls the costs incurred in administering and managing the assets.

III. INVESTMENT PHILOSOPHY

This section outlines the core beliefs and long-term acknowledgements that will guide the IPOPIF investment program.

1. A well-defined governance structure with clearly delineated responsibilities is critical in achieving consistent, long-term performance objectives.
2. The strategic asset allocation determines the risk-reward profile of the portfolio and is the primary driver of overall portfolio performance and volatility. Key considerations include, but are not limited to, the following:
 - a. Asset allocation has a greater effect on return variability than asset class investment structure or investment manager selection.
 - b. Understanding expected performance variance and being steadfast in the face of negative returns is critical to long-term success.
 - c. Disciplined portfolio rebalancing is a key aspect of prudent long-term asset allocation policy.
3. Risk is multifaceted and will be evaluated holistically, incorporating quantitative measures and qualitative assessments. Risk considerations include, but are not limited to, the following:
 - a. Key pension plan risk factors include mortality, inflation, and investment returns.
 - b. Portfolio diversification across different asset classes, regions and risk factors reduces risk and increases risk-adjusted returns over the long-term.
 - c. Leverage can be an effective tool to enhance diversification and control risk.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

- d. Uncompensated risk should be minimized.
 - e. Generating positive investment returns requires recognizing and accepting non-diversifiable risk. Not taking enough risk is risky; therefore, IPOPIF will accept a prudent level of risk in pursuit of its enterprise objectives.
4. Liquidity is a risk factor and a source of return.
 - a. The Fund should possess sufficient liquidity to meet expected cash needs under normal and stress scenarios.
 - b. Illiquid investments should be considered if the expected return provides attractive compensation for the loss of liquidity.
 5. The opportunity for active manager risk-adjusted outperformance (alpha) is not uniformly distributed across asset classes or strategies. Active strategies are preferred only when there is strong conviction that they can be expected to add alpha, net of fees. Otherwise, passive strategies are preferred.
 6. Investment costs will be monitored and minimized within the context of maximizing net return. The goal is not low fees, but rather maximum returns, net of fees.
 - a. Performance-based fee structures with a low base rate and a cap on participation may be appropriate and promote alignment of interests.
 - b. The Fund will negotiate aggressively for the lowest fees and will seek most-favored nation clauses where appropriate.

IV. ROLES AND RESPONSIBILITIES

A. FIDUCIARY RESPONSIBILITY

1. A person is a "fiduciary" with respect to the Fund to the extent that the person:
 - a. exercises any discretionary authority or discretionary control respecting management of the Fund, or exercises any authority or control respecting management or disposition of its assets; or
 - b. renders investment advice or renders advice on the selection of fiduciaries for a fee or other compensation, direct or indirect, with respect to any moneys or other property of the Fund or has any authority or responsibility to do so; or
 - c. has any discretionary authority or discretionary responsibility in the administration of the Fund.
2. All fiduciaries to the Fund shall conduct their responsibilities with the care, skill, prudence, and diligence under the circumstances then prevailing which a prudent person familiar with these matters and acting in a like capacity would use in the conduct of an activity of like character and purpose. Fiduciaries, their employees, agents, and designees shall discharge their duties with respect to the Fund solely in the interest of the participants and beneficiaries of the Fund.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

B. THE BOARD OF TRUSTEES

The Board of Trustees (the Board), the members of which are fiduciaries to the Fund, has ultimate responsibility for the success and safety of the investment program. The responsibilities of the Board include, but are not limited to, the following:

1. Determining a prudent level of risk to accept in order to achieve investment objectives.
2. Adopting an asset allocation that prudently diversifies investment risk and maximizes expected return consistent with risk tolerance.
3. Reviewing and adopting the investment policy during the first calendar quarter of each year and as otherwise required.
4. Reviewing and approving the strategic plan and objectives.
5. Approving the selection and termination of investment service providers.
6. Monitoring and evaluating the investment performance of the Fund and ensuring the risk profile is consistent with Policy objectives.
7. Monitoring and evaluating investment expenses.
8. Establishing the responsibilities of, and evaluating the performance of, investment staff, advisors, and consultants.

C. CHIEF INVESTMENT OFFICER

The Chief Investment Officer (CIO) is a fiduciary to the Fund and is responsible for the day-to-day operation and oversight of Fund investments under policy guidance from the Board. The CIO will work closely with the Executive Director, Investment Consultant, and investment staff to carry out the duties and responsibilities of this role. Specific responsibilities of the CIO include, but are not limited to, the following:

1. Recommending an asset allocation that prudently diversifies investment risk and maximizes expected return consistent with the investment objectives established by the Board.
2. Recommending an investment policy.
3. Recommending the search, selection, and termination of investment service providers needed to implement the investment program.
4. Monitoring and evaluating the investment performance of the Fund and ensuring the risk profile is consistent with Policy objectives.
5. Monitoring and evaluating investment expenses.
6. Monitoring and evaluating investment service providers.
7. Developing proposals to enhance the investment program.
8. Ensuring the Fund has adequate liquidity to meet cash flow needs and coordinating the investment of cash contributions and distributions.
9. Monitoring investment allocation and coordinating rebalancing in accordance with the Policy.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

10. Reporting to the Board at least quarterly regarding investment activity and performance.
11. Managing the IPOPIF investment staff. Following Priv mkt consultant selection, consider new language to address specialty consultants. Current language is sufficient to cover priv mkt consultant.

D. INVESTMENT CONSULTANT

The Investment Consultant is a fiduciary to the Fund and provides information, analysis, and advice to the Board, CIO, and investment staff to assist them in implementing the investment program and monitoring and evaluating Fund investments. The Investment Consultant will work closely with the CIO but is required to provide an independent perspective to the Board. Specific responsibilities of the Investment Consultant include, but are not limited to, the following.

1. Assisting in the development, implementation, and evaluation of the Investment Policy and asset allocation.
2. Assisting in the development, implementation, and evaluation of an investment manager structure that provides appropriate diversification with respect to the number and types of investment managers retained.
3. Making recommendations regarding the identification of appropriate market benchmarks and peer groups against which each investment option should be evaluated.
4. Assisting in the search process for investment service providers.
5. Producing quarterly performance reports to assist in evaluating investment risk and return across the portfolio. In conjunction with these reports, the Investment Consultant will provide recommendations for action when appropriate or when requested.
6. Monitoring the investment managers and investment products employed by the Fund on an on-going basis and informing the CIO and Board, as appropriate, of any developments that might impact performance of Fund investments.
7. Educating investment staff and the Board, as appropriate, on investment issues that could impact the Fund.

E. CUSTODIAN

The Custodian has three primary responsibilities, namely: (1) safekeeping of assets – custody, pricing, and accounting, and reporting of assets owned by the Fund; (2) trade processing – track and reconcile assets that are acquired and disposed; and (3) asset servicing – maintain all economic benefits of ownership including income collection, corporate actions, and proxy notification issues. Specific responsibilities of the Custodian include, but are not limited to, the following.

1. Safekeeping services for investment securities.
2. Timely settlement of securities transactions.
3. Proper pricing of investment securities.
4. Timely collection of income.
5. Prompt and accurate administration of corporate actions, including but not limited to proxy notifications.
6. Direct, accurate daily communications with investment managers to ensure trades are correct and confirmed.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

7. Proactive reconciliation with investment managers.
8. Value allocation for each Article 3 pension fund account.
9. Providing a cash management platform that will support secure and efficient cash transactions for IPOPIF and all Article 3 pension funds.
10. Monthly and annual reporting for IPOPIF and uniform reporting for all Article 3 pension fund accounts, including but not limited to performance, accounting, and cash flows.
11. Immediate communication with the CIO regarding any concerns or issues with respect to services provided by the Custodian.
12. Support for annual and regulatory reporting, including working with IPOPIF auditors.
13. Governance reporting to ensure service level metrics and expectations are being met.

F. INVESTMENT ADVISORS/MANAGERS

In accordance with the Illinois Pension Code, the Board may appoint investment advisors (herein also referred to as “Investment Managers”) to manage (including the power to acquire or dispose of) the assets of the Fund. The specific duties and responsibilities of each Investment Manager include, but are not limited to, the following.

1. The investment advisor(s) must acknowledge in writing that it is a fiduciary with respect to the Fund and must be at least one of the following:
 - a. registered as an investment adviser under the federal Investment Advisers Act of 1940 (15 U.S.C. 80b-1, et seq.);
 - b. registered as an investment adviser under the Illinois Securities Law of 1953;
 - c. a bank, as defined in the Investment Advisers Act of 1940; or
 - d. an insurance company authorized to transact business in this State.
2. Managing those assets of the Fund that are under the supervision of the Investment Manager in accordance with the Investment Management Agreement or other governing document between IPOPIF and the Investment Manager.
3. Exercising investment discretion regarding buying, managing, and selling Fund assets under the supervision of the Investment Manager, subject to any limitations contained in the Investment Management Agreement or other governing document between IPOPIF and the Investment Manager.
4. Directing all trading on the portfolio(s) that it manages on a best execution basis. Soft-dollar trades are prohibited, unless expressly authorized under the Investment Management Agreement. (Soft dollar refers to a method of paying brokers for non-trading services, such as research, through trading commissions.)
5. Voting proxies on all securities held. All proxies will be voted exclusively in the best interests of the Fund. Investment managers who vote proxies will maintain written policies for proxy voting and keep a proper record of all proxies to which the Fund is entitled. A written report will be provided annually to the CIO and Investment Consultant.
6. Providing written reports to the CIO and Investment Consultant on at least a quarterly

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

basis, including but not limited to:

- a. Performance, gross and net of all fees, for the most recent quarterly, year-to-date, and relevant longer time periods.
 - b. Investment fees for quarterly, year-to-date, and inception periods.
 - c. Market value of investments.
 - d. Portfolio and market commentary/outlook.
 - e. If applicable, brokerage activity data for quarterly and year-to-date periods.
 - f. Additional information as requested by the Board, Investment Staff, or the Investment Consultant.
7. Informing staff and the Investment Consultant, as soon as practical, in writing of any breach of the Investment Manager's investment guidelines, its Agreement with the Fund, regulatory standards, and ethics policies.
 8. Informing staff and the Investment Consultant as soon as practical, in writing, of any significant changes in the ownership, organizational structure, financial condition, personnel staffing, or other material changes at the firm; and
 9. Increasing the utilization of Minority/Women/Disabled/Veteran Owned Broker Dealers. Appendix B2 details minority brokerage goals and responsibilities.
 10. The Fund may utilize pooled funds (e.g., mutual funds, commingled funds, collective trusts, limited partnerships) that are generally aligned with this Policy when selected. However, pooled funds are controlled by their specific governing documents and are not customizable; therefore, it may not be feasible to require that such pooled funds adhere strictly to this Investment Policy. Any manager of a pooled fund shall inform IPOPIF if the investment policies, objectives, or guidelines of any such fund undergo material changes.

V. INVESTMENT STRUCTURE

A. ASSET CATEGORIES AND CLASSES

IPOPIF investments shall be prudently diversified to optimize expected risk and return. Assets can generally be categorized into four functional categories of Growth, Income, ~~Inflation Protection~~Real Assets, and Risk Mitigation. Each category can include multiple asset classes, representing different types of investments that can provide diversification within each functional category. Asset category and class descriptions are detailed in Appendix A1.

B. ASSET ALLOCATION

The asset allocation establishes target weights for each asset class and is designed to maximize the long-term expected return of the Fund within an acceptable risk tolerance while providing sufficient liquidity to meet program liabilities. The asset allocation is a key determinant of investment performance. The Asset Allocation is detailed in Appendix A2.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

C. INVESTMENT MANAGER STRUCTURE

The investment manager structure establishes the investment manager roles that will be used to implement the asset allocation. The investment manager structure will employ the minimum number of managers necessary to assure appropriate diversification. The following guidelines will limit active manager concentration unless an exception is specifically authorized by the Board.

1. The maximum allocation to a single active manager is 12% of the Plan.
2. The maximum allocation to a single active management product is 8% of the Plan.
3. No investment with any single investment strategy may exceed 10% of that manager's total assets under management for that strategy.
4. There is no specified limitation for passive managers or products but diversifying alternatives should be considered when adding passive exposure.

D. REBALANCING POLICY

1. Rebalancing is the process of realigning investment weights toward targets to maintain the desired asset allocation.
2. Rebalancing ranges are detailed in Appendix A2, Asset Allocation.
3. The CIO has the responsibility and authority to rebalance the Fund in accordance with this Policy.
4. The CIO and the Investment Consultant shall review asset allocations at least quarterly or as appropriate during periods of significant market volatility.
5. Cash contributions to and withdrawals from the Fund may be used to move investment weights towards targets.
6. When asset allocations exceed the prescribed limits, or when deemed prudent by the CIO, with the advice of the Investment Consultant, Fund assets may be rebalanced to the target levels or to some point within the target range. No rebalancing action is automatically required if an asset class weight reaches a rebalancing limit. However, the CIO shall document the rationale for not acting if an allocation falls outside of the rebalancing range.
7. Rebalancing to targets will be considered at least annually by the CIO, with the advice of the Investment Consultant.
8. Rebalancing activity shall be reported at the next meeting of the Board.

E. TRANSITION MANAGEMENT

1. Transition management is the process of managing changes to an investment fund's portfolio of assets with ~~an~~ the primary objective of reducing unnecessary cost and uncompensated risk.
2. IPOPIF shall maintain a pool of qualified transition management firms, which may be utilized to minimize the costs of asset transfers. Transition manager utilization should be considered for asset transfers but is not required if the CIO, with advice from the Consultant, believes the transition can be more effectively implemented using approved

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

investment managers.

3. A transition plan shall be developed by the transition manager or investment manager and reviewed with investment staff prior to the transition.
4. A post-trade analysis shall be documented by the transition manager or investment manager and reviewed with investment staff.
5. Transition activity and costs shall be reported at the next meeting of the Board.

F. SECURITIES LENDING

The Board may authorize the use of a securities lending provider, which refers to any third-party firm (Agent) that lends the assets of the Fund to other parties in exchange for collateral and interest income. The specifics pertaining to any securities lending program shall be detailed in a separate Securities Lending Agreement. Investments in commingled vehicles that utilize securities lending are permitted.

G. PERFORMANCE BENCHMARKS

Fund performance will be evaluated against a “Broad Benchmark” of global stocks and bonds and a “Policy Benchmark” reflecting a market index or equivalent for each asset class, weighted in accordance with the current target allocations. Over the long term, the Fund is expected to generate returns, after payment of all fees and expenses, which exceed the Broad Benchmark and the Policy Benchmark. Performance Benchmarks are detailed in Appendix A3.

VI. INVESTMENT MANAGER SELECTION, MONITORING, AND EVALUATION

A. INVESTMENT MANAGER SELECTION

1. Investment Manager selection shall be governed by the Procurement of Investment Services Policy, IPOPIF Policy number PP-2021-07.
2. Pursuant to 40 ILCS 5/1A-108.5, the Fund recognizes that it is the public policy of the State of Illinois to promote the economy of Illinois through the use of economic opportunity investments to the greatest extent feasible within the bounds of financial and fiduciary prudence.

B. MANAGER MONITORING AND EVALUATION

Investment Staff and the Investment Consultant will evaluate each Investment Manager from a qualitative and quantitative standpoint on a quarterly basis.

1. Qualitative factors include, but are not limited to, the following.
 - a. Organizational changes, including but not limited to changes in structure, ownership, management, or departure of key personnel.
 - b. Assets under management at the firm and product level.
 - c. Conflicts of interest.
 - d. Changes in investment strategy, philosophy, process, or style.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

- e. Material litigation or regulatory challenges involving the Investment Manager.
 - f. Material client-servicing problems.
 - g. Minority brokerage utilization.
 - h. Other factors deemed relevant and considered by the Board.
2. Quantitative Review.
 - a. Long-term performance standards should measure an Investment Manager's performance using rolling returns across multiple trailing time periods (e.g., 1-year, 3-year, and 5-year) in relation to the mutually agreed upon performance index and a peer group of investment managers with similar investment styles.
 - b. Managers are expected to maintain their stated investment style and philosophy. Quantitative measures of investment style and philosophy include style mapping, style attribution analysis, and tracking error relative to the benchmark.
 3. Investment Staff and the Investment Consultant will review Investment Manager performance with the Board on a quarterly basis.
 4. The Investment Consultant and Investment Staff shall identify Investment Managers of concern, provide an analysis of material issues, and recommend appropriate action to the Board. Based on the analysis and recommendation provided by the Investment Consultant and Investment Staff, the Board will evaluate the Investment Manager and take action, if deemed appropriate by the Board.

VII. PROXY VOTING POLICY

Proxy voting refers to the process of voting as a shareholder on corporate issues without being physically present at the meeting. Shareholders may also vote on corporate issues in person. The Board recognizes that the right to vote on corporate issues is a Fund asset and affirms its fiduciary responsibility to ensure that the Fund's shareholder votes and proxies are voted in the best interests of the Fund. The Board delegates this responsibility to its fiduciary investment managers, who are best positioned to understand the voting issues. Investment managers shall report proxy voting activity annually to the CIO and the Investment Consultant. In the absence of an assigned investment manager, the Chief Investment Officer shall vote proxies in the best interest of the Fund and will use their professional judgement regarding when to seek Board guidance.

VIII. POLICIES INCORPORATED BY REFERENCE

The following IPOPIF Policies are incorporated into the Investment Policy Statement by reference:

PP-2021-07 Procurement of Investment Services Policy

AR-2021-02 Transfer of Assets Rule

AR-2022-01 Valuation and Cost Rule

PP-2022-01 Cash Management Policy

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

IX. POLICY ADOPTION

The Investment Policy was originally adopted by the IPOPIF Board of Trustees on December 17, 2021. The dates of subsequent review and adoption shall be recorded below. In accordance with 40 ILCS 5/1-113.6 and 40 ILCS 5/1-113.17, a copy of this Investment Policy shall be filed with the Illinois Department of Insurance within thirty (30) days from the date of adoption.

October 14, 2022 – reviewed and adopted

February 2, 2023 – reviewed and adopted

April 14, 2023 – updated short-term asset allocation

February 9, 2024 – reviewed and adopted

March 8, 2024 – updated asset allocation

DRAFT

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix A1 – ASSET CLASS DESCRIPTIONS

A. Growth Assets

1. Role: Capital appreciation, primary driver of long-term total return
2. Investment Approach: Growth assets generally represent equity or equity-like interests in current and future income streams and capture long-term economic growth trends throughout the world.
3. Risk Factors
 - a. The cost of the higher expected long-term returns is higher expected volatility.
 - b. Growth assets are highly sensitive to economic conditions and are subject to potential loss during economic downturns, rising/unexpected inflation, and rising interest rates.
 - c. Foreign currency volatility can be a source of risk and return for non-US exposure.
 - d. Liquidity is a key benefit of public equities as stocks can be traded daily. Illiquidity is a key risk factor for private equity.
4. Representative Asset Classes
 - a. **US Equity** represents publicly traded stock holdings of companies located in the United States.
 - b. **Non-US Equity** represents publicly traded stock holdings of companies located outside of the United States. Non-US equity provides diversification through exposure to international economies and currencies. Non-US equity can be segregated by **developed** and **emerging markets** (economies). Emerging markets equity is expected to capture the higher economic growth of emerging economies and provide higher long-term returns than developed market equities coupled with higher volatility.
 - c. **Global Equity** removes regional constraints allowing investment in US and non-US companies.
 - d. Public equities may also be categorized by company capitalization (size) with **smaller companies** historically experiencing higher returns and volatility. Active management has fared better in the small company environment, where information is typically evaluated by fewer analysts.
 - e. **Private Equity** refers to investments in private companies (direct investments) or funds that hold investments in private companies or securities that are not typically traded in the public markets. Frequently these investments need “patient” capital to allow time for growth potential to be realized through a combination of capital investment, management initiatives, or market development. Private equity is expected to provide higher long-term returns than public equity, with higher fees and investment risk. Illiquidity is a key risk due to contractual commitments to fund capital on demand and term structures that allow holding that capital for several years to allow time for value creation.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT**B. Income Assets**

1. Role: Current income and moderate long-term appreciation
2. Investment Approach: Income assets are generally fixed claims on assets or income streams of an issuer (e.g., government, corporation, asset-backed securities).
3. Risk Factors:
 - a. Income assets are subject to the failure of the borrower to make timely payments of interest and principal (credit risk) and the price volatility related to credit risk. Bonds with greater credit risk (i.e., bonds with lower credit ratings) are typically less liquid than higher quality bonds.
 - b. Income assets are also susceptible to interest rate (duration) risk where higher market interest rates reduce their value. Longer maturities have relatively higher interest rate risk.
4. Representative Asset Classes
 - a. **High Yield Debt** refers to bonds with higher credit risk and lower credit ratings than investment-grade corporate bonds, Treasury bonds, and municipal bonds. Because of the higher risk of default, these bonds pay a higher yield than investment grade bonds.
 - b. **Emerging Markets Debt (EMD)** refers to bonds issued by developing countries or corporations based in developing countries. EMD bonds can be denominated in U.S. Dollars or local currency. The primary risk factor is credit quality, but interest rates and foreign currency fluctuations are also factors.
 - c. **Bank Loans** are debt obligations arranged by banks and other financial institutions that consist of loans made to companies that are then sold through syndication. Also called “floating rate” or “leveraged” loans, bank loans are similar to high yield bonds in that both represent debt issuers with higher credit risk. Compared to high-yield bonds, bank loans typically have higher seniority in the capital structure, which has historically resulted in higher recovery following default.
 - d. **Private Debt** refers to non-bank direct lending arrangements. Features are similar to bank loans with somewhat higher fees, credit risk, and yields. Investments are typically structured in a private market vehicle with limited liquidity.

C. Real Assets

1. Role: Growth, current income, inflation protection, diversification
2. Investment Approach: Ownership in physical assets
3. Risk Factors: Similar to income assets, real assets are susceptible to interest rate risk. Real Assets may not provide the desired inflation protection contemporaneously with the negative impact on other asset classes. Loss of principal is also a risk. Real Estate, Natural Resources, and Infrastructure are typically accessed through private investment vehicles with constrained liquidity similar to that discussed for Private Equity.
4. Representative Asset Classes

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

- a. **Real Estate** includes investments in office buildings, apartments, hotels, industrial warehouses, retail, and other specialty property types, as well as raw land, and development projects.
- b. **Natural Resources** broadly refers to anything mined or collected in raw form but may include assets subject to further processing. Typical assets include agriculture, timber, minerals, and metals.
- c. **Infrastructure** refers to investments in physical systems that support world economies. Typical investments include transportation, communication, and utilities (electricity, gas, water, sewage).
- d. **REITs** or Real Estate Investment Trusts are publicly traded companies that own Real Estate. REITs benefit from the daily liquidity consistent with a publicly traded stock, but also suffer from relatively high volatility and higher correlation to publicly traded equity.

D. Risk Mitigation

1. Role: Liquidity to fund benefit payments and other cash flow needs, capital preservation, modest current income, diversification to growth assets
2. Investment Approach: Cash equivalents or high-quality domestic bonds
3. Risk Factors: Risks are substantially lower for risk mitigation assets but may include modest exposure to credit or interest rates (duration).
4. Representative Asset Classes
 - a. **Cash Equivalents** are the safest possible investment with no volatility but lower long-term returns.
 - b. **Short Term Investment Grade Bonds** have moderate interest rate risk.
 - c. **Investment Grade Bonds** including bonds and notes issued by the U.S Treasury, U.S. Government Agencies, state and local municipalities, corporations, or other issuers with similar conservative risk profiles. Risk factors include duration and credit. **Core Fixed Income** refers to a combination of government and corporate bonds and other fixed income instruments reflective of the U.S. fixed income opportunity set. **Core Plus Fixed Income** is similar to core but adds somewhat riskier investments, such as high-yield debt and asset-backed securities to boost yield. However, the overall risk profile of Core Plus remains relatively benign.
 - d. **TIPS** refers to United States Treasury Inflation-Protected Securities which provide protection against inflation. The principal of a TIPS increases with inflation and decreases with deflation, as measured by the Consumer Price Index. At maturity TIPS pay the adjusted principal or original principal, whichever is greater.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT**Appendix A2 – ASSET ALLOCATION**

The IPOPIF has adopted interim and long-term asset allocation targets. Interim targets are necessary to accommodate the initial IPOPIF transition and the subsequent buildout of diversified strategies, including private market investments. Interim targets and rebalancing ranges will be updated periodically, with Board approval, as new investments move the allocation toward the long-term targets. Rebalancing and the Policy Benchmark will be based on interim targets. Rebalancing ranges are not included where liquidity constraints prevent rebalancing.

IPOPIF Asset Allocation	Interim			Long-term Target Allocation	
	Target Allocation	Rebalancing Range			
Asset Classes		Band	Lower	Upper	
Growth	58.0%	10.0%	53.0%	63.0%	65.0%
US Large	23.0%	4.0%	21.0%	25.0%	23.0%
US Small	5.0%	2.0%	4.0%	6.0%	5.0%
International Developed	19.0%	4.0%	17.0%	21.0%	19.0%
International Developed Small	5.0%	2.0%	4.0%	6.0%	5.0%
Emerging Markets	6.0%	2.0%	5.0%	7.0%	6.0%
Private Equity	0.0%	N/A	N/A	N/A	7.0%
Income	16.0%	4.0%	14.0%	18.0%	14.0%
High Yield Corp. Credit	7.0%	2.0%	6.0%	8.0%	3.0%
Emerging Market Debt	6.0%	2.0%	5.0%	7.0%	3.0%
Bank Loans	3.0%	2.0%	2.0%	4.0%	3.0%
Private Credit	0.0%	N/A	N/A	N/A	5.0%
Real Assets	6.0%	2.0%	5.0%	7.0%	8.0%
REITs	4.0%	2.0%	3.0%	5.0%	0.0%
Real Estate	2.0%	N/A	N/A	N/A	5.0%
Infrastructure	0.0%	N/A	N/A	N/A	3.0%
Risk Mitigation	20.0%	8.0%	16.0%	24.0%	13.0%
Cash	1.0%	2.0%	0.0%	2.0%	1.0%
Short-Term Gov't/Credit	10.0%	4.0%	8.0%	12.0%	3.0%
US Treasury	3.0%	2.0%	2.0%	4.0%	3.0%
US TIPS	3.0%	2.0%	2.0%	4.0%	3.0%
Core Fixed Income	3.0%	2.0%	2.0%	4.0%	3.0%
Total	100.0%				100.0%

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT**Appendix A3 – PERFORMANCE BENCHMARKS**

Fund investment performance will be evaluated against a "Broad Benchmark" of global stocks and bonds and a "Policy Benchmark" reflecting a market index or equivalent for each asset class, weighted in accordance with the current target allocation. The purpose of the Broad Benchmark is to evaluate IPOPIF asset allocation decisions. The purpose of the Policy benchmark is to evaluate IPOPIF implementation decisions (e.g., active management). Over the long term the Fund is expected to generate returns, after payment of all fees and expenses, which exceed the Broad Benchmark and the Policy Benchmark. Performance Benchmarks are detailed below.

Policy Benchmark – Interim Allocation

Asset Class	Policy Benchmark	Weight
Cash	91-day T-Bills	1.0%
Short-Term Bonds	Bloomberg US Gov/Credit 1-3 year	10.0%
Core Bonds	Bloomberg US Aggregate	3.0%
US TIPS	Bloomberg US TIPS 0-5 Years	3.0%
US Treasury	Bloomberg US Treasury Index	3.0%
Bank Loans	Credit Suisse Leveraged Loan	3.0%
High Yield Debt	Bloomberg US Corporate High Yield	7.0%
Emerging Markets Debt	JPM EMBI Global Diversified	6.0%
Private Credit	Actual Returns ²	0.0% ¹
US Large Cap Equity	Russell 1000	23.0%
US Small Cap Equity	Russell 2000	5.0%
Developed Int'l Equity	MSCI World ex-US Net ³	19.0%
Developed Int'l Small Cap Equity	MSCI World ex-US Small Cap Net ³	5.0%
Emerging Markets Equity	MSCI Emerging Markets <u>ex China</u> Net ³	6.0%
Private Equity	Actual Returns ²	0.0% ¹
REITs	DJ US Select REIT Total Return	4.0%
Core Real Estate	NFI-ODCE equal-weight	2.0%
Private Real Estate / Infrastructure	Actual Returns ²	0.0% ¹
Total		100.0%

¹ Private Markets Investments each have long-term allocation weights and are included in the Policy Benchmark table for reference.

² The Policy Benchmark will use actual private market returns to avoid tracking error with no informational value. Private market investments will be evaluated in accordance with Section VI.B, including an appropriate benchmark.

³ Net: Total Net Return including dividends and net of foreign withholding taxes.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Broad Benchmark

	Index	Weight
Global Equity	MSCI All Country World Index, Investible Market Index, USD (ACWI IMI)	70%
Fixed Income	Bloomberg Multiverse Total Return Index, Unhedged, USD	30%

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PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix B1 – MWDBE INVESTMENT MANAGER UTILIZATION POLICY

A. Definitions

1. “Emerging Investment Manager,” as defined in Section 1-109.1(4) of the Illinois Pension Code, means a qualified Investment Adviser that manages an investment portfolio of at least \$10,000,000 but less than \$10,000,000,000 and is a MWDBE.
2. MWDBE means a Minority-Owned Business, Women-Owned Business, or Business Owned by Person with a Disability, as those terms are defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/2, as amended.
3. “MWDBE Investment Manager” means a qualified Investment Adviser that manages an investment portfolio and is a MWDBE.

B. Emerging Manager Goals

It is the policy of the IPOPIF to utilize Emerging Investment Managers to the greatest extent feasible within the bounds of financial and fiduciary prudence. In accordance with 40 ILCS 5/1-109.1(4), the Board has set forth the following quantifiable goals for percentage of total assets under management to be managed by Emerging Investment Managers:

		Ownership			
		Minority	Women	Disabled	Total
Asset Classes	Equity	9%	9%	2%	20%
	Fixed Income	9%	9%	2%	20%
	Alternatives	9%	9%	2%	20%
	Total	9%	9%	2%	20%

C. MWDBE Manager Goals

It is the policy of the IPOPIF to utilize MWDBE Investment Managers to the greatest extent feasible within the bounds of financial and fiduciary prudence. In accordance with 40 ILCS 5/1-109.1(9), the Board has set forth the following quantifiable goals for percentage of total assets under management managed by MWDBE Investment Managers:

Ownership			
Minority	Women	Disabled	Total
9%	9%	2%	20%

In accordance with 40 ILCS 5/1-109.1(10), it is the aspirational goal for the IPOPIF use MWDBE Investment Managers for not less than 20% of the total assets under management. It is also IPOPIF’s aspirational goal that not less than 20% of Investment Managers be minorities, women, and persons with disabilities, as those terms are defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act.

D. Certification

Emerging or MWDBE Investment Advisers shall provide documentation establishing their status as an MWDBE. Preference shall be given to the appropriate certification from the State of Illinois

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

as acceptable documentation. If such a certification is not available, the IPOPIF may consider other evidence, including certification by another state or a city.

E. Reporting

In accordance with 40 ILCS 5/1-109.1(8), ~~t~~The Fund shall submit a report to the Governor and the General Assembly by January 1 of each year that includes this PolicyPS and the following: (1) the names and addresses of the Emerging Investment Managers used; (2); the percentage of the assets under the investment control of Emerging Investment Managers; (3); and the actions the Fund has undertaken to increase the use of Emerging Investment Managers, including encouraging other Investment Managers to use Emerging Investment Managers as subcontractors when the opportunity arises ~~and (ii) the specific actions undertaken to increase the use of Minority Broker-Dealers.~~

F. Review Requirement

The Board of Trustees shall review this Policy and associated goals annually.

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PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix B2 – MINORITY BROKER-DEALER POLICY

This Policy addresses the requirement of Section 1-109.1(7) of the Illinois Pension Code.

A. Definitions

1. "Minority Broker-Dealer" means a qualified broker-dealer who meets the definition of "minority-owned business", "women-owned business", or "business owned by a person with a disability", as those terms are defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act., 30 ILCS 575/2, as amended.
2. "Best Execution" means the best possible result taking into account all relevant considerations such as price, costs, speed, and likelihood of execution and settlement.

B. Goal

It is the goal of the IPOPIF that Investment Managers utilize Minority Broker-Dealers for **20%** of trades.

C. Best Execution Required

Investment Managers are always required to seek Best Execution.

D. Manager Reporting

1. Each Investment Manager shall report minority brokerage on a quarterly basis.
2. Equity manager reports are expected to include the following information:
 - a. Total shares traded and total commission dollars.
 - b. Minority brokerage shares traded and commission dollars.
 - c. Percentage of minority brokerage by shares and dollars.
3. Fixed income manager reports are expected to include the following information:
 - a. Total par value traded and average bid/ask spread.
 - b. Minority par value traded and average bid/ask spread.
 - c. Percentage of minority brokerage by par value traded.
4. All Investment Managers are encouraged to include a discussion of minority brokerage trends, obstacles, and initiatives to increase minority brokerage.

E. Reporting

In accordance with 40 ILCS 5/1-109.1(8), the Fund shall submit a report to the Governor and the General Assembly by January 1 of each year that includes this Policy and the specific actions undertaken to increase the use of Minority Broker-Dealers.

E.F. Review Requirement

The Board of Trustees shall review this Policy and associated goals annually.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix B3 – FIDUCIARY DIVERSITY POLICY

This Policy addresses the requirement of Section 1-109.1(5) of the Illinois Pension Code.

It is the policy goal of the IPOPIF to increase the racial, ethnic, and gender diversity of its fiduciaries, including its consultants and senior staff. IPOPIF shall make its best efforts to ensure that the racial and ethnic makeup of its senior administrative staff represents the racial and ethnic makeup of its membership.

When procuring investment services, the IPOPIF shall encourage participation of businesses owned by minorities, women, and persons with disabilities to respond to requests for proposals and will also work to encourage majority firms acting as fiduciaries to hire and promote minorities, women, or persons with disabilities in senior staff and ownership positions.

Investment Managers shall be procured in the manner prescribed by the Procurement of Investment Services Policy, PP-2021-07. Policy goals to increase the utilization of investment management firms owned by minorities, women or persons with disabilities are addressed in Appendix B1 of this Investment Policy.

[In accordance with 40 ILCS 5/1-109.1\(8\), the Fund shall submit a report to the Governor and the General Assembly by January 1 of each year that includes this Policy.](#)

The Board of Trustees shall review this Policy and associated goals annually.

Appendix B4 – BUSINESSES DIVERSITY POLICY

This Policy addresses the requirement of Section 1-109.1(6) of the Illinois Pension Code.

It is IPOPIF's policy to utilize businesses owned by minorities, women, and persons with disabilities for all contracts and services, including investment-related contracts and services.

[In accordance with 40 ILCS 5/1-109.1\(8\), the Fund shall submit a report to the Governor and the General Assembly by January 1 of each year that includes this Policy.](#)

The Board of Trustees shall review this Policy annually.

Appendix B5 – ECONOMIC OPPORTUNITY

Pursuant to 40 ILCS 5/1A-108.5, the Fund recognizes that it is the public policy of the State of Illinois to promote the economy of Illinois through the use of economic opportunity investments to the greatest extent feasible within the bounds of financial and fiduciary prudence.

The Fund shall submit a report to the Governor and the General Assembly by September 1 of each year that identifies the economic opportunity investments made by the Fund, the primary location of the business or project, the percentage of the Fund's assets in economic opportunity investments, and the actions that the Fund has undertaken to increase the use of economic opportunity investments.

The Board of Trustees shall review this Policy annually.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix B6 – SUSTAINABLE INVESTING

Pursuant to Sections 1-113.6 and 1-113.17 of the Illinois Pension Code, in evaluating investment decisions, the Fund will consider material, relevant, and decision-useful sustainability factors, within the bounds of financial and fiduciary prudence, as provided for under the Illinois Sustainable Investing Act, 30 ILCS 238/1, *et seq.*, which include but are not limited to:

- Corporate governance and leadership factors, such as the independence of boards and auditors, the expertise and competence of corporate boards and executives, systemic risk management practices, executive compensation structures, transparency and reporting, leadership diversity, regulatory and legal compliance, shareholder rights, and ethical conduct.
- Environmental factors that may have an adverse or positive financial impact on investment performance, such as greenhouse gas emissions, air quality, energy management, water and wastewater management, waste and hazardous materials management, and ecological impacts.
- Social capital factors that impact relationships with key outside parties, such as customers, local communities, the public, and the government, which may impact investment performance. Social capital factors include human rights, customer welfare, customer privacy, data security, access and affordability, selling practices and product labeling, community reinvestment, and community relations.
- Human capital factors that recognize that the workforce is an important asset to delivering long-term value, including factors such as labor practices, responsible contractor and responsible bidder policies, employee health and safety, employee engagement, diversity and inclusion, and incentives and compensation.
- Business model and innovation factors that reflect an ability to plan and forecast opportunities and risks, and whether a company can create long-term shareholder value, including factors such as supply chain management, materials sourcing and efficiency, business model resilience, product design and life cycle management, and physical impacts of climate change.

The Board of Trustees shall review this Policy annually.

PP-2021-08: IPOPIF Investment Policy Statement REVIEW DRAFT

Appendix C1 – STATEMENT OF PRINCIPLE

The Board of Trustees affirms as a matter of Fund policy that IPOPIF’s investments should recognize and respect the positive impact that municipal law enforcement officers have in their communities and these officers’ right to a strong defined benefit pension. The Board recognizes that some publicly traded corporations and private owners or managers of investment vehicles may support organizations that engage in policy making activity, such as ‘defunding the police’ or weakening the defined benefit pensions earned by officers, that could undermine law enforcement officers’ ability to protect and serve their communities safely, such as defunding the police, or that could diminish public pension sustainability or retirement security.

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Version already approved by the Board

Appendix C1 – STATEMENT OF PRINCIPLE

The Board of Trustees affirms as a matter of Fund policy that IPOPIF’s investments should recognize and respect the positive impact that municipal law enforcement officers have in their communities and these officers’ right to a strong defined benefit pension. The Board recognizes that some publicly traded corporations and private owners or managers of investment vehicles may support organizations that engage in policy making activity, such as ‘defunding the police’ or weakening the defined benefit pensions earned by officers, that could undermine law enforcement officers’ ability to protect and serve their communities safely, such as defunding the police, or that could diminish public pension sustainability or retirement security.

Alternate version for consideration

Appendix C1 – STATEMENT OF PRINCIPLE SUPPORTING POLICE AND PENSIONS

The Board of Trustees affirms as a matter of Fund policy that IPOPIF’s investments should recognize and respect the positive impact that municipal law enforcement officers have in their communities and these officers’ right to a strong defined benefit pension. The Board recognizes that some publicly traded corporations and private owners or managers of investment vehicles may invest in or support organizations that engage in activity policy making activity, such as ‘defunding the police’ or weakening the defined benefit pensions earned by officers, that could undermine law enforcement officers’ ability to protect and serve their communities safely, such as defunding the police (“Anti-Police Activity”), or that could diminish public pension sustainability or retirement security (“Anti-Pension Activity”).

The Board intends to objectively determine organizations that engage in Anti-Police Activity or Anti-Pension Activity and, within the bounds of financial and fiduciary prudence, strive to avoid supporting these organizations through transparency, procurement, proxy voting, investment guidelines, and other policies or procedures determined by the Board.



Illinois Police Officers' Pension Investment Fund

U.S. Small Cap Education and Search Request March 14, 2025

- Investment Consultant Verus will provide education on the U.S. Small Cap asset class.
- Staff will review the opportunity for active management in the asset class and request approval to conduct a search for active U.S. Small Cap investment managers.



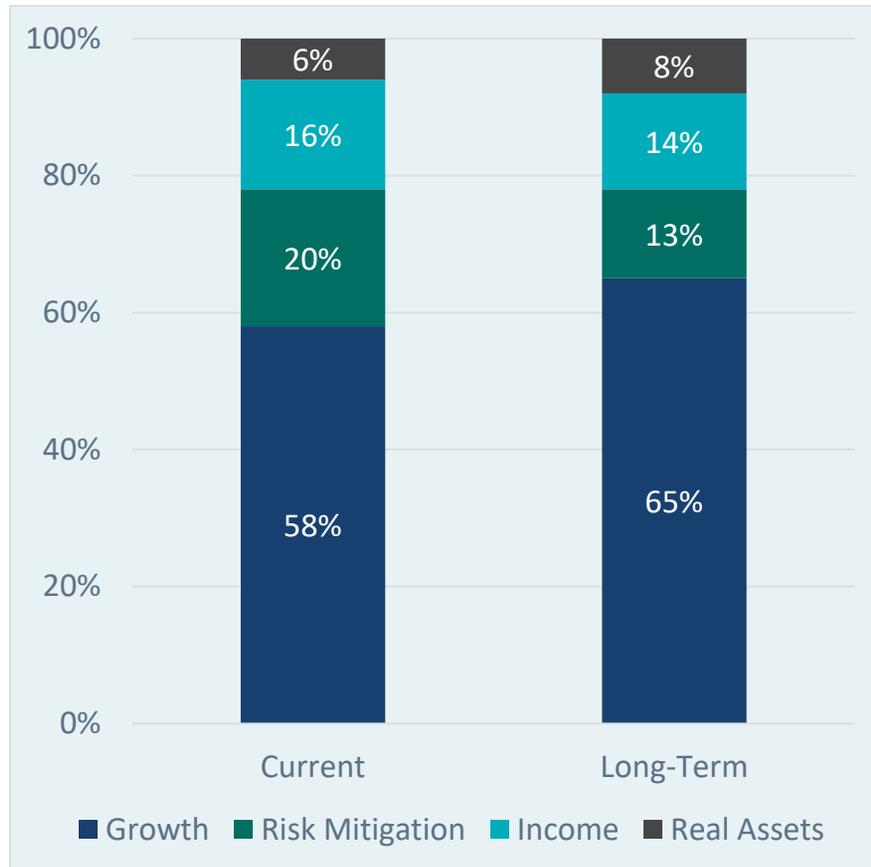
MARCH 14, 2025

U.S. Small Cap Equity Education

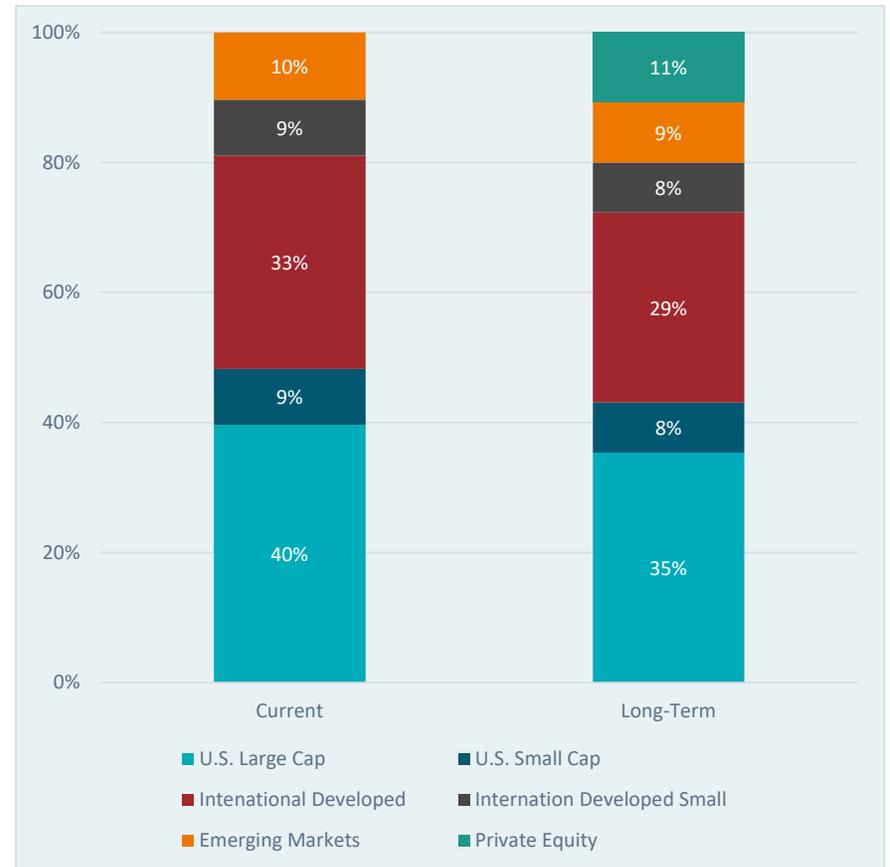
Illinois Police Officers' Pension Investment Fund

IPOPIF – Policy Targets

POLICY TARGETS – TOTAL FUND

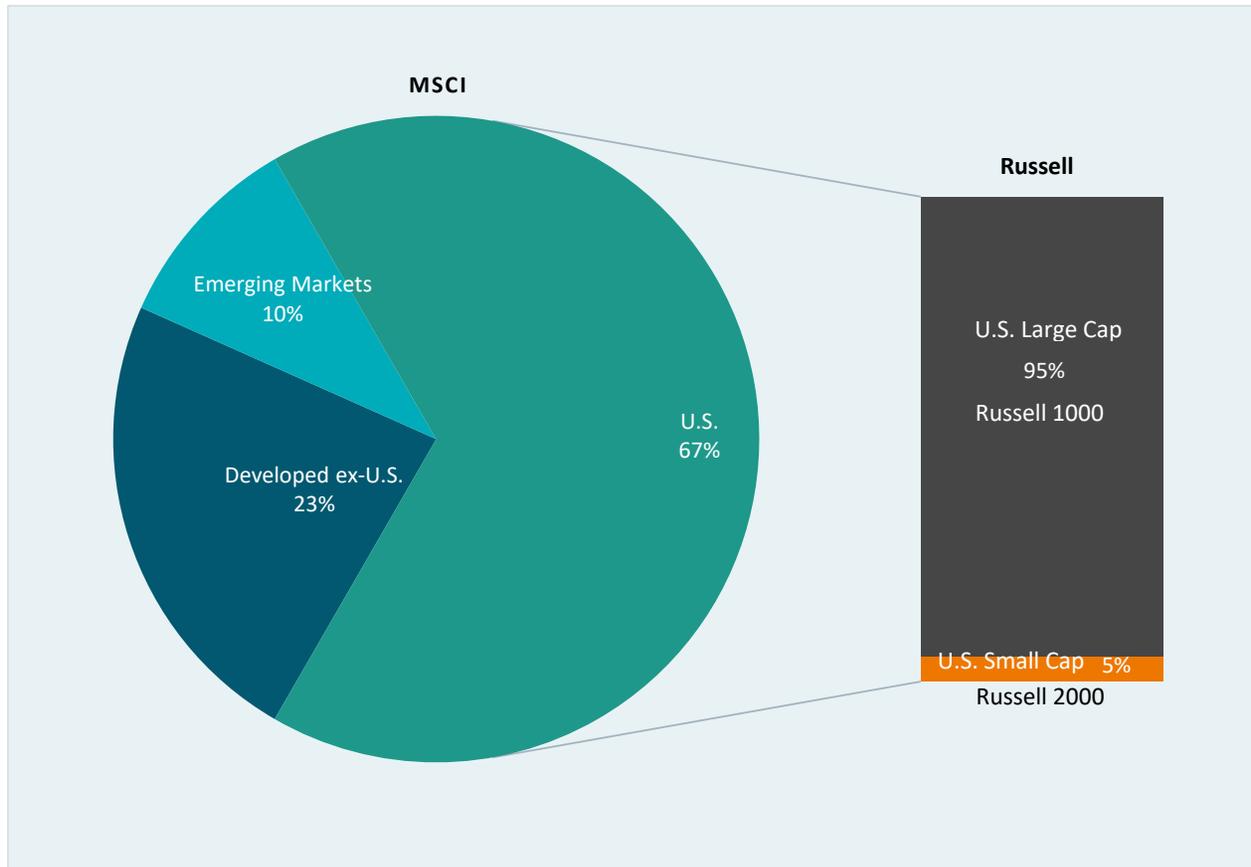


ASSET CLASS TARGETS – GROWTH PORTFOLIO



Where small cap fits in the equity universe?

MSCI ALL COUNTRY WORLD INVESTABLE MARKET INDEX



The U.S. makes up two-thirds of global equities and U.S. large cap stocks dominate the MSCI ACWI index.

Currently, U.S. stocks comprise nine of the ten largest stocks in the world.

U.S. small cap equity comprises 5% of all U.S. equities. The 25-year average is 8%.

Source: Bloomberg; data as of 12/31/24

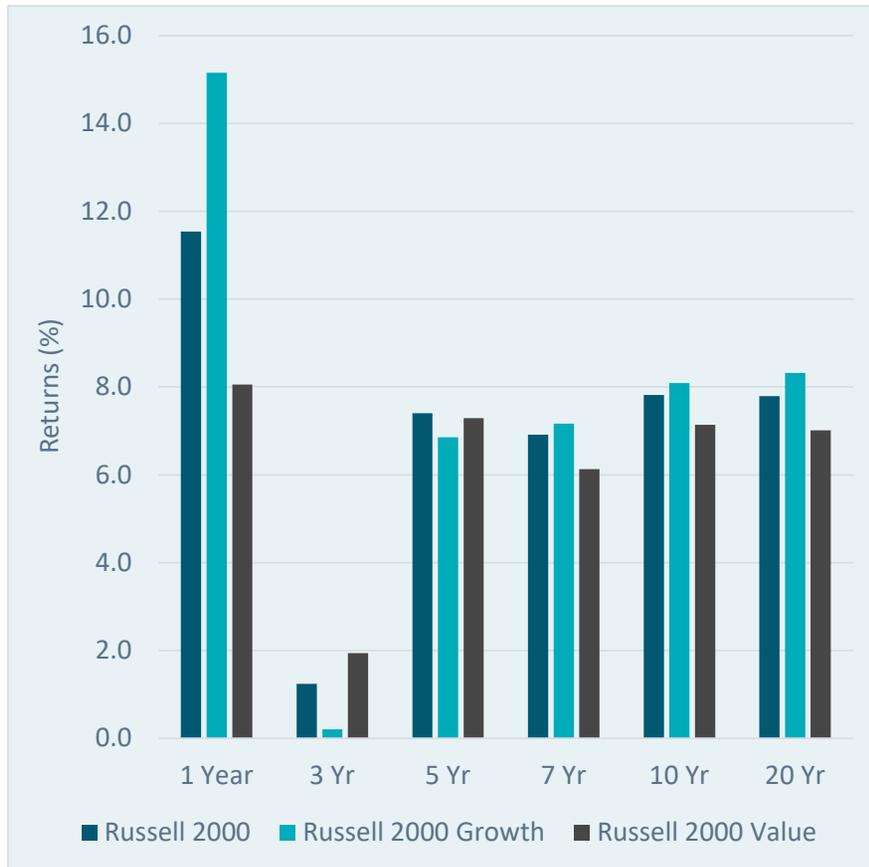
Overview of the Russell 2000 index

INDEX CHARACTERISTICS	
Definition	The Russell 2000® Index measures the performance of the small-cap segment of the US equity universe. It includes approximately 2,000 of the smallest securities and is constructed to provide a comprehensive and unbiased small-cap barometer.
# of Holdings	1,975
	<u>Market Cap (\$ in millions)</u>
Index	\$3,000,000
Largest	\$15,000
Smallest	\$110
Average	\$3,900
Median	\$970

Source: eVestment, Russell, Bloomberg; Data as of 12/31/24

Small cap market returns

TRAILING RETURNS

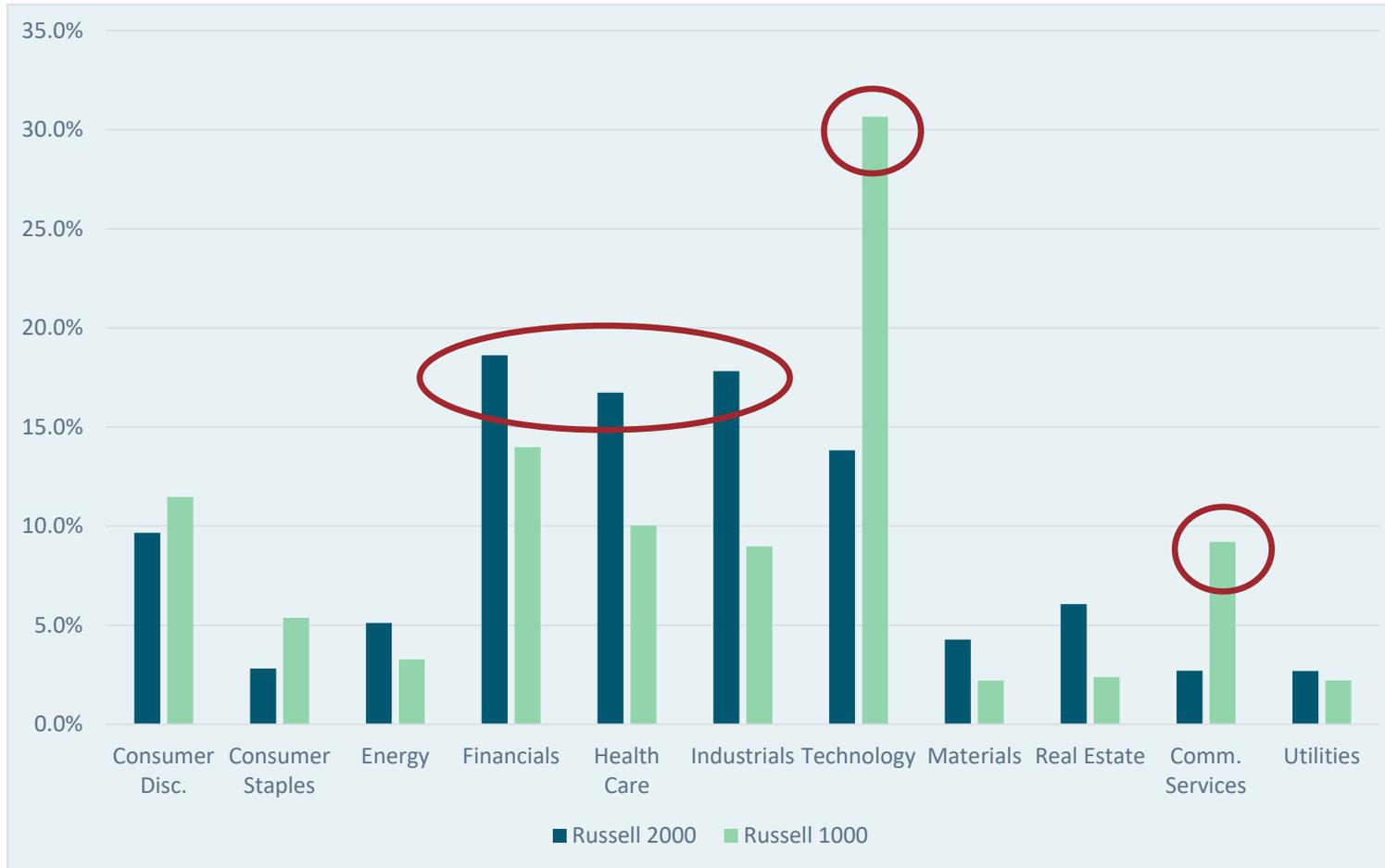


CALENDAR YEAR RETURNS



Source: eVestment, Russell; Data as of 12/31/24

Small cap sector exposures



Relative to the Russell 1000, the small cap Russell 2000 offers greater sector diversification.

Source: eVestment; data as of 12/31/2024

Top 10 holdings comparison

RUSSELL 2000 INDEX	WEIGHT	RUSSELL 1000 INDEX	WEIGHT
Ftai Aviation	0.6%	Apple	6.6%
Sprouts Farmers Market	0.5%	Nvidia	5.8%
Insmmed	0.4%	Microsoft	5.8%
Vaxcyte	0.4%	Amazon.com	3.8%
Credo Technology	0.4%	Alphabet	3.8%
Applied Industrial Technology	0.4%	Meta Platforms	2.4%
Mullter Industries	0.3%	Tesla	2.1%
Rocket Lab	0.3%	Boradcom	1.7%
Fluor	0.3%	Berkshire Hathaway	1.5%
lonq	0.3%	JPMorgan	1.3%
Total Top 10 Holdings	3.8%	Total Top 10 Holdings	34.8%

Relative to the Russell 1000, the small cap Russell 2000 offers lower absolute and individual stock concentration.

Source: eVestment; data as of 12/31/2024

Diversification benefits

Small cap stocks offer some diversification benefits from U.S. large cap stocks and increased diversification benefits from non-U.S. stocks.

10 YEAR CORRELATIONS

	U.S. Large Cap Stocks	U.S. Small Cap Stocks	International Large Cap Stocks	International Small Cap Stocks	Emerging Markets Stocks
U.S. Large Cap Stocks	1.0				
U.S. Small Cap Stocks	0.9	1.0			
International Large Cap Stocks	0.9	0.8	1.0		
International Small Cap Stocks	0.9	0.8	1.0	1.0	
Emerging Markets Stocks	0.7	0.6	0.8	0.8	1.0

Source: Verus CMAs, as of 9/30/24 - Correlation assumptions are based on the last ten years.

Historical performance

GROWTH OF \$1,000 – 20 YEARS



Source: FTSE Russell, MSCI, Bloomberg; data as of 12/31/2024

10 YEAR

Asset Class	Return (annualized)	Volatility (Std. Dev, annualized)	Return / Volatility
U.S. Stocks – Large cap	12.9%	16.1%	0.80
U.S. Stocks – Small cap	7.8%	21.6%	0.36
International Developed	5.3%	16.4%	0.32
Emerging Markets	3.6%	18.1%	0.20
U.S. Core Bonds	1.4%	5.3%	0.26

15 YEAR

Asset Class	Return (annualized)	Volatility (Std. Dev, annualized)	Return / Volatility
U.S. Stocks – Large cap	13.8%	15.6%	0.88
U.S. Stocks – Small cap	10.3%	20.6%	0.50
International Developed	5.3%	16.4%	0.32
Emerging Markets	3.0%	17.9%	0.17
U.S. Core Bonds	2.4%	4.7%	0.51

20 YEAR

Asset Class	Return (annualized)	Volatility (Std. Dev, annualized)	Return / Volatility
U.S. Stocks – Large cap	10.4%	16.3%	0.64
U.S. Stocks – Small cap	7.8%	20.9%	0.37
International Developed	5.0%	18.1%	0.28
Emerging Markets	6.0%	21.5%	0.28
U.S. Core Bonds	3.0%	4.5%	0.67

Current valuations



Small cap and large cap valuations have been similar over time.

However, there are periods where valuations diverge.

Source: Evestment; Data as of 12/31/24

Active management performance results

ROLLING 5-YEAR EXCESS RETURNS



ROLLING 5-YEAR DOWNSIDE CAPTURE



Source: eVestment, as of 12/31/24, gross of fees. The benchmark used is each manager's specified benchmark in eVestment's U.S. Small Cap Equity universe.

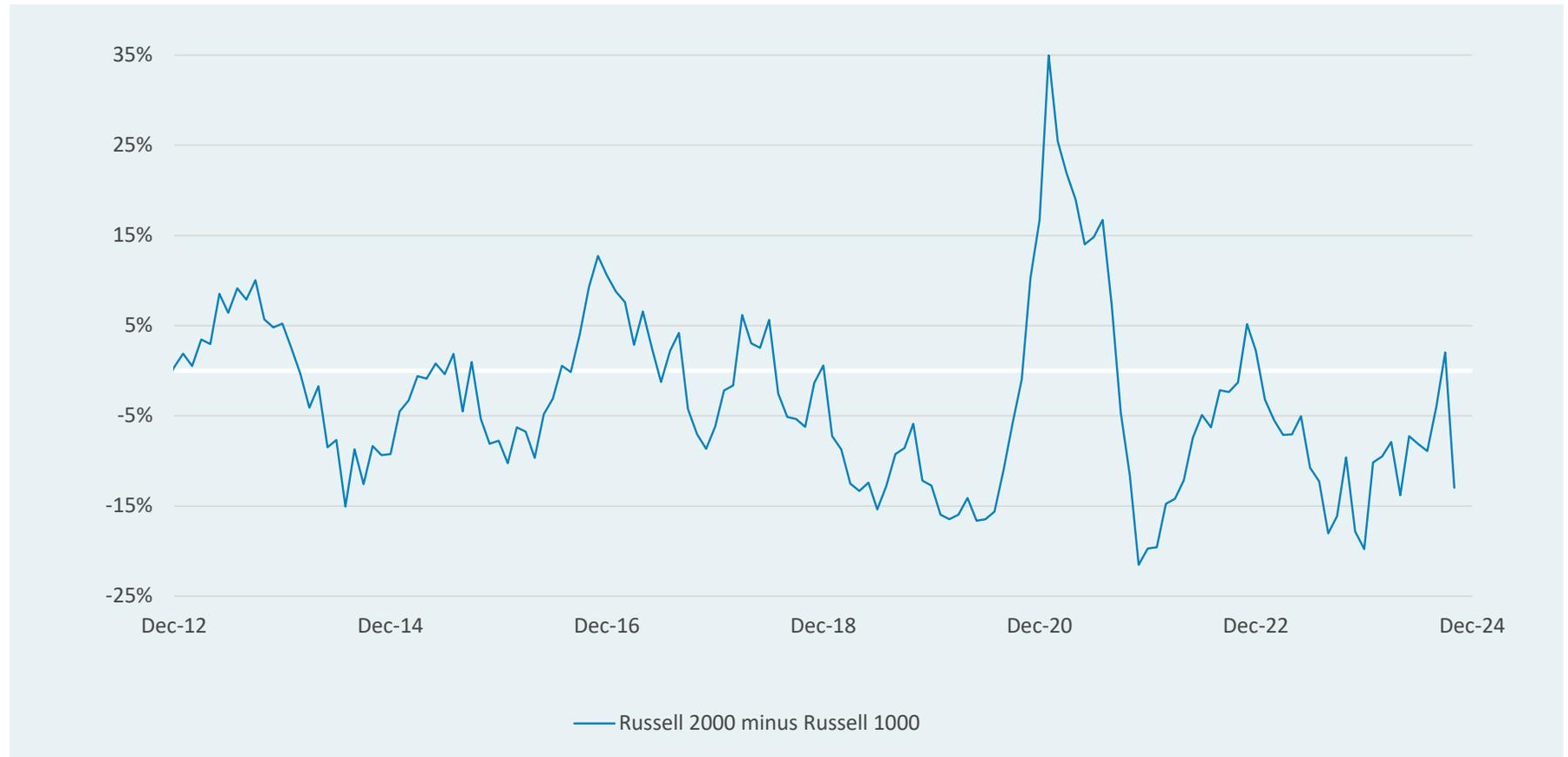
Summary

- U.S. small cap equity is a small yet important piece of the overall U.S. equity market.
- Historically, U.S. small cap equity has offered similar returns to U.S. large cap equity, although performance has diverged, especially over the past five years.
- U.S. small cap equity has higher risk relative to U.S. large cap equity.
- U.S. small cap equity provides diversification relative to U.S. large cap equity through broader sector exposures and lower stock concentration.
- Over the past 20 years, the median active manager in U.S. small cap equity has outperformed the benchmark while providing downside protection.

Appendix

Small cap stocks challenged post-pandemic

ROLLING RELATIVE PERFORMANCE



Source: FTSE; Data as of 12/31/24

U.S. small cap active manager insights

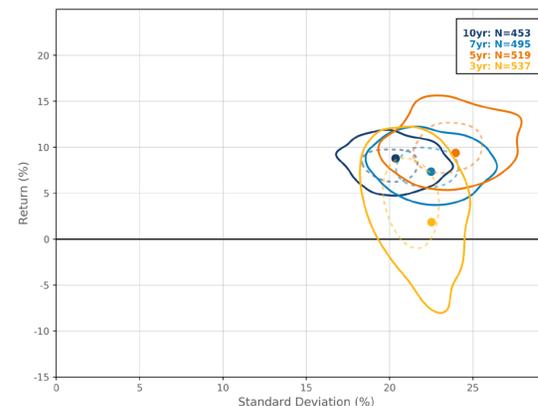
- Compared to their large cap counterparts, U.S. small cap managers have generally exhibited a stronger ability to deliver positive excess returns relative to the benchmark across most time periods. Furthermore, their performance on a risk-adjusted basis suggests they have achieved this with greater efficiency than large cap managers. Overall, active management has tended to be more effective within the small cap segment than in the large cap universe.
- As with the broad large cap universe, data indicate that recent trailing periods, such as the 3- and 5-year horizons, have been more conducive to active small cap managers achieving outperformance.
- Year-to-date through September 30, 2024, the active management environment has been more attractive for small cap managers relative to larger cap, with the median core, growth, and value managers outperforming their respective preferred benchmarks on a gross-of-fee basis. Value managers had the most success beating their benchmark, with 64% of the cohort generating positive excess return, although this was down from 86% in last year’s report.

U.S. SMALL CAP UNIVERSE – EXCESS RETURNS (YEAR-TO-DATE)



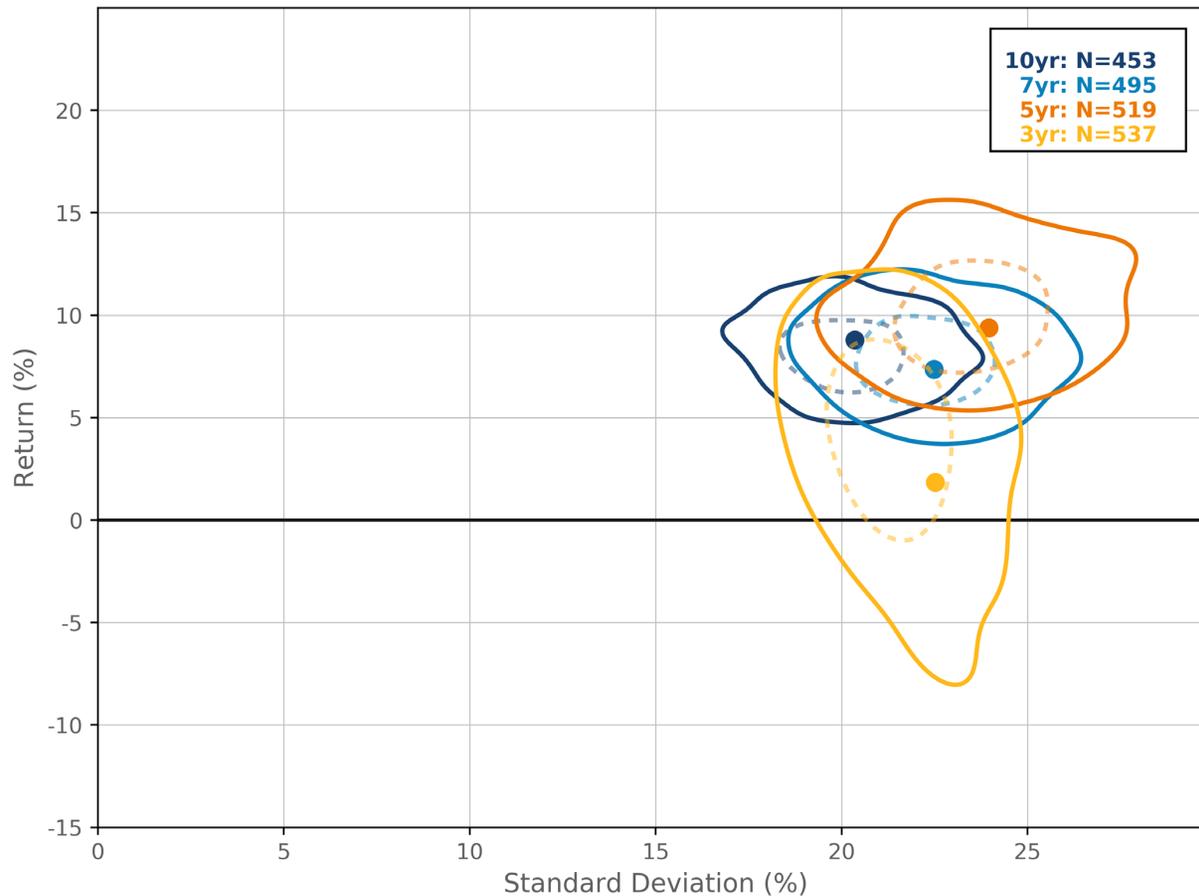
Source: eVestment, as of 9/30/24, gross of fees

U.S. SMALL CAP



Source: eVestment, as of 9/30/24. Universe returns have been adjusted for fees and survivorship bias. Benchmark displayed is the Russell 2000 Index

U.S. small cap active manager performance



Source: eVestment, as of 9/30/24. Universe returns have been adjusted for fees and survivorship bias. Benchmark displayed is the Russell 2000 Index



DATE: March 5, 2025
 TO: IPOPf Board of Trustees
 FROM: Kent Custer, Chief Investment Officer; Barbara Meyer, Investment Officer
 SUBJECT: Investment Manager Search Request: US Small Cap Active

Recommendation

That the Board of Trustees approve a search for US Small Cap equity active investment managers.

Procurement of Investment Services Policy

The Board of Trustees established the Procurement of Investment Services Policy ("Policy"), PP-2021-07, so that all decisions to procure Investment Services will be made with respect for the principles of competitive selection, full disclosure, objective evaluation, and proper documentation. The Policy establishes, among other provisions, competitive selection procedures (Section D), including evaluation factors (Section D.6). Section D.2 establishes that "The Board shall approve when there shall be a search for Investment Services and the parameters of the search based on a recommendation from investment staff or Investment Consultant.

Allocation Perspective

- US small cap (US SC) equities are expected to provide portfolio diversification and a return premium, at the cost of higher volatility, compared to US Large Cap ("US LC").

		Return	Std. Dev.	Correlation
US Large Cap	S&P 500	5.3%	15.5%	
US Small Cap	Russell 2000	6.3%	21.3%	0.9

Source: Verus 10-year Capital Market Assumptions, Nov. 2024

- IPOPf's 5% strategic allocation to US SC equates to \$650 million at a total fund size of \$13.0 billion.
- The IPOPf US equity allocation is proportionally overweight to small cap.

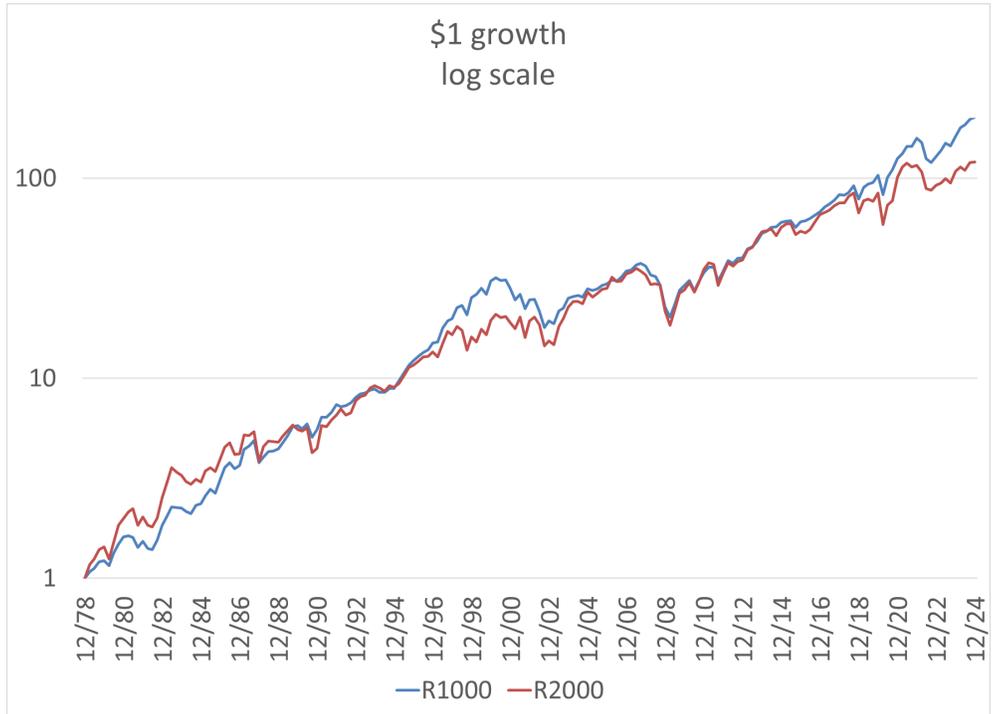
		IPOPf		Russell	
		Total Fund	US Equity	12/31/24	LT avg.
US LC	Russell 1000	23%	82%	94.9%	91.8%
US SC	Russell 2000	5%	18%	5.1%	8.2%
Total	Russell 3000	28%	100%	100%	100%

- The recent trend of large cap outperformance is significant but not unprecedented.

Trailing Returns

	As of 12/31/2024			
	1YR	3YR	5YR	10YR
Russell 1000 Large Cap	24.5%	8.4%	14.3%	12.9%
Russell 2000 Small Cap	11.5%	1.2%	7.4%	7.8%

Source: LSEG FTSE Russell Index Factsheet



- This has resulted in US SC being “cheaper” on measures like Price/Earnings (P/E) relative to US LC.

Price to Earnings as of 1/31/25

	1/31 P/E	20-yr avg.	1/31 vs. 20-yr avg
Large Cap	21.9	15.9	138%
Small Cap	24.6	21.5	114%

Source: JP Morgan Guide to the Markets

<https://am.jpmorgan.com/us/en/asset-management/adv/insights/market-insights/guide-to-the-markets/>

- While appreciating the potential for a period of small cap outperformance, staff bias is to consider reducing the small cap overweight opportunistically in the future.

Portfolio Structure

- “Structure” refers to the number, weights, and investment approach of the investment managers utilized, e.g., passive vs. active, growth vs. core vs. value, fundamental vs. quant.

- While acknowledging that active management is a “zero sum game, less fees,” staff and Verus believe US Small Cap presents an attractive opportunity for active management excess returns, driven by less efficient information flow such as news and analyst coverage.
- Noting the above bias to potentially reduce US Small Cap allocation Staff recommends deploying 3.0% to active management while maintaining 2% of passive exposure.
- The search will consider either a single manager solution or splitting the award between two complementary managers.
- The search will focus on “separate account” vehicles, where the stocks would be held at IPOPIF custodian, State Street Bank and Trust, but commingled vehicles may be considered.

Search Process

The search process, timeline, minimum criteria, and evaluation preferences are detailed in the attached request for proposals. Following is a summary of key points.

- Consistent with past equity searches, the search process will utilize the InHub RFP/search management tool. All candidates will submit proposals via InHub, and it will also be used for candidate communication. InHub allows for access to all managers at no charge, meeting the Procurement Policy requirements.
- Also consistent with prior searches, we will utilize a phased approach to identify the highest caliber candidates to invite to submit, while maintaining the ability for any qualified candidate to submit a proposal for evaluation.
- Search preferences include selection of a firm with at least \$1.5 billion assets under management (AUM) in the proposed product to limit strategy concentration per IPS guidance.
- We anticipate that the Board will need to interview four to six managers targeted for the September 12, 2025, Board meeting.

Fees and Budget Impact

- Active management will incur higher investment management fees. Staff and the Board will need strong conviction that expected excess returns will exceed the active management fees.
- For reference only, we observe that investment management fees for active US Small cap strategies are about 70 basis points, which would equate to \$2.7 million annually for a \$390 million (3% active) allocation. However, IPOPIF has generally been able to negotiate favorable fees.

Preliminary Universe Analysis

- Based on evaluation of the IPOPIF Database as of 9/30/24 there were a total of 651 US SC products offered by 382 firms.
- 152 US SC products had product AUM of at least \$1.5B.
- 33 of those products were evaluated as having high potential based on characteristics and performance history.

- 60 of the US SC products reported $\geq 50\%$ "Total % Minority/ Female" ("MWDBE firms"). Six of the MWDBE products showed AUM of at least \$1.5B, and eight had product AUM of at least \$1.0B.
- This analysis is provided only for Board perspective. The search evaluation will start with fresh data through 12/31/24.



Illinois Police Officers' Pension Investment Fund

Investment Consultant Periodic Service Review

March 14, 2025

All investment service providers are reviewed by the Board on a periodic basis. General Investment Consultant Verus was last reviewed at the March 8, 2024, Board meeting. The Chief Investment Officer and Verus representatives will provide information and perspective on Verus' collaboration with and contributions to IPOP and answer questions from Trustees.



MEMORANDUM

DATE: February 26, 2025
TO: IPOPIF Board of Trustees
FROM: Kent Custer, Chief Investment Officer
SUBJECT: Periodic Service Provider Review – Verus, General Investment Consultant

Purpose

This review of the General Investment Consultant, Verus, is part of the ongoing periodic Board review of investment service providers.

Background

- IPOPIF conducted a Request for Proposal based formal search for an investment consultant during early 2021 and the Board selected Verus on April 23, 2021, subject to contract finalization.
- The final contract was executed on May 1, 2021, for a term of five years. The contracted fee was \$625,500 for the first year and \$427,500 annually for the remaining four years.
- Section 1-113.5, paragraph a-5 of the Illinois Pension Code (40 ILCS 5) limits consultant contracts to five years as detailed below.
Notwithstanding any other provision of law, a person or entity that provides consulting services (referred to as a "consultant" in this Section) to a pension fund with respect to the selection of fiduciaries may not be awarded a contract to provide those consulting services that is more than 5 years in duration. No contract to provide such consulting services may be renewed or extended. At the end of the term of a contract, however, the contractor is eligible to compete for a new contract. ...
- Due to upcoming contract expiration in early 2026, staff is planning to initiate a search process for a General Investment Consultant in August of 2025. Verus will be welcome to rebid.

Discussion

- A Verus presentation is attached, which provides an overview of the firm and key activities and contributions for IPOPIF.
- Staff retains high conviction in our consultant team including Scott Whalen, Tim McEneary, and Samantha Grant. They are experienced, knowledgeable, and responsive.
- We are also pleased with support from Verus investment manager research as we implement the IPOPIF investment program including international small cap, bank loans, emerging market debt, and emerging market equity.
- I am especially appreciative the work Verus did to establish an initial framework for private market investments followed by a successful search for a private credit platform.
- IPOPIF performance reporting is complicated due to the significant amount of transition activity from both manager searches and the October 2024 asset transition. Verus ably meets this challenge with timely and accurate performance reporting.



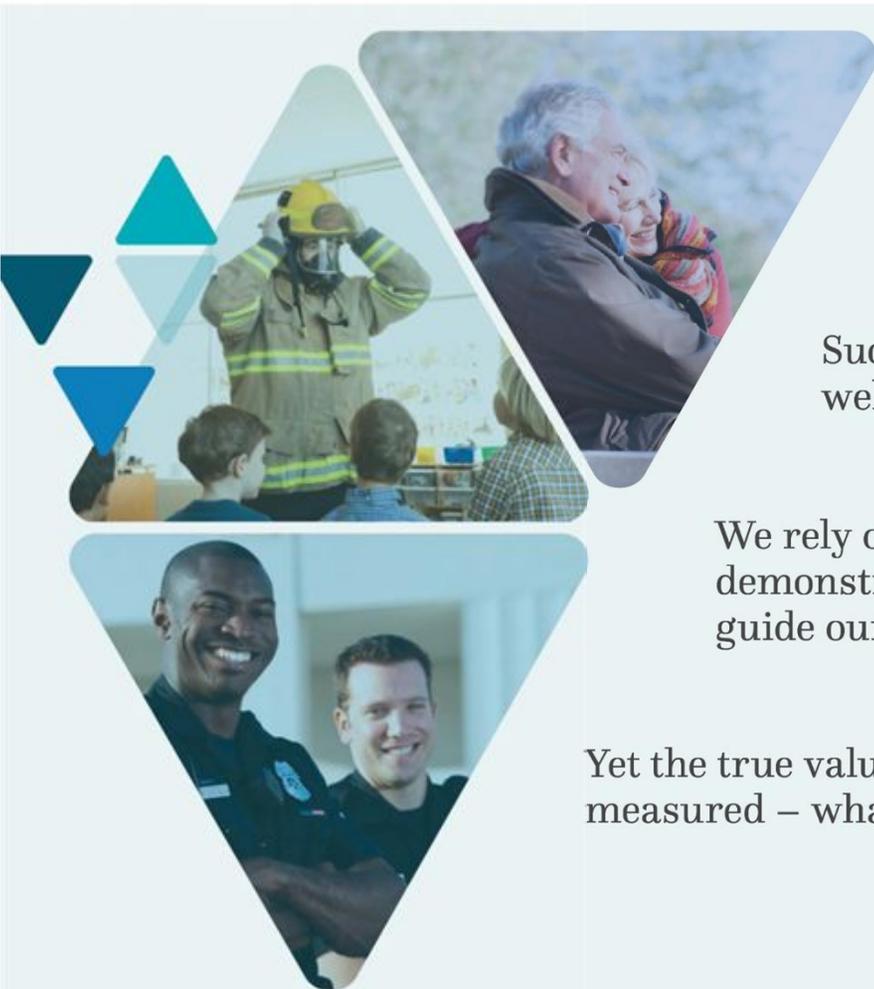
**PERSPECTIVES
THAT DRIVE
ENTERPRISE
SUCCESS**

MARCH 14, 2025
Service Provider Review



**Illinois Police Officers'
Pension Investment Fund**





We are stewards of the means to a better life.

Success at what we do preserves and elevates the well-being of individuals, families, and communities.

We rely on objective observation, rigorous research, demonstrable facts, and measurable results to help guide our clients.

Yet the true value of our work lies beyond what can be measured – what we do impacts people’s lives.

A partnership with Verus



EXPERIENCED TEAM

Senior-level team of public fund experts serving as an extension of your team



SPECIALIZED RESOURCES

Dedicated public and private markets team providing hands-on experience and expertise



CUSTOMIZED APPROACH

Highly customized investment programs tailored to meet the needs of each client

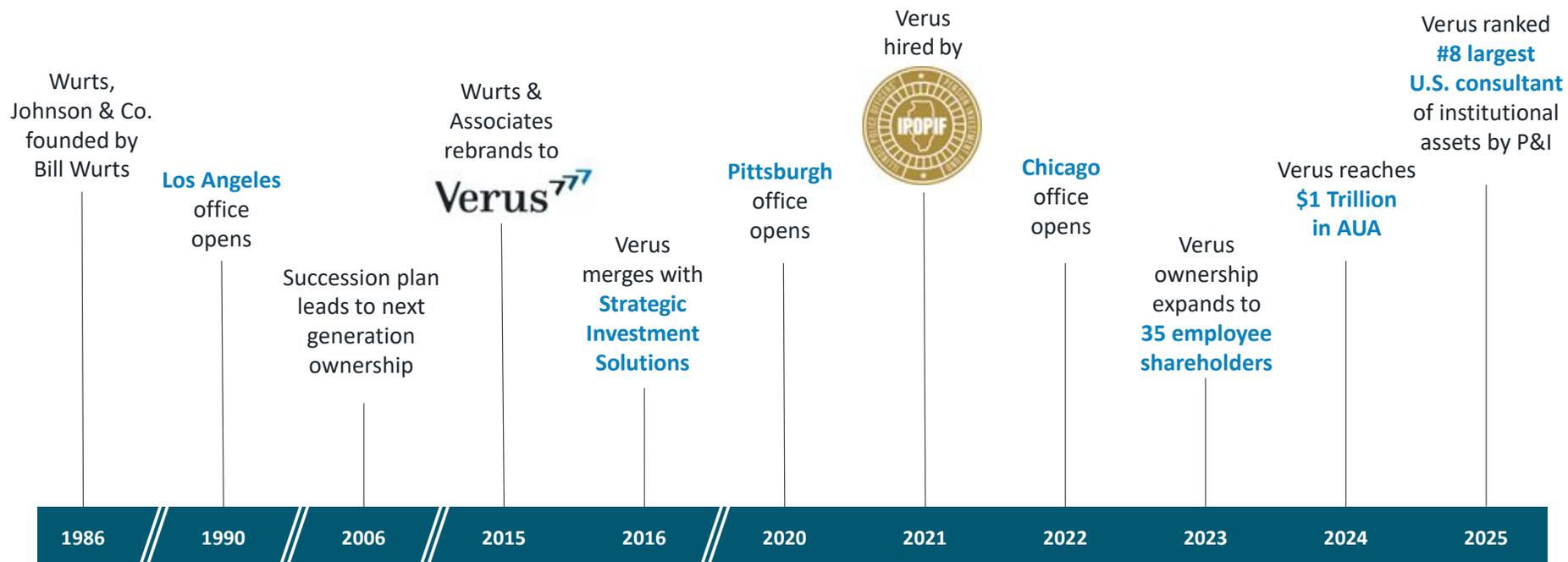


DELIVERED RESULTS

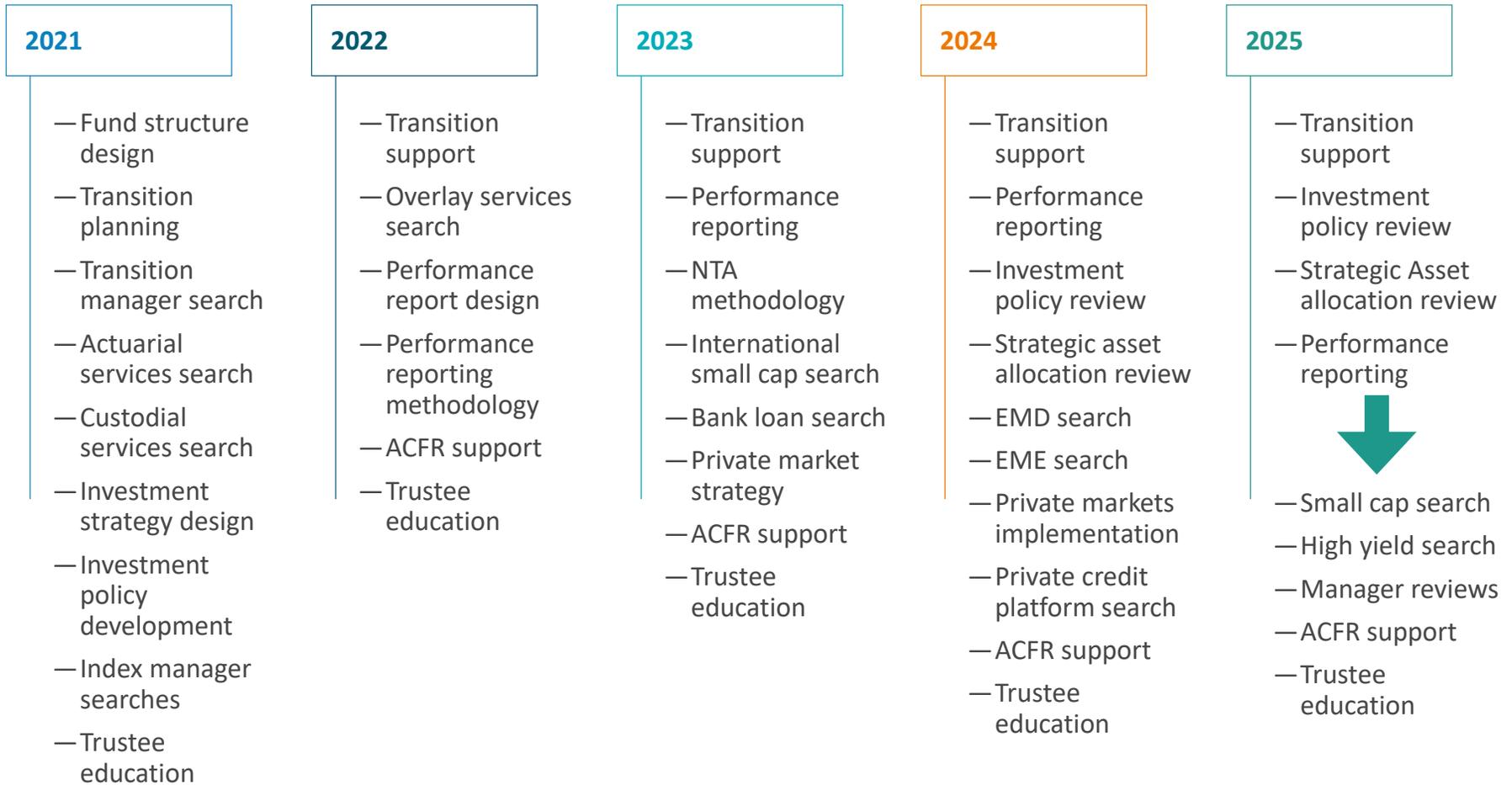
History of value-add through asset allocation, manager selection, and customization

Resources of a large firm with the values of a boutique organization focused on providing customized solutions tailored to IPOPIF's unique needs.

Significant events in our 40-year history



Verus / IPOPIF relationship



Verus today

100% of our revenue is derived from advising institutional investors

BY THE NUMBERS

40 years (est. 1986)

93 employees and 5 office locations

100% employee-owned

by 35 shareholders

Over \$1 trillion

in total assets under advisement

90% in public sector

client assets under advisement

6 to 1

client to consultant ratio

BY THE NUMBERS



Illinois Police Officers' Pension Investment Fund



¹ Includes Verus' total assets under advisement; preliminary as of 9/30/24.

IPOPIF's client service team

Serving as an extension of your staff, providing thoughtful and timely advice

LEAD CONSULTANTS



Scott Whalen, CFA, CAIA
*Managing Director,
Senior Consultant*



Tim McEnery, CFA
*Managing Director,
Senior Consultant*



Samantha Grant, CFA, CAIA
Senior Consultant

SUPPORT TEAM



Ian Toner, CFA
Chief Investment Officer



Thomas Garrett, CFA, CAIA
Strategic Research



Colleen Flannery, CFA
Public Equity Research



Kyle Jangard, CFA
Fixed Income Research



Dan Hougard, FSA
Actuarial Specialist



Phillip Thomas
Investment Analytics

Additional research resources

Verus is a full-service investment consulting firm with specialized and highly experienced resources across all the key areas critical to IPOPIF

Public Markets



Led by
Marianne Feeley, CFA
34 years of experience

Private Markets



Led by
Faraz Shooshani
26 years of experience

Strategic Research



Led by
Ian Toner, CFA
34 years of experience

Liquid Alternatives



Led by
Paul Kreiselmaier, CFA
30 years of experience

40
research
professionals

15
average years
of experience

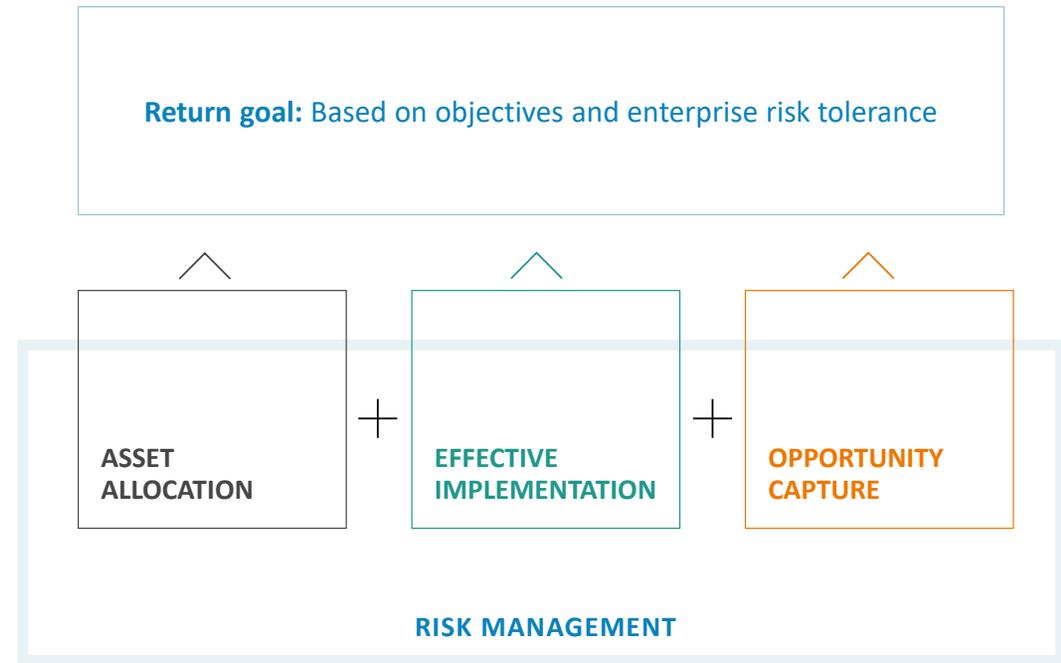
¹ As of 9/30/24. Includes public markets, private markets, strategic research, liquid alternatives and investment analytics teams.

Achieving return goals one step at a time

We seek to understand the enterprise objectives of each client so that we can customize investment programs that are tailored to their unique needs

VERUS HELPS YOU:

- Develop thoughtful **strategic asset allocation** based on your enterprise objectives and risk tolerance
- Implement efficiently, combining **best-in-class investment managers**, low-cost passive exposures, and effective operations
- Identify and **capture attractive** valuation-based **market opportunities**
- Apply **risk management best practices** across the portfolio to maximize risk-adjusted return



Depth of research – extensive education

Regular Quarterly Research Reports

- Macroeconomic conditions
- Capital market valuations
- Risk and trend analysis
- Quarterly investment landscape

In-depth Annual Outlooks

- Active management environment
- Private equity outlook
- Real assets outlook
- Hedge fund philosophy

Timely Research Papers

- Selecting exceptional private markets managers: Strategies for success in a complex arena
- Using fixed income to avoid downside risk
- Trends and challenges in the commercial real estate sector
- How fixed income portfolios are affected by interest rate regimes
- The private equity return premium: It's not just due to illiquidity

Apprising IPOPIF about the economy, markets, and portfolio construction is a key component of our service



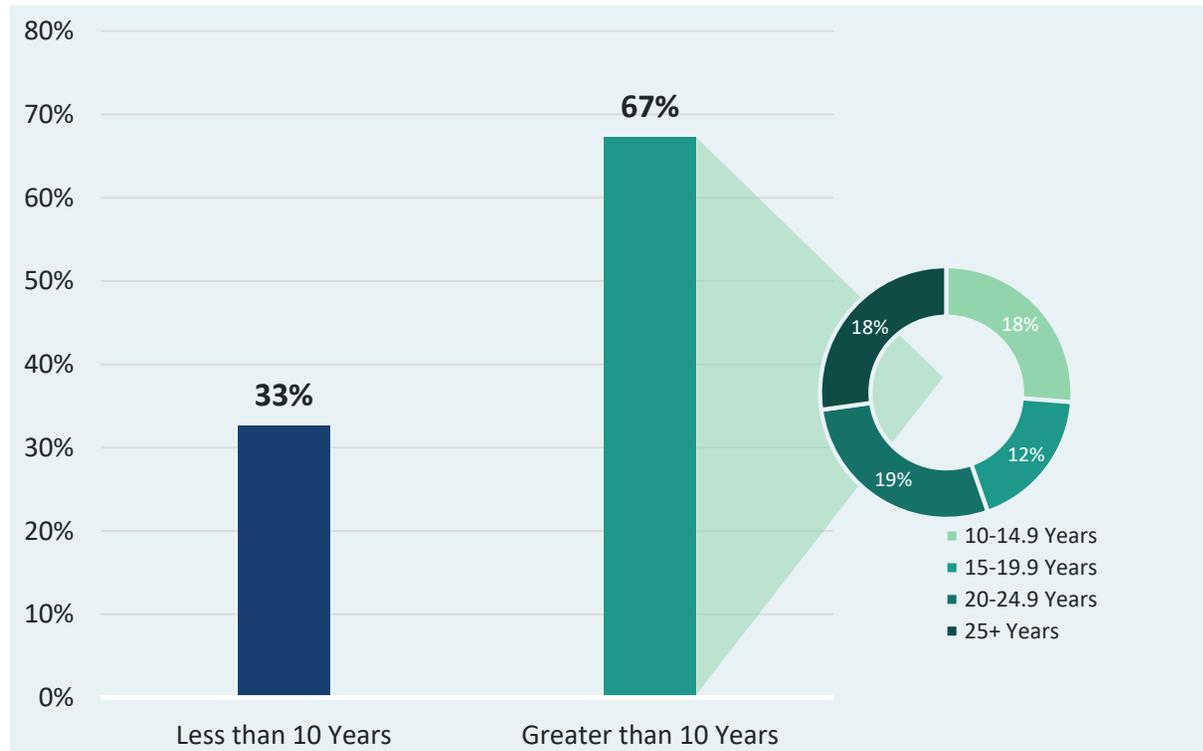
Source: Verus. For illustrative purposes only.

Find the above research publications and more at www.verusinvestments.com

Top priority – client satisfaction

98% client retention rate¹

TENURE OF OUR CLIENT BASE²



CLIENT SERVICE SURVEY RESULTS



- Responsiveness **4.7**
- Policy and Strategy Expertise **4.6**
- Knowledge of Portfolio History **4.6**
- General Personality Fit **4.6**
- Tenured Experience **4.6**

¹ Client retention rate based on trailing five-year period ending December 31, 2023

² Verus was known as "Wurts & Associates" from 1986 to 2015. Percent of relationship length determined by number of clients. Data as of 7/1/23.

Biographical information



Contact:

T: 310.297.1777

swhalen@verusinvestments.com

Scott Whalen, CFA, CAIA

Managing Director | Senior Consultant

Mr. Whalen is primarily responsible for providing strategic investment advice to help ensure clients meet their long-term investment objectives. Mr. Whalen is also a Verus shareholder and a key member of the Verus leadership team.

Prior to joining Verus in 2002, Mr. Whalen built a distinguished career in management consulting at McKinsey & Company and Ernst & Young, where he led corporate and public sector institutions to increase efficiency and improve operational performance. Mr. Whalen has extensive experience working with multiple stakeholders across industries, where he has honed his ability to foster effective decision-making in challenging environments.

Mr. Whalen is a recognized speaker at industry conferences, where he has presented on a broad range of topics including asset allocation, alternative investing, manager oversight, attaining operational efficiencies in investment programs, the challenges and potential benefits of dynamic asset allocation, and the importance of maintaining a long-term perspective.

Mr. Whalen received a bachelor of arts degree (BA) in economics from Wake Forest University and a master's degree in business administration (MBA) from the University of Southern California Marshall School. He has earned the right to use the CFA and CAIA designations and is a member of the CFA Institute, the CFA Society of Los Angeles, and the CAIA Association.

Biographical information



Tim McEnery, CFA

Managing Director | Senior Consultant

Mr. McEnery is primarily responsible for providing a broad range of investment consulting services to help clients reach their long-term investment objectives. He has extensive experience partnering with institutional investors on all aspect of the investment process, from policy-level decisions to exploring new and innovative investment strategies. He has been a key contributor to special projects that cross multiple asset classes related to portfolio design and investment strategy. In addition to his work with clients, Mr. McEnery serves as chair of the Verus Investment Committee, which provides strategic guidance on research initiatives and vets investment recommendations. He is also a member of the Verus Management Committee and is a shareholder of the firm.

Contact:

T: 312.815.5228

F: 206.622.0548

tmcenery@verusinvestments.com

Prior to joining Verus, Mr. McEnery spent 15 years with Aon (formally EnnisKnupp & Associates), where he served as the primary consultant to several of the firm’s discretionary (OCIO) and non-discretionary client relationships. He worked with institutional investors of varying size and complexity whose assets ranged from \$100 million to \$95 billion and included public retirement systems, corporate pension funds and non-profit institutions including endowments, foundations and faith-based organizations. In addition to his work with clients, Mr. McEnery served as a member of Aon’s Non-Profit Leadership Team, Public Fund Group, and led a team of consultants in Chicago and Philadelphia.

Mr. McEnery is a frequent guest speaker at industry conferences and CIO roundtables. In 2024, he was recognized by Crain’s Chicago Business as a Notable Leader in Consulting.

Mr. McEnery is a CFA charterholder (Chartered Financial Analyst) and a member of the CFA Institute and the CFA Society of Chicago. He has a Bachelor of Science degree (BS) in Finance from Eastern Illinois University. Mr. McEnery recently served as a member of the Emerging Leaders Board at Misericordia, a residential facility in Chicago that serves over 600 adults and children with developmental disabilities.

Biographical information



Samantha T. Grant, CFA, CAIA

Senior Consultant

Ms. Grant is primarily responsible for providing a broad range of consulting services to a variety of institutional plan sponsors, including strategic asset allocation, manager structure analysis, manager selection, risk management and continuing education of their fiduciaries. She is also a member of the Verus investment committee.

Prior to joining Verus, Ms. Grant served as an investment consultant at Marquette Associates where she was a member of the firm's investment committee, traditional investment manager search committee, and sustainable investing committee. In addition, Ms. Grant led U.S. equities manager due diligence at Marquette Associates and developed the manager due diligence platform for Mesirow Financial's Retirement Advisory Services group. Ms. Grant began her career at Northern Trust in a leadership development program and later transitioned to portfolio manager role on a quantitative equity team.

Ms. Grant is a frequent speaker at industry conferences on a variety of investment topics including ESG investing, emerging and diverse manager programs, and private markets investing. She serves on the board of the South Side YMCA of Metro Chicago and the board of the Investment Diversity Advisory Council (IDAC), a nonprofit organization with the goal of creating a more inclusive investment industry.

Ms. Grant holds a master's degree in business administration (MBA) and a bachelor of science (BS) from Florida A&M University. She is also a Chartered Financial Analyst (CFA) charterholder and a Chartered Alternative Investment Analyst (CAIA) charterholder.

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Notices & disclosures

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Illinois Police Officers' Pension Investment Fund

Private Market Consultant Final Selection March 14, 2025

Following interviews of four finalist candidates at the January meeting, the Board will continue deliberations and is expected to select the candidate that best meets the needs of IPOPFI.



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

TO: Board of Trustees
 FROM: Richard White, Executive Director
 Regina Tuczak, Chief Financial Officer
 RE: Agenda Items 15 and 16 – Monthly Financial Statements – December and January
 DATE: March 14, 2025

RECOMMENDATION: Approve the Monthly financial statements for December 2024 and January 2025.

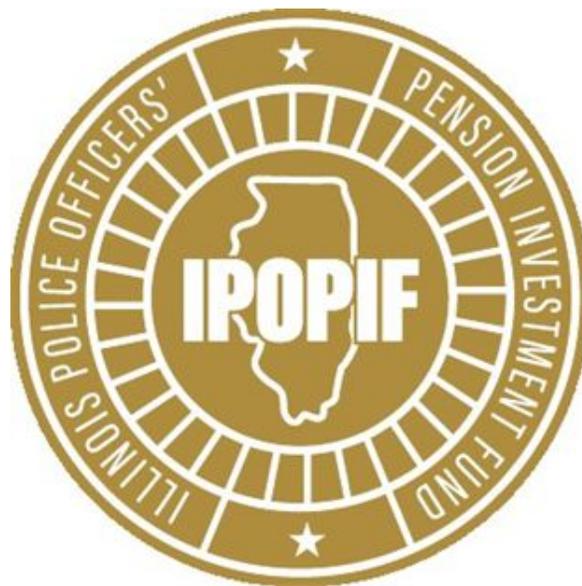
A few matters to note with respect to the monthly financial statements for December 2024 and January 2025:

- 1) Between the two months, positive cash flows from December of \$2,223,696 were almost equal to the negative cash flows of January of (\$2,628,983). See chart below for further detail.

December Contribution \$53,406,812	January Contributions \$54,484,790
December Withdrawals \$51,183,116	November Withdrawals \$57,113,773
December Net Cash \$2,223,696	November Net Cash (\$2,628,983)
Number of Transactions 361	Number of Transactions 397

- 2) As discussed during the FY 25 Budget process, the presentation of investment manager fees charged to and paid directly by the Fund was changed in this fiscal year to detail these fees as a separate line item below Investment Income (Loss). Investment manager fees charged directly to the Fund are also detailed on the appropriate warrant in the month of payment. To provide transparency on all investment manager fees paid, including those charged to and paid directly from the investment vehicle by the investment manager, a supplement has been created which details all investment manager fees paid, regardless of payment method. This supplement is included as the last page of the December monthly financial statements and includes all investment manager fees for the first six months of the fiscal year. This supplement will be provided occasionally as quarterly fee information is available.

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND



MONTHLY FINANCIAL REPORT

FOR THE SIX MONTHS ENDED DECEMBER 31, 2024

MODIFIED CASH BASIS

PREPARED BY: THE STAFF OF THE ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Illinois Police Officers' Pension Investment Fund
Statements of Fiduciary Net Position
As of December 31, 2024, and 2023

December 31, 2024December 31, 2023

Assets	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Cash		
Lake Forest Bank & Trust	\$ 105,182	\$ 103,608
Total Cash	<u>105,182</u>	<u>103,608</u>
Investments		
Investments	12,651,561,115	10,001,345,952
Total Investments	<u>12,651,561,115</u>	<u>10,001,345,952</u>
Other Assets		
Net IMRF Pension Asset	-	7,426
Total Other Assets	<u>-</u>	<u>7,426</u>
Total Assets	12,651,666,297	10,001,456,986
Deferred Outflows of Resources		
Deferred outflows related to IMRF Pension	801,936	80,309
Liabilities		
Accrued Expenses		
Payroll & Related	184,422	139,619
Professional	11,920	7,740
Total Accrued Expenses	<u>196,342</u>	<u>147,359</u>
Other Liabilities		
Net IMRF Pension Liability	801,012	-
Total Other Liabilities	<u>801,012</u>	<u>-</u>
Total Liabilities	997,354	147,359
Deferred Inflows of Resources		
Deferred inflows related to IMRF Pension	7,625	-
Net Position Restricted	12,651,463,254	10,001,389,936

Illinois Police Officers' Pension Investment Fund
Statements of Changes in Fiduciary Net Position
For the Six Months Ended December 31, 2024, and 2023

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Additions		
Proceeds		
Cash Received from Local Funds	385,652,466	259,816,205
Investments Received from Local Funds	1,609,809,480	13,100,419
Total Proceeds	1,995,461,946	272,916,624
Investment Income (Loss)		
Lake Forest Bank & Trust	214	306
Interest	36,074,094	31,118,887
Net appreciation (depreciation) in fair value of investments	372,910,665	543,943,709
Investment Income (Loss)	408,984,973	575,062,902
Less: Investment Management Fees Paid from the Fund	(744,386)	(325,023)
Investment Income (Loss) net of Management Fees	408,240,587	574,737,879
Total Additions	2,403,702,533	847,654,503
Deductions		
Administrative Expenses		
Board of Trustees & Meetings	(18,917)	(39,948)
Administrative Operations	(801,941)	(906,850)
Investment Operations	(645,500)	(594,973)
Total Administrative Expenses	(1,466,358)	(1,541,771)
Participating Fund Withdrawals	(288,351,655)	(231,318,815)
Total Deductions	(289,818,013)	(232,860,586)
Net Increase (Decrease)	2,113,884,520	614,793,917
Net Position Restricted		
Beginning of the Year	10,537,578,734	9,386,596,019
End of the Period	12,651,463,254	10,001,389,936

Illinois Police Officers' Pension Investment Fund Additions Report for the Six Months Ended December 31, 2024

	<u>Received this Month</u>	<u>Budgeted this Month</u>	<u>Received this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Additions				
<u>Consolidated Funds</u>				
Cash Received from Local Funds	53,406,812	-	385,652,466	-
Investments Received from Local Funds	-	-	1,609,809,480	-
	53,406,812	-	1,995,461,946	-
<u>Investment Income (Loss)</u>				
Interest & Dividends	5,934,908	-	36,074,308	-
Net appreciation (depreciation)	(272,934,036)	-	372,910,665	-
Investment Management Fees Paid from the Fund	-	-	(744,386)	-
	(266,999,128)	-	408,240,587	-
Total Additions	(213,592,316)	-	2,403,702,533	-

Illinois Police Officers' Pension Investment Fund

Deductions Report for the Six Months Ended December 31, 2024

	<u>Expended this Month</u>	<u>Budgeted this Month</u>	<u>Expended this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Expenditures				
Board of Trustees and Meetings				
<u>Board of Trustees and Meetings Expenses</u>				
Professional Services				
<i>Election Services</i>	-	1,742	(8,624)	20,900
Education and Training	4,316	1,500	11,735	18,000
Meeting Expenses	2,981	3,796	12,331	45,550
Board Member Reimbursements	109	1,473	3,475	17,675
Municipal Reimbursements	-	992	-	11,900
	<u>7,406</u>	<u>9,503</u>	<u>18,917</u>	<u>114,025</u>
Administrative Operations				
<u>Personnel</u>				
Administrative Personnel	65,946	76,857	362,404	922,280
Employment Expenses				
<i>FICA/Medicare</i>	2,776	5,339	21,482	64,064
<i>Medical/Dental Benefits</i>	6,994	12,088	47,366	145,058
<i>Unemployment</i>	-	103	-	1,241
<i>Retirement Benefits</i>	2,711	7,049	12,189	84,593
	<u>78,427</u>	<u>101,436</u>	<u>443,441</u>	<u>1,217,236</u>
<u>Professional Services</u>				
Finance				
<i>Accounting</i>	14,928	1,667	14,928	20,000
<i>Audit - Financial</i>	-	4,983	44,800	59,800
<i>Audit - Certified Asset List</i>	(6,012)	3,738	-	44,850
<i>Agreed Upon Procedures - Article 3</i>	-	28,481	-	341,775
Government Liaison	5,700	5,700	34,200	68,400
Actuarial Services	-	16,184	26,140	194,210
Outsourced Human Resources	844	1,042	4,331	12,500
Legal Services				
<i>Legal Services - General</i>	-	4,167	6,224	50,000
<i>Legal Services - Fiduciary</i>	7,930	10,417	29,433	125,000
Technology Services	-	500	-	6,000
Communication Services	1,500	1,500	9,000	18,000
	<u>24,890</u>	<u>78,379</u>	<u>169,056</u>	<u>940,535</u>

Illinois Police Officers' Pension Investment Fund

Deductions Report for the Six Months Ended December 31, 2024

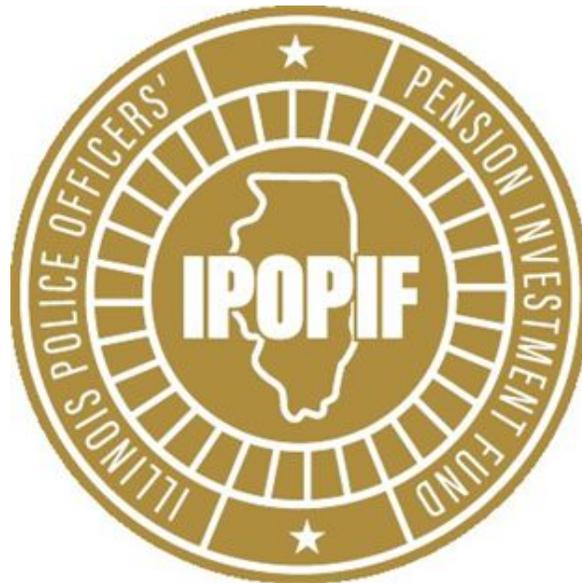
	<u>Expended this Month</u>	<u>Budgeted this Month</u>	<u>Expended this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Expenditures				
<u>Bank Services and Fees</u>				
Local Bank Fees	132	208	698	2,500
	132	208	698	2,500
<u>Services & Supplies</u>				
Assets under \$5,000	-	833	228	10,000
Insurance	-	10,965	124,783	131,578
Office Lease/Rent	5,375	5,375	32,250	64,500
Printing & Postage	1,114	2,638	3,383	31,650
Supplies & Maintenance	873	833	3,473	10,000
Telecommunication	1,324	1,458	7,706	17,500
Contingency	-	1,000	(1)	12,000
Dues / Licenses	823	6,788	10,316	81,450
Training & Education	955	500	2,340	6,000
Travel & Transportation	1,324	2,292	3,468	27,500
Utilities	-	583	-	7,000
Website	200	1,250	800	15,000
	11,988	34,515	188,746	414,178
Investment Operations				
<u>Personnel</u>				
Investment Operations Personnel	73,924	91,258	406,583	1,095,090
Employment Expenses				
<i>FICA/Medicare</i>	3,838	5,568	21,177	66,811
<i>Medical/Dental Benefits</i>	6,911	9,469	47,070	113,628
<i>Unemployment</i>	-	66	93	790
<i>Retirement Benefits</i>	3,139	8,778	17,841	105,333
	87,812	115,139	492,764	1,381,652
<u>Investment & Banking</u>				
General Investment Consultant	-	35,625	106,875	427,500
Database Subscription	-	6,420	40	77,040
Custodial Services	47,371	43,488	45,821	521,850
	47,371	85,533	152,736	1,026,390
Total Expenditures	258,026	424,713	1,466,358	5,096,516
Participating Fund Withdrawals	51,183,116		288,351,655	
Total Deductions	51,441,142		289,818,013	

Illinois Police Officers' Pension Investment Fund
Investment Manager Fee Supplement

	1st Qtr FY 2025	2nd Qtr FY 2025	Total as of 12/31/2024	Pro-Rata Half of FY 2025 Budget	FY 2025 Budget	Investments under Management at 12/31/2024	Investments under Management at 7/1/2024
<i>Fees Paid Directly from the Fund</i>							
Acadian	\$ 417,669	\$ 470,534	\$ 888,203	\$ 867,070	\$ 1,734,139	\$ 316,534,261	\$ 267,368,105
Capital Group - Budgeted as EM Debt Mgr	-	<i>107,556</i>	107,556	-	-	189,842,998	-
LSV	288,147	<i>321,778</i>	609,925	613,551	1,227,101	155,581,410	126,733,121
Rhumblin	38,570	<i>44,365</i>	82,935	80,647	161,294	3,534,902,890	3,019,264,623
State Street Global Advisors	<i>272,373</i>	<i>292,661</i>	565,034	508,081	1,016,161	7,360,341,131	6,448,680,632
William Blair - Budgeted as EM Equity Mgr	-	<i>36,782</i>	36,782	-	-	92,592,700	-
Total Invoiced Fees	\$1,016,759	\$1,273,676	\$2,290,435	\$2,069,348	\$ 4,138,695	\$ 11,649,795,390	\$ 9,862,046,481
<i>Fees Paid from Investment Fund</i>							
ARGA - Budgeted as Emerging Market Equity Mgr	\$ -	\$ 53,429	\$ 53,429	\$ 770,710	\$ 1,541,420	\$ 186,538,980	\$ -
Ares	65,471	81,254	146,725	143,750	287,500	131,779,698	102,476,499
Aristotle	161,359	196,979	358,338	345,000	690,000	263,634,472	204,310,952
Emerging Market Debt Manager - Budget	-	-	-	390,000	780,000	-	-
Principal	319,119	427,126	746,245	802,633	1,605,266	213,791,783	157,860,163
WCM	215,568	262,731	478,299	504,045	1,008,089	160,180,446	123,182,340
Total Fees Paid Directly from Investment	\$ 761,517	\$1,021,519	\$1,783,036	\$2,956,138	\$ 5,912,275	\$ 955,925,379	\$ 587,829,954
Total Investment Manager Fees	\$1,778,276	\$2,295,195	\$4,073,471	\$5,025,485	\$10,050,970	\$ 12,605,720,769	\$ 10,449,876,435

Investment Manager Fees that are outstanding for payment at December 31, 2024 appear in italic text.

ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND



MONTHLY FINANCIAL REPORT

FOR THE SEVEN MONTHS ENDED JANUARY 31, 2025

MODIFIED CASH BASIS

PREPARED BY: THE STAFF OF THE ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

Illinois Police Officers' Pension Investment Fund
Statements of Fiduciary Net Position
As of January 31, 2025, and 2024

January 31, 2025January 31, 2024

Assets	<u>January 31, 2025</u>	<u>January 31, 2024</u>
Cash		
Lake Forest Bank & Trust	\$ 126,894	\$ 112,368
Total Cash	<u>126,894</u>	<u>112,368</u>
Investments		
Investments	12,933,724,276	9,948,139,062
Total Investments	<u>12,933,724,276</u>	<u>9,948,139,062</u>
Other Assets		
Net IMRF Pension Asset	-	7,426
Total Other Assets	<u>-</u>	<u>7,426</u>
Total Assets	12,933,851,170	9,948,258,856
Deferred Outflows of Resources		
Deferred outflows related to IMRF Pension	801,936	80,309
Liabilities		
Accrued Expenses		
Payroll & Related	189,642	145,512
Professional	11,920	7,740
Total Accrued Expenses	<u>201,562</u>	<u>153,252</u>
Other Liabilities		
Net IMRF Pension Liability	801,012	-
Total Other Liabilities	<u>801,012</u>	<u>-</u>
Total Liabilities	1,002,574	153,252
Deferred Inflows of Resources		
Deferred inflows related to IMRF Pension	7,625	-
Net Position Restricted	12,933,642,907	9,948,185,913

Illinois Police Officers' Pension Investment Fund
Statements of Changes in Fiduciary Net Position
For the Seven Months Ended January 31, 2025, and 2024

	<u>January 31, 2025</u>	<u>January 31, 2024</u>
Additions		
Proceeds		
Cash Received from Local Funds	440,137,256	294,691,685
Investments Received from Local Funds	1,609,809,480	13,100,419
Total Proceeds	2,049,946,736	307,792,104
Investment Income (Loss)		
Lake Forest Bank & Trust	247	361
Interest	39,376,975	33,534,085
Net appreciation (depreciation) in fair value of investments	655,072,879	500,291,992
Investment Income (Loss)	694,450,101	533,826,438
Less: Investment Management Fees Paid from the Fund	(1,016,759)	(335,610)
Investment Income (Loss) net of Management Fees	693,433,342	533,490,828
Total Additions	2,743,380,078	841,282,932
Deductions		
Administrative Expenses		
Board of Trustees & Meetings	(21,478)	(54,695)
Administrative Operations	(1,054,999)	(1,045,121)
Investment Operations	(774,000)	(740,847)
Total Administrative Expenses	(1,850,477)	(1,840,663)
Participating Fund Withdrawals	(345,465,428)	(277,852,375)
Total Deductions	(347,315,905)	(279,693,038)
Net Increase (Decrease)	2,396,064,173	561,589,894
Net Position Restricted		
Beginning of the Year	10,537,578,734	9,386,596,019
End of the Period	12,933,642,907	9,948,185,913

Illinois Police Officers' Pension Investment Fund

Additions Report for the Seven Months Ended January 31, 2025

	<u>Received this Month</u>	<u>Budgeted this Month</u>	<u>Received this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Additions				
<u>Consolidated Funds</u>				
Cash Received from Local Funds	54,484,790	-	440,137,256	-
Investments Received from Local Funds	-	-	1,609,809,480	-
	54,484,790	-	2,049,946,736	-
<u>Investment Income (Loss)</u>				
Interest & Dividends	3,302,914	-	39,377,222	-
Net appreciation (depreciation)	282,162,214	-	655,072,879	-
Investment Management Fees Paid from the Fund	(272,373)	-	(1,016,759)	-
	285,192,755	-	693,433,342	-
Total Additions	339,677,545	-	2,743,380,078	-

Illinois Police Officers' Pension Investment Fund

Deductions Report for the Seven Months Ended January 31, 2025

	<u>Expended this Month</u>	<u>Budgeted this Month</u>	<u>Expended this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Expenditures				
Board of Trustees and Meetings				
<u>Board of Trustees and Meetings Expenses</u>				
Professional Services				
<i>Election Services</i>	-	1,742	(8,624)	20,900
Education and Training	-	1,500	11,735	18,000
Meeting Expenses	1,413	3,796	13,744	45,550
Board Member Reimbursements	1,148	1,473	4,623	17,675
Municipal Reimbursements	-	992	-	11,900
	<u>2,561</u>	<u>9,503</u>	<u>21,478</u>	<u>114,025</u>
Administrative Operations				
<u>Personnel</u>				
Administrative Personnel	69,487	76,857	431,891	922,280
Employment Expenses				
<i>FICA/Medicare</i>	5,304	5,339	26,785	64,064
<i>Medical/Dental Benefits</i>	9,347	12,088	56,713	145,058
<i>Unemployment</i>	456	103	456	1,241
<i>Retirement Benefits</i>	2,711	7,049	14,900	84,593
	<u>87,305</u>	<u>101,436</u>	<u>530,745</u>	<u>1,217,236</u>
<u>Professional Services</u>				
Finance				
<i>Accounting</i>	770	1,667	15,698	20,000
<i>Audit - Financial</i>	15,000	4,983	59,800	59,800
<i>Audit - Certified Asset List</i>	-	3,738	-	44,850
<i>Agreed Upon Procedures - Article 3</i>	18,000	28,481	18,000	341,775
Government Liaison	5,700	5,700	39,900	68,400
Actuarial Services	103,460	16,184	129,600	194,210
Outsourced Human Resources	1,727	1,042	6,058	12,500
Legal Services				
<i>Legal Services - General</i>	3,150	4,167	9,374	50,000
<i>Legal Services - Fiduciary</i>	2,200	10,417	31,632	125,000
Technology Services	-	500	-	6,000
Communication Services	1,500	1,500	10,500	18,000
	<u>151,507</u>	<u>78,379</u>	<u>320,562</u>	<u>940,535</u>

Illinois Police Officers' Pension Investment Fund

Deductions Report for the Seven Months Ended January 31, 2025

	<u>Expended this Month</u>	<u>Budgeted this Month</u>	<u>Expended this Fiscal Year</u>	<u>Budgeted this Fiscal Year</u>
Expenditures				
<u>Bank Services and Fees</u>				
Local Bank Fees	139	208	837	2,500
	139	208	837	2,500
<u>Services & Supplies</u>				
Assets under \$5,000	-	833	228	10,000
Insurance	-	10,965	124,783	131,578
Office Lease/Rent	5,375	5,375	37,625	64,500
Printing & Postage	5,037	2,638	8,420	31,650
Supplies & Maintenance	574	833	4,048	10,000
Telecommunication	1,324	1,458	9,030	17,500
Contingency	-	1,000	1	12,000
Dues / Licenses	1,434	6,788	11,750	81,450
Training & Education	-	500	2,340	6,000
Travel & Transportation	162	2,292	3,630	27,500
Utilities	-	583	-	7,000
Website	200	1,250	1,000	15,000
	14,106	34,515	202,855	414,178
Investment Operations				
<u>Personnel</u>				
Investment Operations Personnel	73,924	91,258	480,507	1,095,090
Employment Expenses				
<i>FICA/Medicare</i>	5,517	5,568	26,694	66,811
<i>Medical/Dental Benefits</i>	7,584	9,469	54,654	113,628
<i>Unemployment</i>	400	66	493	790
<i>Retirement Benefits</i>	2,830	8,778	20,671	105,333
	90,255	115,139	583,019	1,381,652
<u>Investment & Banking</u>				
General Investment Consultant	-	35,625	106,875	427,500
Database Subscription	38,245	6,420	38,285	77,040
Custodial Services	-	43,488	45,821	521,850
	38,245	85,533	190,981	1,026,390
Total Expenditures	384,118	424,713	1,850,477	5,096,516
Participating Fund Withdrawals	57,113,773		345,465,428	
Total Deductions	57,497,891		347,315,905	

Warrant #25-08 Paid 2-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

BOARD OF TRUSTEES and MEETINGS

Meeting Expenses

	Sound & Light Creations by Scott Fort	
1/25/2025	Sound system with table top microphones, video screen, and projector for Board Meeting, January 24, 2025, Invoice #12132401	\$1,458.00
	Richard White	
1/21/2025	Out of pocket reimbursement for meeting space at Pere Marquette for Board and Committee Meetings, December 13, 2024	\$2,659.26
1/21/2025	Out of pocket reimbursement for flowers for Board of Trustee Member recognition at the Board Meeting, December 13, 2024	\$85.72
	Total Board of Trustees and Meetings Meeting Expense	\$4,202.98

Board Member Reimbursements

	Michael Inman	
1/2/2025	Out of pocket reimbursement for travel for December 13, 2024, Board Meeting	\$97.15
1/27/2025	Out of pocket reimbursement for hotel and travel for January 24, 2025, Board Meeting	\$228.00
	Debra Nawrocki	
1/28/2025	Out of pocket reimbursement for hotel and travel for January 24, 2024, Board Meeting	\$457.02
	Philip Sues	
1/28/2025	Out of pocket reimbursement for hotel and travel for January 24, 2025, Board Meeting	\$531.40
	Total Board of Trustees and Meetings Board Member Reimbursements	\$1,313.57

TOTAL BOARD OF TRUSTEES AND MEETINGS EXPENSES **\$5,516.55**

ADMINISTRATIVE OPERATIONS

Professional Services - Finance

Audit - Certified Asset List

	Sikich CPA LLC	
12/31/2024	Professional services rendered in connection with CIAL reports for Tranche 14 member funds, Invoice #79290	\$15,000.00

Professional Services - Government Liaison

	Vision M.A.I. Consulting	
2/1/2025	Professional services rendered for February 2025, Invoice #2	\$5,700.00

Warrant #25-08 Paid 2-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Professional Services - Legal

Fiduciary & Litigation

	Jacobs Burns Orlove & Hernandez LLP	
1/9/2025	Legal services rendered in December 2024 regarding general and investment matters, Invoice #925	\$4,941.00
	Shepherd Communications	
1/30/2025	Professional Service Fee for February 2025	\$1,500.00
	Total Administrative Operations Professional Services Expenses	\$27,141.00

Services and Supplies

Assets under \$5,000

	Richard White	
1/30/2025	Out of pocket expense reimbursement for Dell Latitude 7350 Laptop	\$1,934.98

Office Lease

	City of Peoria	
2/1/2025	Rent for February 2025, Invoice 58500	\$5,375.00

Supplies & Maintenance

	The Cleaning Source	
1/28/2025	Weekly cleaning service for January 2025, Invoice #IP0125	\$200.00
	Katherine Cobb	
1/16/2025	Out of pocket reimbursement for posters, qty 3	\$135.00
	ODP Business Solutions, LLC	
1/8/2025	Office supplies, Engraved Sign, Metal Base, qty 2; Invoice 404818009001	\$37.98
1/14/2025	Office supplies, Business Cards, 100 ct; Invoice 404818009002	\$59.99
1/15/2025	Office supplies, 10 Ream Paper; Plastic Cutlery; Tissues; Scissors, qty 2; Comb Binding Black, 50 pac; Invoice 407656510001	\$168.13
	Total Services and Supplies, Supplies & Maintenance	\$601.10

Telecommunications

	AmeriCALL	
1/4/2025	Monthly telephone charges, 1/4/25 - 2/3/25, Invoice #3572323	\$313.92
1/13/2025	Service charge for name change on extension 114 performed January 7, 2025 Invoice # A26048	\$163.75
	AT&T Mobility	
1/1/2025	Monthly wireless cell phone service, 1/2/25 - 2/1/25, Invoice #287302376880X01092025	\$716.66

Warrant #25-08 Paid 2-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Services and Supplies (continued)

Telecommunications (continued)

	Comcast	
1/12/2025	Monthly data, voice secure packaged services, 1/16/25 - 2/15/25	\$359.42
	Richard White	
1/21/2025	Out of pocket expense reimbursement for AT&T telephone supplies	\$107.55
	Total Services and Supplies, Telecommunications	\$1,661.30

Dues & Licenses

	ADP, Inc.	
12/13/2024	Processing charges for period ending November 30, 2024, Debit #677393816	\$102.43
12/20/2024	Processing charges state fee for period ending November 30, 2024, Debit #677767542	\$8.95
1/3/2025	Processing charges for period ending December 15, 2024, Debit #679248064	\$102.43
1/17/2025	Processing charges and state fee for period ending December 31, 2024, Debit #680033505	\$111.38
1/22/2025	Processing charges for Year End 2024 W2 Statements, Debit 680546659	\$151.40
	Illinois Government Finance Officers Association (IGFOA)	
12/31/2024	Annual membership renewal dues for 2025, CFO, R. Tuczak and Senior Accountant, A. Zick	\$250.00
	Levi, Ray & Shoup, Inc.	
1/8/2025	LRS Axcient CloudFinder for Office 365 backup, 25 licenses, December 2024, Invoice #334378	\$125.00
	Thomson Reuters	
1/22/2025	NetStaff CS Web Services fees and Manual processing, December 2024, Invoice #WS11589296	\$484.00
	Richard White	
1/21/2025	Out of pocket expense reimbursement for Illinois Secretary of State Lobbyist Registration, calendar year 2025	\$306.75
1/21/2025	Out of pocket expense reimbursement for Adobe license	\$109.63
	Total Services and Supplies, Dues & Licenses	\$1,751.97

Warrant #25-08 Paid 2-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Services and Supplies (continued)

Travel & Transportation

1/7/2024	Katherine Cobb Out of pocket reimbursement for parking fees, January 2025	\$81.00
1/13/2025	Samantha Lambert Out of pocket reimbursement for parking fees, January 2025	\$81.00
1/23/2025	Matthew Roedell Out of pocket reimbursement for parking pass 20-pack and other daily fees	\$107.00
	Total Services and Supplies, Travel & Transportation	\$269.00

Website

1/8/2025	Levi, Ray & Shoup, Inc. Website hosting and related support, December 2024, Invoice #334377	\$200.00
	Total Administrative Operations Services and Supplies Expenses	\$11,793.35

TOTAL ADMINISTRATIVE OPERATIONS EXPENSES

\$38,934.35

INVESTMENT OPERATIONS

Investment & Banking

Database Subscriptions

1/30/2025	MSCI Inc. MSCI Asset Owner Base Data Package Subscription 12/1/24 - 11/30/25, Invoice #400194275	\$1,000.00
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General Investment Consultant

12/31/2024	Verus Advisory, Inc. Services for the quarter ending December 31, 2024, Invoice #INV037899	\$106,875.00
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Investment Management

1/21/2025	Acadian Investment Management Services for the quarter ending December 31, 2024 \$313,100,061 AUM, 60.11 bps, Invoice #169196	\$470,534.00
1/13/2025	LSV Asset Management Investment Management Services for the quarter ending December 31, 2024 \$151,514,088 AUM, 84.95 bps, Invoice #ISIPOPF20241231	\$321,778.00
1/13/2025	RhumbLine Advisors Investment Management Services for the quarter ending December 31, 2024 \$3,604,948,162 AUM, .5bps, Invoice #gipop12024Q4	\$44,365.00

Warrant #25-08 Paid 2-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

INVESTMENT OPERATIONS (continued)

Investment & Banking (continued)

Investment Management (continued)

	William Blair	
1/14/2025	Investment Management Services for the quarter ending December 31, 2024 \$92,592,700 AUM, 79.45 bps prior to discount, Invoice #CITEMX1_1.20241231.1	\$36,782.45
	Total Investment & Banking Investment Management	\$873,459.45

Custodial Services

	State Street Bank & Trust Company	
11/28/2024	Custody Fees, Charges and Expenses for August 2024, Invoice #2408149465-6011	\$37,738.46
12/26/2024	Custody Fees, Charges and Expenses for September 2024, Invoice #2409149465-6011	\$37,189.90
	Total Investment & Banking Custodial Services	\$74,928.36
	Total Investment Operations Investment & Banking Expenses	\$1,056,262.81

TOTAL INVESTMENT OPERATIONS EXPENSES	\$1,056,262.81
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TOTAL EXPENSES FOR RATIFICATION	\$1,100,713.71
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Warrant #25-09 Paid 3-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

BOARD OF TRUSTEES and MEETINGS

Meeting Expenses

	Richard White	
2/21/2025	Out of pocket reimbursement for meeting space at Pere Marquette for Board Meeting, January 24, 2025	\$2,048.07
2/21/2025	Out of pocket reimbursement for IPOPIF Logo Banner and Banner Stand for use at meetings	\$305.00
	Total Board of Trustees and Meetings Meeting Expense	\$2,353.07

Board Member Reimbursements

	Lee Catavu	
1/24/2025	Out of pocket reimbursement for travel for January 24, 2024, Board Meeting	\$165.20

TOTAL BOARD OF TRUSTEES AND MEETINGS EXPENSES **\$2,518.27**

ADMINISTRATIVE OPERATIONS

Professional Services - Finance

Audit - Certified Asset List

	Baker Tilly	
1/31/2025	Professional services rendered in connection with AUP reports for 5 member funds in Tranche 14, Invoice #BT3054918	\$8,625.00

Professional Services - Government Liaison

	Vision M.A.I. Consulting	
3/1/2025	Professional services rendered for March 2025, Invoice #3	\$5,700.00

Professional Services - Legal

General

	Reimer Dobrovlny & Labardi PC	
2/6/2025	Legal services rendered and disbursements for the period of November and December 2024, Invoice #31425	\$2,559.40
2/18/2025	Legal services rendered and disbursements for the period of January 2025, Invoice #31425	\$3,253.50
	Total General Legal Professional Services Expenses	\$5,812.90

Fiduciary & Litigation

	Jacobs Burns Orlove & Hernandez LLP	
2/20/2025	Legal services rendered in January 2025 regarding general and investment matters, Invoice #968	\$9,455.00

Warrant #25-09 Paid 3-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Professional Services - Communication

	Shepherd Communications	
2/26/2025	Professional Service Fee for March 2025	\$1,500.00
	Total Administrative Operations Professional Services Expenses	\$31,092.90

Services and Supplies

Assets under \$5,000

	Central Illinois Security	
3/1/2025	Alarm Monitoring fees, February 2025 to September 2025, Invoice #216725	\$228.00
	Richard White	
2/21/2025	Out of pocket reimbursement for RODEcaster Pro II Integrated Audio Production Studio Console with Microphone, Headphones, Broadcast Arm, and Micro SD Card	\$1,597.67
2/26/2025	Out of pocket reimbursement for Dell Latitude 5550 laptop, qty 1; Dell 24 USB-C Hub Monitors, qty 4	\$1,829.57
	Total Services and Supplies, Assets under \$5,000	\$3,655.24

Office Lease

	City of Peoria	
3/1/2025	Rent for March 2025, Invoice #59063	\$5,375.00

Supplies & Maintenance

	CityBlue Technologies, LLC	
2/24/2025	Epson AM-C4000 Ink-Magenta, Invoice #I273936	\$337.00
	The Cleaning Source	
2/27/2025	Weekly cleaning service for February 2025, Invoice #IP0225	\$200.00
	Hinckley Springs	
2/20/2025	Water delivery service and cooler rental, February 2025, Invoice #24908725022025	\$56.98
	ODP Business Solutions, LLC	
1/28/2025	Office supplies, Engraved Sign, Metal Base, qty 2; Invoice 407545176001	\$37.98
1/29/2025	Office supplies, Envelope, 500 ct, qty 2; Invoice 408539664001	\$52.76
	Richard White	
2/21/2025	Out of pocket reimbursement for IPOPf Logo Coffee Mugs, qty 72 and Plaques, qty 2	\$506.67
	Total Services and Supplies, Supplies & Maintenance	\$1,191.39

Warrant #25-09 Paid 3-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)

Services and Supplies (continued)

Telecommunications

	AT&T Mobility	
2/1/2025	Monthly wireless cell phone service, 2/2/25 - 3/1/25, Invoice #287302376880X02092025	\$880.62
	Comcast	
2/12/2025	Monthly data, voice secure packaged services, 2/16/25 - 3/15/25	\$363.49
	Total Services and Supplies, Telecommunications	\$1,244.11

Dues & Licenses

	ADP, Inc.	
1/31/2025	Processing charges for period ending January 15, 2025, Debit #682194825	\$105.34
2/14/2025	Processing charges state fee for period ending January 31, 2025, Debit #683213038	\$114.29
	Levi, Ray & Shoup, Inc.	
2/5/2025	LRS Axcient CloudFinder for Office 365 backup, 25 licenses, January 2025, Invoice #336076	\$125.00
	Thomson Reuters	
2/14/2025	NetStaff CS Web Services fees and Manual processing, January 2025, Invoice #WS11608257	\$484.00
2/19/2025	Electronic Filing Fee form 1099-NEC, January 2025, Invoice #TN11622317	\$14.00
	Richard White	
2/21/2025	Out of pocket expense reimbursement for Asurion Musical Instrument Accident Protection Plan, 3 year	\$129.99
	Total Services and Supplies, Dues & Licenses	\$972.62

Travel & Transportation

	Katherine Cobb	
2/25/2025	Out of pocket reimbursement for parking fees, February 2025	\$81.00
	Samantha Lambert	
2/24/2025	Out of pocket reimbursement for parking fees, February 2025	\$81.00
	Amy Zick	
3/3/2025	Out of pocket reimbursement for parking pass 20-pack	\$85.00
	Total Services and Supplies, Travel & Transportation	\$247.00

Warrant #25-09 Paid 3-3-2025



Expenses for Ratification - March 14, 2025 Board Meeting

ADMINISTRATIVE OPERATIONS (continued)		
Services and Supplies (continued)		
Utilities		
	City of Peoria	
2/15/2025	Q3 2024 Utility Reimbursement, Invoice #58811	\$1,804.28
Website		
	Levi, Ray & Shoup, Inc.	
2/5/2025	Website hosting and related support, January 2025, Invoice #336075	\$200.00
	Pension Technology Group	
2/10/2025	Pension Fund App annual support, hosting and maintenance fee, Invoice #3231	\$10,000.00
	Total Services and Supplies, Website	\$10,200.00
	Total Administrative Operations Services and Supplies Expenses	\$24,689.64
	TOTAL ADMINISTRATIVE OPERATIONS EXPENSES	\$55,782.54
INVESTMENT OPERATIONS		
Investment & Banking		
Database Subscriptions		
	Bloomberg	
2/18/2025	Standard FI Index Level Data Subscription 10/01/24 - 09/30/25 Invoice #6866652535	\$2,000.04
Investment Management		
	Capital Group	
2/13/2025	Investment Management Services for the period October 21, 2024 to December 31, 2024, \$168,229,381 AUM, 32.50bps, Invoice #20241231-2318-A	\$107,556.49
Custodial Services		
	State Street Bank & Trust Company	
2/21/2025	Custody Fees, Charges and Expenses for October 2024, Invoice #2410149465-6011	\$45,867.05
	Total Investment Operations Investment & Banking Expenses	\$155,423.58
	TOTAL INVESTMENT OPERATIONS EXPENSES	\$155,423.58
	TOTAL EXPENSES FOR RATIFICATION	\$213,724.39

Chief Financial Officer Update

As of March 7, 2025



Current Initiatives

Agreed Upon Procedures of Article 3 Police Pension Funds

- **Bi-weekly status calls with CPA firms and IL Dept of Insurance**
- Tranche 1 Status**
- **30 Participant Pension Funds selected**
 - **20 final reports received from CPA firms on or about February 14**
 - **Remaining final reports expected week of March 10**
 - **Summary of findings to be provided at the April 11 Board meeting**
 - **Final issued reports to be sent to Authorized Agents of respective funds with copy to IL Dept of Insurance**

Tranche 2 Status

- **66 Participant Pension Funds selected; communication to Participant Pension Funds completed**
- **Funds selected are April 30, 2024, fiscal year ends**
- **Procedures commenced on or around March 1**
- **Approximately 50 Participant Pension Funds have provided documentation to the CPA firms as of March 5**

Current Initiatives (continued)

Valuation and Cost Rule	<ul style="list-style-type: none">• Calculations underway on Costs and Loan Repayments from January 1, 2023, to December 31, 2024• Costs and Loan Repayments of approximately \$15,500,000 to be reallocated to the consolidated pool of \$12,651,560.987, representing 12.25 basis points• Investment manager fee allocation to be prepared• Target of April 30 to complete all calculations
Fiscal Year 2025 Budget	Mid-Year FY 2025 Budget review to be presented at March 14th Audit and Budget Committee Meeting
Fiscal Year 2026 Budget	Drafting of FY 2026 Budget to be completed and presented at April 11 Audit and Budget Committee Meeting

Agreed Upon Procedures- Tranche 2 *(revised)*

<p>Bartlett Police Pension Fund Beardstown Police Pension Fund Belvidere Police Pension Fund Calumet City Police Pension Fund Country Club Hills Police Pension Fund Dixon Police Pension Fund Dolton Police Pension Fund Frankfort Police Pension Fund</p>	<p>Glenwood Police Pension Fund Granite City Police Pension Fund Harwood Heights Police Pension Fund Lake Villa Police Pension Fund Lisle Police Pension Fund Marengo Police Pension Fund Maywood Police Pension Fund Minooka Police Pension Fund</p>	<p>Oak Forest Police Pension Fund Schaumburg Police Pension Fund Sugar Grove Police Pension Fund Westmont Police Pension Fund Winfield Police Pension Fund Worth Police Pension Fund</p>	<p>K E B</p>
<p>Anna Police Pension Fund Bethalto Police Pension Fund Benton Police Pension Fund Bloomington Police Pension Fund Chester Police Pension Fund Creve Coeur Police Pension Fund East Peoria Police Pension Fund Fairview Heights Police Pension Fund</p>	<p>Greenview Police Pension Fund Harrisburg Police Pension Fund Hoopeston Police Pension Fund Kankakee Police Pension Fund Lawrenceville Police Pension Fund Lincoln Police Pension Fund Olney Police Pension Fund Robinson Police Pension Fund</p>	<p>Saint Charles Police Pension Fund Shiloh Police Pension Fund Taylorville Police Pension Fund Troy Police Pension Fund Wood River Police Pension Fund Yorkville Police Pension Fund</p>	<p>L & A</p>
<p>Algonquin Police Pension Fund Burr Ridge Police Pension Fund Edwardsville Police Pension Fund Elk Grove Police Pension Fund Flossmoor Police Pension Fund Highwood Police Pension Fund Libertyville Police Pension Fund Litchfield Police Pension Fund</p>	<p>Marion Police Pension Fund Matteson Police Pension Fund Montgomery Police Pension Fund Morris Police Pension Fund Niles Police Pension Fund Northbrook Police Pension Fund Palos Park Police Pension Fund Pekin Police Pension Fund</p>	<p>Rantoul Police Pension Fund Romeoville Police Pension Fund Round Lake Police Pension Fund Sterling Police Pension Fund West Dundee Police Pension Fund Wilmington Pension Fund</p>	<p>R S M</p>



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: ILLINOIS GENERAL ASSEMBLY RESOLUTION PRESENTATION
DATE: MARCH 14, 2025

RECOMMENDED ACTION(S): Formal action is not required. The Board of Trustees will receive and file the presentation.

The IPOPIF will be presented with 103rd General Assembly Illinois House Resolution 957 by Representative Travis Weaver (R) 93rd District.

Representative Weaver will be introduced by Government Liaison Bukola Bello.



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: GENERAL LEGAL SERVICES SEARCH
DATE: MARCH 14, 2025

RECOMMENDATION: Approve a search for a General Legal Counsel.

The Illinois Police Officers' Pension Investment Fund ("IPOPIF") is seeking a qualified law firm to serve as its general legal counsel. Current general legal counsel was retained in May 2020 and by policy, external contracted service providers must be submitted for bid every five years through the RFP process.

SCOPE OF SERVICES

The Illinois Police Officers' Pension Investment IPOPIF (IPOPIF) seeks to hire outside general legal counsel to provide independent legal advice and services related to the full range of issues of Illinois public pension law.

Counsel must have significant experience and expertise in Illinois and federal law governing the fiduciary responsibilities of public pension plans and their boards of trustees, which should include expertise with ancillary subject matters relevant to public agencies and Illinois pension plans, including government ethics and conflicts of interest, public agency contracts and procurement, Illinois municipal law, writs of mandate and administrative hearings.

456 Fulton Street, Suite 402
Peoria, IL. 61602
(309) 280-6464



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

In order to be considered a qualified candidate, a responder must be able to provide the following services:

- Attend regular meetings of the Board of Trustees which currently occur eight times per year. Special meetings of the Board of Trustees may be called, as necessary.
- Attend regular meetings of the Committees of the Board of Trustees, which occur four times per year. Special meetings of the Committees may be called, as necessary.
- Provide ongoing legal advice, including written legal opinions, on matters requiring interpretation of the Illinois Pension Code, other Illinois statutes, and matters relating to the investment fund and its activities.
- Prepare or review documents, instruments, and agreements relating to the Board's activities. In general, matters relating to the Board's investment activities are handled through the separate Fiduciary Legal Counsel.
- Serve as lead counsel or co-counsel on behalf of the Board of Trustees on claims and/or litigation filed against the Board of Trustees and/or the investment fund, as requested by the Board of Trustees.
- Draft and/or review various Fund documents, policies, procedures and forms, or written correspondence on behalf of the Board upon request.
- Draft and/or review written contracts and agreements between the Board and its service providers.
- Review proposed, pending, and newly enacted legislation that may impact the Fund, and advise the Board and the Executive Director of its potential impact on the Fund.
- Consult as needed with the Chairperson and any interested Trustee, the Executive Director, the Chief Investment Officer, Chief Financial Officer, and the Fund's relevant service providers.
- Provide independent advice and counsel to the Board of Trustees, Executive Director, Chief Investment Officer, and Chief Financial Officer on matters pertaining to IPOP.
- Consult with the Board's Fiduciary Legal Counsel on matters involving fiduciary responsibilities.

456 Fulton Street, Suite 402
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ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

- Conduct and oversee Board and staff training on legal matters.
- Provide such other services as may be requested by the Board.

PROPOSED RFP SCHEDULE (Subject to change)

- **March 17, 2025**
 - RFP Publication on IPOP Website.
- **April 4, 2025**
 - Written questions due from Respondents by 4:30 P.M. (Central Time)
- **April 14-18, 2025**
 - Compilation of questions and answers, and any RFP addenda will be posted to IPOP Website on a daily basis.
- **April 28, 2025**
 - Due Date for proposals, must be received no later than 4:30 P.M. (Central Time)
- **May 27-30, 2025**
 - IPOP issues requests for additional information, if necessary.
- **June 13, 2025**
 - Consideration and review of submitted proposals and narrowing of RFP responses by Board of Trustees. (Subject to change).
- **August 1, 2025**
 - Interviews of finalists and selection of firm by the Board of Trustees. (Subject to change).

It is anticipated that the contract with the General Legal Counsel will be for five years and will include performance review periods and termination provisions.

The Executive Director will be responsible for the RFP search process, interaction with the respondent firms and communication with the Board of Trustees.



**Illinois Police Officers'
Pension Investment Fund**

Administration & Operations Update

**Richard White,
Executive Director**

**IPOPIF Board Meeting
Friday, March 14, 2025**

03/14/2025

1



Illinois Police Officers' Pension Investment Fund

Article 3 Police Pension Funds

Monthly investment reports through **FEBRUARY 2025** for each of the Article 3 funds have been posted to the Website.
Reports continue to be available to Funds via on-line portal.

Newsletter

Newsletters Published and Distributed:

JANUARY/FEBRUARY newsletter published and distributed.

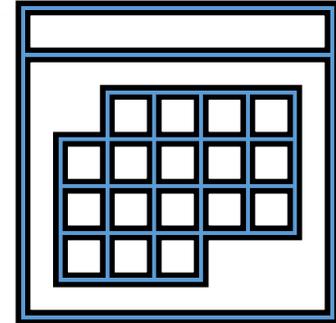
Public Meetings and Presentations

No scheduled events.



**Illinois Police Officers'
Pension Investment Fund**

BOARD OF TRUSTEES UPCOMING MEETING DATES



Board of Trustees:

Friday

April 11, 2025

9:00 AM

Pere Marquette Hotel

Board of Trustees:

Friday

June 13, 2025

9:00 AM

To be determined

**COMMITTEE MEETINGS:
FRIDAY APRIL 11, 2025
FRIDAY JUNE 13, 2025
AFTER BOARD OF TRUSTEES
MEETING**



**Illinois Police Officers'
Pension Investment Fund**

STATEMENT OF ECONOMIC INTERESTS

2025 NOTIFICATION SCHEDULE AND DEADLINES

- **March 14, 2025:**
Notification letters sent to Board of Trustees.
- **April, 2025:**
Reminder notification letters sent to BOT.
- **May 1, 2025:**
FILING DEADLINE.
- **Early May:**
Late filing and penalty letter sent to all filers.

**STATEMENT OF ECONOMIC INTERESTS
TO BE FILED WITH THE SECRETARY OF STATE
(5 ILCS 420)**



INSTRUCTIONS:
You may find the following documents helpful to you in completing this form:
(1) federal income tax returns, including any related schedules, attachments, and forms; and
(2) investment and brokerage statements.
To complete this form, you do not need to disclose specific amounts or values or report interests relating either to political committees registered with the Illinois State Board of Elections or to political committees, principal campaign committees, or authorized committees registered with the Federal Election Commission.
The information you disclose will be available to the public.
You must answer all 7 questions. Certain questions will ask you to report any applicable assets or debts held in, or payable to, your name; held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child. If you have any concerns about whether an interest should be reported, please consult your department's ethics officer, if applicable.
Please ensure that the information you provide is complete and accurate. If you need more space than the form allows, please attach additional pages for your response. If you are subject to the State Officials and Employees Ethics Act, your ethics officer must review your statement of economic interests before you file it. Failure to complete the statement in good faith and within the prescribed deadline may subject you to fines, imprisonment, or both.

BASIC INFORMATION:
Name: _____
Job title: _____
Office, department, or agency that requires you to file this form: _____
Other offices, departments, or agencies that require you to file a Statement of Economic Interests form: _____
Full mailing address: _____
Preferred email address (optional): _____

QUESTIONS:
1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.



**Illinois Police Officers'
Pension Investment Fund**

STRATEGIC PLAN OBJECTIVES



Development of new policies.

Objective: Actuarial Valuation Policy – Anticipated Review at April Meeting

Objective: Development of Compensation Policy – In progress.



IPOPIF Office.

Objective: Review Fund office location and amenities with current and future operations in mind, team recruitment and retention issues, safety and security matters, and efficient use of Fund resources through leasing of ownership of building.



Develop and enhance communication components.

Objective: Development of webinar presentation(s) to provide timely information to stakeholders.

Objective: Development of an 'annual meeting'.



**Illinois Police Officers'
Pension Investment Fund**

STRATEGIC PLAN OBJECTIVES



Strategic Plan

Objective: Annual Review of Strategic Plan – Anticipate Review at April Meeting.



Governance

Objective: Development of Policy Effectiveness Review

Objective: Development of Review Process to measure Governance and Oversight Effectiveness and Efficiency



Information Technology

Objective: Development and review of technology systems and best practices



**Illinois Police Officers'
Pension Investment Fund**

Administration & Operations Update

**Richard White,
Executive Director**

**IPOPIF Board Meeting
Friday, March 14, 2025**



ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND

MEMORANDUM

TO: IPOPIF BOARD OF TRUSTEES
FROM: RICHARD WHITE, EXECUTIVE DIRECTOR
RE: PUBLIC COMMENTS
DATE: MARCH 14, 2025

RECOMMENDED ACTION(S): Receive public comments.

The Open Meetings Act (OMA) states that any person must be permitted an opportunity to address public officials under the rules established and recorded by the public body. (5 ILCS 120/2.06(g)).

The opportunity for public comments will be provided for during this meeting in accordance with the OMA.